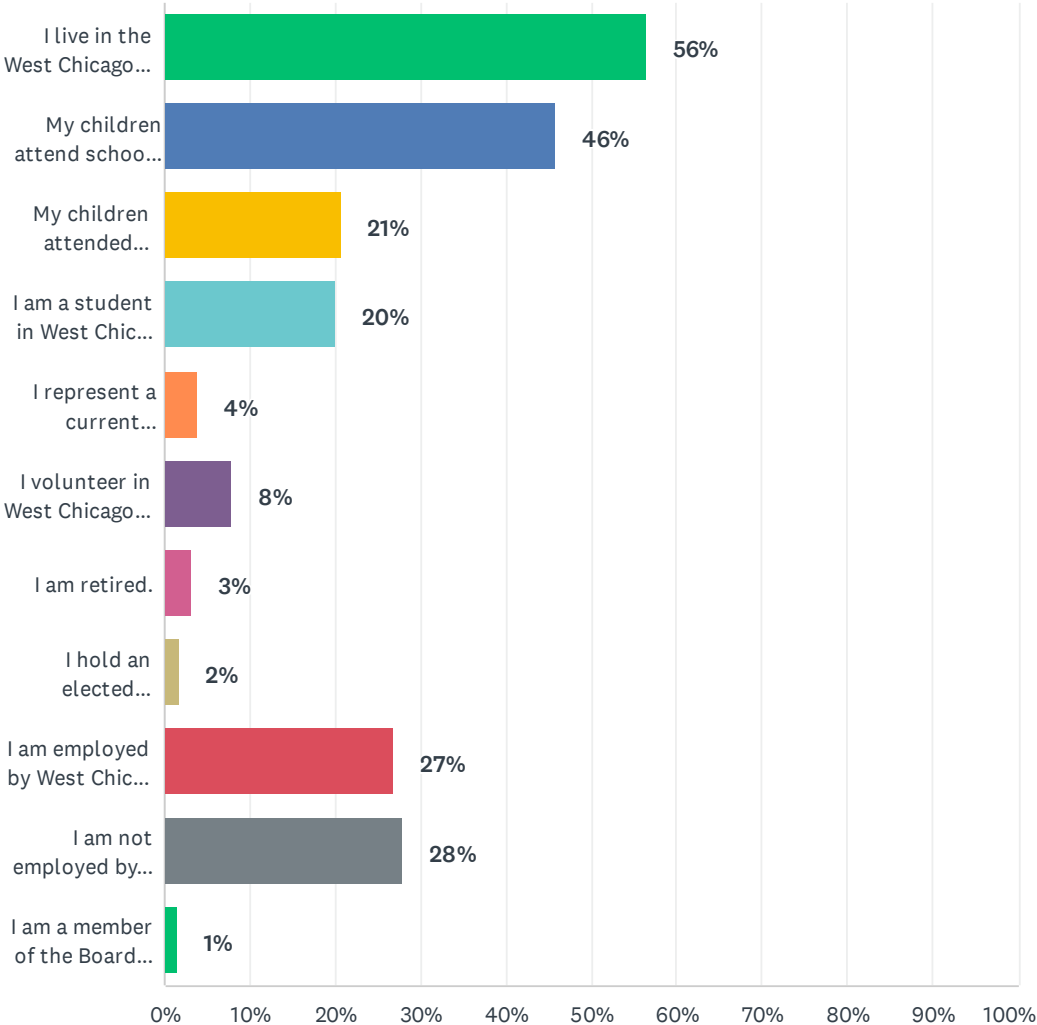


### Q1 Please indicate all which apply to you:

Answered: 413 Skipped: 6

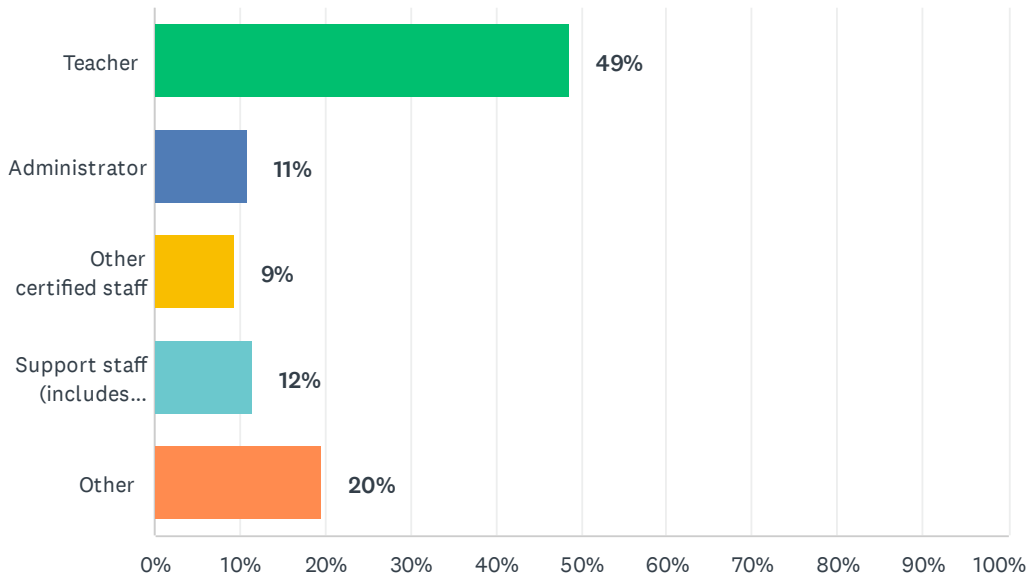


West Chicago Community High School District 94 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the West Chicago Community High School District 94 attendance area.	56%	233
My children attend schools in West Chicago Community High School District 94.	46%	189
My children attended schools in West Chicago Community High School District 94.	21%	85
I am a student in West Chicago Community High School District 94.	20%	83
I represent a current non-child household.	4%	16
I volunteer in West Chicago Community High School District 94.	8%	33
I am retired.	3%	13
I hold an elected political office.	2%	7
I am employed by West Chicago Community High School District 94.	27%	111
I am not employed by West Chicago Community High School District 94.	28%	115
I am a member of the Board of Education for West Chicago Community High School District 94.	1%	6
Total Respondents: 413		

**Q2 If you are employed by West Chicago Community High School District 94, please specify your position. If you are not employed by the District, please advance to the next question.**

