

## Fernbrook Elementary 3-Year Operational Plan (2023-24; 2024-25; 2025-26)

| 2023-24<br>Goal Priority                             |             | Learning Work Initiatives<br><i>Research, testing and development of possible initiatives</i>   | Implementation Work Initiatives<br><i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i>  | Standard Work Practices<br><i>Established, with at least 80% applying effectively (observable)- in cont. improvement</i>   |
|--|-------------|---|---|--|
| <b>Reading</b>                                       |             | K-3 teachers receiving science of reading PD in 23-24(2, 4, 5); SDAS PD around implementation of Structured Literacy(2, 4, 5); new learning around MTSS expectations(2, 4, 5) | Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); EL Cluster Cohort model – ELLEVATION Strategies (SD 1, 2, and 5); | Fluid/Collaborative MTSS intervention processes(SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Team SLGs will focus on reading K-5 (SD 4); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2); The Special Education Resource Team will implement multi-modal approaches to increase student achievement (SD 1 and 2); |
| All Students   |             |   |   |  |
| Basic Goal   | Trans. Goal |   |   |  |
| 86.0   | 91.0        |   |   |  |
| *See attached addendum for more detailed information |             |   |   |  |
| <b>Math</b>  |             | New learning around MTSS expectations(2, 4, 5); Addition of a Math Corps tutor this year  | Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); EL Cluster Cohort model – ELLEVATION Strategies (SD 1, 2, and 5); The Special Education Resource Team will implement multi-modal approaches to increase student achievement(SD 1 and 2);   | Fluid/Collaborative MTSS intervention processes(SD2); (SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2)   |
| All Students   |             |   |   |  |
| Basic Goal   | Trans. Goal |   |   |  |
| 85.9   | 90.9        |   |   |  |
| *See attached addendum for more detailed information |             |   |   |  |
| <b>Student Management</b>                            |             | New learning around MTSS expectations(2, 4, 5)  | 3 times per year SAEBRs implementation; deeper implementation of further restorative practices;   | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team (SD 4  |
| Evidence of Need:Frequency, duration,                |             |   |   |  |

|   |  |  |  |
|---|--|--|--|
| and/or severity of Tier 2 and 3 behaviors in 1-3% of our population   |  |  | and 5); SEL Team members will use IM4 in collaboration with teachers for students presenting with need for high Tier 2 or Tier 3 support/service (SD 1 and 2); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); EL Cluster Cohort model – ELLEVATION Strategies (SD 1, 2, and 5); Harmony Implementation (SD 2); All school SAEBERS work(SD 1) |
| Measured Behavior: Eloping, emotional regulation, negative peer interactions  |  |  |  |
| Baseline Data by Target Group:  |  |  |  |
| Goal: Team by team assessments of progress academically and socially emotionally  |  |  |  |
| <b><i>Family Engagement</i></b>   |  |  |  |
| Evidence of Need: Family engagement is high at FB, and needs to remain a focus even then  |  | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team to bring an added equity lens to daily/weekly/monthly systems and operational decision making at Fernbrook (SD 4 and 5); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); | PTO will continue to engage in community building and fund-raising efforts (SD 3); EL Staff organizing opportunities at Open House and Conferences to assist families (SD 3 & 5); Regular parent communications SD 3 and 5); Twice yearly conference opportunities for all families to discuss student achievement and developmental progress (SD 3)   |
| Goal: Maintain high attendance of scholars, and parents at conferences. Maintain parent presence at school events, and high volunteer rates.  |  |  |  |
| <b>Strategic Directions (SD); please indicate the SD(s) in parenthesis behind each initiative listed above:</b> <ol style="list-style-type: none"> <li>1. Create safe, welcoming, and inclusive learning environment that foster global curiosity, belonging, innovation and engagement. <b>(SD 1)</b></li> <li>2. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. <b>(SD 2)</b></li> <li>3. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. <b>(SD 3)</b></li> <li>4. Create a system of operational innovation, excellence, accountability and sustainability. <b>(SD 4)</b></li> <li>5. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement. <b>(SD 5)</b></li> </ol> |  |  |  |

| 2024-25<br>Goal Priority                             |             | Learning Work Initiatives<br><i>Research, testing and development of possible initiatives</i>  | Implementation Work Initiatives<br><i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i> | Standard Work Practices<br><i>Established, with at least 80% applying effectively (observable)- in cont. improvement</i>   |
|--|-------------|--|--|--|
| <b>Reading</b>                                       |             | Implementation of new literacy curriculum and structured literacy, an endeavor which will encompass A great deal of our efforts for the year(2, 4, 5); | Ongoing literacy PD around the science of reading paralleling the implementation of new curriculum and structure in lit blocks(2, 4, 5)          | Fluid/Collaborative MTSS intervention processes(SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Team SLGs will focus on reading K-5 (SD 4); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2); The Special Education Resource Team will implement multi-modal approaches to increase student achievement (SD 1 and 2); |
| All Students   |             |  |  |  |
| Basic Goal   | Trans. Goal |  |  |  |
|  |             |  |  |  |
| *See attached addendum for more detailed information |             |  |  |  |
| <b>Math</b>  |             | TBD based on data from previous year and any potential system initiatives  | Math Corps Math Tutor  | Fluid/Collaborative MTSS intervention processes(SD2); (SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2)   |
| All Students   |             |  |  |  |
| Basic Goal   | Trans. Goal |  |  |  |
|  |             |  |  |  |
| *See attached addendum for more detailed information |             |  |  |  |
| <b>Student Management</b>                            |             | TBD based on data from previous year and any potential system initiatives  | 3 times per year SAEBRs implementation; deeper implementation of further restorative practices;  | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team (SD 4 and 5); SEL Team members will use IM4 in collaboration with teachers for students presenting with need for high Tier 2 or Tier 3 support/service (SD 1 and 2); Focused attention on attendance   |
| Evidence of Need:                                    |             |  |  |  |
| Measured Behavior:                                   |             |  |  |  |
| Baseline Data by Target Group:                       |             |  |  |  |

