

**INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota**

**REGULAR MEETING OF THE BOARD OF EDUCATION
360 Colborne Street
Saint Paul, MN 55102, and**

Available Streaming Online at www.spps.org/boe and Saint Paul Cable Channel 16

**February 22, 2022
6:05 p.m.**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 6:17 p.m. by Jim Vue, Chair.

II. ROLL CALL

Board of Education: J. Vue, C. Allen, J. Kopp, J. Foster, U. Ward
Superintendent Gothard

Z. Ellis and H. Henderson were absent.

C. Long, General Counsel; S. Dahlke, Assistant Clerk

II. APPROVAL OF THE ORDER OF THE MAIN AGENDA

MOTION: Director Vue moved approval of the Order of the Main Agenda with a few changes - to move these items to precede the Superintendent's Report in this order:

- **New Business - American Indian Parent Committee Presentation of Annual Resolution 21/22**
- **Old Business - Accepting Bids on Sale of Bonds for Series 2022A, Series 2022B, and Series 2022C**
- **New Business - Resolution Providing for the Competitive Sale Series 2022D**

The motion was seconded by Director Foster.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

III. RECOGNITIONS

IV. APPROVAL OF THE ORDER OF THE CONSENT AGENDA

MOTION: Director Vue moved approval of the Order of the Consent Agenda with no items pulled for separate consideration. The motion was seconded by Director Allen.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

V. APPROVAL OF THE MINUTES

- A. Minutes of the Special (Closed) Meeting of the Board of Education of January 20, 2022
- B. Minutes of the Special (Closed) Meeting of the Board of Education of January 24, 2022
- C. Minutes of the Regular Meeting of the Board of Education of January 18, 2022
- D. Minutes of the Special (Closed) Meeting of the Board of Education of February 8, 2022

MOTION: Director Vue moved approval of the Minutes of the Special (Closed) Meeting of the Board of Education of January 20, 2022; Minutes of the Special (Closed) Meeting of the Board of Education of January 24, 2022; Minutes of the Regular Meeting of the Board of Education of January 18, 2022; Minutes of the Special (Closed) Meeting of the Board of Education of February 8, 2022. The motion was seconded by Director Allen.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

VI. COMMITTEE REPORTS

- A. Minutes of the Committee of the Board Meeting of the Board of Education of February 8, 2022

At the Committee of the Board Meeting on February 8, 2022, Superintendent Gothard welcomed everyone and acknowledged the killing of Amir Locke, and his strong ties to the SPPS community, as well as the student walk-out event. He also provided a brief update on the COVID case rates within the district, and work around this topic. He went on to note the SPARK initiative with the City of Saint Paul to prepare our youngest learners for kindergarten.

The first presentation was to share the 2022-2023 Budget Guidelines. This presentation sparked questions from the Board and more details on items such as the IAP2 engagement model, engagement opportunities, and fully financed budgets. The Board then approved the recommended motion to approve the 2022-2023 Budget Guidelines as presented.

The next presentation was the SPPS Five Year Fiscal Forecast for Fiscal Years 2023 through 2027. Questions and discussion from the Board included further details on the impact of enrollment and staffing

with Envision SPPS, financial impacts due to the scheduling change at high schools, budget for the online school, the timeline and final recommendations to the Board of Education, measurement and tools of the strategic plan and impacts on student outcomes, engagement around the Educational Benefits form, ARP funds, inflation, and work at the legislature.

MOTION: **Director Kopp moved that the Board accept the report on the February 8, 2022 Committee of the Board meeting and approve the recommended motions and minutes of that meeting as published. The motion was seconded by Director Ward.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

VII. SUPERINTENDENT'S REPORT

Superintendent Gothard began his report by noting that it is School Board Appreciation Week, and that every day, our students benefit from the work of this Board; they are dedicated leaders, and we appreciate their service.

He went on to share that it is also Bus Driver Appreciation Day on February 23, and we thank all our bus driver and appreciate their work for our students.

