

BIRMINGHAM COMMUNITY CHARTER HIGH SCHOOL

PROGRESSIVE DISCIPLINE FLOWCHART

LEVEL 1

TEACHER ADDRESSED

- Talking in class
- Inappropriate language
- Misuse of electronics (i.e., phone)
- Academic dishonesty
- Unprepared/missing supplies
- Disruptive
- Tardy
- Out of seat
- Poor work habits
- Failure to follow class rules
- Eating/chewing gum in class
- Taking too long when out w/pass
- Off task/not working
- Other minor infractions

LEVEL 2

DEAN/ADMIN

REPORT IMMEDIATELY

- Bullying
- Inappropriate sexual behavior
- Property damage
- Possession of drugs/alcohol
- Under the influence of drugs/alcohol
- Verbal altercations
- Discrimination
- Hate related incidents
- Theft of personal or school property
- Dress code violations
- Vandalism
- Persistent Level 1 infractions

LEVEL 3

DEAN/ADMIN

REPORT IMMEDIATELY

- Fighting
- Selling a controlled substance
- Possession of a firearm
- Possession of a knife or other dangerous object
- Sexual harassment
- Terroristic threat
- Serious and/or persistent Level 2 infractions

If issue
persists
over time

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STRATEGIES

- Establish and post clear rules and expectations
- Reminders
- Parent contact
- Diffuse/redirect
- Use of deescalation strategies
- Reflective tasks
- Seat change
- Regular student check-ins
- Model correct behavior
- Provide a student breather
- Tap in to student's interest
- Practice consistency
- Assign student roles

STRATEGIES

- Repairing the harm circles
- Counseling
- Parent conference
- Behavior contract
- Daily check-in sheets
- Detention
- Campus beautification
- Peer mediation
- Restitution
- SEL training videos
- Scheduling considerations
- Placed on NO GO list

STRATEGIES

- Parent shadow student in school/class
- Suspension as defined by Ed Code
- Possible recommendation for expulsion depending on seriousness of incident
- Restorative Justice
- Refer to LA School Police

Other Areas of Concern

Attendance Issues: Refer to Graciela Aparicio

Mental Health Referral: Refer to Monica Montoya, Horacio Rodriguez, Taylor

Ermoian or Brooke Lopez

