

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION**

**October 25, 2016**

**I. CALL TO ORDER**

The meeting was called to order at 6:18 p.m.

**II. ROLL CALL**

PRESENT: Mr. Schumacher, Mr. Marchese, Ms. Ellis, Mr. Baker, Mr. Brodrick, Mr. Vue, Interim Superintendent Thein, Ms. Cameron, General Counsel, Ms. Polfuss, Assistant Clerk

ABSENT: Ms. Vanderwert (Conference)

**III. APPROVAL OF THE ORDER OF THE MAIN AGENDA**

**MOTION:** Mr. Schumacher moved the Board approve the Order of the Main Agenda as published. The motion was seconded by Mr. Baker.

The motion passed with the following roll call vote:

Ms. Vanderwert	Absent
Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**IV. RECOGNITIONS**

**BF 30606**      Acknowledgement of Accomplishments of SPPS Students

The following students placed at History Day Nationals and have had their work recognized in the community. The National History Day Contest encourages more than half a million students around the world to conduct historical research on a topic of their choice. Students enter these projects at the local and affiliate levels, with top students advancing to the **Kenneth E. Behring National History Day Contest** at the University of Maryland at College Park. The 2016 theme was Exploration, Encounter and Exchange.

- The Visionary Exploration of Jacques Cousteau: Changing Perceptions of the Ocean through Undersea Encounters, 1st Senior Group Website **Sovigne Gardner, Grace Gardner**, Open World Learning Community.
- The Black Death, an Unforeseen Exchange: Europe's Encounter with Pandemic Sparked an Age of Exploration, 2nd Senior Paper, **Camryn Franke**, Washington Technology Magnet.
- Sir Francis Drake: Opening New Routes of Exploration and Exchange 4th Junior Individual Documentary, **Theo Sage-Martinson**, Open World Learning Community.
- Encountering the Truth: State of MN vs. Phillip Morris Inc., 5th Junior Individual Website, **Sam Skinner**, Murray Middle School.

- Ralph Nader’s Unsafe at Any Speed: Exploring Auto Safety 7th Senior Documentary, **Siena Leone-Getten**, Open World Learning Community.
- An Exploration of the Segregated South: The Photographs of Gordon Parks, Gordon Parks Foundation Website, **Mae Goodrich**, Open World Learning Community, displayed on the Gordon Parks Foundation website.
- Ojibwe Migration Story, **Alyssa Downwind**, American Indian Magnet, displayed at Mille Lacs Indian Museum.

**BF 30607**      Acknowledgement of Good Work Provided by Outstanding District Schools

Washington Technology Magnet School is recognized for winning a 2016 Silver Schools of Opportunity Award. Washington was included in the twenty schools across the nation that were recently recognized as 2016 Schools of Opportunity —the first time the designation has been awarded nationwide. Led by researchers and school leaders at the University of Colorado Boulder’s National Education Policy Center (NEPC), this recognition provides a research-based answer to the mismatch between existing awards that recognize schools as “the best” because of their high-test scores and the schools that are actually engaging in research-proven practices.

Closing the opportunity gap requires enormous thought and effort, reforming what schools do to address the unique needs of each community while always expecting and supporting engaging and challenging learning for every student. and the schools that are actually engaging in research-proven practices

**V. APPROVAL OF THE ORDER OF THE CONSENT AGENDA**

**MOTION:**      **Mr. Schumacher moved the Board approve the Order of the Consent Agenda with the exception of the following items pulled for separate consideration: Item C1 - Request for Permission to Contract with Saint Paul Youth Services for Behavioral Specialist Program Support, Item E2 - Concurrent Enrollment Relationships Between Saint Paul College and SPPS High Schools and E6 - Facilities Department FY17 Purchases over \$100,000. Ms. Ellis seconded the motion.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**VI. APPROVAL OF THE MINUTES**

A. Minutes of the Regular Meeting of the Board of Education of September 20, 2016

**MOTION:**      **Mr. Schumacher moved the Board approve the Minutes of the Regular Meeting of the Board of Education of September 20, 2016 as published. The motion was seconded by Mr. Marchese.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

## VII. COMMITTEE REPORTS

### A. Committee of the Board Meeting of September 29, 2016

This meeting was held to hear information on Suggested Superintendent Search Protocols as presented by the Vice Chair from the Faribault District .