He then went to provide an introduction to the next presentation, including the history and background of the Innovation Office, and introduced the speakers, including Leah Corey, Karen Randall, Erica Wacker, Maria Vincent and Marcus Pope from Youthprise, who also provided an overview of Youthprise.

A. Partnership with Youthprise to Deliver Summer Enrichment Services

Superintendent Gothard then welcomed members of the Innovation Team to present on this partnership. The mission of the Innovation Office was reviewed, as well as Focus Areas such as ARP oversight and progress reporting, special projects, communications support, SPPS Achieves, and district-wide project management. The background of this project was reviewed, including the identified need and solution. The details of the project timeline were shared. The Youthprise mission and vision were presented, as well as other partnering organizations. The primary areas served were also shared, including neighborhoods such as the East Side, Forgtown, Highwood Hills, North End, Sibley (Highland Park), Summit University, West 7th, and the West Side. Youthprise has served 953 students, and over 90% identify as students of color, with other demographic information also shared. Projects within Youthprise were also detailed, including Friends of the Mississippi River, and data-driven initiatives through Artists Leadership and Asian Youth Outreach. Finally, a video was shared with students from Youthprise telling their story and the opportunities of this program.

A note about Request for Proposals was also shared, including that \$7 million in ARP funds is allocated for community partners to serve students and families most impacted by COVID-19, with four priority funding areas. Community partners are encouraged to submit their proposals to the District.

The full presentation can be found in the BoardBook.

QUESTIONS/DISCUSSION:

- Director Allen thanked the team for identifying grassroots connection with students.
- She also noted concerns about the March 2nd deadline for proposals for the ARP funds, and if there was a way to allow for additional time. Response: While we cannot extend the deadline, we are working to remove barriers by making the proposal project very easy and only a good understanding of the use of the funds by the organization; not asking for volumes of work, but information for decision-making by the team. It is an official RFP process, and information is also included online, as well as by emailing purchasing@spps.org.
- It will be important to ensure equitable distribution, and to spread the funds across the city.
- Clarification was requested on the process for Youthprise and distribution of funds.
- Director Foster noted it is helpful for the community to see and know where the funds are going and in action with Youthprise. She thanked the team and out partners for their work in helping to serve our students.
- Director Kopp noted the great work of FlipSide and the connection to school throughout distance learning.
- Director Vue also noted appreciation for the Innovation Office and to Youthprise.
- He also requested information on the learnings from the process of schools that switched to virtual learning during the Omicron surge. Superintendent Gothard shared a brief recap on the case rates around Winter Break, and the impact of the rates on students and families, but also on our workforce. He shared information on the process to look at 65 different programs and their individual case rates and a metric to find balance. He shared about teachers revising their schedules to make up for the shortfalls. He also shared that future guidance and recommendations regarding masks will be forthcoming.
- Details on the ARP funds and monitoring of them were shared, as well as the allocation process.
- Director Ward noted the urgency in the decisions around the Omicron variant and surge of cases, and stakeholder engagement in that process. Superintendent Gothard noted that there were no right answers or wrong answers in that process, and that the labor team met regularly with SPFE.
- Do we have a plan for if there is another surge? Response: We will work with the structures we have in place since March 2020, and work with out partners from MDH and Saint Paul and Ramsey County Department of Health for their guidance as well.
- Director Ward encouraged Administration to lay the groundwork for future decisions to ensure the plan does not feel rushed for our staff.
- Director Foster also acknowledged that our community is grieving the loss of beloved members of our community, and this virus is still relevant.

B. Human Resource Transactions

MOTION: Director Vue moved approval of the HR Transactions for the period January 1 through January 31, 2022. Director Foster seconded the motion.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

VII. CONSENT AGENDA

MOTION: Director Vue moved approval of all items within the consent agenda withholding no items for separate consideration. Director Foster seconded the motion.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

A. Gifts

BF 32666 Acceptance of Gift from Minnesota State High School League Foundation

Authorize the Superintendent (or Designee) to accept the gifts from the Minnesota State High School League Foundation.