|                          |  |  |  |
|--------------------------|--|--|--|
| Goal:                    |  |  | such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); EL Cluster Cohort model – ELLEVATION Strategies (SD 1, 2, and 5); Harmony Implementation (SD 2); All school SAEBERS work(SD 1)  |
| <b>Family Engagement</b> | TBD based on surveys and staff/parent identified needs | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team to bring an added equity lens to daily/weekly/monthly systems and operational decision making at Fernbrook (SD 4 and 5); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); | PTO will continue to engage in community building and fund-raising efforts (SD 3); EL Staff organizing opportunities at Open House and Conferences to assist families (SD 3 & 5); Regular parent communications SD 3 and 5); Twice yearly conference opportunities for all families to discuss student achievement and developmental progress (SD 3) |
| Evidence of Need:        |  |  |  |
| Goal:                    |  |  |  |

**Strategic Directions (SD); please indicate the SD(s) in parenthesis behind each initiative listed above:**

1. Create safe, welcoming, and inclusive learning environment that foster global curiosity, belonging, innovation and engagement. **(SD 1)**
2. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. **(SD 2)**
3. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. **(SD 3)**
4. Create a system of operational innovation, excellence, accountability and sustainability. **(SD 4)**
5. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement. **(SD 5)**

| <b>2025-26<br/>Goal Priority</b> | <b>Learning Work Initiatives</b><br><i>Research, testing and development of possible initiatives</i> | <b>Implementation Work Initiatives</b><br><i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i> | <b>Standard Work Practices</b><br><i>Established, with at least 80% applying effectively (observable)- in cont. improvement</i> |
|----------------------------------|--|---|---|
| <b>Reading</b>                   | TBD based on data and system initiatives   |   |   |

|  |             |   |   |   |
|--|-------------|---|---|---|
| All Students   |             |   | Ongoing literacy PD around the science of reading paralleling the implementation of new curriculum and structure in lit blocks(2, 4, 5) | Fluid/Collaborative MTSS intervention processes(SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Team SLGs will focus on reading K-5 (SD 4); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2); The Special Education Resource Team will implement multi-modal approaches to increase student achievement (SD 1 and 2);  |
| Basic Goal   | Trans. Goal |   |   |   |
|  |             |   |   |   |
| *See attached addendum for more detailed information |             |   |   |   |
| <b>Math</b>  |             | TBD based on data from previous year and any potential system initiatives |   | Fluid/Collaborative MTSS intervention processes(SD2); (SD2); PLT s will continue to focus conversations throughout the 6-step cycle on our BIPOC and MLL students per their specific cohort data (SD 2, 4, and 5); Weekly/Bi-Monthly SIT/CST/SEL Team processes (SD 1 and 2)  |
| All Students   |             |   |   |   |
| Basic Goal   | Trans. Goal |   |   |   |
|  |             |   |   |   |
| *See attached addendum for more detailed information |             |   |   |   |
| <b>Student Management</b>                            |             | TBD based on data from previous year and any potential system initiatives | 3 times per year SAEBRs implementation; deeper implementation of further restorative practices;   | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team (SD 4 and 5); SEL Team members will use IM4 in collaboration with teachers for students presenting with need for high Tier 2 or Tier 3 support/service (SD 1 and 2); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); EL Cluster Cohort model – ELLEVATION Strategies |
| Evidence of Need:                                    |             |   |   |   |
| Measured Behavior:                                   |             |   |   |   |
| Baseline Data by Target Group:                       |             |   |   |   |
| Goal:  |             |   |   |   |

|                          |  |  |  |
|--------------------------|--|--|--|
|                          |  |  | (SD 1, 2, and 5); Harmony Implementation (SD 2); All school SAEBERS work(SD 1)   |
| <b>Family Engagement</b> |  | Embedding our Equity Teacher with our PBIS culture and climate group, and our Equity Specialist on our SEL Team to bring an added equity lens to daily/weekly/monthly systems and operational decision making at Fernbrook (SD 4 and 5); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); Focused attention on attendance such that FB will continue to de-center county processes and letters and work in relationship with families to address needs/obstacles (SD 1 and 3); | PTO will continue to engage in community building and fund-raising efforts (SD 3); EL Staff organizing opportunities at Open House and Conferences to assist families (SD 3 & 5); Regular parent communications SD 3 and 5); Twice yearly conference opportunities for all families to discuss student achievement and developmental progress (SD 3) |
| Evidence of Need:        |  |  |  |
| Goal:                    |  |  |  |

**Strategic Directions (SD); please indicate the SD(s) in parenthesis behind each initiative listed above:**

1. Create safe, welcoming, and inclusive learning environment that foster global curiosity, belonging, innovation and engagement. **(SD 1)**
2. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. **(SD 2)**
3. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. **(SD 3)**
4. Create a system of operational innovation, excellence, accountability and sustainability. **(SD 4)**
5. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement. **(SD 5)**



# SIP Data Sheet

The School Improvement Plan priorities focus on five areas: **reading, mathematics, student behavior, family engagement, and, if applicable, graduation**. The School Improvement Plan must include: (1) the utilization of MCAs as a data point for one or more goals; (2) articulated goals related to proficiency rate(s), progress, growth, and achievement gap reduction; (3) student management; (4) family engagement and, if applicable, (5) a graduation rate goal.

