

## MOU between HEA/HSD

### Amendment to 2023-2026 Collective Bargaining Agreement

On October 18, 2023 we discovered that language agreed to in the 2023-2026 negotiations was inadvertently omitted from the collective bargaining agreement.

Article V: Section C. Personal Leave

Currently reads:

Personal Leave of three (3) days shall be granted, at no cost, to each employee. Personal Leave days are cumulative up to five (5) days.

Should Read:

**Personal Leave of three (3) days shall be granted, at no cost, to each employee. Personal Leave days are cumulative up to five (5) days and must be taken in half or full days.**

Due to this omission from the collective bargaining agreement and summary used for ratification, it is hereby agreed to implement this language with the 2024-2025 school year in fairness to employees to receive a fair and equitable advanced notice of this change.

*Christine Parker*

*Steven Marshall*

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Christine Parker, HEA President 10/23/2023

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Steve Marshall, Superintendent 10/31/2023