BF 32667 Gift Acceptance from The Blackbaud Giving Fund/Ecolab for Riverview West Side School of Excellence

The Board of Education authorize the Superintendent (designee) to approve the acceptance of monetary gift of \$5,000 presented to Riverview West Side School of Excellence.

BF 32668 Gift Acceptance from Boston Scientific for Storage Cabinets

That the Board of Education, authorize the Superintendent (or Designee) to accept a gift of 250 storage cabinets for use at various sites.

BF 32669 Gift Acceptance from Children's Minnesota

That the Board of Education authorize the Superintendent (designee) to allow Health and Wellness to accept a gift of \$2,500.00 from Children's Minnesota with a letter of appreciation to follow.

BF 32670 The Blackbaud Giving Fund - Ecolab

The Board of Education authorize the Superintendent (designee) to accept the \$5,000 from The Blackbaud Giving Fund - Ecolab and provide a letter expressing appreciation for the gift.

B. Grants

BF 32671 Request for Permission to Accept a Grant from the Minnesota Department of Natural Resources

That the Board of Education authorize the Superintendent (designee) to accept a grant from the Minnesota Department of Natural Resources for funds to provide outdoor education and opportunities to students; to accept funds; and to implement the project as specified in the award documents.

BF 32672 Request for Permission to Accept a Grant from the No Kid Hungry Summer Youth Ambassador Program

That the Board of Education authorize the Superintendent (designee) to accept a grant from No Kid Hungry/Share Our Strength for funds for the Summer Youth Ambassador Program and to implement the project as specified in the award documents.

BF 32673 Request for Permission to Submit a Grant from the FrenchAmerican Cultural Exchange (FACE) Foundation

That the Board of Education authorize the Superintendent (designee) to accept a grant from the FACE Foundation for funds to support the French Immersion program at L'Etoile du Nord; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 32674 Request for Permission to Submit a Grant to the Minnesota Department of Natural Resources (DNR) Conservation Partners Legacy (CPL) Grant Program

That the Board of Education authorize the Superintendent (designee) to submit a grant to the DNR CPL for the funds to restore a barren field east of Battle Creek Middle School to a thriving native, wet prairie habitat; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 32675 Request for Permission to Submit a Grant to the Ramsey-Washington Metro Watershed District (RWMWD)

That the Board of Education authorize the Superintendent (designee) to submit a grant to the RWMWD for the funds to restore a barren field east of Battle Creek Middle School to a thriving native, wet prairie habitat; to accept funds, if awarded; and to implement the project as specified in the award documents.

C. Contracts

BF 32676 Contract with Bayada Home Health Care for 1:1 Nursing Services

That the Board of Education authorizes the Superintendent to enter into a contract with Bayada Home Health Care for 1:1 Nursing Services.

BF 32677 Contract with BrightStar Care of St. Paul to Address Health Staffing Shortages Through Temporary Support

That the Board of Education authorizes the Superintendent to enter into a contract with BrightStar Care of St. Paul for temporary RN and/or LPN health services.

BF 32678 Contract with Communities of Care for 1:1 Nursing Services

That the Board of Education authorizes the Superintendent to enter into a contract with Communities of Care for 1:1 Nursing Services.

BF 32679 Contract with Golden Grand Home Care LLC for 1:1 Nursing Services

That the Board of Education authorizes the Superintendent to enter into a contract with Golden Grand Home Care LLC for 1:1 Nursing Services.

D. Agreements

BF 32680 Agreement with St. Cloud Technical and Community College for Nursing Clinical Experience

That the Board of Education authorizes the Superintendent to enter into a Nursing Clinical Experience Agreement with St. Cloud Technical and Community College.

