Gratz College
Title IX Investigator – Part I
September 30, 2022
1 ½ Hours

Training by
Judith W. Spain, J.D., CCEP
President, Higher Education Compliance Consulting

Definitions

- Sexual harassment
- Sex
- Educational program and activity
- Misconduct outside of educational program or activity
- Formal complaint
- Complainant
- Respondent

Jurisdiction

- Triggering event
- Actual knowledge
- Officials with authority
- Mandatory Reporter
- No formal complaint required
- Filing by Title IX Coordinator
- Unwilling Complainant
- Unknown Respondent

Dismissal of Complaints

- Mandatory Dismissal
- Discretionary Dismissal
- Non-Title IX Proceedings

Standard of Evidence

- No regulatory definition
- Preponderance of evidence
- Clear and convincing

Emergency Removal

- Definition
- When appropriate
- Deference
- Administrative Leave

Supportive Measures

- Definition
- When offered?
- Restore/preserve equal access
- Possible Supportive Measures

Training Materials Publication Requirement

- Publicly available
- Up-to-date Training