Following the presentation and discussion, the consensus of the Board was to go with an outside search firm.

The Board also discussion Communication Protocols and Travel and Conferences.

### B. Committee of the Board Meeting of October 4, 2016

The first item on the agenda was a presentation on the VisionCard for Growth & Proficiency

Staff then presented an Update on School Start Times reviewing the history of this process and reviewing the options which had been presented to date. The Board instructed administration to have additional information and a motion/resolution ready for the November COB meeting with a final motion at the November 15 Board meeting.

The Executive Director of Human Resources presented an overview of their recruiting and school readiness process along with key HR initiatives.

Facilities provided an update of the facility improvement projects that have begun their implementation phase.

The Work Session included discussion on the **RFP Process for a Superintendent Search Firm** which resulted in the following recommended motion:

**RECOMMENDED MOTION: That the Board schedule an additional COB meeting for November 14, 4:30 p.m. to hear presentations from and make recommendation on selection of a search firm to conduct the Superintendent Search for SPPS.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

Other items included brief discussions on community engagement and Board representation at school events.

**MOTION: Ms. Ellis moved the Board accept the Report on the Committee of the Board meetings of September 29 and October 4, 2016 and approved the minutes of the same meetings as published. The motion was seconded by Mr. Schumacher.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**VIII. SUPERINTENDENT'S REPORT**

A. Human Resource Transactions

**MOTION:** Mr. Schumacher moved approval of the Human Resource Transactions for the period September 1, 2016 through September 30, 2016. Mr. Brodrick seconded the motion.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**QUESTIONS/DISCUSSION:**

- The new appointments for TAs, did SPPS lay off a lot in the spring? Why are so many being hired now? Response: It reflects money being put back into the schools and the schools using it to bring in TAs.
- Are there more now than a year ago? Response: HR will need to go back to see how many were reduced to answer this. This is not a layoff and recall, it is new people being hired into the district.
- This is a large number of new people moving into an integral position – should that cause alarm? Response: No, SPPS FTEs are growing.
- A request was made for an update on filling of teacher vacancies and TA vacancies and how SPPS is doing on meeting goals in hiring? Response: Hr will get that information to Board members.
- A request was made that in a COB work session an explanation be provided on the various categories used within the HR transactions.
- How were TAs impacted by budget cuts? Response: HR will provide detail at the 11/1 COB.

**IX. CONSENT AGENDA**

**MOTION:** Mr. Schumacher moved the Board approve all items on the Consent Agenda with the exception of the following that were pulled for separate consideration: Item C1 - Request for Permission to Contract with Saint Paul Youth Services for Behavioral Specialist Program Support, Item E2 - Concurrent Enrollment Relationships Between Saint Paul College and SPPS High Schools and E6 - Facilities Department FY17 Purchases over \$100,000. Ms. Ellis seconded the motion.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

A. Gifts

**BF30608** Gift Acceptance from Amherst H. Wilder Foundation

That the Board of Education authorize the Superintendent (or Designee) to allow Jackson Preparatory School to accept this gift from the Amherst H. Wilder Foundation to support the Hmong Karen(ni) Youth Program.

**BF 30609** Gift Acceptance from David Frauenshuh

That the Board of Education authorize the Superintendent to accept the awarded gift.

**BF 30610** Gift to Linwood Monroe Arts Plus

That the Board of Education authorize the Superintendent (designee) to accept the \$14,300 gift from the Peace Maker of Minnesota and provide a letter expressing appreciation for the gift.

**BF 30611** Acceptance of Donation from the Shakopee Mdewakanton (Sioux) Dakota Community

That the Board of Education authorize the Superintendent (designee) to accept this donation of \$12,000 from the Shakopee Mdewakanton Sioux (Dakota) Community and to disburse the funds according to the contract.

B. Grants

**BF 30612** Request for Permission to Accept Grants from the Ecolab Foundation's Visions for Learning Program

That the Board of Education authorize the Superintendent (designee) to accept multiple grants from the Ecolab Foundation's Visions for Learning program; to accept funds, and to implement the projects as specified in the award documents.

