



District Improvement Team
Thursday, November 2, 2023
5:00 – 7:00 pm

Via Zoom

<https://springbranchisd.zoom.us/j/98860642914?pwd=ZUM1aFFtTU83a3FsNUtsUnJvc201Zz09>

AGENDA

Welcome and District Update

Dr. Jennifer Blaine, Superintendent of Schools

**Approval of October 2023
Minutes**

Linda Buchman, Associate Superintendent, Communications and Community
Engagement

Budget Update

Christine Porter, Associate Superintendent, Finance

2023-24 DIT Meeting Dates

Thursday, January 11

Thursday, February 1

Thursday, April 4

Thursday, May 2



District Improvement Team (DIT) Meeting
Thursday, October 5, 2023
4:30 – 6:30 p.m.
MINUTES

Meeting start time: 4:32 pm

Meeting end time: 6:28 pm

Current Member Attendance (25)

Alma Gonzalez-Romero, Bill Dooley, Carrmilla Young, Catherine Fisher, Crawford Freedman, Geovanny Melgar, Ian Howey, Jennifer Adcock, Jennifer Blaine, Jessica Alvarez, Joanne Lim, John Perez, John Pisklak, Julie McCuen, Laurel Wheatley, Linda Dang, Lucia Flores, Luis Romero, Melissa Herring, Pamela Metcalfe, Rebekkah Sandt, Sarahi Alamilla, Shannon Mahan, Shikonya Cureton, Veronica Paz

Percent of current DIT members in attendance: 58.13%

Non-Member Attendance (14)

Abby Walker, Allison Tennyson, Annie Wolfe, Christina Masick, Christine Porter, Deborah Muniz, Karen Heeth, Kary Castillo, Keith Haffey, Lance Stallworth, Lawanda Coffee, Linda Buchman, Pam Metcalfe, Tyra Walker

Welcome

Linda Buchman welcomed the members of the DIT and provided an overview of the meeting agenda. She then turned the meeting over to Lawanda Coffee to provide an overview of the District Improvement Plan and the process through which the DIT will provide input on the draft plan.

District Improvement Plan Review and Feedback

Lawanda Coffee, Executive Director for Compliance and Procurement, introduced the District Improvement Plan and purpose. The senior staff leader for each plan goal is seated at a table, and DIT members were guided to visit each table to hear an overview of each goal and review the action plans for each goal. DIT members will provide feedback, ask questions and make suggestions. The goals overviews are as follows:

- Goal 1: Student Achievement was presented by Dr. Keith Haffey, Executive Director, Assessment and Compliance and Dr. Annie Wolfe, Executive Director, Curriculum and Instruction.
- Goal 2: Student Support was presented by Dr. Lance Stallworth, Executive Director, Student Support Services and Tyra Walker, Executive Director, Postsecondary Outcomes, Counseling, and Responsive Services.
- Goal 3: Safe Schools and Goal 5 Talent Strategy was presented by Karen Heeth, Associate Superintendent, Administration and Talent, Allison Tennyson, Executive Director, Talent and Human Resources and Pam Metcalfe, Director of Health, Safety and Security.
- Goal 4: Community and Family Engagement was presented by Linda Buchman, Associate Superintendent, Communications and Community Engagement and Abby Walker, Director, Community Engagement.
- Goal 6: Fiscal Responsibility presented by Christine Porter, Associate Superintendent, Finance and Christina Masick, Associate Superintendent, Technology.

ESSER Presentation

Following the DIP review, Lawanda Coffee provided an update on ESSER funds. The district is in its final year of using ESSER funds, the federal funds provided to help districts bridge pandemic-related learning gaps. ESSER 2 funds have been exhausted, and some ESSER 3 funds remain. These funds require annual reporting at both state and federal levels. In the past year, over \$38 million were spent on curriculum, services, technology, and continuity of services. After June 30, 2023, only a small amount remains and has been allocated for utilities and AOC.

Lance Stallworth discussed various summer programs that served students, with an emphasis on teachers identifying and connecting students with gaps to these programs. Camp Connect enrolled nearly 2,000 students, offering academic classes in the morning and enrichment in the afternoon. The Camp Credit program assisted 50 aspiring graduates in credit recovery. Camp Explore, at the Guthrie Center, engaged 409 middle and high school students in summer camps to foster interest in CTE. Additionally, there was a Camp Welcome program for newcomer students, enrolling 270 students, which focused on language development and peer engagement. Overall, 3,300 students participated in these summer programs.

Approval of September 2023 Minutes

Linda Buchman asked members who attended the September 2023 meeting to review and approve those minutes. Nine members approved and no one opposed.

