

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2024

Level A						
Basketball - Head Coach - Boys - HS	11435					
Basketball - Head Coach - Girls - HS	11435					
Football Head Coach - HS	11435					
Level A-Scale I						
<i>Years of service</i>	0-4	5-9	10-14	15-19	20+	
<i>High School</i>						
Band - Marching Band - HS	8448	8688	8928	9168	9408	
Level A - Scale II						
<i>Years of service</i>	0-4	5-9	10-14	15-19	20+	
<i>High School</i>						
World Language Teacher Leader - 7-12	7488	7728	7968	8208	8448	
Wrestling - Head Coach - Boys - HS	7488	7728	7968	8208	8448	
Student Government Advisor - HS	7488	7728	7968	8208	8448	
Social Studies Teacher Leader - 9-12	7488	7728	7968	8208	8448	
Math Teacher Leader - 9-12	7488	7728	7968	8208	8448	
Science Teacher Leader - 9-12	7488	7728	7968	8208	8448	
Health/PE Teacher Leader K-12	7488	7728	7968	8208	8448	
Language Arts Teacher Leader - 9-12	7488	7728	7968	8208	8448	
Swimming Head Coach - HS	7488	7728	7968	8208	8448	
Level A - Scale III						
<i>Years of service</i>	0-4	5-9	10-14	15-19	20+	
<i>High School</i>						
Cross Country - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Cross Country - Head Coach - Boys - HS	6528	6768	7008	7248	7488	
Soccer - Head Coach - Boys - HS	6528	6768	7008	7248	7488	
Track - Head Coach - Boys - HS	6528	6768	7008	7248	7488	
Soccer - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Track - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Volleyball - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Lacrosse - Head Coach - Boys - HS	6528	6768	7008	7248	7488	
Lacrosse - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Baseball - Head Coach - HS	6528	6768	7008	7248	7488	
Volleyball - Head Coach - Boys - HS	6528	6768	7008	7248	7488	
Softball - Head Coach - Girls - HS	6528	6768	7008	7248	7488	
Football - Defensive Coordinator - HS	6528	6768	7008	7248	7488	
Football - Offensive Coordinator - HS	6528	6768	7008	7248	7488	

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Level A - Scale IV					
Years of service	0-4	5-9	10-14	15-19	20+
High School					
Applied Technology Department Teacher Leader - 7-12	5568	5808	6048	6288	6528
Business Technology Teacher Leader - 7 - 12	5568	5808	6048	6288	6528
Cheer - Head Coach - Sideline - HS	5568	5808	6048	6288	6528
Dance Team Advisor - HS	5568	5808	6048	6288	6528
Golf - Head Coach - Boys - HS	5568	5808	6048	6288	6528
Golf - Head Coach - Girls - HS	5568	5808	6048	6288	6528
Guidance Teacher Leader - 9-12 - HS	5568	5808	6048	6288	6528
Gymnastics - Head Coach - HS	5568	5808	6048	6288	6528
Intervention Teacher Leader - HS	5568	5808	6048	6288	6528
National Honor Society Advisor - HS	5568	5808	6048	6288	6528
Performing Arts Teacher Leader - 7-12	5568	5808	6048	6288	6528
Speech and Debate Coach - HS	5568	5808	6048	6288	6528
Tennis - Head Coach - Boys - HS	5568	5808	6048	6288	6528
Tennis - Head Coach - Girls - HS	5568	5808	6048	6288	6528
Visual Arts Teacher Leader - 7-12	5568	5808	6048	6288	6528
Middle School					
Guidance Teacher Leader - K-8	4608	4848	5088	5328	5568
Intervention Teacher Leader - MM	4608	4848	5088	5328	5568
Language Arts Teacher Leader - MM	4608	4848	5088	5328	5568
