

**INDEPENDENT SCHOOL DISTRICT NO. 625  
Saint Paul, Minnesota**

**SPECIAL MEETING OF THE BOARD OF EDUCATION  
360 Colborne Street  
Saint Paul, MN 55102**

**June 15, 2021**

**4:00 p.m.**

**MINUTES**

**I. CALL TO ORDER**

The meeting was called to order by Jim Vue, Vice Chair, at 4:04 p.m.

**II. ROLL CALL**

**Present:** Board of Education: Director Kopp, Director Carrillo, Director Ellis, Director Foster, Director Brodrick, Director Vue

Director Allen arrived at 4:08 p.m.

Staff: Superintendent Gothard; Chuck Long, General Counsel; Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director, Employee and Labor Relations; Cedrick Baker, Chief of Staff; Kevin Burns, Director, Office of Communications; Kaying Thao, Administrator to the Board; Sarah Dahlke, Secretary to the Board

**III. APPROVAL OF THE AGENDA**

**MOTION:** Director Vue moved approval of the Order of the Agenda. The motion was seconded by Director Ellis.

The motion was approved by roll call vote:

Director Allen	Absent
Director Kopp	Yes
Director Carrillo	Yes
Director Ellis	Yes
Director Foster	Yes
Director Brodrick	Yes
Director Vue	Yes

**IV. OLD BUSINESS**

A. Resolution Amending Prior Resolution Providing For The Issuance And Sale Of General

Obligation Facilities Maintenance Bonds, Series 2021

**BF 32398** Resolution Amending Prior Resolution Providing For The Issuance And Sale Of General Obligation Facilities Maintenance Bonds, Series 2021

Superintendent Gothard welcomed Chief Financial Officer, Marie Schrul, to welcome Kelly Smith from Baker Tilly to present on this item. Mr. Smith noted this is an amendment to the the resolution passed on this facilities maintenance bonds 2021B series that was originally approved at the May 18, 2021 Regular Meeting. There was a typo in the amount within the title, and will need to be revised from \$28,850,000 to \$25,850,000.

**MOTION: Director Vue moved to approve the Resolution Amending Prior Resolution Providing For The Issuance And Sale Of General Obligation Facilities Maintenance Bonds, Series 2021B. The motion was seconded by Director Ellis.**

The motion was approved by roll call vote:

Director Allen	Absent
Director Kopp	Yes
Director Carrillo	Yes
Director Ellis	Yes
Director Foster	Yes
Director Brodrick	Yes
Director Vue	Yes

V. **NEW BUSINESS**

A. Action on Non-Renewals

Superintendent Gothard welcomed Executive Director McCarty to present further details on this topic. Further details, including an overview, comparison data, and demographic data of teachers recommended for non-renewal were presented. The full report can be found in the BoardBook.

**QUESTIONS/DISCUSSION:**

- A board member requested further information on the principal returning to the classroom, and if they would bump another teacher, or be placed in an already open position. Response: That individual will be placed in a position where a vacancy exists, and will not cause a bump or displacement of another teacher.
- A board member requested clarification on the overall breakdown of the staff non-renewed by reason. Response: There were no budgetary or licensure non-renewals, but were all based on performance. There were only 5 non-renewals this year, after resignations.
- Further details were also requested on the loss of positions at a building if a staff member was a probationary teacher. That staff member may be cut from the building, but will still have a position in the district.

- Further details were also requested on the definition of “probationary”. Response: It is a staff member who is in their first to third year of teaching in the district, and new to the district, but not necessarily new to the teaching profession.
- Clarification was requested on the alignment of the definition with “non-tenure” as well as the rationale for so few non-renewals this year.

**MOTION:** Director Vue moved to approve the Human Resources Transactions List for the Non-Renewal of Probationary Contract employees. The motion was seconded by Director Brodrick.

The motion was approved by roll call vote:

Director Allen	Yes
Director Kopp	Yes
Director Carrillo	Yes
Director Ellis	Yes
Director Foster	Yes
Director Brodrick	Yes
Director Vue	Yes

V. **ADJOURNMENT**

**MOTION:** It was moved by Director Vue to adjourn the meeting. It was seconded by Director Carrillo.

The motion was approved by roll call vote:

Director Allen	Yes
Director Kopp	Yes
Director Carrillo	Yes
Director Ellis	Yes
Director Foster	Yes
Director Brodrick	Yes
Director Vue	Yes

The meeting adjourned at 4:18 p.m.

Prepared and submitted by  
Sarah Dahlke, Assistant Clerk