## Guidelines

1. The district will insert the basic and transformational goals before the start of school using the 2023-2024 cohorts (incoming students for Fall 2023).
2. Basic goals represent improvement rates that are at or above statewide rates. Transformational goals represent improvement that is closing achievement gaps.
3. Initial Fall 2023 cohort index scores for grade 3 were from Spring 2023 FastBridge aReading or aMath scores. For grades 4-8, the 2023 MCA was used. For grades 10-11, cohort scores were from 2021 or 2022 MCA.
4. Goals and targets may shift after assessment data is received to ensure they are equitable, realistic, and accurately reflect learning achieved.
5. Site teams should use these **guiding questions** for discussion in development of the action plan for each area of the plan:
  1. What did the data tell you about your current state? Is this part of a longer trend?
  1. What adult practices might be contributing to the results? What may the root causes be?
  1. What research-based actions, strategies, and interventions may help students meet their goals?
  1. What knowledge and skills (professional learning) will adults need to support students so they can meet goals?

### FastBridge Progress to Fluency

| Priority One: READING         |   |                          | Measure: Proficiency (% Low Risk on FastBridge) |                     |                |                           |
|-------------------------------|---|--------------------------|---|---------------------|----------------|---------------------------|
| Column Header                 | Definition  |                          |   |                     |                |                           |
| Results                       | Percent of students who scored at high risk or some risk in the fall who were at low risk in the spring                           |                          |   |                     |                |                           |
| Basic Goal                    | Based on the district average percentage of students progressing from high risk or some risk to low risk                          |                          |   |                     |                |                           |
| Transformational Goal (Trans) | Based on the highest percentage of students progressing from high risk or some risk to low risk at each grade within the district |                          |   |                     |                |                           |
| Color Coding                  | 30% + from Basic Goal   | 15 - 29% from Basic Goal | 5 - 14% < Basic Goal                            | <5% from Basic Goal | Basic Goal Met | Transformational Goal Met |

| Group | Results Spring 2020 | Results Spring 2021 | Results Spring 2022 | Results Spring 2023 | 2024 Basic Goal | 2024 Trans. Goal |
|-------|---------------------|---------------------|---------------------|---------------------|-----------------|------------------|
| KG    | 64%                 | 10%                 | 13%                 | 20%                 | 25%             | 44%              |
| Grd 1 | 46%                 | 18%                 | 20%                 | 40%                 | 28%             | 38%              |
| Grd 2 | 23%                 | 26%                 | 37%                 | 31%                 | 18%             | 38%              |



## Reading (cont.)

### MCA Reading Index Rates

| Priority One: READING          |   |                             |                                    | Measure: MCA Proficiency (Index Rates) |                |                           |
|--------------------------------|---|-----------------------------|------------------------------------|--|----------------|---------------------------|
| Column Header                  |   |                             |                                    |  |                |                           |
| Index Rate                     | Index rate is the number of proficient students (assigned 100 points) plus the number of partially proficient students (assigned 50 points) divided by the total number of students tested Please note: non-proficient students are assigned zero points. Color coding for student groups added in Spring 2023. |                             |                                    |  |                |                           |
| Results                        | Index rate for students with scores from last spring, and who were enrolled as of October 1   |                             |                                    |  |                |                           |
| Basic Goal Calculation         | Basic goals are based on cohort scores and are the higher of either the district average index rate change or the statewide average index rate change 2022 goals were based on the lower of the district average change and reducing non-proficiency by half in two years                                       |                             |                                    |  |                |                           |
| Transformational (Trans.) Goal | Basic goal plus five index rate points  |                             |                                    |  |                |                           |
| Color Coding                   | 10+ points below basic goal   | 6-9 points below basic goal | 1.1 to 5.9 points below basic goal | Within 1 index point of basic goal     | Met basic goal | Met transformational goal |

\*Two new multilingual (ML) related groups have been added this year: **Non Eng Not ML (6yrs)** includes non-English home language students who did not receive ML services in any of the past six school years. **ML Exited (2+ Yrs)** refers to students who previously received ML services but were exited prior to the the last two school years.

| Group                  | Results Spring 2019 | Results Spring 2021 | Results Spring 2022 | 2023 Basic Goal | 2023 Trans. Goal | Results Spring 2023 | 2024 Basic Goal | 2024 Trans. Goal |
|------------------------|---------------------|---------------------|---------------------|-----------------|------------------|---------------------|-----------------|------------------|
| <b>All Students</b>    | <b>81.8</b>         | <b>78.6</b>         | <b>80.4</b>         | <b>83.6</b>     | <b>88.6</b>      | <b>82.1</b>         | <b>86.0</b>     | <b>91.0</b>      |
| Grade 3                | 70.3                | 74.7                | 74.1                | 81.5            | 86.5             | 79.7                | 78.3            | 83.3             |
| Grade 4                | 82.0                | 80.2                | 81.3                | 80.1            | 85.1             | 79.0                | 85.1            | 90.1             |
| Grade 5                | 90.8                | 81.0                | 86.5                | 90.1            | 95.1             | 88.8                | 93.8            | 98.0             |
| Am Indian              |                     |                     | 83.3                | 81.7            | 86.7             | <b>70.0</b>         |                 |                  |
| Asian                  | 81.3                |                     | 59.5                | 68.0            | 73.0             | <b>56.8</b>         | 73.4            | 78.4             |
| Black                  | 57.4                |                     | 62.2                | 64.8            | 69.8             | 68.3                | 71.0            | 76.0             |
| Hispanic               |                     |                     | 65.0                | 72.3            | 77.3             | 81.3                | 64.4            | 69.4             |
| White                  | 85.2                |                     | 85.9                | 88.1            | 93.1             | 86.6                | 91.1            | 96.1             |
| Multiracial            | 84.6                |                     | 80.3                | 80.4            | 85.4             | 76.6                | 86.4            | 91.4             |
| ML/EL                  | 11.5                |                     | 33.3                | 46.2            | 51.2             | 54.2                | 59.2            | 64.2             |
| ML Exited (2+ Yrs)*    |                     |                     |                     | 91.5            | 96.5             | 83.3                | 89.4            | 94.4             |
| Non Eng Not ML (6yrs)* |                     |                     |                     | 82.2            | 87.2             | 85.7                | 83.8            | 88.8             |
| Spec Ed                | 35.9                |                     | 59.3                | 63.4            | 68.4             | 71.3                | 68.6            | 73.6             |
| Free/Red. Price Meals  | 62.0                |                     | 62.7                | 69.1            | 74.1             | 69.4                | 64.3            | 69.3             |
| Female                 | 84.4                |                     | 80.1                | 84.6            | 89.6             | 83.3                | 86.4            | 91.4             |
| Male                   | 79.0                |                     | 80.7                | 82.3            | 87.3             | 80.8                | 85.6            | 90.6             |