Math Teacher Leader - MM	4608	4848	5088	5328	5568
Science Teacher Leader - MM	4608	4848	5088	5328	5568
Social Studies Teacher Leader - MM	4608	4848	5088	5328	5568
Elementary					
Performing Arts Teacher Leader K-6	3648	3888	4128	4368	4608
Visual Arts Teacher Leader - K-6	3648	3888	4128	4368	4608

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A Level	Scale I					
		20+	15-19	10-14	5-9	0-4
	HS	0.196	0.191	0.186	0.181	0.176
	MS	0.176	0.171	0.166	0.161	0.156
	Elem.	0.156	0.151	0.146	0.141	0.136
	Scale II					
		20+	15-19	10-14	5-9	0-4
	HS	0.176	0.171	0.166	0.161	0.156
	MS	0.156	0.151	0.146	0.141	0.136
	Elem.	0.136	0.131	0.126	0.121	0.116
	Scale III					
		20+	15-19	10-14	5-9	0-4
	HS	0.156	0.151	0.146	0.141	0.136
	MS	0.136	0.131	0.126	0.121	0.116
	Elem.	0.116	0.111	0.106	0.101	0.096
	Scale IV					
	20+	15-19	10-14	5-9	0-4	
HS	0.136	0.131	0.126	0.121	0.116	
MS	0.116	0.111	0.106	0.101	0.096	
Elem.	0.096	0.091	0.086	0.081	0.076	
B Level	Scale I					
	HS	0.135	0.105	0.085	0.065	
	MS	0.105	0.085	0.065	0.045	
	Elem.	0.085	0.065	0.045	0.025	
C Level	Scale I					
	HS	0.065	0.045	0.027	0.019	
	MS	0.063	0.043	0.027	0.019	
	Elem.	0.061	0.041	0.027	0.019	

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Level B - Scale III		Level B - Scale IV	
<i>High School</i>		<i>District</i>	
Baseball - Freshman Coach - Green - HS	4080	Comet Skippers	3120
Baseball - Freshman Coach - White - HS	4080	Health Services Coordinator Liaison	3120
Cheer - Freshman coach - Sideline - HS	4080		
Drama - Costume Coordinator - Spring - HS	4080	<i>High School</i>	
Drama - Technical Director - Spring	4080	Academic Competition Advisor - HS	3120
Drama Director - Fall	4080	Chess Club Advisor - HS	3120
Drama Director - Winter	4080	Cross Country - Assistant Coach - Boys - HS	3120
Football - Assistant Freshman Coach - HS	4080	Cross Country - Assistant Coach - Girls - HS	3120
Football - Assistant Freshman Coach - HS	4080	Drama - Costume Coordinator - Fall - HS	3120
Football - Assistant Freshman Coach - HS	4080	Drama - Costume Coordinator - Winter - HS	3120
Lacrosse - JV Coach - Boys - HS	4080	Drama - Musical Vocal Director - HS	3120
Lacrosse - JV Coach - Girls - HS	4080	Drama - Pit Director - HS	3120
Mock Trial Coach - HS	4080	Drama - Technical Director - Fall - HS	3120
Soccer - Assistant Coach - Boys - HS	4080	Drama - Technical Director - Winter - HS	3120
Soccer - Assistant Coach - Girls - HS	4080	Golf - JV Coach - Boys - Green - HS	3120
Soccer - JV Coach - Boys - Green - HS	4080	Golf - JV Coach - Boys - White - HS	3120
Soccer - JV Coach - Girls - Green - HS	4080	Golf - JV Coach - Girls - HS	3120
Softball - Freshman Coach - HS	4080	Gymnastics Assistant Coach - HS	3120
Student Government Assistant - HS	4080	Honor Society Advisor - HS	3120
Swimming - Assistant Coach - HS	4080	International Club Advisor - HS	3120
Swimming - Assistant Coach (D) - HS	4080	Jazz Band Director - HS	3120
Track Assistant Coach - HS	4080	Lacrosse - Assistant Coach - Boys - HS	3120
Track Assistant Coach - HS	4080	Lacrosse - Assistant Coach - Girls - HS	3120
Track Assistant Coach - HS	4080	Literary Magazine - HS	3120
Track Assistant Coach - HS	4080	Mason Inclusion Club (MIC) - HS	3120
