



Student Growth and Engagement Key Performance Indicator Tracker

2021-24

rev 8/3/22

OBJECTIVE: Deepen personalized learning experience for each student which considers their social, emotional, and academic needs and interests.

OBJECTIVE: Engage students in creating leadership opportunities that improve the Swallow School experience and community for all stakeholders.

OBJECTIVE: Provide rigorous and relevant educational opportunities which go beyond the curriculum and engage students in solving real-world challenges/problems related to their interests and grow them socially, emotionally, and academically.

Key Performance Indicators (KPIs)	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Student Data						
Percentage of 3rd grade students at or above grade level benchmark for Reading	8.9/10	8.5/10	8.4/10	N/A	8.4/10	TBD
Percentage of 8th grade students who complete Algebra I	68%	75%	78%	71%	70%	61%
Median Growth Score (as percentile) on STAR RLA	Data not collected				58.33	61%
Median Growth Score (as percentile) on STAR Math					63.67	55%
Student participation in co-curriculars (total instances/enrollment)	234/534	180/523	193/464	190/437	273/451	418/466
Assessments--student driven: self-assessments and reflections about growth and engagement	N/A					
Staff Process Data						
Classroom Walk-Thru Data	N/A				N/A	N/A
Professional Learning Community Meeting Agendas/Report Outs					Yes	N/A
Favorable responses in perceptual data gained via Annual Satisfaction Surveys*						
Swallow provides opportunities for me to develop my leadership skills.	78%	86%	87%	N/A	85%	96%
Connectedness Index (4)	3.29	3.19	3.23		3.21	3.39
Drive Index (4)	3.26	3.17	3.12		3.12	3.35
Citizenship (4)	3.33	3.21	3.21		3.14	3.71
Preparation	3.09	3.15	3.04		3.03	3.29
Academic & Career Planning (5)	3.01	3.27	3.13		3.13	3.89
Social and Emotional Aptitude (4)	3.54	3.24	3.22		3.21	N/A
Wellness (4)	N/A	3.36	3.27		3.26	N/A
Progress Key for KPIs	Same/Increased			Decreased		

*In each of these categories, the annual score should not be below 80% of the value of the prior 3 year average. If so, a plan to research why and address the reasons should be put in place.

N/A means that this practice/metric was not in place that year.

Data not collected means that data is not available for this Key Performance Indicator to retroactively determine, but this practice/metric was in place.