## MCA Reading Proficiency

Measure: MCA Proficiency (% Proficient)

| Column Header  | Definition  |
|----------------|---|
| <b>Results</b> | % Proficient on MCA Reading   |
| <b>Trend</b>   | Shows directional change in proficiency from Spring 2019 to Spring 2023 |

## Key:

| Symbol | Description  |
|--------|--|
| →      | Less than +/- 1.0% change in 4-Year trend from first data point to last data point   |
| ↑      | Increase of 1.1% or greater in 4-Year trend from first data point to last data point |
| ↓      | Decrease of 1.1% or greater in 4-Year trend from first data point to last data point |
| □      | Indicates an N-size of fewer than 5 students in at least one year                    |

Note: The 2019 results were pre-COVID.

| Group                   | Results Spring 2019 | Results Spring 2021 | Results Spring 2022 | Results Spring 2023 | Trend |
|-------------------------|---------------------|---------------------|---------------------|---------------------|-------|
| State                   | 60%                 | 53%                 | 52%                 | 50%                 | ↓     |
| All Students - District | 56%                 | 51%                 | 50%                 | 49%                 | ↓     |
| All Students - Site     | 74%                 | 70%                 | 70%                 | 72%                 | ↓     |
| Grade 3                 | 63%                 | 64%                 | 64%                 | 73%                 | ↑     |
| Grade 4                 | 72%                 | 71%                 | 71%                 | 67%                 | ↓     |
| Grade 5                 | 86%                 | 74%                 | 76%                 | 77%                 | ↓     |
| Am Ind                  | n<5                 | n<5                 | n<5                 | n<5                 | □     |
| Asian                   | 68%                 | 90%                 | 36%                 | 44%                 | ↓     |
| Black                   | 41%                 | 31%                 | 49%                 | 57%                 | ↑     |
| Hispanic                | 60%                 | 43%                 | 52%                 | 57%                 | ↓     |
| White                   | 80%                 | 76%                 | 77%                 | 78%                 | ↓     |
| Multiracial             | 75%                 | 64%                 | 74%                 | 66%                 | ↓     |
| EL                      | 6%                  | n<5                 | 18%                 | 31%                 | ↑     |
| ML Exited (2+Yrs)       |                     |                     |                     | 83%                 | □     |
| Non-Eng Not ML (6yrs)   |                     |                     |                     | 81%                 | □     |
| SPED                    | 35%                 | 51%                 | 48%                 | 65%                 | ↑     |
| F/R Meals               | 50%                 | 47%                 | 48%                 | 54%                 | ↑     |
| Female                  | 76%                 | 71%                 | 70%                 | 73%                 | ↓     |
| Male                    | 72%                 | 69%                 | 70%                 | 71%                 | →     |

## Reading (cont.)

### FastBridge Reading Growth by All

| Priority One: READING    |  | Measure: Growth (% Making F-S Natnl Growth by All Pctl)                                 |                    |                     |                     |
|--------------------------|--|---|--------------------|---------------------|---------------------|
| Column Header            | Definition   |   |                    |                     |                     |
| Typical Growth by All    | The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based on students within their grade level nationally |   |                    |                     |                     |
| Aggressive Growth by All | The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based on students within their grade level nationally |   |                    |                     |                     |
| Typical Growth Goals     | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                          | Baseline   | The range between the local and national 50th pctl                                      |                    |                     |                     |
|                          | Target   | The range between one percentile point above baseline and one point below the 75th pctl |                    |                     |                     |
| Color Coding             | Below Baseline Lo<br>1-22  | Below Baseline Hi<br>23-44  | Baseline<br>45-56% | Target Lo<br>57-65% | Target Hi<br>66-74% |
| Aggressive Growth Goals  | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                          | Baseline   | The range between the local and national 75th pctl                                      |                    |                     |                     |
|                          | Target   | The range between one percentile point above baseline and one point below the 99th pctl |                    |                     |                     |
| Color Coding             | Below Baseline Lo<br>1-9   | Below Baseline Hi<br>10-19  | Baseline<br>20-31% | Target Lo<br>32-40% | Target Hi<br>41+    |

Note: The percentage of students making aggressive growth are also included in the percentage of those making typical growth.