**BF 30613** Request for Permission to Submit a Grant Application to the Minnesota Department of Education

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Minnesota Department of Education for funds to train community navigators in the adult basic education program; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 30614** Request for Permission to Accept a Grant from the Minnesota Department of Health

That the Board of Education authorize the Superintendent (designee) to accept a grant from the Minnesota Department of Health to deliver asthma education and improve asthma awareness at Maxfield Elementary School; and to implement the project as specified in the award documents.

**BF 30615** Request for Permission to Submit a Grant Application to the Minnesota Historical Society Legacy Field Trip Fund

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Minnesota Historical Society Legacy Field Trip Fund for funds to offset field trip transportation costs at Capitol Hill Gifted and Talented Magnet; to accept funds, if awarded; and to implement the project as specified in the award documents

**BF 30616** Request for Permission to Accept a Grant from the Saint Anthony Park Community Foundation

That the Board of Education authorize the Superintendent (designee) to accept a grant from the Saint Anthony Park Community Foundation to support Big Brothers Big Sisters at Como Park Senior High School; and to implement the project as specified in the award documents.

**BF 30617** Request for Permission to Submit a Grant Application to the Syngenta Community Grant Program

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Syngenta Community Grant Program for funds to demonstrate agricultural techniques at Highland Park Senior High School; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF30618** Request for Permission to Submit a Grant Application to the Target Foundation

That the Board of Education authorize the Superintendent (designee) to submit a grant to Target Foundation for funds to cover field trip transportation costs at Frost Lake Elementary School; to accept funds, if awarded; and to implement the project as specified in the award documents

C. Contracts

D. Agreements

**BF30619** Agreement Between Saint Paul Independent School District #625 and Young Men's Christian Association (YMCA) of the Greater Twin Cities for Child Care Services at AGAPE and Harding

That the Board of Education authorize the Superintendent to enter into an agreement with the YMCA of the Greater Twin Cities to reimburse the YMCA for providing direct child care services in an amount not to exceed \$493,044.00 from August 1, 2016 to July 31, 2017.

E. Administrative Items

**BF 30620** Claims Administration Services for Self-Insured Workers' Compensation Program  
That the Board of Education authorize the Superintendent (designee) to renew the contract with Cannon Cochran Management Services, Inc. (CCMSI) for the period July 1, 2017 through June 30, 2022 for workers' compensation third-party administrator service.

**BF 30621** Approval of Employment Agreement Between Independent School District No. 625 and Saint Paul Supervisors' Organization Representing Supervisors  
That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for Saint Paul Supervisors Organization in this School District; duration of said Agreement is for the period of January 1, 2016, through December 31, 2017.

**BF 30622** Establishment of the Classified Position of General Lead Plumber for Independent School District No. 625 and Relevant Terms and Conditions of Employment  
That the Board of Education of Independent School District No. 625 approve the establishment of the General Lead Plumber job classification effective October 25, 2016; that the Board of Education declare the position of General Lead Plumber as classified; and that the pay rate be \$42.50 hourly.

**BF 30623** Recommendations for Exclusion of Students in Non-Compliance with Minnesota Statute 123.70 Health Standards: Immunizations  
That the Board of Education excludes the named students from school effective November 3, 2016, should they not comply with Minnesota State Health Standards for Immunizations on or before this date.

**BF 30624** Active Employee and Early Retiree Health Insurance  
That the Board of Education approve a contract for active employee and early retiree health insurance coverage with HealthPartners, effective January 1, 2017, at the proposed premium renewal rates.

**BF 30625** Employee Dental Insurance Annual Renewal  
That the Board of Education approve the contract for active employee dental insurance coverage with HealthPartners effective January 1, 2017, at the proposed renewal rates.

**BF 30626** Employee Life Insurance Renewal  
That the Board of Education approves the contract for employee life insurance with Minnesota Life with no change in premium renewal rates.

**BF 30627** Employee Long-Term Disability Insurance Annual Renewal

That the Board of Education continues the District's employee long-term disability contract with VOYA for calendar year 2017 at a monthly cost of \$.30/month per \$100 of annual salary. The estimated cost of this contract for the calendar year of 2016 is \$1,470,000.