BF 32681 Clinical Nursing Experience Agreement with St Mary's University of Minnesota, Twin Cities Campus

That the Board of Education authorizes the Superintendent to enter into a Clinical Nursing Experience Agreement with St Mary's University of Minnesota, Twin Cities Campus.

BF 32682 Memorandum of Agreement with Southwest Minnesota State University for Nursing Clinical Experiences

That the Board of Education authorizes the Superintendent to enter into a memorandum of understanding with Southwest Minnesota State University for nursing clinical experiences.

BF 32683 Nursing Clinical Experience Agreement with Morrison Family College of Health School of Nursing, a Program of University of St. Thomas

That the Board of Education authorizes the Superintendent to enter into a nursing clinical experience agreement with Morrison Family College of Health School of Nursing, a Program of University of St. Thomas.

BF 32684 Partnership with MoveMindfully for Virtual Yoga Sessions for Promotion of Mental and Physical Well-Being

That the Board of Education authorizes the Superintendent to enter into a Partnership Agreement with MoveMindfully for virtual yoga sessions for promotion of mental and physical well-being.

BF 32685 Preceptorship Agreement with Arizona College for Nursing Clinical Experience

That the Board of Education authorizes the Superintendent to enter into a Preceptorship Agreement with Arizona College for nursing clinical experience.

BF 32686 Renew agreement with Health Start, a Program of Minnesota Community Care, for School-Based Health Services at Ten Locations Across the District

That the Board of Education authorizes the Superintendent to enter into a renewed agreement with Health Start, a program of Minnesota Community Care, to provide school-based clinic services at ten locations across the district.

BF 32687 Request to Sign the Amendment to the Memorandum of Understanding between the City of Saint Paul Parks and Recreation (Right Track) and SPPS Pertaining to 3M STEP Program

That the Board of Education authorize the Superintendent (designee) to sign the Amendment to the Memorandum of Understanding with the City of Saint Paul Parks and Recreation (Right Track) for FY22.

E. Administrative Items

BF 32689 Monthly Operating Authority

1. That the Board of Education approve and ratify the following checks and electronic transfers for the period December 1 through December 31, 2021.

(a) General Account	#743683-744763 #0004319-0004357 #7004280-7004316 #0006427-0006557	\$82,053,493.51
(b) Construction Payments	-0-	\$3,836,107.06
(c) Debt Service	-0-	<u>\$3,850.00</u> \$85,893,450.57

Included in the above disbursements are three payrolls in the amount of \$59,083,689.03 and overtime of \$355,244.35 or 0.60% of payroll.

(d) Collateral Changes

Released: None

Additions: None

2. That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending June 30, 2022

BF 32690 Recommendations for Exclusion of Students in NonCompliance with Minnesota Statute 121A.15 Health Standards: Immunizations

That the Board of Education excludes the named students from school effective March 2, 2022, should they not comply with Minnesota State Health Standards for Immunizations on or before this date. Crossroads students would be excluded from school effective March 8, 2022.

BF 32691 ABE Technology Purchase

That the Board of Education authorize the Superintendent (designee) to approve the purchase of \$186,615.20 worth of technology.

BF 32692 Active Employee and Early Retiree Health Insurance with PEIP

That the Board of Education approve a contract for active employee and early retiree health insurance coverage with PEIP, effective January 1, 2022, at the proposed premium renewal rates.

BF 32693 Authorization to Increase the Taft Stettinius & Hollister Purchase Order

That the Board of Education authorize the creation of the purchase order associated with the Matter as proposed by staff.

BF 32694 COBRA and Retiree Direct Billing Services through ThrivePass

That the Board of Education approve a contract for COBRA and Retiree Direct Billing Services coverage with ThrivePass, effective March 1, 2022, at the proposed rates.

BF 32695 Construction Manager as Advisor Services for Highland Park Middle School American Rescue Plan (ARP) HVAC Upgrades (Project # 3081-22-01)

That the Board of Education authorize award of construction manager as advisor services to RJM Construction for the not-to-exceed fee of \$725,814.