| Group                          | FastBridge Results Spring 2021 |                                  | FastBridge Results Spring 2022  |                                    | FastBridge Results Spring 2023  |                                    |
|--------------------------------|--------------------------------|----------------------------------|---------------------------------|------------------------------------|---------------------------------|------------------------------------|
|                                | Typical Growth<br>(50th pctl)  | Aggressive Growth<br>(75th pctl) | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) |
| <b>All Students - Nation</b>   | 50%                            | 25%                              | 50%                             | 25%                                | 50%                             | 25%                                |
| <b>All Students - District</b> | 52%                            | 28%                              | 45%                             | 21%                                | 46%                             | 19%                                |
| <b>All Students - Site</b>     | 54%                            | 27%                              | 41%                             | 17%                                | 45%                             | 19%                                |
| Grade 2                        | 63%                            | 37%                              | 61%                             | 32%                                | 62%                             | 38%                                |
| Grade 3                        | 64%                            | 21%                              | 35%                             | 13%                                | 41%                             | 16%                                |
| Grade 4                        | 52%                            | 25%                              | 42%                             | 16%                                | 34%                             | 12%                                |
| Grade 5                        | 61%                            | 40%                              | 48%                             | 19%                                | 44%                             | 14%                                |
| Am Ind                         | n<5                            | n<5                              | n<5                             | n<5                                | n<5                             | n<5                                |
| Asian                          | 65%                            | 30%                              | 53%                             | 16%                                | 32%                             | 3%                                 |
| Black                          | 48%                            | 25%                              | 39%                             | 25%                                | 49%                             | 33%                                |
| Hispanic                       | 41%                            | 35%                              | 42%                             | 21%                                | 44%                             | 35%                                |
| White                          | 55%                            | 26%                              | 40%                             | 16%                                | 45%                             | 18%                                |
| Multiracial                    | 48%                            | 26%                              | 47%                             | 18%                                | 47%                             | 18%                                |
| EL/ML                          | 30%                            | 30%                              | 74%                             | 35%                                | 67%                             | 41%                                |
| ML Exited (2+Yrs)              |                                |                                  |                                 |                                    | 29%                             | 0%                                 |
| Non-Eng Not ML (6yrs)          |                                |                                  |                                 |                                    | 43%                             | 25%                                |
| SPED                           | 57%                            | 33%                              | 45%                             | 33%                                | 53%                             | 32%                                |
| F/R Meals                      | 54%                            | 30%                              | 42%                             | 22%                                | 46%                             | 28%                                |
| Female                         | 54%                            | 30%                              | 40%                             | 13%                                | 42%                             | 17%                                |
| Male                           | 54%                            | 24%                              | 42%                             | 22%                                | 47%                             | 22%                                |
| Very Low Risk                  | 45%                            | 18%                              | 28%                             | 7%                                 | 34%                             | 7%                                 |
| Low Risk                       | 50%                            | 20%                              | 40%                             | 14%                                | 37%                             | 9%                                 |
| Some Risk                      | 60%                            | 29%                              | 49%                             | 18%                                | 60%                             | 29%                                |
| High Risk                      | 71%                            | 54%                              | 65%                             | 45%                                | 65%                             | 52%                                |

## Reading (cont.)

### FastBridge Reading Growth by Start Score

| Priority One: READING            |  | Measure: Growth (% Making F-S Natnl Growth by Start Score Pctl)                         |                    |                     |                     |
|----------------------------------|--|---|--------------------|---------------------|---------------------|
| Column Header                    |  |   |                    |                     |                     |
| Typical Growth by Start Score    | The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based students who had their same starting score nationally |   |                    |                     |                     |
| Aggressive Growth by Start Score | The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based students who had their same starting score nationally |   |                    |                     |                     |
| Typical Growth Goals             | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                                  | Baseline   | The range between the local and national 50th pctl                                      |                    |                     |                     |
|                                  | Target   | The range between one percentile point above baseline and one point below the 75th pctl |                    |                     |                     |
| Color Coding                     | Below Baseline Lo<br>1-19  | Below Baseline Hi<br>20-39  | Baseline<br>40-59% | Target Lo<br>60-67% | Target Hi<br>68-74% |
| Aggressive Growth Goals          | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                                  | Baseline   | The range between the local and national 75th pctl                                      |                    |                     |                     |
|                                  | Target   | The range between one percentile point above baseline and one point below the 99th pctl |                    |                     |                     |
| Color Coding                     | Below Baseline Lo<br>1-5   | Below Baseline Hi<br>6-12   | Baseline<br>13-36% | Target Lo<br>37-44% | Target Hi<br>45+    |

Note: The percentage of students making aggressive growth are also included in the percentage of those making typical growth.

| Group                   | FastBridge Results Spring 2022  |                                    | FastBridge Results Spring 2023  |                                    |
|-------------------------|---------------------------------|------------------------------------|---------------------------------|------------------------------------|
|                         | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) |
| All Students - Nation   | 50%                             | 25%                                | 50%                             | 25%                                |
| All Students - District | 38%                             | 14%                                | 35%                             | 13%                                |
| All Students - Site     | 46%                             | 17%                                | 46%                             | 19%                                |
| Grade 2                 | 55%                             | 28%                                | 62%                             | 34%                                |
| Grade 3                 | 35%                             | 9%                                 | 41%                             | 13%                                |
| Grade 4                 | 45%                             | 12%                                | 34%                             | 14%                                |
| Grade 5                 | 50%                             | 18%                                | 50%                             | 15%                                |
| Am Ind                  | n<5                             | n<5                                | n<5                             | n<5                                |
| Asian                   | 32%                             | 12%                                | 23%                             | 10%                                |
| Black                   | 37%                             | 14%                                | 49%                             | 24%                                |
| Hispanic                | 38%                             | 24%                                | 42%                             | 18%                                |
| White                   | 48%                             | 16%                                | 46%                             | 19%                                |
| Multiracial             | 50%                             | 21%                                | 56%                             | 20%                                |
| EL/ML                   | 50%                             | 11%                                | 59%                             | 22%                                |
| ML Exited (2+Yrs)       |                                 |                                    | 14%                             | 0%                                 |
| Non-Eng Not ML (6yrs)   |                                 |                                    | 46%                             | 25%                                |
| SPED                    | 47%                             | 22%                                | 46%                             | 21%                                |
| F/R Meals               | 39%                             | 15%                                | 38%                             | 18%                                |
| Female                  | 43%                             | 13%                                | 42%                             | 16%                                |
| Male                    | 50%                             | 21%                                | 50%                             | 22%                                |
| Very Low Risk           | 45%                             | 15%                                | 51%                             | 18%                                |
| Low Risk                | 49%                             | 19%                                | 32%                             | 10%                                |
| Some Risk               | 39%                             | 13%                                | 45%                             | 22%                                |
| High Risk               | 51%                             | 23%                                | 51%                             | 29%                                |