**BF 30628** Post Age-65 Retiree Health Insurance Annual Renewal

That the Board of Education approves the contracts for retiree health insurance coverage with HealthPartners effective January 1, 2017, at the proposed premium rates.

**BF 30629** Employee Short-Term Disability Insurance Annual Renewal

That the Board of Education approves the contract for employee short-term disability coverage with Assurant with no change in premium renewal rates.

**BF 30630** Optional Vision Insurance for Active Employees Annual Renewal

That the Board of Education approve the contract for active employee vision insurance coverage with EyeMed effective January 1, 2017.

**BF 30631** Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period August 1, 2016 – August 31, 2016.

(a) General Account	#663739-664776	\$30,249,384.90
	#0002107-0002163	
	#7001906-7001943	
	#0001220-0001245	
(b) Debt Service	-0-	\$103,958.98
(c) Construction	-0-	<u>\$1,049,983.52</u>
		<u>\$31,403,327.40</u>

*Included in the above disbursements are payrolls in the amount of \$16,696,943.99 and overtime of \$28,210.14 or 0.17% of payroll.*

(d) Collateral Changes

Released:	None
Additions:	None

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending January 31, 2017.

**BF 30632** Transportation Department FY17 Purchases/Contracts over \$100,000

That the Board of Education authorize the purchase order/contract listed for the Transportation Department anticipated to be over \$100,000 in total.

F. Bids - None

**CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION**

**BF 30633** Request for Permission to Contract with Saint Paul Youth Services for Behavioral Specialist Program Support

Mr. Marchese stated he had pulled this item in order to recognize the value of the partnership with Saint Paul Youth Services and asked administration to provide some background on the program.

Saint Paul Youth Services (SPYS) provides behavior intervention, family support, crisis counseling, and restorative justice services. It uses accredited research to continually assess, modify and target its strategies based on what proves most effective for young people and their families, based on the particular situation.

SPYS will provide twelve (12) behavioral support staff for support at five SPPS sites, for the 2016-2017 school-year. The 5 sites are: Washington Technology Magnet School (3), Harding Senior High School (2) American Indian Magnet (3), Humboldt Secondary (3), and Gordon Park High School (1). The SPYS behavioral support staff will also support and increase early intervention strategies throughout the district. Approximately 360 students will be served by this partnership. The program has shown improvement in classroom behavior, attendance and achievement. Principals have seen benefit from the program and wish to grow it within the schools.

**MOTION:** Mr. Marchese moved the Board of Education authorize the Superintendent (designee) to contract with the Saint Paul Youth Services for behavioral specialist support at five sites for SY 2016/2017; and to implement the services as specified in the contract. The motion was seconded by Mr. Schumacher.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**BF30364** Concurrent Enrollment Relationships Between Saint Paul College and SPPS High Schools

The District is partnering with Saint Paul College to provide Concurrent Enrollment opportunities for students at SPPS High Schools. The partnership will provide opportunities for SPPS students to earn both college and high school credit for select courses and will save SPPS students time and money in pursuit of their Post-Secondary plans.

This partnership will include Concurrent Enrollment courses at:

- Harding Senior High School – College Algebra
- Humboldt High School – College Algebra
- Johnson Senior High School – College Algebra, General Biology 1 and Chemistry 1
- Washington Technology Magnet School – Nutrition

There are currently 303 students enrolled in the programs. The total saving for students is approximately \$160,000 with a net cost to SPPS \$7,500.

Another concurrent enrollment program offered is CIS (College in the School) in partnership with the U of MN. 87% of the students enrolled in CIS earned C or better and saved approximately \$1.58 million for the students to date.

**QUESTIONS/DISCUSSION:**

- One of the SEAB representatives asked if classes are offered within SPPS or off SPPS campus. Response: Gateway to College is held at St. Paul College otherwise the programs take place at SPPS high schools. Another option available is for students to test out of an area to earn credits.
- How will CLEP trend? Response: 30 students have earned credits, 50 to 60 took the exam. There are now classes in Spanish where students could capture credits along with pre-calculus and economics. This will be accelerating into the 17-18 school year.
- A Board member noted the relationship between SPPS and St. Paul College is very solid.
- Job #1 for the St Paul metro area is the need to get students skills so they can earn a living wage through trades, military or secondary education. These types of programs will make options accessible to families who do not have a history of college enrollment so they know



they can succeed and that they have a pathway they can succeed on. Last year 87% of these students were students of color 87%.