District Update

Dr. Jennifer Blaine, Superintendent of Schools, provided a brief district update and expressed her gratitude to DIT members for their participation in providing feedback on the DIP.

With regards to school finance, Dr. Blaine noted the following:

- No increase in the basic allotment was provided by the 88th Legislature.
- There have been three special sessions, and funding for public education is not currently on the Governor's call for the third special session. Currently, the district is looking at a \$35 million deficit.
- The Board of Trustees will have several special meetings in the fall to discuss budget cuts. The Board and Senior Staff are exploring budget reductions, with every effort made to minimize impact on campuses.
- A message to the community is under consideration that will share facts and issue a call to action.

Closing

Having no other business, Linda Buchman thanked all attendees and adjourned the meeting at 6:28 p.m.

2024/2025
Budget Presentation
Spring Branch ISD

Legislative Update

April 20 23

Supt. Letter to
Community

“...our elected officials have made it clear they **neither value nor care about public education**, or the students, families and communities we serve.”

- JENNIFER BLAINE

“The state has the **largest budget surplus in its history (\$33 billion)**. SBISD supports property tax relief. However, our legislators are **prioritizing property tax relief (\$17 billion proposed) over public schools (\$5 billion proposed)**. Without the needed funding – **public school districts like SBISD are being set up to fail.**”

- JENNIFER BLAINE

“We do not want to consider these drastic measures, but if the Legislature does not raise the basic allotment by at least \$1,000, ***we will have no choice.***”

- JENNIFER BLAINE

CONSIDERATIONS:

- Combine schools/change boundaries
- Change staffing models, including class sizes
- Eliminate 10-20% of SBISD staff
- ~~Remove the 20% local optional homestead exemption~~
- Discontinue the block schedule model for Stratford High School
- Reduce programming and/or institute pay-to-play models for athletics, performing and visual arts
- Discontinue choice and specialized programs
- Cut safety and security, counseling and mental health services
- Cut centralized instructional supports, including but not limited to, interventions, Dyslexia services, and college and career counseling
- Cut business and operations functions that support the district's safety, security and fiscal management
- Raise the tax rate



TEXAS LEGISLATURE

\$33 BILLION SURPLUS



What was left on the table? (\$17 BILLION)

\$12.5 billion for property tax relief

\$3.99 billion for school finance

\$500 million for private school vouchers

\$49.4 million for virtual education

School Safety

Will provide \$650,000 - \$750,000 in new funding for SBISD under the School Safety Allotment

Schools will be required to have at least one armed officer at every campus or apply an alternative standard if funding or personnel is unavailable.

Special Session

Senate Bill 2 (SB2) cut property tax rates by reducing the school district maximum compression rate

Homestead Exemption increased from \$40,000 to \$100,000

(Assuming passage of the amendment to the Texas Constitution in Nov. 2023)



TAX RELIEF

=



**LOWER
RECAPTURE
PAYMENT**



**NEW MONEY
FOR
SCHOOLS**

SBISD BUDGET REVIEW

as presented to the SBISD Board of Trustees at the Sept. 11, 2023, Workshop Meeting

