I. CALL TO ORDER
   A. Welcome
   B. Introductions

II. AGENDA
   A. Review of the Resolution
   B. Norms and Community Builder
   C. Photos, Dinner, and Table Activity
   D. Large Group Reflection and Closing

III. ADJOURNMENT
INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS
RESOLUTION

Board File No. 31769
Date August 20, 2019

Board of Education Resolution

Establishment of Equity Committee

WHEREAS, the Board of Education values and celebrates diversity and the unique qualities of all students, families and staff; and

WHEREAS, the Board of Education is focused on decreasing disparities in achievement based on race, ethnicity, culture and identity; and

WHEREAS, under Board Policy 211.02, the Board of Education may establish special and standing committees of the School District by resolution; and

WHEREAS, the Board of Education finds the establishment of a standing School District Equity Committee will serve School District students, families, and staff, and the community as a whole;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Independent School District No. 625 herewith:

1. Establishes a standing Equity Committee.

2. Appoints and designates, through the Board Chair, the following as permanent Committee Tri-Chairs:
   a. The School District Superintendent;
   b. The School District Assistant Director, Equity; and
   c. A Director of the Board of Education.

3. Specifies that, in addition to the Tri-Chairs, the Board Chair shall appoint 15 members to serve on the Equity Committee based upon recommendations from the Committee Tri-Chairs through an open nomination process. The 15 additional members shall consist of:
   a. Three (3) School District leaders;
   b. Three (3) staff members from School District schools;
   c. Three (3) current students;
   d. Three (3) current parents/family members; and
   e. Three (3) community members.

4. Specifies that the term for each non-Chair member shall be two years. A non-Chair member may be reappointed for additional terms but may not serve three consecutive terms.
5. Charges and authorizes the Equity Committee:
   a. To identify and examine disparities impacting School District students, staff, families, and community;
   b. To bring forth and submit adaptive and actionable recommendations for addressing School District inequities to School District administration.

6. Assigns the Equity Committee the following duties:
   a. To define and annually review its guiding principles and mission;
   b. To identify, on a biennial basis, three to five goals and objectives aligned to the charges and authority described above to be addressed over the two-year period;
   c. To outline the specific steps to meet the identified goals and objectives.

7. Directs the Equity Committee to meet on a monthly basis pursuant to the Procedures for School Board Committees stated in Saint Paul Public Schools Policy 211.02.