The Board offered its thanks to Saint Paul College and the University of Minnesota for the partnership in this.

**MOTION:** Mr. Schumacher moved the Board of Education authorize the District to partner with Saint Paul College to provide concurrent enrollment opportunities for SPPS students at Harding, Humboldt, Johnson and Washington. Mr. Baker seconded the motion.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

**BF 30635** Facilities Department FY 17 Purchases over \$100,000

Mr. Baker asked to rescind his request to pull this item.

**MOTION:** Mr. Schumacher moved the Board of Education of Independent School District No. 625 approve the establishment of the General Lead Plumber job classification effective October 25, 2016; that the Board of Education declare the position of General Lead Plumber as classified; and that the pay rate be \$42.50 hourly. Mr. Baker seconded the motion.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Absent
Mr. Vue	Yes

## X. OLD BUSINESS

**B 30636** Third Reading: Policy 211.02 - Student Voice in District Decisions

**MOTION:** Mr. Schumacher moved the Board of Education adopt Policy 211.01 - Student Voice in District Decisions as published. The motion was seconded by Ms. Ellis.

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

## XI. NEW BUSINESS

A. Project Labor Agreements

- BF 30637** Adams Spanish Immersion, Major Building Renewal & Renovation, 615 Chatsworth St. S, SP 55102
- BF 30638** Como Park Senior High, Major Building Renewal & Renovation, 740 Rose Ave. W., SP 55117
- BF 30639** District Service Center, Office Buildout, Sitework & Electrical, 1930 Como, SP 55108
- BF 30640** Highland Park Elementary, Major Building Renewal & Renovation, 1700 Saunders Ave., SP 55116
- BF 30641** Horace Mann School, Major Building Renewal & Renovation, 2001 Eleanor Ave., SP 55116
- BF 30642** Humboldt High, Major Building Renewal & Renovation, 30 Baker Street, SP 55107
- BF 30643** Jie Ming Mandarin Immersion Academy, Renovation, 1845 Sheridan Ave., SP 55116
- BF 30644** Linwood Monroe Lower, Major Building Renewal & Renovation, 1023 Osceola Ave., SP 55105
- BF 30645** Linwood Monroe Upper, Major Building System Renewal, 810 Palace Ave., SP 55102
10. No PLA recommended for Maxfield Elementary Sprinkler System, 380 Victoria Street N., SP 55014
- BF 30646** RiverEast, Major Building Renewal & Renovation, 1050 Kent St., SP 55117
12. No PLA recommended for Rondo Education Center Flooring Replacement, 560 Concordia Avenue, SP 55103
- BF 30647** St. Anthony Park Elementary, Major Building Renewal & Renovation, 2180 Knapp St., SP 55108

**QUESTIONS/DISCUSSION:**

- A Board member noted that as SPPS solicits bids it should be cognizant of its community and the desire for a diverse group of contractors to apply and be part of the work done in the district. 70% of SPPS's population are students of color so project work should reflect that. Response: SPPS is exploring a web-based outreach program utilized by the City of St. Paul to put together goals to expand its contractor base. Also the Instruct Tomorrow Program is opening up knowledge about careers in the construction industry for SPPS students.
- A Board member stated he was glad SPPS is talking about this as a priority for the district. There is a strong need for goals dealing with vendors particularly women and minority-owned businesses to be included.
- What is needed to make this a reality? Response: Staff stated they need to be able to have time to put together the plan and to learn as they develop the SPPS goals. There are plans to seek input from the City, State and the Minority Contractors/Business Association. Staff plans to have goals in place in the first quarter of 2017 for FY 18 projects. Staff is also looking at bringing contracts down to a year to allow for additional contractors to come into play and to allow more openness for contractors.