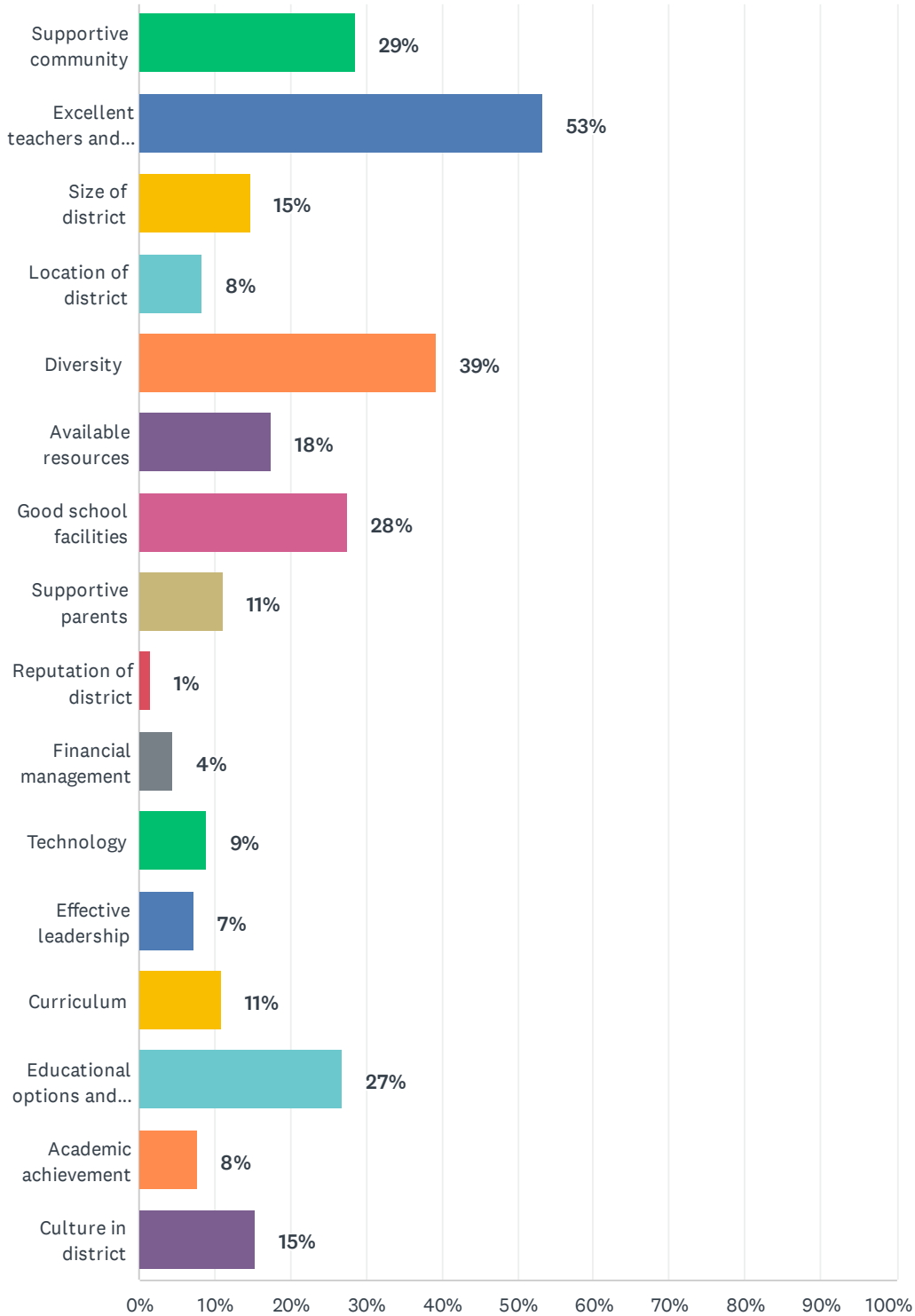
Answered: 138 Skipped: 281



ANSWER CHOICES	RESPONSES	
Teacher	49%	67
Administrator	11%	15
Other certified staff	9%	13
Support staff (includes secretary, instructional assistant, custodian, maintenance)	12%	16
Other	20%	27
Total Respondents: 138		

### Q3 Select from the list below the three most significant strengths of the district.

Answered: 360 Skipped: 59

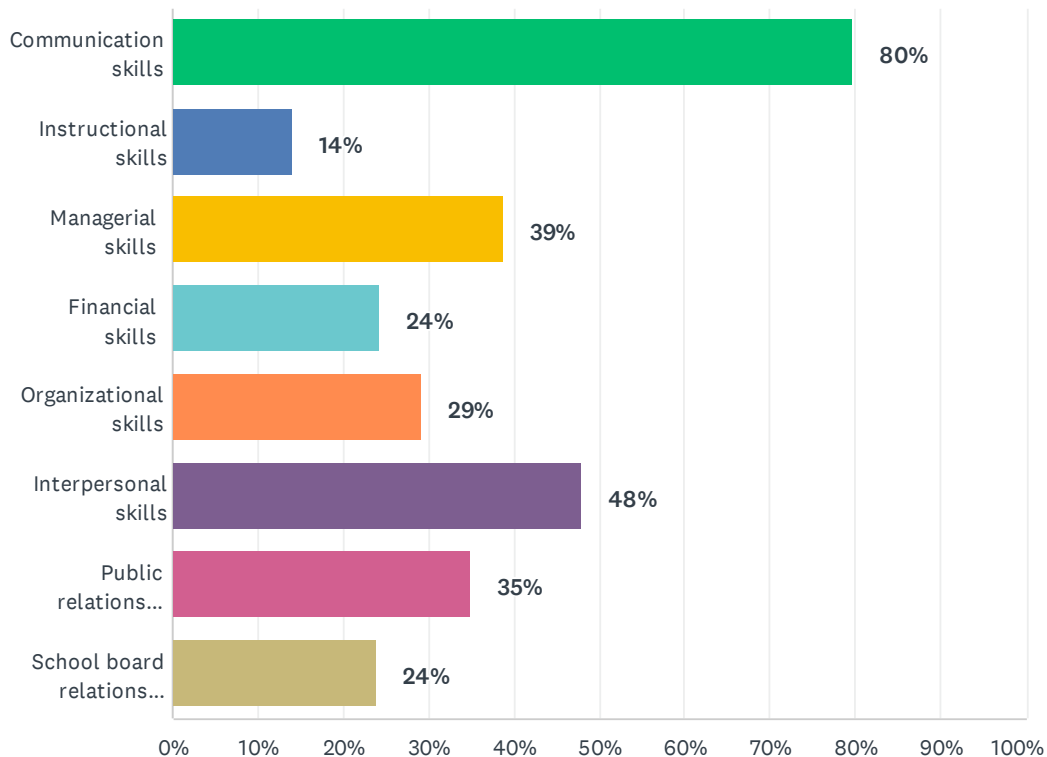


West Chicago Community High School District 94 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	29%	103
Excellent teachers and staff	53%	192
Size of district	15%	53
Location of district	8%	30
Diversity	39%	141
Available resources	18%	63
Good school facilities	28%	99
Supportive parents	11%	40
Reputation of district	1%	5
Financial management	4%	16
Technology	9%	32
Effective leadership	7%	26
Curriculum	11%	39
Educational options and programs	27%	97
Academic achievement	8%	28
Culture in district	15%	55
Total Respondents: 360		

### Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent.