BF 32696 Construction Manager as Advisor Services for Mississippi Creative Arts Elementary School American Rescue Plan (ARP) HVAC Upgrades (Project # 4190-22-01)

That the Board of Education authorize award of construction manager as advisor services to RJM Construction for the not-to-exceed fee of \$588,298.

BF 32697 Facilities Department FY22 Purchases over \$175,000

That the Board of Education authorize the purchases listed for the Facilities Department anticipated to be over the \$175,000.

BF 32698 First Amendment to Temporary Construction Easement Agreement at Hubbs Center

That the Board of Education authorize and direct the Director of Facilities to promptly execute the First Amendment to Temporary Construction Easement Agreement between Independent School District No. 625 and VADC Holdings.

BF 32699 Phase Gate Approval of Jie Ming Phase II Addition & Renovation (Project # 3090-21-01): Gate #3 – Project Budget; Gate #3A – Finance Plan Update

That the Board of Education approve the Jie Ming Phase II Addition & Renovation (Project #3090-21-01) at Phase Gate Check #3 – Project Budget; Gate Check #3a –Finance Plan Update, setting the final project budget at \$26,840,000 and indicating direction to proceed with construction bidding.

BF 32700 Project Budget Modification Request and Finance Plan Update for Johnson Aerospace & Engineering High School HVAC Replacement (Project # 1150-19-01)

That the Board of Education approve the budget modification to Johnson Aerospace & Engineering High School HVAC Replacement - Project # 1150-19-01.

BF 32701 Design Services for Barack & Michelle Obama Elementary Major Renovation (Project # 3210-23-01)

That the Board of Education authorize award of pre-design services resulting in the finalization of the project charter to Snow Kreilich Architects for the not-to-exceed sum of \$161,372.

BF 32702 Design Services for Bruce Vento Elementary - New Construction (Project # 1020-22-01)

That the Board of Education authorize award of pre-design services resulting in the finalization of the project charter to Cuningham Architects for the not-to-exceed sum of \$263,495.

BF 32703 Establishment of the Unclassified Position of Facilities Program Controls Manager for Independent School District No. 625 and Relevant Terms and Conditions of Employment

That the Board of Education of Independent School District No. 625 approve the establishment of the Facilities Program Controls Manager job classification effective March 1, 2022; that the Board of Education declare the position of Facilities Program Controls Manager as unclassified; and that the pay rate be Grade 18 of the Saint Paul Supervisors' Organization standard ranges.

F. Bids - None

G. Change Orders

BF 32704 SPPS - Elire Master Services Agreement - PeopleSoft FSCM & HCM v9.2 Upgrade - Change Request #1

That the Board of Education approve Elire Statement of Work #1 - Change Request #1, SPPS - Peoplesoft FSCM & HCM v9.2 Upgrade, Effective Date 2/10/22, on a Not to Exceed time and materials basis. The total actual billable time and materials will be up to \$388,800.

ITEMS PULLED FOR SEPARATE CONSIDERATION - None

IX. OLD BUSINESS

Superintendent Gothard welcomed Kelly Smith of Baker-Tilly to provide details on these bond sales. Mr. Smith noted the high credit rating of the District with both Moody's and Standard & Poor. It's a special note that during these times of COVID and declining enrollment with financial pressures, that the ability and commitment of the District to present a balanced budget played a large role in in the credit rating and

better interest rates in the bond sale. He then noted the number of bids on each of the bond sales, and felt good about the results. He also noted the rates for the 2022A and 2022B bonds at 2.41%, and for 2022C, a rate of 2.31%. That is about \$90,000 in savings, which is a savings to the tax payer in the form of a reduced debt service levy in future years. With the approval of these sales, Morgan Stanley is the winning bidder of A and B bonds, with Piper Sandler as the winning bidder of the C bonds, and the District will receive those funds on March 24 and refunding shortly thereafter. He went on to thank Chief Schrul and the Finance team for their work in these bonds and the credit rating call.