- This is also an opportunity to work with The Metropolitan Council. The Council has a disadvantaged business program which might provide information. There may also be opportunities outside of the district to partner with other agencies and learn about best practices. Director Baker offered his assistance in this area.\
- Staff provided a brief overview of what PLAs are and why they are used.
- There seems to be a pattern in the responses received on all PLAs - the building trades are almost always yes, the contractors are always no and the Association of General Contractor response seem to be based on the individual projects and SPPS has not heard from the Association of Minority Contractors at all. Why do they give input the way they do? Response: SPPS is combining all PLAs so it can do outreach to those who do not normally respond. Historically some organizations always say no or are non-responsive or sometimes respond. Contractors oppose PLAs in general and encourage use of union labor. The St. Paul Buildings and Trades are more reflective of the labor market and the complexity of the work and align more frequently with SPPS recommendations. The size and number of SPPS the projects should offer more opportunity for women and minority work.
- If SPPS does not get feedback from certain organizations it may limit SPPS's ability to bring in this group of contractors? What seems to be missing is a perspective from the National Assn. of Contractors. Response: That does not affect the work. PLAS do not impact participation on sites (per the City). Participation targets are the best predictor of success on projects.
- So as I understand it, staff needs more time to develop goals for women and minority owned businesses. Is there a plan to target those groups? Response: For projects for FY 17, SPPS will encourage participation. SPPS will put together a task force to establish goals for the greatest impact and work to establish a long-term plan that will begin with FY 18 projects.

**MOTION: Mr. Baker moved the Board instruct staff to come back to them in the first quarter of 2017 with a plan and next steps for a program with goals targeting women and minority owned businesses on construction projects. The motion was seconded by Mr. Schumacher.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

- Staff noted there is already a foundation for this within SPPS Racial Equity Policy.

**MOTION: Mr. Schumacher moved the Board accept Administration's recommendation for the use of PLAs on all projects listed except for the Maxfield Elementary Sprinkler System and the Rondo Education Center Flooring Replacement projects where use of PLAs was not recommended. Mr. Baker seconded the motion.**

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

## **XII. BOARD OF EDUCATION**

A. Information Requests & Responses

- A request was made for an update on the data collection process regarding the interactions between SROs and students.
- A request was made for data regarding police department arrests in SPPS buildings relative to the SROs for the last couple of years.
- The request for an explanation of the HR transaction report categories was reiterated.
- The request for a presentation on Innocent Classroom program was reiterated. Staff indicated this would be presented December.

B. Items for Future Agendas - None

C. Board of Education Reports/Communications - None

### XIII. FUTURE MEETING SCHEDULE

A. Action to Schedule Three Special (Closed) Board of Education Meetings

**MOTION:** Mr. Schumacher moved the Board schedule three Special (Closed) Board of Education Meetings regarding negotiations. The first would be at 3:30 p.m. on November 1, 2016. The remaining two would be scheduled to start at 4:30 p.m. on November 15 and December 13, 2016. The motion was seconded by Mr. Marchese

The motion passed with the following roll call vote:

Mr. Schumacher	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Baker	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

B. Board of Education Meetings (6:05 unless otherwise noted)

- November 1 (Closed - Negotiations) - 3:30 p.m.
- November 15 (Closed - Negotiations) - 4:30 p.m.
- November 15
- December 13 (Closed - Negotiations) - 4:30 p.m.
- December 13
- January 10 - Annual Meeting - 4:30 p.m.
- January 24
- February 21
- March 21
- April 18 - Rescheduled to 4/25
- April 25
- May 16
- June 13 - Non-Renewals - 4:00 p.m.
- June 20
- July 11
- August 15

B. Committee of the Board Meetings (4:30 unless otherwise noted)

- November 1
- November 14
- December 6
- January 10 - 5:15 p.m.
- February 7

- March 7
- April 11
- May 2
- June 13 - 4:45 p.m.
- July 11

#### **XIV. ADJOURNMENT**

**MOTION:**                    **Mr. Brodrick moved, seconded by Ms. Ellis, that the meeting be adjourned.**

**The motion passed by acclamation.**

The meeting adjourned at 7:47 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting when the items were discussed.

Prepared and submitted by  
Marilyn Polsfuss  
Assistant Clerk,  
St. Paul Public Schools Board of Education