

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
SPECIAL MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street
Saint Paul, Minnesota 55102

June 15, 2021
4:00 PM

A G E N D A

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF THE ORDER OF THE MAIN AGENDA**
- IV. **OLD BUSINESS**
 - A. Resolution Amending Prior Resolution Providing For The Issuance And Sale Of General Obligation Facilities Maintenance Bonds, Series 2021 2
- V. **NEW BUSINESS**
 - A. Motion to Close the Meeting
 - B. Action on Non-Renewals 5
 - C. Motion to Open the Meeting
- VI. **ADJOURNMENT**

#BoldSubject#

INDEPENDENT SCHOOL DISTRICT NO. 625

BOARD OF EDUCATION

SAINT PAUL PUBLIC SCHOOLS

RESOLUTION - GENERAL FORM



Board File No. _____

Date _____

**RESOLUTION AMENDING PRIOR RESOLUTION PROVIDING FOR THE ISSUANCE
AND SALE OF GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES
2021B**

A. WHEREAS, on May 18, 2021, the School Board of Independent School District Number 625, Saint Paul, Minnesota (the "District") adopted a resolution (the "Resolution") providing for the issuance and sale of its General Obligation Facilities Maintenance Bonds, Series 2021B (the "Bonds"), pursuant to Minnesota Statutes, Section 123B.595, subdivision 5, and Chapter 475, as amended (collectively, the "Act"), to finance various deferred maintenance projects at various existing District sites and facilities, as described and in accordance with its ten-year facilities maintenance plan approved by the Commissioner of Education (the "Projects"); and

B. WHEREAS, the District desires to amend the resolution to correct minor clerical errors.

Adopted _____

CHAIR Board of Education

CLERK Board of Education

NOW, THEREFORE, BE IT RESOLVED by the School Board of the Independent School District Number 625, Saint Paul, Minnesota, as follows:

1. Amended Title. The title of the Prior Resolution is hereby amended in its entirety to read as follows:

RESOLUTION ACCEPTING BID ON SALE OF
\$25,850,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS,
SERIES 2021B,
PROVIDING FOR THEIR ISSUANCE AND LEVYING
A TAX FOR THE PAYMENT THEREOF

2. Amended Acceptance of Offer Paragraph. Paragraph 1. Acceptance of Offer is hereby amended in its entirety to read as follows:

1. Acceptance of Offer. The offer of Robert W. Baird & Co., Inc., in Milwaukee, Wisconsin (the "Purchaser"), to purchase \$25,850,000 General Obligation Facilities Maintenance Bonds, Series 2021B (Minnesota School District Credit Enhancement Program) of the District (the "Bonds", or individually a "Bond"), in accordance with the terms of proposal at the rates of interest hereinafter set forth, and to pay therefor the sum of \$28,087,772.98, plus interest accrued to settlement, is hereby found, determined and declared to be the most favorable offer received and is hereby accepted, and the Bonds are hereby sold to the Purchaser. The District Clerk is directed to retain the deposit of the Purchaser and to forthwith return to the others making offers their good faith deposits.

3. Full Force and Effect. Except as hereby amended, all other terms and conditions of the Prior Resolution shall remain in full force and effect.

STATE OF MINNESOTA
COUNTY OF RAMSEY
INDEPENDENT SCHOOL DISTRICT NUMBER 625, SAINT PAUL, MINNESOTA

I, the undersigned, being the duly qualified and acting Clerk of the Independent School District Number 625, Saint Paul, Minnesota DO HEREBY CERTIFY that I have compared the attached and foregoing extract of minutes with the original thereof on file in my office, and that the same is a full, true and complete transcript of the minutes of a meeting of the School Board of said District, duly called and held on the date therein indicated, insofar as such minutes relate to a resolution amending a prior resolution authorizing the issuance of General Obligation Facilities Maintenance Bonds, Series 2021B of said District.

WITNESS my hand this ____ day of June, 2021.

Clerk

Special Board Meeting on Non-Renewals - June 15, 2021

The purpose of June 15, 2021 special board meeting will be to ask for Board of Education approval for the following action:

- **Non-renewal of probationary teachers**

The Data Privacy Act prevents discussion of individual data, thus only summary data will be discussed.

- **MN Statute 122A.41** (Cities of the first class) applies to Saint Paul Public Schools.
 - This Law defines the probationary period as the first three (3) years of consecutive employment. During the probationary period, any annual teaching contract may or may not be renewed for any reason.
 - Subd. 4 (b) – A probationary teacher is deemed to have been reemployed for the ensuing school year, unless the school board gives written notice before July 1, of the termination of employment. Therefore, all non-renewed teachers must be notified prior to July 1.
- **SPPS may non-renew for any reason** however, common reasons include:
 - **Budget** - Vacancies are fewer than needed to place current staff.
 - **License** - Not fully licensed for the position which they hold.
 - **Performance** - Not meeting expectations (effective instruction, classroom management, teamwork, professional behavior).
 - **Some combination** and/or other relevant reasons (may include training).