**Math:**

**MCA Math Index Rates**

| Priority Two: MATHEMATICS      |  |                             |                                    | Measure: MCA Proficiency (Index Rates) |                |                           |
|--------------------------------|--|-----------------------------|------------------------------------|--|----------------|---------------------------|
| Column Header                  |  |                             |                                    |  |                |                           |
| Index Rate                     | Index rate is the number of proficient students (assigned 100 points) plus the number of partially proficient students (assigned 50 points) divided by the total number of students tested. Please note: non-proficient students are assigned zero points. Color coding for student groups added in Spring 2023. |                             |                                    |  |                |                           |
| Results                        | Index rate for students with scores from last spring, and who were enrolled as of October 1  |                             |                                    |  |                |                           |
| Basic Goal Calculation         | Basic goals are based on cohort scores and are the higher of either the district average index rate change or the statewide average index rate change. 2022 goals were based on the lower of the district average change and reducing non-proficiency by half in two years                                       |                             |                                    |  |                |                           |
| Transformational (Trans.) Goal | Basic goal plus five index rate points   |                             |                                    |  |                |                           |
| Color Coding                   | 10+ points below basic goal  | 6-9 points below basic goal | 1.1 to 5.9 points below basic goal | Within 1 index point of basic goal     | Met basic goal | Met transformational goal |

\*Two new multilingual (ML) related groups have been added this year: **Non Eng Not ML (6yrs)** includes non-English home language students who did not receive ML services in any of the past six school years. **ML Exited (2+ Yrs)** refers to students who previously received ML services but were exited prior to the the last two school years.

| Group                  | Results Spring 2019 | Results Spring 2021 | Results Spring 2022 | 2023 Basic Goal | 2023 Trans. Goal | Results Spring 2023 | 2024 Basic Goal | 2024 Trans. Goal |
|------------------------|---------------------|---------------------|---------------------|-----------------|------------------|---------------------|-----------------|------------------|
| <b>All Students</b>    | <b>82.6</b>         | <b>85.9</b>         | <b>83.1</b>         | <b>87.3</b>     | <b>92.3</b>      | 85.8                | <b>85.9</b>     | <b>90.9</b>      |
| Grade 3                | 87.0                | 88.1                | 80.9                | 92.7            | 97.7             | 88.4                | 89.9            | 94.9             |
| Grade 4                | 86.8                | 91.7                | 89.3                | 84.9            | 89.9             | 88.0                | 89.6            | 94.6             |
| Grade 5                | 74.8                | 77.2                | 80.2                | 84.1            | 89.1             | 80.2                | 79.1            | 84.1             |
| Am Indian              |                     |                     | 66.7                | 57.1            | 62.1             | 60.0                |                 |                  |
| Asian                  | 84.4                | 90.0                | 66.7                | 65.2            | 70.2             | 65.9                | 73.6            | 78.6             |
| Black                  | 61.8                | 44.2                | 60.8                | 64.4            | 69.4             | 70.0                | 62.0            | 67.0             |
| Hispanic               |                     |                     | 55.0                | 75.9            | 80.9             | 68.8                | 69.2            | 74.2             |
| White                  | 86.6                | 90.9                | 89.7                | 92.4            | 97.4             | 90.8                | 91.0            | 96.0             |
| Multiracial            | 76.9                | 84.0                | 82.9                | 86.8            | 91.8             | 79.0                | 90.8            | 95.8             |
| ML/EL                  | 38.5                |                     | 66.7                | 77.6            | 82.6             | 75.0                | 57.2            | 62.2             |
| ML Exited (2+ Yrs)*    |                     |                     |                     | 83.1            | 88.1             | 83.3                | 78.9            | 83.9             |
| Non Eng Not ML (6yrs)* |                     |                     |                     | 79.7            | 84.7             | 78.6                | 80.6            | 85.6             |
| Spec Ed                | 39.1                | 66.7                | 70.5                | 78.1            | 83.1             | 81.3                | 79.2            | 84.2             |
| Free/Red. Price Meals  | 60.2                | 60.9                | 62.7                | 68.0            | 73.0             | 66.1                | 65.8            | 70.8             |
| Female                 | 82.7                | 86.0                | 80.4                | 84.6            | 89.6             | 83.0                | 82.4            | 87.4             |
| Male                   | 82.6                | 85.9                | 86.3                | 90.3            | 95.3             | 89.0                | 89.7            | 94.7             |

