

**INDEPENDENT SCHOOL DISTRICT NO. 625  
Saint Paul, Minnesota**

**SPECIAL MEETING OF THE BOARD OF EDUCATION  
360 Colborne Street  
Saint Paul, MN 55102**

**June 6, 2023**

**4:00 p.m.**

**MINUTES**

**I. CALL TO ORDER**

The meeting was called to order by Jim Vue, Chair, at 4:04 p.m.

**II. ROLL CALL**

**Present:**

Director Allen, Director Kopp, Director Ellis, Director Foster, Director Henderson, Director Ward, Director Vue, Superintendent Gothard

Chuck Long, General Counsel; Sarah Dahlke, Board Secretary

**III. APPROVAL OF THE AGENDA**

**MOTION: Director Vue moved approval of the Order of the Agenda. The motion was seconded by Director Henderson.**

The motion was approved by roll call vote:

Director Allen	Yes
Director Kopp	Yes
Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes

**IV. NEW BUSINESS**

**BF 33221** Action on Non-Renewal of Probationary Teachers

Superintendent Gothard welcomed Chief Pratt-Cook and Assistant Director Vollmer to present further details on this topic. Further details, including an overview, comparison data, and demographic data of teachers recommended for non-renewal were presented. Summary data was also shared, as well as a review of the process.

**QUESTIONS/DISCUSSION:**

- Director Foster requested information on if the non-renewals presented are performance-based or budget-based. Response: These are all performance-based non-renewals. Background was also provided, on the process and support available to new teachers.
- Director Foster requested information if a building administrator could advocate to retain a teacher on the list for non-renewal. Response: Yes, that would be a conversation between the administrator and assistant superintendent, however it would be the principal that is making the recommendation for non-renewal.
- Director Vue requested information on the provided ethnicity percentages included in the handouts.
- Are only teachers subject to non-renewals? Response: Yes, for other employees, it is failure of probation, which is different from non-renewal, which is specific to teachers.
- Did the introduction of PAR reduce the number of non-renewals? Response: There are some correlations, in that teachers are able to receive extra help and makes a difference for them in the ability to continue to be a high-quality teacher.
- These are only licensed teachers? Response: Yes.
- How many non-licensed staff are cut due to failure of probation? Response: We can provide that information. Director Allen also requested that the information be broken down by race and demographics, and sent to all board members.

**MOTION: Director Vue moved to approve the Human Resources Transactions List for the Non-Renewal of Probationary Contract employees. The motion was seconded by Director Foster.**

The motion was approved by roll call vote:

Director Allen	Yes
Director Kopp	Yes
Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes

#### V. **ADJOURNMENT**

**MOTION: It was moved by Director Vue to adjourn the meeting. It was seconded by Director Ward.**

The motion was approved by roll call vote:

Director Allen	Yes
Director Kopp	Yes
Director Ellis	Yes
Director Foster	Yes
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes

The meeting adjourned at 4:22 p.m.

Prepared and submitted by

Sarah Dahlke, Assistant Clerk