

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota

SPECIAL MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street

March 9, 2020

5:00 p.m.

MINUTES

I. **CALL TO ORDER**

The meeting was called to order by Marny Xiong, Chair, at 5:01 p.m.

II. **ROLL CALL**

Present: **Board of Education:** Ms. Xiong, Ms. Allen, Mr. Brodrick, Ms. Foster, Ms. Kopp,
Ms. Ellis, Mr. Marchese

Staff: Superintendent Gothard; Kevin Burns, Director of
Communications, Marketing, and Development; Cedrick
Baker, Chief of Staff; Sarah Dahlke, Secretary to the Board;
Kaying Thao, Administrator to the Board; Kenyatta McCarty,
Executive Director of Human Resources; Will Forbes,
Assistant General Counsel

III. **APPROVAL OF THE AGENDA**

MOTION: It was moved by Ms. Xiong and seconded by Ms. Allen to approve the order of the agenda.

The motion passed by acclaim.

IV. **NEW BUSINESS**

MOTION: It was moved by Ms. Xiong and seconded by Ms. Ellis and Ms. Foster that the Board of Education close the special meeting and continue the meeting as a closed meeting to consider strategy for labor negotiations, including negotiation strategies, developments, discussion, and review of labor negotiation proposals for the following bargaining units: Teachers; Educational Assistants; and, School and Community Service Professionals, as allowed for by Minnesota Statutes Section 13D.03, subd. 1.

The motion passed by acclaim.

The Board of Education and staff discussed the matter of labor negotiations for the following bargaining units: Teachers, Educational Assistants, and School and Community Service Professionals.

MOTION: It was moved by Ms. Xiong to conduct the remainder of this meeting as an open meeting. The motion was seconded by Mr. Marchese and Ms. Kopp.

It passed by acclaim.

IV. **RESOLUTION**

Board members and administration then discussed the following resolution:

BF 31967

RESOLUTION

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WHEREAS, Independent School District No. 625, Saint Paul Public Schools ("School District") is committed to sound collective bargaining principles and practices to resolve differences to the mutual satisfaction of the parties and avert, to the greatest extent possible, work actions such as strikes;

WHEREAS, the School District is committed to providing the best possible education for its students and minimizing all unnecessary disruption for students and families;

WHEREAS, the School District and Saint Paul Federation of Educators ("SPFE") have been negotiating a collective bargaining agreement;

WHEREAS, SPFE has served a notification of intent to strike; and

WHEREAS, the Board of Education ("BOE") desires to empower its Superintendent to temporarily close school, close buildings, cancel programs or cancel activities when deemed to be in the best interests of the School District for the purposes of achieving labor peace, avoiding or averting a strike, reaching an agreement in principal with SPFE, preventing a greater harm or disruption, or creating the conditions under which a collective bargaining agreement may be finalized.

BE IT RESOLVED, that the Superintendent of the School District shall have the power and authority to temporarily close school, close buildings, cancel programs or cancel activities when deemed to be in the best interests of the School District for the purposes of achieving labor peace, avoiding or averting a strike, reaching an agreement in principal with SPFE, preventing a greater harm or disruption, or creating the conditions under which a collective bargaining agreement may be finalized.

BE IT RESOLVED FURTHER, that this resolution shall not replace, repeal, alter, or modify that certain Resolution Adopting a Saint Paul Public Schools Resolution in the Event of a Strike, Board File No. 31965, dated February 26, 2020; and

BE IT FINALLY RESOLVED, that the Superintendent shall report all action taken in accordance with this resolution to the School Board at the earliest opportunity.

MOTION: It was moved by Ms. Xiong and seconded by Ms. Allen that the Board of Education approve this resolution.

The motion was approved with the following roll call vote:

Ms. Kopp	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Ms. Foster	Yes
Mr. Brodrick	Yes
Ms. Xiong	Yes
Ms. Allen	Yes

V. **FUTURE MEETING SCHEDULE**

MOTION: It was moved by Ms. Xiong and seconded by Mr. Marchese that the Board of Education cancel the Committee of the Board Meeting scheduled for Tuesday, March 10, 2020, and reschedule it to Tuesday, March 17, 2020 beginning at 4:30 p.m. in Conference Room 5A of the District Administration Building at 360 Colborne Street.

The motion passed by acclaim.

VI. **ADJOURNMENT**

MOTION: It was moved by Ms. Xiong adjourn the meeting. The motion was seconded by Ms. Allen, and passed by acclaim.

The motion carried and the meeting was adjourned at 6:46 p.m.

Prepared and submitted by
Sarah Dahlke, Assistant Clerk