A. Resolution Accepting Bid On Sale Of \$15,000,000 General Obligation School Building Bonds, Series 2022A, Providing For Their Issuance And Levying A Tax For The Payment Thereof

BF 32662 Resolution Accepting Bid On Sale Of \$15,000,000 General Obligation School Building Bonds, Series 2022A, Providing For Their Issuance And Levying A Tax For The Payment Thereof

MOTION: **Director Vue, seconded by Director Allen, moved that the Board of Education approve the Resolution Accepting Bid On Sale Of \$15,000,000 General Obligation School Building Bonds, Series 2022A, Providing For Their Issuance And Levying A Tax For The Payment Thereof.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

B. Resolution Accepting Bid On Sale Of \$20,765,000 General Obligation Facilities Maintenance Bonds, Series 2022B, Providing For Their Issuance And Levying A Tax For The Payment Thereof

BF 32663 Resolution Accepting Bid On Sale Of \$20,765,000 General Obligation Facilities Maintenance Bonds, Series 2022B, Providing For Their Issuance And Levying A Tax For The Payment Thereof

MOTION: **Director Vue, seconded by Director Foster, moved that the Board of Education approve the Resolution Accepting Bid On Sale Of \$20,765,000 General Obligation Facilities Maintenance Bonds, Series 2022B, Providing For Their Issuance And Levying A Tax For The Payment Thereof.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

C. Resolution Accepting Bid On Sale Of \$9,805,000 General Obligation School Building Refunding Bonds, Series 2022C, Providing For Their Issuance And Levying A Tax For The Payment Thereof

BF 32664 Resolution Accepting Bid On Sale Of \$9,805,000 General Obligation School Building Refunding Bonds, Series 2022C, Providing For Their Issuance And Levying A Tax For The Payment Thereof

MOTION: **Director Vue, seconded by Director Ward, moved that the Board of Education approve the Resolution Accepting Bid On Sale Of \$9,805,000 General Obligation School Building Refunding Bonds, Series 2022C, Providing For Their Issuance And Levying A Tax For The Payment Thereof.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

X. NEW BUSINESS

A. American Indian Parent Committee Presentation of Annual Resolution 21/22

Superintendent Gothard then welcomed John Bobolink, Dominic Goodbuffalo, and Janice LaFloe to present the American Indian Parent Committee Annual Resolution. He noted the resolution and seven specific areas of priority for American Indian students. He then shared details on the process, including submission to the Department of Education. While the District has made many accomplishments and we are proud of what we have achieved, we also recognize that there is further work ahead of us. An overview of the American Indian Parent Committee and process was also shared. It was noted that the role of the Board is to receive the Parent Committee's vote of non-concurrence. Committee members then shared a little about themselves and their work in the Committee and the District in the important work for our American Indian students.

Board members noted that we are invested in all students, and we all want to do better by them. They accept this resolution and look forward to the future and working together.

B. Resolution Providing for the Competitive Sale of \$21,455,000 Certificates of Participation, Series 2022D: Covenanting and Obligating the District to be Bound by and Use the Provisions of Minnesota Statutes, Section 126C.55 to Guarantee the Payment of the Principal and Interest on the Certificates

The team noted that this bond is for the initial funding for Jie Ming renovation, and in anticipation of the Commissioner of Education to approve the application for certificates for Jie Ming to be added into our integration program. One of the reasons for approval of this bond is the market and interest rates, and hoping to have approval within the next few weeks and go out to sale within the month to allow us to leverage the bond ratings from the previous 3 issuances. With the volatile markets, we were worried about the events in Ukraine might adversely affect the same today, and the recommendation is to move quickly on this sale, and set the sale date for March 22, 2022 at the next Regular Meeting.

