

# OUSD Announces Teachers' Strike Will Continue on Monday; District Continues to Work Toward Agreement with OEA

Oakland Unified School District • hace 15 horas • Sunday, May 7 at 6:40 PM • **Oakland Unified School District, + OUSD Community +, Media Contacts**



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

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Sunday, May 7, 2023

Dear Oakland Unified Community,

Unfortunately, we must let all families and staff know that the Oakland Education Association (OEA) informed us today that they will continue their strike tomorrow (Monday, May 8). As was the case the first two days of OEA's strike, schools will remain open but it will not be school as usual. Nutrition services will still be provided as will other needed support for students and families. We regret the continued challenges this causes for our community.

The District's negotiating team continues to talk with the team from the Oakland Education Association (OEA), and we are hopeful that we are making progress towards a deal that will end the strike.

As a reminder, our latest salary proposal is a nearly \$70 million dollar investment in OEA members and teachers because they are the most critical part of our children's education. This includes:

1. **A retroactive 10% raise and a \$5,000 one-time bonus** that puts money in the pockets of all OEA members this year.
2. Provides a minimum salary increase compared to their current salary of **at least 13% and as much as 22% for every classroom teacher** beginning next year.
3. Removes "frozen zones" in the existing salary schedule, which currently mean teachers can go up to 8 years without a raise. **This problem has existed for decades, and we have now proposed a solution to fix it.**
4. Shortens the time our teachers take to move to the top of the pay scale from 32 years to 20 years.

Providing this HISTORIC increase is no small feat. We've put all our money on the table to take care of our teachers and there is not much room to do anything else. We continue to focus on finding common ground with OEA to get this deal done.

We thank you for your patience and understanding as we work through this process.

In community,  
OUSD News