

**INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota**

**SPECIAL CLOSED MEETING OF THE BOARD OF EDUCATION
360 Colborne Street
Saint Paul, MN 55102**

**May 2, 2022
4:30 p.m.**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 4:33 p.m. by Jim Vue, Chair.

II. ROLL CALL

Board of Education: J. Vue, J. Kopp, H. Henderson, H. Henderson, J. Foster

U. Ward and C. Allen, and Superintendent Gothard were absent.

K. Thao, A. Collins, K. Burns, J. Vollmer, K. McCarty, C. Long, S. Grey
Akyea, M. Schrul, J. Turner, S. Dahlke

III. APPROVAL OF THE ORDER OF THE MAIN AGENDA

MOTION: It was moved by Director Vue, and seconded by Director Foster, to approve the main order of the agenda. It passed by acclaim.

IV. NEW BUSINESS

- A. Approval of Retention Pay Between Independent School District No. 625, Saint Paul Public Schools, and Superintendency Members of Independent School District No. 625, Saint Paul Public Schools ("Agreement")
- B. Approval of Memorandum of Agreement Between Independent School District No. 625, Saint Paul Public Schools and Manual and Maintenance Supervisor's Association, Professional Employees Association, Saint Paul Supervisors Association, AFSCME, CCEA, Custodians, Principals, Bricklayers, Carpenters, Cement Masons, Electricians, Laborer's 563, Glaziers, Painters, Pipefitters, Plasterers, Plumbers, Roofers, Sheet Metal Worker

Executive Director McCarty then introduced these two items. There are two board agenda items - one covers individuals in remaining bargaining units, while the other covers members of the Superintendency. The items were then handed out to board members for review and discussion.

QUESTIONS/DISCUSSION:

- Clarification that there will be two payments to these groups, as well as clarification on the pay period in which these payments will be made.
- Discussion on the total amount so far for those eligible and total cost/expenses.
- Questions on staff who may have resigned, and notifications if they receive this payment.
- Further information after the first payment is made, and numbers of staff who qualified.
- Further details were requested on potential delay in payments, and how staff know they are eligible. They will automatically receive this payment. There have been discussions with business agents as well to avoid concerns; questions can also be sent to HR.
- Concerns about potential issues such as not receiving the payment, or payment being issued twice were noted. Administration stated that our payroll team does everything possible to prevent those problems from happening, and have been working since March to coordinate efforts. We hope there won't be any issues.

BF 32778 Approval of Retention Pay Between Independent School District No. 625, Saint Paul Public Schools, and Superintendency Members of Independent School District No. 625, Saint Paul Public Schools ("Agreement")

MOTION: Director Vue moved to approve that the Board of Education of Independent School District No. 625, Saint Paul Public Schools, approve the recommended retention pay for members of the Superintendency and additional individuals whose employment contracts with the School District incorporate the terms and conditions of the Superintendency Agreement. Director Henderson seconded the motion.

The motion was approved by roll call vote:

Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes
Director Ward	Absent
Director Vue	Yes
Director Allen	Absent
Director Kopp	Yes

BF 32779 Approval of Memorandum of Agreement Between Independent School District No. 625, Saint Paul Public Schools and Manual and Maintenance Supervisor's Association, Professional Employees Association, Saint Paul Supervisors Association, AFSCME, CCEA, Custodians, Principals, Bricklayers, Carpenters, Cement Masons, Electricians, Laborer's 563, Glaziers, Painters, Pipefitters, Plasterers, Plumbers, Roofers, Sheet Metal Workers

MOTION: Director Vue moved to approve that the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for the listed groups in this school district; duration of said Agreement is for the period of May 2, 2022 through June 30, 2023. Director Foster seconded the motion.

The motion was approved by roll call vote:

Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes

Director Ward	Absent
Director Vue	Yes
Director Allen	Absent
Director Kopp	Yes

V. MOTION TO CLOSE MEETING

MOTION: It was moved by Director Vue and seconded by Director Ellis and Director Foster that the Board of Education close the special meeting and continue the meeting as a closed meeting to consider strategy for labor negotiations, including negotiation strategies, developments, discussion, and review of labor negotiation proposals for these bargaining units, including Principals, MMSA, PEA, SPSO, AFSCME, Bus Drivers, CCEA, Custodians, Tri-Council, Bricklayers, Carpenters, Cement Masons, Electricians, Glaziers, Painters, Pipefitters, Plasterers, Plumbers, Roofers, Sheet Metal Workers, and Tri-Council Temps., as is provided for by Minnesota Statutes Section 13D.03.. It was passed by acclaim.

V. NEW BUSINESS

The Board of Education and Administration then discussed strategy for labor negotiations, including negotiation strategies, developments, discussion, and review of labor negotiation proposals for all bargaining units, including Principals, MMSA, PEA, SPSO, AFSCME, Bus Drivers, CCEA, Custodians, Tri-Council, Bricklayers, Carpenters, Cement Masons, Electricians, Glaziers, Painters, Pipe fitters, Plasterers, Plumbers, Roofers, Sheet Metal Workers, and Tri-Council Temps., as is provided for by Minnesota Statutes Section 13D.03.

VI. MOTION TO OPEN THE MEETING

MOTION: It was moved by Director Vue and seconded by Director Henderson to conduct the remainder of the meeting as an open meeting. It was passed by acclaim.

VII. ADJOURNMENT

MOTION: It was moved by Director Vue and seconded by Director Ellis to adjourn the meeting. It was passed by acclaim.

The meeting adjourned at 5:30 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by:

Sarah Dahlke

Board Secretary, St. Paul Public Schools Board of Education