This year, there are a total of 8 teachers recommended for non-renewal. Of the 8 teachers, 3 chose to resign prior to the recommendation for non-renewal going to the Board of Education.

All teachers recommended for non-renewal are notified in writing and given the option to meet with their Assistant Superintendent to discuss the reasons for the non-renewal. Assistant Superintendents then make their recommendations to the Superintendent.

Over the past year, 4 probationary teachers recommended for non-renewal were supported through the Peer Assistance and Review (PAR) Program.

These teachers worked with a PAR consultation teacher who provided significant coaching and mentoring during the school year.

Both the PAR consultant and the principal evaluated these teachers and the Par consultant made a recommendation for non-renewal to the PAR Board. The PAR Board then provided recommendations to the Superintendent.

Teachers not served by PAR received mentoring and a minimum of 2 observations, which are reviewed with the teacher and are provided assistance if not meeting standards of effective teaching. Support include mentors and professional development.

Probationary Comparative Data 2021 for BOE

School Year	Budget	License	Resignation	Performance	Total
2009-2010	95	5	0	17	117
2010-2011	35	0	0	22	57
2011-2012	0	1	15	19	35
2012-2013	0	3	9	23	35
2013-2014	0	0	12	40	52
2014-2015	0	0	16	30	46
2015-2016	5	1	9	30	45
2016-2017	0	1	21	15	37
2017-2018	1	2	13	28	44
2018-2019	0	7	12	28	47
2019-2020	22	0	11	13	46
2020-2021	0	0	3	5	8

School Year	1st Year	2nd Year	3rd Year	Total
2008-2009	43	65	34	142
2009-2010	48	22	47	117
2010-2011	29	10	18	57
2011-2012	17	2	2	21
2012-2013	17	8	1	26
2013-2014	27	12	13	52
2014-2015	19	23	4	46
2015-2016	13	20	12	45
2016-2017	15	16	6	37
2017-2018	21	16	7	44
2018-2019	22	12	13	47
2019-2020	24	17	5	46
2020-2021	0	6	2	8

Probationary Teacher Counts	1st Year	2nd Year	3rd Year	Total	Total Non-Renewals	Percentage of Total
2009-2010	214	160	147	521	117	22.46%
2010-2011	184	126	138	448	57	12.72%
2011-2012	266	120	99	485	20	4.12%
2012-2013	150	280	326	756	29	3.84%
2013-2014	323	253	207	783	52	6.64%
2014-2015	256	256	204	716	46	6.42%
2015-2016	244	218	211	673	45	6.69%
2016-2017	227	175	182	584	37	6.34%
2017-2018	295	196	144	635	44	6.93%
2018-2019	223	261	150	634	47	7.41%
2019-2020	173	150	246	569	46	8.08%
2020-2021	153	232	144	529	8	1.51%

Probationary Teacher Non-Renewals June 15, 2021

PROBATIONARY TEACHERS

Year 1	0	0.00%
Year 2	6	75.00%
Year 3	2	25.00%
TOTAL	8	100.00%

GENDER

Female	7	88%
Male	1	13%
TOTAL	8	100%

ETHNICITY/Non Renewal

A/PI	0	0.00%
AI/AN	1	12.50%
N/SPEC	0	0.00%
B	2	25.00%
H	0	0.00%
W	5	62.50%
TOTAL	8	100.00%

ETHNICITY-PROBATIONARY/Districtwide

A/PI	142	12.29%
AI/AN	26	2.25%
N/SPEC	6	0.52%
B	193	16.71%
H	85	7.36%
W	703	60.87%
TOTAL	1155	100.00%

ETHNICITY - All Teachers

A/PI	309	9.38%
AI/AN	57	1.73%
N/SPEC	9	0.27%
B	188	5.70%
H	128	3.88%
W	2605	79.04%
TOTAL	3296	100.00%

ETHNICITY - Districtwide

A/PI	635	10.74%
AI/AN	109	1.84%
N/SPEC	19	0.32%
B	740	12.51%
H	363	6.14%
W	4,049	68.45%
TOTAL	5915	100.00%

A/PI	Asian/Pacific Islander
AI/AN	American Indian/Alaskan Native
N/SPEC	None/Specific
B	Black
H	Hispanic
W	White

Human Resources Transactions
June 15, 2021

NON-RENEWAL OF PROBATIONARY CONTRACT

<u>Name</u>	<u>Job Category</u>	<u>Eff Date</u>	<u>Location</u>
Hemingson, M.	Classroom Teacher	06/18/2021	Open World Learning Comm
Harper, G.	Classroom Teacher	06/18/2021	Johnson Achievement Plus
Williams, M.	Classroom Teacher	06/18/2021	Farnsworth Aerospace UPR
Shirley, V.	Classroom Teacher	06/18/2021	Four Seasons A+
Gerdes, R.	Classroom Teacher	06/18/2021	Benjamin Mays/Museum