Track Assistant Coach - HS	4080	Math Team Coach - HS	3120
Track Assistant Coach - HS	4080	National Art Honor Society Advisor - HS	3120
Track Assistant Coach - HS	4080	National Honor Society Assistant Advisor - HS	3120
Track Assistant Coach - HS	4080	Photography Club Advisor - HS	3120
Track Assistant Coach - HS	4080	Science Olympiad Advisor - HS	3120
Volleyball - Assistant Coach - Boys - HS	4080	Soccer - JV Coach - Boys - White - HS	3120
Volleyball - Assistant Coach - Girls - HS	4080	Soccer - JV Coach - Girls - White - HS	3120
Volleyball - Freshman Coach - Girls - HS	4080	Sibs Advisor - HS	3120
Winter Guard Director - HS	4080	Swimming - Assistant Coach (F) - HS	3120
Winter Percussion Director - HS	4080	Swimming - Diving Coach - HS	3120
		Tennis - Assistant Coach - Boys - HS	3120
		Tennis - Assistant Coach - Girls - HS	3120
<i>Middle School</i>		Tennis - JV Coach - Boys - HS	3120
Cross Country - Assistant Coach - Boys - MM	3120	Tennis - JV Coach - Girls - HS	3120
Cross Country - Assistant Coach - Boys - MM	3120	Transition Coordinator - HS	3120
Cross Country - Assistant Coach - Girls - MM	3120		
Cross Country - Assistant Coach - Girls - MM	3120	<i>Middle School</i>	
Golf - Head Coach - Girls - MM	3120	Band Director - MM	2160
Golf - Head Coach - Boys - MM	3120	Band Director - MM	2160
Site Manager - MM	3120	Band Director - MM	2160
Softball - Coach - Green - MM	3120	Builders Club - MM	2160
Softball - Coach - White - MM	3120	Cheer - Basketball Coach - Green - MM	2160
Softball - Assistant Coach - Green/White - MM	3120	Cheer - Football Coach - Green - MM	2160
Swimming - Head Coach - MM	3120	Choral Director - MM	2160
Tennis - Head Coach - Boys - Green - MM	3120	Choral Director - MM	2160
Tennis - Head Coach - Boys - White - MM	3120	Dance Team Advisor - MM	2160
Tennis - Head Coach - Girls - Green - MM	3120	Drama Club Advisor - MM	2160
Tennis - Head Coach - Girls - White - MM	3120	Math Team Advisor - MM	2160
Track - Assistant Coach - MM	3120	National Junior Honor Society Co-Advisor-MM	2160
Track - Assistant Coach - MM	3120	National Junior Honor Society Co-Advisor-MM	2160
Track - Assistant Coach - MM	3120	Orchestra Director - MM	2160
Track - Assistant Coach - MM	3120	Orchestra Director - MM	2160
Track - Assistant Coach - MM	3120	Science Fair - Coordinator - MM	2160
Track - Assistant Coach - MM	3120	Science Olympiad - MM	2160
Track - Assistant Coach - MM	3120	Student Council Co-Advisor - MM	2160
Yearbook Advisor - MM	3120	Student Council Co-Advisor - MM	2160
		Swimming - Assistant Coach - MM	2160

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Level C - Scale I		Level C - Scale II (Cont'd)	
High School		Elementary	
Masoncomets.org Webmaster - HS	3120	Math/Science/Social Studies Teacher Leader - ME 3rd	1968
Orchestra - Assistant - HS	3120	Math/Science/Social Studies Teacher Leader - ME 3rd	1968
Choral Accompanist - HS	3120	Math/Science Teacher Leader - ME 4th	1968
Choral Director Assistant - HS	3120	Math/Science Teacher Leader - ME 4th	1968
Comets in Action Advisor - HS	3120	Math Teacher Leader - MI 5th	1968
Concert Assistant Band Director - HS	3120	Math Teacher Leader - MI 6th	1968