## MCA Math Proficiency

| Priority Two: MATH |   | Measure: MCA Proficiency (% Proficient) |
|--------------------|---|---|
| Column Header      | Definition  |   |
| <b>Results</b>     | % Proficient on MCA Math  |   |
| <b>Trend</b>       | Shows directional change in proficiency from Spring 2019 to Spring 2023 |   |

| Key:   |  |
|--------|--|
| Symbol | Description  |
| →      | Less than +/- 1.0% change in 4-Year trend from first data point to last data point   |
| ↑      | Increase of 1.1% or greater in 4-Year trend from first data point to last data point |
| ↓      | Decrease of 1.1% or greater in 4-Year trend from first data point to last data point |
| □      | Indicates an N-size of fewer than 5 students in at least one year                    |

Note: The 2019 results were pre-COVID.

| Group                   | Results Spring 2019 | Results Spring 2021 | Results Spring 2022 | Results Spring 2023 | Trend |
|-------------------------|---------------------|---------------------|---------------------|---------------------|-------|
| State                   | 55%                 | 44%                 | 46%                 | 46%                 | ↓     |
| All Students - District | 50%                 | 41%                 | 43%                 | 42%                 | ↓     |
| All Students - Site     | 73%                 | 79%                 | 74%                 | 75%                 | ↑     |
| Grade 3                 | 74%                 | 81%                 | 71%                 | 82%                 | ↑     |
| Grade 4                 | 83%                 | 87%                 | 84%                 | 79%                 | ↓     |
| Grade 5                 | 62%                 | 68%                 | 69%                 | 63%                 | ↑     |
| Am Ind                  | n<5                 | n<5                 | n<5                 | n<5                 | □     |
| Asian                   | 79%                 | 90%                 | 59%                 | 60%                 | ↓     |
| Black                   | 36%                 | 34%                 | 49%                 | 46%                 | ↑     |
| Hispanic                | 50%                 | 83%                 | 39%                 | 57%                 | ↑     |
| White                   | 79%                 | 86%                 | 82%                 | 81%                 | ↑     |
| Multiracial             | 68%                 | 76%                 | 72%                 | 74%                 | ↑     |
| EL                      | 31%                 | n<5                 | 36%                 | 50%                 | ↑     |
| ML Exited (2+Yrs)       |                     |                     |                     | 83%                 | □     |
| Non-Eng Not ML (6yrs)   |                     |                     |                     | 71%                 | □     |
| SPED                    | 29%                 | 56%                 | 61%                 | 72%                 | ↑     |
| F/R Meals               | 41%                 | 51%                 | 51%                 | 47%                 | ↑     |
| Female                  | 72%                 | 78%                 | 70%                 | 70%                 | ↓     |
| Male                    | 74%                 | 80%                 | 78%                 | 82%                 | ↑     |

## Math (cont.)

### FastBridge aMath Growth by All

| Priority Two: MATH       |  | Measure: Growth (% Making F-S Natnl Growth by All Pctl)                                 |                    |                     |                     |
|--------------------------|--|---|--------------------|---------------------|---------------------|
| Column Header            | Definition   |   |                    |                     |                     |
| Typical Growth by All    | The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based on students within their grade level nationally |   |                    |                     |                     |
| Aggressive Growth by All | The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based on students within their grade level nationally |   |                    |                     |                     |
| Typical Growth Goals     | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                          | Baseline   | The range between the local and national 50th pctl                                      |                    |                     |                     |
|                          | Target   | The range between one percentile point above baseline and one point below the 75th pctl |                    |                     |                     |
| Color Coding             | Below Baseline Lo<br>1-23  | Below Baseline Hi<br>24-47%   | Baseline<br>48-53% | Target Lo<br>54-64% | Target Hi<br>65-74% |
| Aggressive Growth Goals  | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                          | Baseline   | The range between the local and national 75th pctl                                      |                    |                     |                     |
|                          | Target   | The range between one percentile point above baseline and one point below the 99th pctl |                    |                     |                     |
| Color Coding             | Below Baseline Lo<br>1-10  | Below Baseline Hi<br>11-21  | Baseline<br>22-28% | Target Lo<br>29-39% | Target Hi<br>40+    |

Note: The percentage of students making aggressive growth are also included in the percentage of those making typical growth