QUESTIONS/DISCUSSION:

- Is this for the rebuild of Jie Ming, or expansion? Response: It is for the renovation of and most of the work is being done to support a global cafeteria and serving space, as part of SPPS Builds to provide additional capacity and support in that building. We are seeing an influx in enrollment at Jie Ming and when they moved, it was the intentional to grow to about 4-5 sections knowing the growth period, and they continue to hold enrollment and projections.

BF 32665 Resolution Providing for the Competitive Sale of \$21,455,000 Certificates of Participation, Series 2022D; Covenanting and Obligating the District to be Bound by and Use the Provisions of Minnesota Statutes, Section 126C.55 to Guarantee the Payment of the Principal and Interest on the Certificates

MOTION: **Director Vue, seconded by Director Allen, moved that the Board of Education approve the Resolution Providing for the Competitive Sale of \$21,455,000 Certificates of Participation, Series 2022D; Covenanting and Obligating the District to be Bound by and Use the Provisions of Minnesota Statutes, Section 126C.55 to Guarantee the Payment of the Principal and Interest on the Certificates.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

C. Project Labor Agreement Recommendations (37 Total) for SPPS Builds Projects

Chief Operations Officer, Jackie Turner, then provided details on the PLA small business approval policy, as well as a supplier diversity committee. Staff from Facilities then provided details on the PLA process, including soliciting feedback from 4 organizations.

QUESTIONS/DISCUSSION:

- Is it standard that there are projects with PLAs and those that don't? Response: Yes. More details were then provided as the rationale including providing opportunities for other organizations that are not able to meet the PLA but to still bid on the project; another perspective is to ensure we have the assurances of a PLA such as on-time work, wages, etc. We also believe that our students should see people of color working in their buildings. It is a both/and situation with a district with 27 bargaining groups and unions.
- Details were also requested if PLAs make it more difficult for for minority-owned or women-owned companies to bid efficiently on contracts. Staff shared they do not believe that to be true, but there are some restrictions within each PLA. Multiple non-union contractors have won bids for PLAs in the past.
- Director Allen appreciated the both/and approach, and this is important work.
- More details were requested on the inclusivity of this work, and how to be involved in those conversations. Response: Some of the voices are present in our supplier diversity committee, but there is also room to grow, and the goal of the communications aspect is to look at ways to develop policies and practices for goals around women- and minority-owned contractors, including a small business policy and the creation of the Equal Employment Opportunity office.

- Chief Baker noted that this topic is very near and dear to him as he proposed this work when he was interim board member, and pushed for the policy on small business inclusion and is completely supportive of this work.
- Questions were also raised on fair wage and labor laws within distribution of goods and services, and how we are safeguarding work in that manner.
- Director Ward noted that for some firms to be able to bid on a job would not be feasible, including the insurance requirement. He went on to note that some government agencies require PLAs for all their projects, and is interested in recommending PLAs for all projects.

a. Project Labor Agreement Recommendations (37 Total) for SPPS Builds Projects - PLA is Not Recommended

1. Central High School Electrical System Replacement
2. Eastern Heights Playground Replacement
3. Education and Operation Services Dock Doors Lintels and Brick Replacements
4. Focus Beyond Playground Replacement
5. Global Arts Plus Upper Playground Replacement
6. Highland Park Senior Athletic Improvements
7. Humboldt Senior Athletic Improvements
8. John A. Johnson Achievement Plus Paving Program
9. Open World Learning and Saint Paul Music Academy FY22 Mechanical HVAC
10. Galtier, Washington Technology, and Wheelock Elementary FY23 Paving Program
11. Murray Middle, Phalen Lake, Wellstone Elementary, and Highland Park Senior FY23 Flooring Replacement Program
12. Student Placement Center, Focus Beyond, and Eastern Heights FY23 Plumbing Replacement
13. LEAP, Harding Senior, Rondo Gym, HUBBS, Focus Beyond, and Rondo Entry FY23 General Flooring Replacements
14. LEAP and Hazel Park Academy FY23 Ceiling Replacement Program
15. Randolph Heights Elementary Boiler Replacements

BF 32705 Project Labor Agreement Recommendations (37 Total) for SPPS Builds Projects - PLA is Not Recommended

MOTION: Director Vue, seconded by Director Allen moved that the Board of Education approve these items where a PLA is not recommended.