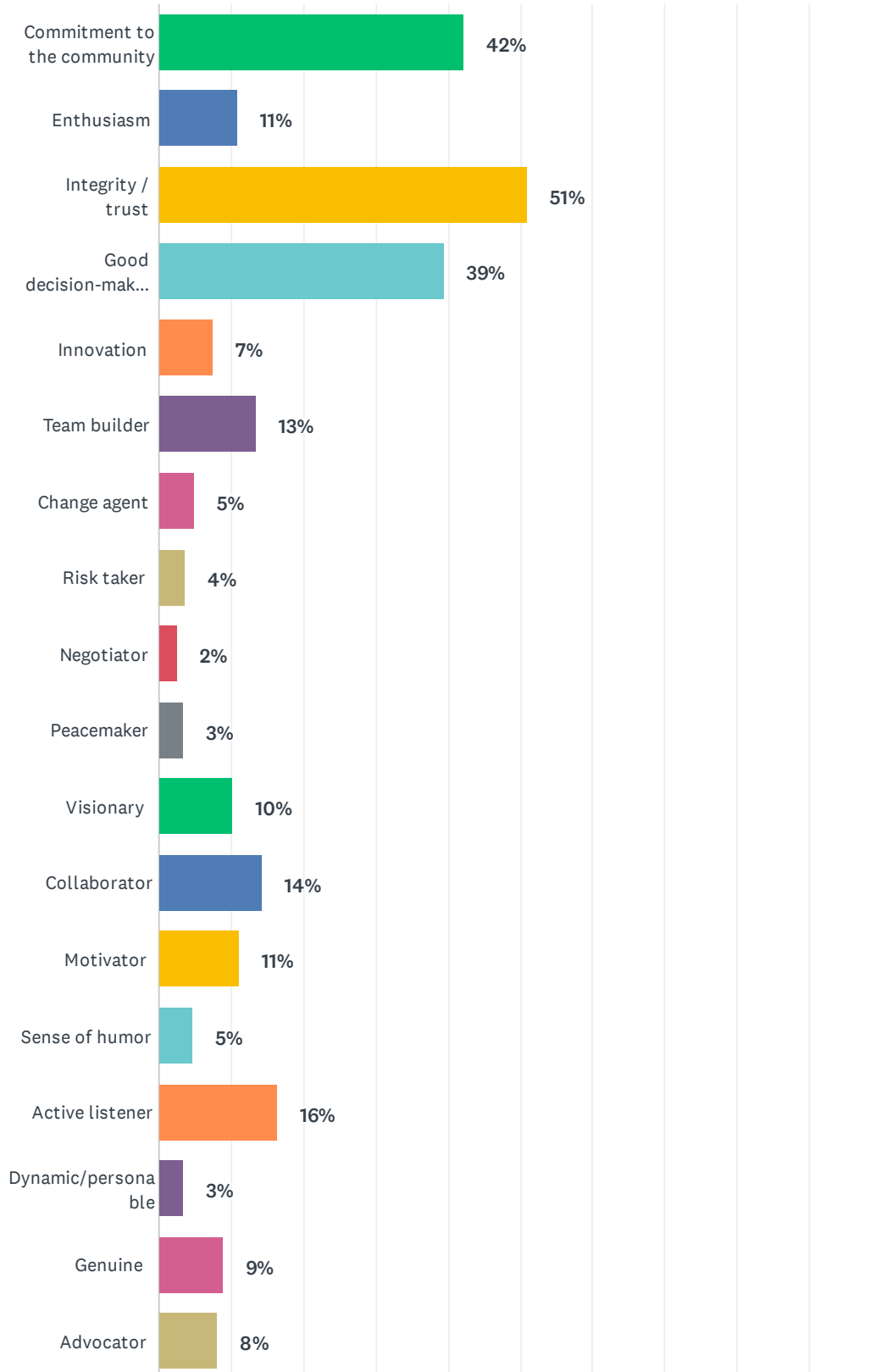
Answered: 340 Skipped: 79



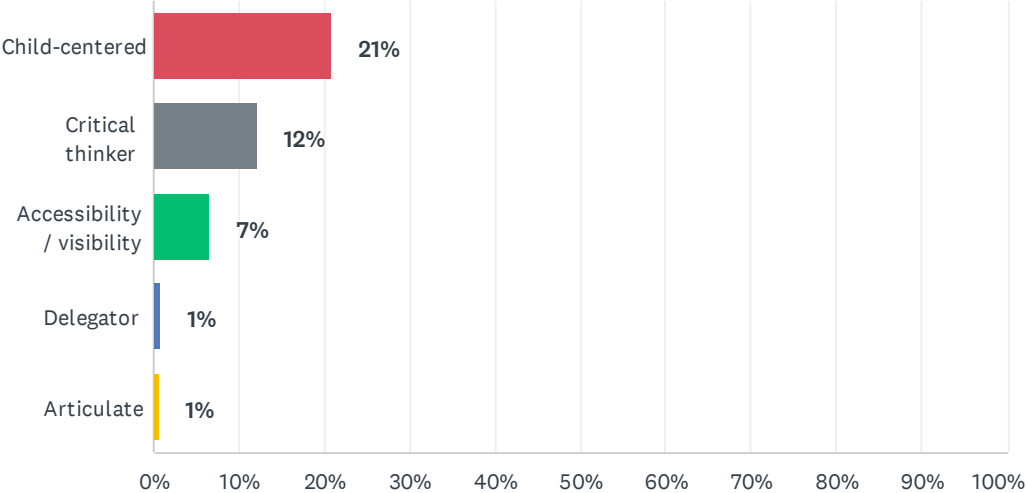
ANSWER CHOICES	RESPONSES	
Communication skills	80%	271
Instructional skills	14%	48
Managerial skills	39%	132
Financial skills	24%	83
Organizational skills	29%	99
Interpersonal skills	48%	163
Public relations skills	35%	119
School board relations skills	24%	81
Total Respondents: 340		

## Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 322 Skipped: 97



West Chicago Community High School District 94 <br>Superintendent Search Survey



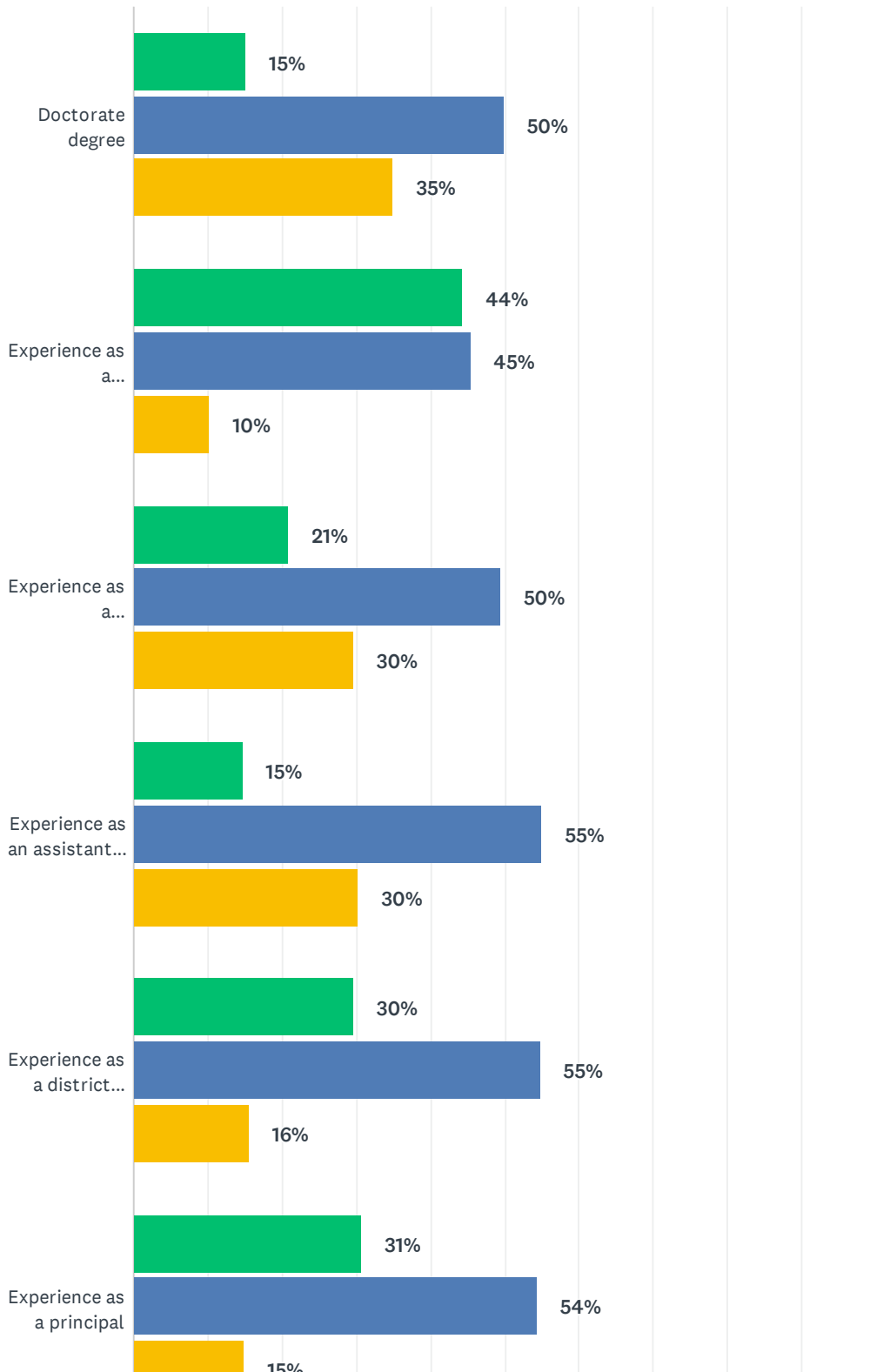


West Chicago Community High School District 94 <br>Superintendent Search Survey

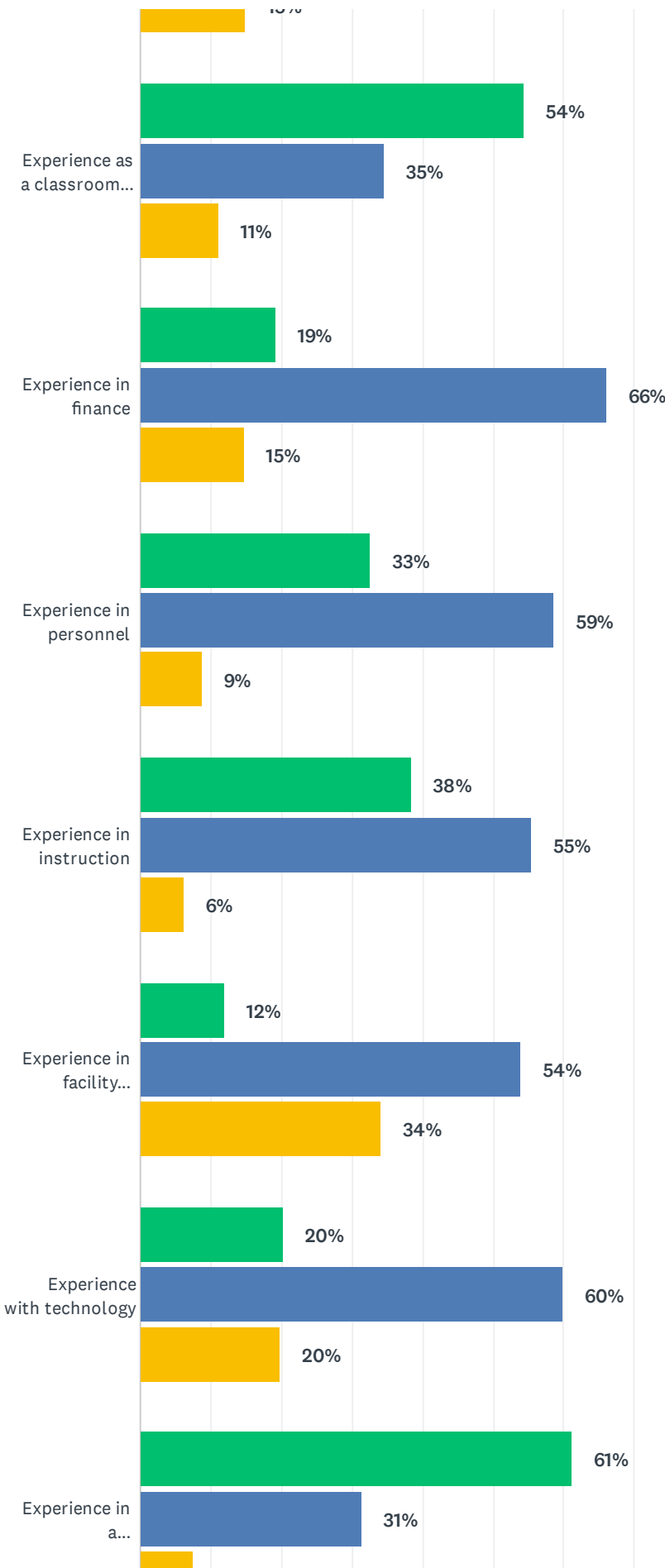
ANSWER CHOICES	RESPONSES	
Commitment to the community	42%	136
Enthusiasm	11%	35
Integrity / trust	51%	164
Good decision-maker / problem solver	39%	127
Innovation	7%	24
Team builder	13%	43
Change agent	5%	16
Risk taker	4%	12
Negotiator	2%	8
Peacemaker	3%	11
Visionary	10%	33
Collaborator	14%	46
Motivator	11%	36
Sense of humor	5%	15
Active listener	16%	53
Dynamic/personable	3%	11
Genuine	9%	29
Advocator	8%	26
Child-centered	21%	67
Critical thinker	12%	39
Accessibility / visibility	7%	21
Delegator	1%	3
Articulate	1%	2
Total Respondents: 322		

**Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:**

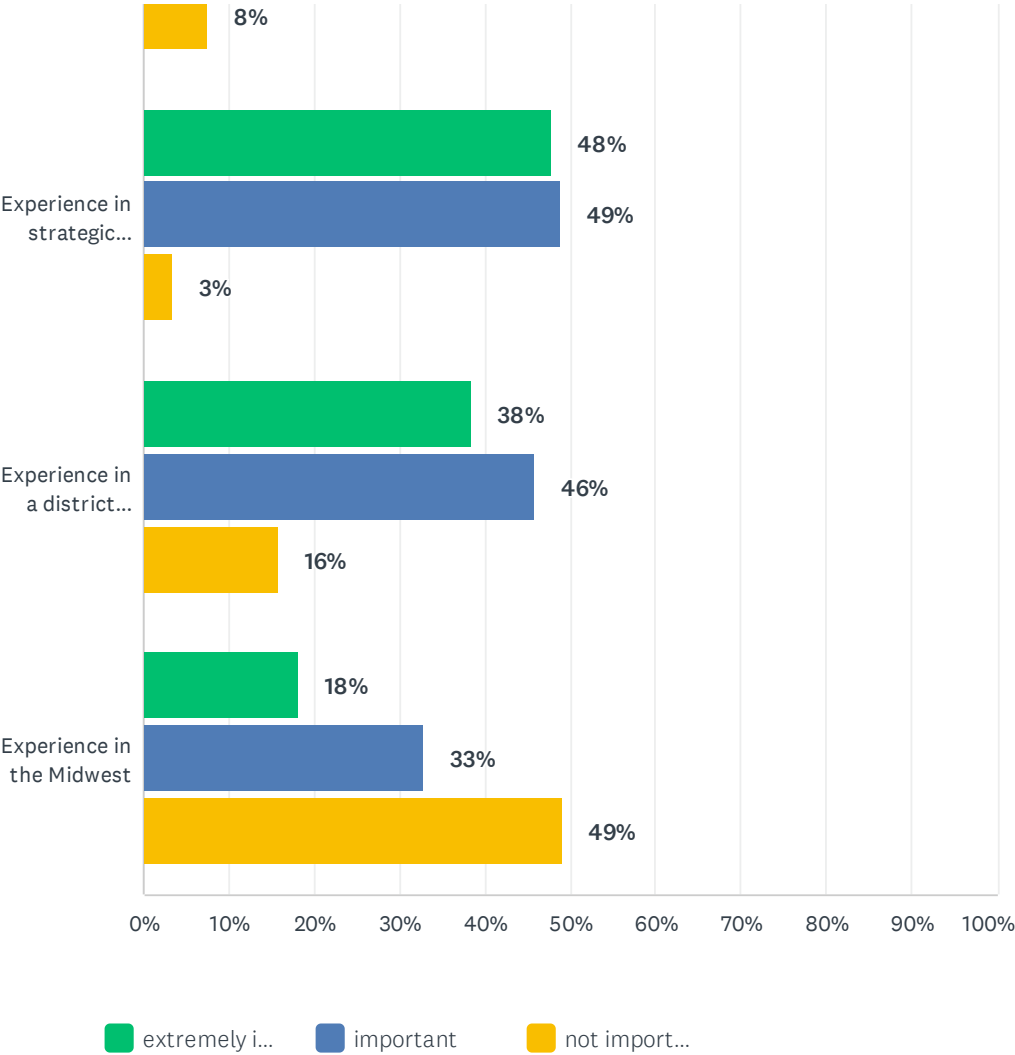
Answered: 304 Skipped: 115



West Chicago Community High School District 94 <br>Superintendent Search Survey



West Chicago Community High School District 94 <br>Superintendent Search Survey

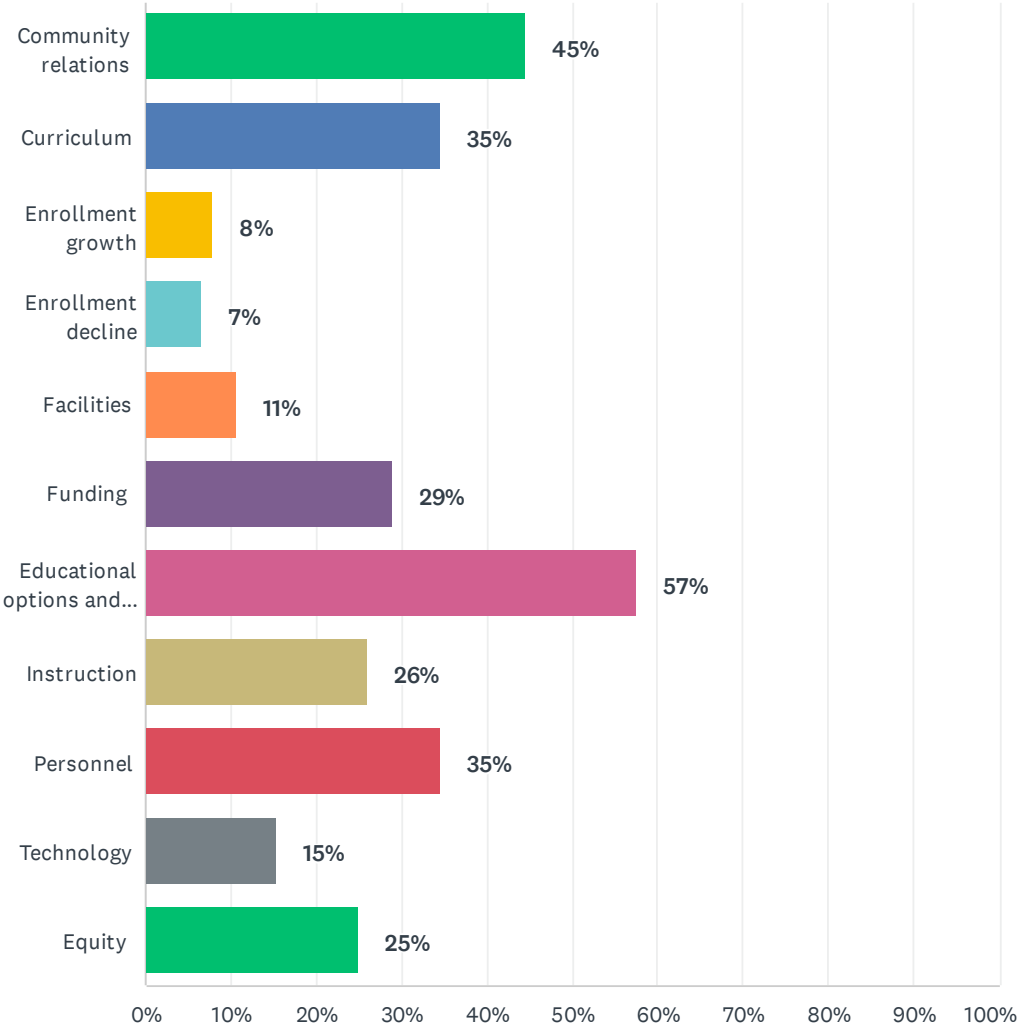


West Chicago Community High School District 94 <br>Superintendent Search Survey

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	15% 46	50% 151	35% 106	303
Experience as a superintendent with a proven record of success	44% 135	45% 138	10% 31	304
Experience as a superintendent in a district of similar size	21% 63	50% 150	30% 90	303
Experience as an assistant superintendent	15% 45	55% 167	30% 92	304
Experience as a district level administrator	30% 90	55% 166	16% 47	303
Experience as a principal	31% 93	54% 165	15% 45	303
Experience as a classroom teacher	54% 165	35% 105	11% 34	304
Experience in finance	19% 58	66% 199	15% 44	301
Experience in personnel	33% 98	59% 176	9% 26	300
Experience in instruction	38% 116	55% 168	6% 19	303
Experience in facility construction and management	12% 36	54% 163	34% 103	302
Experience with technology	20% 61	60% 181	20% 60	302
Experience in a multi-cultural environment	61% 186	31% 95	8% 23	304
Experience in strategic planning	48% 144	49% 147	3% 10	301
Experience in a district serving a substantial percentage of low-income families	38% 116	46% 139	16% 48	303
Experience in the Midwest	18% 55	33% 99	49% 148	302

### Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 301 Skipped: 118



West Chicago Community High School District 94 <br>Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	45%	134
Curriculum	35%	104
Enrollment growth	8%	24
Enrollment decline	7%	20
Facilities	11%	32
Funding	29%	87
Educational options and programs	57%	173
Instruction	26%	78
Personnel	35%	104
Technology	15%	46
Equity	25%	75
Total Respondents: 301		