

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**COMMITTEE MEETING OF THE BOARD OF EDUCATION**  
**Administration Building**  
**360 Colborne Street**  
**Saint Paul, Minnesota 55102**

**October 10, 2023**  
**4:30 PM**

**A G E N D A**

**1. CALL TO ORDER**

**2. AGENDA**

A. Superintendent's Announcements

B. 3DE

1. Introduction

2. Presentation

3. Discussion

4. Action

2

C. Budget Engagement & Community Values

1. Introduction

2. Presentation

3. Discussion

4. Action

17

**3. ADJOURNMENT**

#BoldSubject#



**Saint Paul**  
PUBLIC SCHOOLS

## **3DE**

Committee of the Board  
October 10, 2023

# Introductions

- Jodi Danielson, Director of Schools and Learning, SPPS
- Elias Oguz, Principal, Washington Technology Magnet High School
- Sara Dziuk, President and CEO, Junior Achievement North

3

# 3DE Purpose and Vision

## Purpose

To inspire and prepare young people to succeed in a global economy

## Vision

A high school model to break through traditional barriers and redesign the framework of education from the inside out



**3DE**<sup>4</sup>  
BY JUNIOR ACHIEVEMENT™



# What is it?

- Hands-on, project-based instructional model
- Students team together to develop solutions to real-life issues
- Integrated core competencies

6



# Case Method

## 9th and 10th Grade: Case Challenges

- Authentic industry scenarios
- Integrated into core classes
- 5 weeks for each case
- 6 cases per year
- Industry Presentations



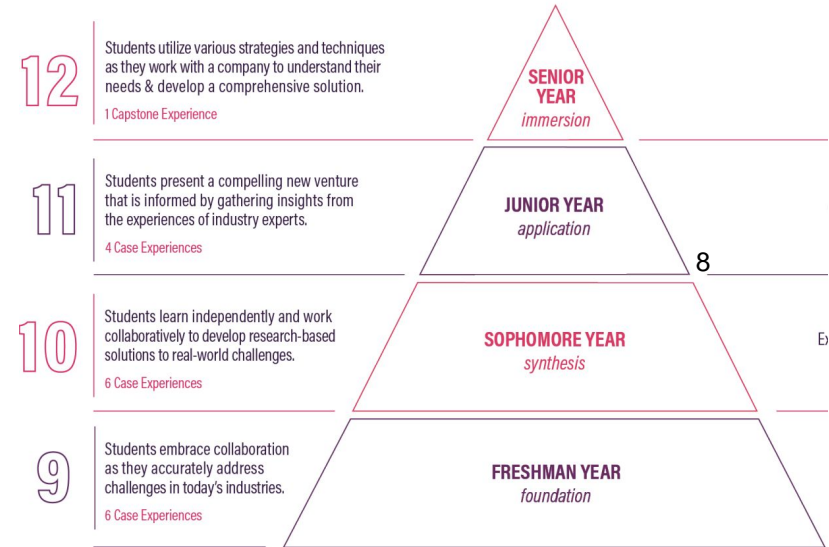
# Case Method

## 11th Grade: Case Studies

- 4 case studies
- Year-long project
- Pitch Tank and Market Day

## 12th Grade: Capstone Project

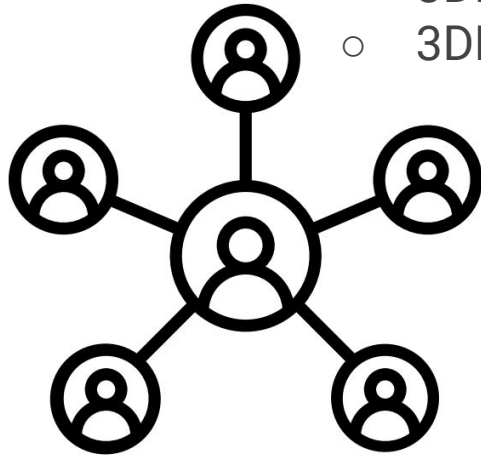
- 18 week Consultancy Project with a local company
- Company Leader Presentation





# Benefits to Staff

- Interdisciplinary
  - Weekly interdisciplinary Professional Learning Communities
- 3DE staff support
  - 3DE Director of School Leadership
  - 3DE Director of Case Experience



9

# Implementation in SPPS



- All 9th graders at Como Senior and Washington in SY24-25
- Promoted during School Choice
- Scale-up Plan: add one grade each year at each school

10

# Timeline for Readiness

## School Year 2022-2023

### District Due Diligence

- Overview
  - Instructional model
  - Operational design
- Memorandum of Agreement and Data Sharing

## School Year 2023-2024

### District Readiness

- Vision alignment
- Standards alignment

## School Year 2023-2024

### School Readiness

- Scheduling
- Staff selection
- Staff training

## School Year 2024-2025

### Launch with all 9th graders at:

- Como Park Senior High School
- Washington Technology Magnet High School

11

# Student Outcomes

## 3DE Performance

3DE students consistently outperform their host school comparison peers on 100% of the statistically significant State Milestones and other Academic Benchmarks. Additionally, along with their personal improvements, 3DE students demonstrated the highest rates of attendance and lowest rates of behavior issues among their comparison peers.

