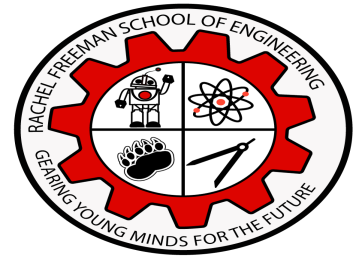


# Rachel Freeman Elementary

2601 Princess Place Drive  
Wilmington NC 28405  
910-251-6011



Stephen Buchanan, Principal  
Kelly Crowley, Assistant Principal  
Kimberly Fullard, Assistant Principal

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October 20, 2023

Dear Parent / Guardian:

I hope the school year has started successfully for all of you. As a parent / guardian of a student in Rachel Freeman Elementary School, I am writing this letter to let you know that Rachel Freeman Elementary School has been designated as a Comprehensive Support & Improvement Low-Performing (CSI-LP) school by the North Carolina State Board of Education. As stated in ESSA Section 1111(c)(4)(D)(i), North Carolina had to identify schools for comprehensive support and improvement. CSI-LP schools in North Carolina are those found in the lowest-performing 5 percent of all schools receiving Title I funding. The intent of this opportunity is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a CSI-LP school, Rachel Freeman Elementary School is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor the progress of our school. The comprehensive plan will address the following areas:

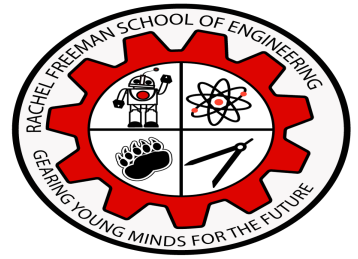
- Classroom Management
- Standard-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for Rachel Freeman Elementary School this year:

- All students will apply self-regulation strategies and problem-solving skills in situations of conflict. Rachel Freeman Elementary School's Office Discipline Referrals will decrease by 10% from 2023-2024 to 2024-2025.
- Our school will exceed expected growth in ELA, Science and Math. Rachel Freeman Elementary School's 3-5 ELA, Math and Science proficiency scores from 2023-2024 to 2024-2025 will increase by 8 percentage points and K-2 mclass and aimswebPlus student proficiency will increase by 8 percentage points from BOY to EOY.
- Rachel Freeman will increase parent and community involvement by 5% attendance at each event held throughout the year.

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Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies Rachel Freeman Elementary School will be implementing:

- Utilizing our Action Based Learning facility to integrate movement into instruction.
- Continue our partnership with Communities in Schools (CIS) and Port City United (PCU).
- Create academic and behavior intervention groups through our Multi Tiered System of Support (MTSS).
- Begin partnership with North Carolina Education Corps to assist with math tutoring for students.

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Kimberly Fullard, Assistant Principal at Rachel Freeman at 910-251-6011 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
  - Make sure that your student is prepared and attends school each day.
  - Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our school website and social media sites on Facebook, Twitter, and Class Dojo.
- Volunteer.

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

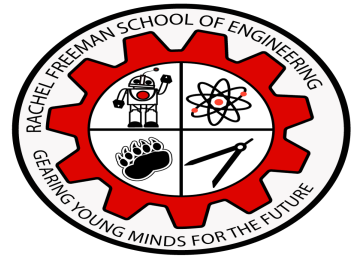
- Graduation requirements: [www.ncpublicschools.org/gradrequirements/](http://www.ncpublicschools.org/gradrequirements/)
- K-12 standards in academic subjects: [www.ncpublicschools.org/curriculum/](http://www.ncpublicschools.org/curriculum/)
- State student achievement test results: [www.ncpublicschools.org/accountability/](http://www.ncpublicschools.org/accountability/)
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We're excited about this school year and are working to make it a success for your student. Already, we have:

- **Back-to-School Event:** Through partnerships with Coca Cola Consolidated and Good Samaritan's Feet, all students receive Socks, Shoes, Bookbags with school supplies, along with a Chick Fil A treat.

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- **Balanced Staffing:** Freeman Elementary has been fully staffed with experienced classroom teachers since May. Grade levels are balanced with teachers and veteran leadership.
- **Support for Beginning Teachers:** On-site support is provided to beginning teachers throughout the school year to ensure their success.
- **Behavior Intervention and Collaboration:** A behavior interventionist has been added to our team.
- **Professional Development for Teachers:** Our teachers receive designated professional development from the district curriculum and instruction team, focusing on curriculums such as Wit and Wisdom, Foundations, Heggerty, Geodes, and Eureka Squared for Math.

If you have questions about the content of this letter, please contact Kimberly Fullard at [kimberly.fullard@nhcs.net](mailto:kimberly.fullard@nhcs.net) or 910-251-6011.

Sincerely,

Kimberly Fullard, Rachel Freeman Assistant Principal

Stephen Buchanan, Rachel Freeman Principal