| Group                          | FastBridge Results Spring 2021  |                                    | FastBridge Results Spring 2022  |                                    | FastBridge Results Spring 2023  |                                    |
|--------------------------------|---------------------------------|------------------------------------|---------------------------------|------------------------------------|---------------------------------|------------------------------------|
|                                | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) | Typical Growth<br>(50th pctl +) | Aggressive Growth<br>(75th pctl +) |
| <b>All Students - Nation</b>   | 50%                             | 25%                                | 50%                             | 25%                                | 50%                             | 25%                                |
| <b>All Students - District</b> | 56%                             | 35%                                | 51%                             | 25%                                | 46%                             | 21%                                |
| <b>All Students - Site</b>     | 70%                             | 49%                                | 55%                             | 30%                                | 55%                             | 28%                                |
| Grade 2                        | 62%                             | 39%                                | 59%                             | 38%                                | 60%                             | 39%                                |
| Grade 3                        | 77%                             | 47%                                | 53%                             | 25%                                | 59%                             | 33%                                |
| Grade 4                        | 75%                             | 60%                                | 66%                             | 47%                                | 60%                             | 30%                                |
| Grade 5                        | 67%                             | 50%                                | 43%                             | 17%                                | 38%                             | 9%                                 |
| Am Ind                         | n<5                             | n<5                                | n<5                             | n<5                                | n<5                             | n<5                                |
| Asian                          | 78%                             | 67%                                | 42%                             | 27%                                | 61%                             | 32%                                |
| Black                          | 58%                             | 40%                                | 43%                             | 22%                                | 69%                             | 31%                                |
| Hispanic                       | 67%                             | 58%                                | 39%                             | 21%                                | 53%                             | 21%                                |
| White                          | 71%                             | 48%                                | 58%                             | 32%                                | 53%                             | 28%                                |
| Multiracial                    | 72%                             | 56%                                | 59%                             | 34%                                | 47%                             | 28%                                |
| EL/ML                          | 60%                             | 60%                                | 39%                             | 28%                                | 74%                             | 37%                                |
| ML Exited (2+Yrs)              |                                 |                                    |                                 |                                    | 43%                             | 14%                                |
| Non-Eng Not ML (6yrs)          |                                 |                                    |                                 |                                    | 46%                             | 21%                                |
| SPED                           | 47%                             | 36%                                | 58%                             | 33%                                | 54%                             | 29%                                |
| F/R Meals                      | 51%                             | 34%                                | 46%                             | 22%                                | 58%                             | 31%                                |
| Female                         | 72%                             | 50%                                | 57%                             | 32%                                | 59%                             | 30%                                |
| Male                           | 68%                             | 48%                                | 51%                             | 29%                                | 49%                             | 25%                                |
| Very Low Risk                  | 67%                             | 43%                                | 54%                             | 27%                                | 55%                             | 26%                                |
| Low Risk                       | 75%                             | 52%                                | 59%                             | 38%                                | 56%                             | 30%                                |
| Some Risk                      | 81%                             | 65%                                | 46%                             | 24%                                | 52%                             | 26%                                |
| High Risk                      | 64%                             | 55%                                | 61%                             | 46%                                | 53%                             | 32%                                |

## Math (cont.)

## FastBridge aMath Growth by Start Score

| Priority Two: MATH               |  | Measure: Growth (% Making F-S Natnl Growth by Start Score Pctl)                         |                    |                     |                     |
|----------------------------------|--|---|--------------------|---------------------|---------------------|
| Column Header                    |  |   |                    |                     |                     |
| Typical Growth by Start Score    | The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based students who had their same starting score nationally |   |                    |                     |                     |
| Aggressive Growth by Start Score | The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based students who had their same starting score nationally |   |                    |                     |                     |
| Typical Growth Goals             | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                                  | Baseline   | The range between the local and national 50th pctl                                      |                    |                     |                     |
|                                  | Target   | The range between one percentile point above baseline and one point below the 75th pctl |                    |                     |                     |
| Color Coding                     | Below Baseline Lo<br>1-23  | Below Baseline Hi<br>24-46  | Baseline<br>47-53% | Target Lo<br>54-64% | Target Hi<br>65-74% |
| Aggressive Growth Goals          | Below Baseline   | The range between the 1st pctl and one point below the baseline range                   |                    |                     |                     |
|                                  | Baseline   | The range between the local and national 75th pctl                                      |                    |                     |                     |
|                                  | Target   | The range between one percentile point above baseline and one point below the 99th pctl |                    |                     |                     |
| Color Coding                     | Below Baseline Lo<br>1-9   | Below Baseline Hi<br>10-20  | Baseline<br>21-29% | Target Lo<br>30-40% | Target Hi<br>41+    |

Note: The percentage of students making aggressive growth are also included in the percentage of those making typical growth

| Group                   | FastBridge Results Spring 2022 |                                 | FastBridge Results Spring 2023 |                                 |
|-------------------------|--------------------------------|---------------------------------|--------------------------------|---------------------------------|
|                         | Typical Growth (50th pctl +)   | Aggressive Growth (75th pctl +) | Typical Growth (50th pctl +)   | Aggressive Growth (75th pctl +) |
| All Students - Nation   | 50%                            | 25%                             | 50%                            | 25%                             |
| All Students - District | 50%                            | 24%                             | 45%                            | 20%                             |
| All Students - Site     | 55%                            | 29%                             | 51%                            | 26%                             |
| Grade 2                 | 61%                            | 39%                             | 62%                            | 40%                             |
| Grade 3                 | 61%                            | 31%                             | 66%                            | 36%                             |
| Grade 4                 | 58%                            | 33%                             | 48%                            | 20%                             |
| Grade 5                 | 41%                            | 16%                             | 27%                            | 11%                             |
| Am Ind                  | n<5                            | n<5                             | n<5                            | n<5                             |
| Asian                   | 38%                            | 19%                             | 55%                            | 35%                             |
| Black                   | 38%                            | 19%                             | 67%                            | 33%                             |
| Hispanic                | 46%                            | 25%                             | 56%                            | 24%                             |
| White                   | 59%                            | 32%                             | 49%                            | 25%                             |
| Multiracial             | 59%                            | 29%                             | 44%                            | 23%                             |
| EL/ML                   | 41%                            | 24%                             | 74%                            | 37%                             |
| ML Exited (2+Yrs)       |                                |                                 | 57%                            | 29%                             |
| Non-Eng Not ML (6yrs)   |                                |                                 | 39%                            | 18%                             |
| SPED                    | 58%                            | 30%                             | 58%                            | 30%                             |
| F/R Meals               | 45%                            | 18%                             | 56%                            | 29%                             |
| Female                  | 56%                            | 27%                             | 55%                            | 27%                             |
| Male                    | 54%                            | 31%                             | 47%                            | 26%                             |
| Very Low Risk           | 54%                            | 29%                             | 53%                            | 29%                             |
| Low Risk                | 56%                            | 28%                             | 47%                            | 22%                             |
| Some Risk               | 48%                            | 21%                             | 49%                            | 23%                             |
| High Risk               | 64%                            | 39%                             | 53%                            | 29%                             |