**-21%**

**LOWER RATES  
OF CHRONIC  
ABSENTEEISM**

**+56%**

**HIGHER COLLEGE  
ENROLLMENT  
RATES**

**96% TEACHER  
RETENTION**

**98% OF STUDENTS  
FEEL EXCITED  
ABOUT THEIR  
FUTURE**

**+34%**

**INCREASE IN  
GRADUATION  
RATES SINCE 2018**

**95.5%**

**OUTPERFORMANCE  
ON ACADEMIC  
ASSESSMENTS**

**98% OF 3DE  
TEACHERS SAY  
THEY'RE INSPIRED  
TO BE A BETTER  
TEACHER**

Source: [www.3deschools.org/impact](http://www.3deschools.org/impact)

12

# Funding

- Junior Achievement has raised \$8.5M to date
  - \$10M Funding Goal
- 3DE has been generously funded by community partners
  - Actively sourcing funding and case partners
- Long term sustainability: \$400 per student per year at scale<sup>13</sup>
- Public funding - State and School District

# Partnerships

LEAD INVESTOR

**WEM Foundation**

ANCHOR PARTNERS

**thrivent**<sup>®</sup>

 **securian**  
FINANCIAL<sup>™</sup>

14

3DE CHAMPIONS

 **Cargill**<sup>®</sup>

 **RAMSEY COUNTY**

**Great Clips**<sup>®</sup>

And growing!

# Questions?

15

# Resources

## Websites:

- [SPPS 3DE](#)
- [Junior Achievement North 3DE](#)
- [3DE](#)

## Additional Videos:

- Value of 3DE to students: [Crenshaw High School in Los Angeles](#)
- Overview of student and teacher experiences: [Fort Wayne Community Schools](#)
- Value of 3DE to business partners: [LexisNexis at Parkview High School in Atlanta](#)



16





**Saint Paul**  
PUBLIC SCHOOLS

# **BUDGET ENGAGEMENT & COMMUNITY VALUES**

Committee of the Board  
October 10, 2023

# Engagement Objectives

Gather feedback regarding how we can communicate effectively about school and district budgets

Gather a set of community values that can be used to inform the resource allocation process

Provide a basic understanding of school district and school buildings budgets

Build trust between community stakeholders and the district by communicating back how gathered feedback was used to make resource allocation decisions and influence communications around the budget

ROUND 1

ROUND 2

# Community Engagement: Focus Group Sessions

Meeting #1	Meeting #2	Meeting #3	Meeting #4
All Advisory Councils	Focus Groups	Focus Groups	Focus Groups
360 Colborne	East African Elementary Magnet School	American Indian Magnet School	Como Park Senior High School
10/13/2023	10/17/2023	10/23/2023	10/25/2023
5:30-8:00PM	5:30-8:00PM	5:30-8:00PM	5:30-8:00PM
<p><i>Main languages: English, Hmong, Karen, Somali, and Spanish            (By request only: Amharic, Arabic, French, Oromo, Swahili, Tigrinya, Urdu, and Vietnamese)</i></p>			
<p><i>Light dinner and free childcare are provided</i></p>			

19

# Budget Engagement Flyer



SPPS is committed to making budget decisions that are data-driven and reflect our community's values. We invite SPPS students, families and community members to attend one of four engagement sessions that will take place between Oct. 13-25. Dinner and childcare will be provided.

In addition to providing a basic understanding of district/school budgeting, gathered feedback from these sessions will be used to inform future district budget decisions.

#### Budget Engagement Opportunities

**October 13, 2023 | 5:30-8 p.m.**

**All Parent Advisory Committees (PACs)**

SPPS District Admin Bldg, 360 Colborne St., St. Paul, MN 55102

**October 17, 2023 | 5:30-8 p.m.**

**Elementary School Families**

East African Elementary Magnet, 437 Edmund Ave. W., Saint Paul, MN 55103

**October 23, 2023 | 5:30-8 p.m.**

**Middle School Families**

American Indian Magnet, 1075 Third St E., Saint Paul, MN 55106

**October 25, 2023 | 5:30-8 p.m.**

**High School Families**

Como Park Senior High School, 740 Rose Ave. W, Saint Paul, MN 55117



These meetings will be conducted in English, Spanish, Hmong, Somali and Karen. Additional languages are available by request only: Amharic, Arabic, ASL, French, Oromo, Swahili, Tigrinya, Urdu and Vietnamese.

[Register to attend at \[spps.org/budget-engagement\]\(https://spps.org/budget-engagement\)](https://spps.org/budget-engagement)

# Public Input Surveys

3 Surveys:

Staff

Families

Students: 6-12th grade

Survey start date: October 23, 2023. Survey close date: October 31, 2023

Languages: English, Hmong, Karen, Somali, and Spanish

*Survey Questions Examples*

21

## **Communications around budget**

How would you like to receive communication and updates regarding the FY25 budget?

## **Vision for the district**

Choose 3 statements you would like your child/children to tell you about their school experience (families).

Which 3 statements below best describe your experience in SPPS? (students)

Choose 3 ways you want students to experience SPPS (staff).

# District Finance Advisory Committee

The District is forming a **District Finance Advisory Committee (DFAC)** to ensure fiscal recommendations are grounded in sound financial decision making and are in alignment with the strategic priorities of Saint Paul Public Schools.

# District Finance Advisory Committee

Members of the DFAC will include:

- 3 Board of Education Directors
- Superintendent Joe Gothard
- Executive Chief of Finance Tom Sager
- 1 Additional Staff Member from the Finance Department
- 4 Community Members - Applications open until Oct. 13

23

# District Finance Advisory Committee

- Community members may apply to join the committee
- Applications are open until October 13 and can be found on the district website at: [spps.org/dfac](https://spps.org/dfac)

24



**Apply today!**



# Questions?

25