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	No

b. Project Labor Agreement Recommendations (37 Total) for SPPS Builds Projects - PLA is Recommended

1. Creative Arts High HVAC Upgrades
2. Creative Arts High RTU Replacement
3. Education and Operation Services Kitchen HVAC Upgrades
4. Education and Operation Services Print Shop AHU Replacements
5. Farnsworth Aerospace Upper HVAC Replacements
6. Harding Senior High Medium Voltage Service Replacement
7. Highland Park Middle HVAC Upgrades
8. Jie Ming Mandarin Immersion Additional & Renovation
9. Maxfield Elementary HVAC Upgrades
10. Mississippi Creative Arts HVAC Upgrades
11. Journeys and Washington Technology FY23 Roofing Replacement Program
12. Battle Creek Elementary, Groveland Park, Mississippi Creative Arts, Washington Technology, and Harding Senior High FY23 Fire Safety Program
13. Central Senior High and Central Auto Garage FY23 Window Replacement Program
14. LEAP and Central Senior High FY23 Instructional A/V
15. EXPO, Groveland Park, Wellstone Elementary FY22 Roofing Replacement Program
16. Harding Senior and Murray Middle FY22 Instructional A/V
17. Harding Senior High, Open World Learning, Washington Technology, and Highland Park Senior Theater & Stage Equipment Upgrades
18. AGAPE, Como Senior, Dayton's Bluff, Humboldt Senior, Murray Middle, Washington Technology, John A. Johnson, and Nokomis North FY23 Mechanical Program
19. Ramsey Middle Additional & Renovation
20. Rondo Complex HVAC RTU Replacement Phase 1
21. Rondo Complex HVAC RTU Replacement Phase 2
22. Rondo Complex HVAC RTU Replacement Phase 3

BF 32706 Project Labor Agreement Recommendations (37 Total) for SPPS Builds Projects - PLA is Recommended

MOTION: **Director Vue, seconded by Director Ward, moved that the Board of Education approve these items where a PLA is recommended.**

The motion was approved by roll call vote:

Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Foster	Yes
Director Ward	Yes

XI. BOARD OF EDUCATION

A. Information Requests & Responses

B. Items for Future Agendas

- Director Allen requested information on the work of the Equity Committee, as well as work to support buildings in Equity and Culturally Relevant Instruction.

- Director Ward noted that we are currently in the budget process, and is interested in involving the community intentionally in the budget process; as well as ways for the Board to give direction to Administration on the budget and the process; he also noted the BFAC committee in previous years and the potential for a reiteration of a version of that committee.
- Director Foster requested an update on the strategic plan, including in Start, Stop, Sustain.

C. Board of Education Reports/Communications

- Director Kopp shared her experience at the Safe Routes to School bike building event

XI. FUTURE MEETING SCHEDULE

A. Board of Education Meetings (6:05 p.m. unless otherwise noted)

- March 22
- April 19
- May 24
- June 7 | Special | Non-Renewals | 4:00pm
- June 21
- July 19
- August 23

B. Committee of the Board Meetings (4:30 p.m. unless otherwise noted)

- March 8
- April 5
- May 10
- June 7
- August 10 (Wednesday)

XII. ADJOURNMENT

Director Vue moved to adjourn the meeting; Director Ellis seconded the motion.

The motion was approved by roll call vote:

Director Ward	Yes
Director Vue	Yes
Director Allen	Yes
Director Kopp	Yes
Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes

The meeting adjourned at 11:15 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by:

Sarah Dahlke

Assistant Clerk, St. Paul Public Schools Board of Education