Concert Assistant Band Director - HS	3120	Preschool Teacher Leader - ECC	1968
School Psychology Teacher Leader	3120	Science Teacher Leader - MI 5th	1968
Senior Class Advisor - HS	3120	Science Teacher Leader - MI 6th	1968
Yearbook Advisor - HS	3120	Social Studies Teacher Leader - MI 5th	1968
		Social Studies Teacher Leader - MI 6th	1968
Level C - Scale II		Teacher Leader - ECC KDG	1968
High School		Teacher Leader - ECC KDG	1968
Audio Visual Club Advisor - HS	2160	Teacher Leader - ECC KDG	1968
Baseball - Supervisor - HS	2160		
Baseball - Supervisor - HS	2160	Level C - Scale III	
Baseball - Supervisor - HS	2160	High School	
Chronicle - Newspaper Advisor - HS	2160	Art Club - HS	1296
Cross Country - Assistant Coach - HS	2160	Dance Team Assistant Advisor - HS	1296
Cross Country - Assistant Coach - HS	2160	Dance Team Choreographer - HS	1296
Mock Trial Assistant Coach - HS	2160	Esports Coach	1296
Radio Club Advisor - HS	2160	Fashion Club Advisor	1296
Science Fair Advisor - HS	2160	Key Club Advisor - HS	1296
Softball - Supervisor - HS	2160	Mentoring Mason Men - HS	1296
Softball - Supervisor - HS	2160	National Business Honor Society Advisor - HS	1296
Sports Information Director - Fall - HS	2160	Pep Band Director - HS	1296
Sports Information Director - Spring - HS	2160	Pep Band Director - HS	1296
Sports Information Director - Winter - HS	2160	Science National Honor Society - HS	1296
Track - Assistant Coach - HS	2160	Spanish Honor Society Advisor - HS	1296
Track - Assistant Coach - HS	2160	Speech & Debate Assistant Coach - HS	1296
Track - Assistant Coach - HS	2160		
Track - Assistant Coach - HS	2160	Middle School	
Water Polo Coach	2160	Dive Coach - MM	1296
Young Women's Club Advisor - HS	2160	Esports Coach	1296
		History Day Coordinator - MM	1296
Elementary		Intramural Director - MM	1296
Innovation Teacher Leader - ECC	1968	Power of the Pen Co-Advisor - MM	1296
Intervention Teacher Leader - ECC	1968	Power of the Pen Co-Advisor - MM	1296
Intervention Teacher Leader - ME	1968	Science Fair - Support - MM	1296
Intervention Teacher Leader - MI	1968		
Language Arts Teacher Leader - ECC 1st	1968	Elementary	
Language Arts Teacher Leader - ECC 1st	1968	K-2 Reading Teacher Leader - ECC	1296
Language Arts Teacher Leader - ECC 2nd	1968	3-6 Reading Teacher Leader - ME/MI	1296
Language Arts Teacher Leader - ECC 2nd	1968	K-6 ESL Teacher Leader	1296
Language Arts Teacher Leader - ME 3rd	1968	K-6 Gifted Teacher Leader	1296
Language Arts Teacher Leader - ME 3rd	1968	K-6 STEAM Teacher Leader	1296
Language Arts/Social Studies Teacher Leader - ME 4th	1968	Shared Resource/Curr.Room Coordinator - ECC	1296
Language Arts/Social Studies Teacher Leader - ME 4th	1968	Shared Resource/Curr.Room Coordinator - ME	1296
Language Arts Teacher Leader - MI 5th	1968		
Language Arts Teacher Leader - MI 6th	1968	Level C - Scale IV	
Math/Science/Social Studies Teacher Leader - ECC 1st	1968	High School	
Math/Science/Social Studies Teacher Leader - ECC 1st	1968	ASL Club - HS	912
Math/Science/Social Studies Teacher Leader - ECC 2nd	1968		
Math/Science/Social Studies Teacher Leader - ECC 2nd	1968	Middle School	
		Art Club - MM	912
		Cooking Club	912