BUDGET

Spring Branch ISD
Board of Trustees
September 11, 2023

			A	B	C
			Last Year	This Year	Next Year
	Audited	Audited	Unaudited	Adjusted But	Estimated
	SY 2020-2021	SY 2021-2022	SY 2022-2023	SY 2023-2024	SY 2024-2025
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
	\$1,0028	\$0.9998	\$0.9643	\$0.7744	\$0.7719
State Revenue Calculation:					
Tax Collections (Current and Delinquent)	\$ 331,453,646	\$ 339,354,541	\$ 352,181,846	\$ 305,987,924	\$ 314,150,105
State Funding	22,791,449	20,470,730	21,694,186	21,485,753	21,097,630
Recapture	(59,724,360)	(64,424,029)	(79,851,349)	(21,833,948)	(28,843,623)
Net State Funding	294,520,735	295,401,242	294,024,683	305,639,729	306,404,112
Other Revenue:					
Penalty and Interest and Misc. Tax Revenue	2,200,293	2,355,751	2,484,384	1,950,000	1,950,000
Other Local Revenue	3,547,290	5,996,856	11,151,342	11,588,700	10,088,700
Other State Revenue	585,658	89,381	412	-	-
Prior Year Funding and Recapture Adjustment	(2,301,029)	(2,068,293)	1,909,390	-	-
TRS - State Contribution	17,954,422	17,805,349	19,072,956	19,000,000	19,000,000
Federal Revenue	12,377,047	17,391,847	18,099,284	9,350,000	8,350,000
Total Revenue	328,884,416	336,972,133	346,722,451	347,538,429	345,802,812
Expenditures:					
Payroll Costs	289,183,148	290,596,619	299,785,455	325,801,532	325,801,532
Contracted Services/Supplies/Other Operating	58,321,258	35,293,081	35,328,625	61,517,686	66,517,686
Debt Service	-	506,150	726,146	-	-
Capital Outlay	1,325,038	1,705,127	1,836,344	116,799	116,799
Total Expenditures	348,829,444	328,090,957	337,676,570	387,435,987	392,435,987
Other Sources (Uses)	292,047	1,482,656	697,966	4,050,000	50,000
Revenues Over(Under) Expenditures:	(19,652,981)	10,363,832	9,743,847	(35,847,558)	(46,583,175)
Ending Fund Balance	\$ 117,439,279	\$ 127,803,111	\$ 137,546,958	\$ 101,699,400	\$ 55,116,225
Fund Balance as a % of Expenditures	33.7%	39.0%	40.7%	26.2%	14.0%
ESSER Federal Funds (I/D in general fund)	7,369,252	47,921,526	57,305,401	5,819,542	
PEIMS/Projected Enrollment	33,288	33,545	33,649	33,533	33,533
WADA	41,833	42,043	42,453	42,563	42,564
ADA	30,725	30,605	30,431	30,431	30,431
Net State Funding Per Student Enrolled	8,848	8,806	8,738	9,115	9,137
Net State Funding per WADA	7,040	7,026	6,926	7,181	7,199

NOTES:

TEA supplanted \$18.1 million of ESSER funds for closure and enrollment "hold harmless".

COST REDUCTIONS

FY24 - Reductions				
	Tier 1	Tier 2	Tier 3	
Academics				
Non - Salary	\$ 146,000	\$ 432,125	\$ 10,000	
Salary	-	826,229	123,875	
Total	146,000	1,258,354	133,875	

- * Unfilled vacancies - Health Fitness Director / Dyslexia Specialist
- * Discontinue 5th and 8th grade District Sponsored Fine Arts field trips
- * Discontinue summer coding camp through Ed. Tech
- * Reduction in support for Catalyst schools
- * Reduction in contract support

Finance				
Non - Salary	-	430,000	-	
Salary	69,687	-	-	
Total	69,687	430,000	-	

- * Eliminated .5 of a Director position
- * Reduction in contingency & emergency funding

Communication & Community Engagement				
Non - Salary	31,500	35,000	-	
Salary	-	157,378	-	
Total	31,500	192,378	-	

- * Eliminated two positions
- * Reduction in Service Awards Program
- * Reduction in professional development and meeting cost

FY24 - Reductions				
	Tier 1	Tier 2	Tier 3	
Technology Services				
Non - Salary	36,500	175,500	56,000	
Salary	-	-	-	
Total	36,500	175,500	56,000	

- * Reduction in contracted desktop support
- * Reduction in after-hours Help Desk coverage
- * Discontinued Wi-Fi on buses
- * Eliminated Technology professional development contracts
- * Eliminated select district-wide software licenses

Total by Tier	\$ 331,867	\$ 2,476,677	\$ 549,994	
Total Reductions	\$ 3,358,538			

FY24 - Revenue				
	Tier 1	Tier 2	Tier 3	
Administration & Talent				
Revenue	159,883	-	-	
Total Revenue	159,883	-	-	

- * Increase ticket Prices
- * Actively pursuing marketing, advertising, and sponsorship opportunities

Total Impact	\$ 3,518,421			
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FY24 - Reductions				
	Tier 1	Tier 2	Tier 3	
Administration & Talent				
Non - Salary	36,000	88,445	147,290	
Salary	-	87,000	-	
Total	36,000	175,445	147,290	

- * Reorganize and eliminate division positions
- * Reduction in Talent, Athletics and Ground's department budgets

Operations				
Non - Salary	12,180	200,000	-	
Salary	-	45,000	-	
Total	12,180	245,000	-	

- * Reduction in printing costs
- * Reduction in custodial staff at non-school facilities
- * Reduction in Facility Services department budget

Superintendent				
Non - Salary	-	-	20,500	
Salary	-	-	192,329	
Total	-	-	212,829	

- * Eliminated Legal Counsel Position and related budget

ADDITIONAL REDUCTIONS:

- **2021/2022**
 - Leveraged ESSER funds to ensure business continuity (ability to supplant)
- **2022/2023**
 - Department reductions 10% - \$3 million
- **2023/2024**
 - ESSER reductions - \$20 million
 - Additional department reductions - \$3.5 million
 - Vacancy review

Inflationary Pressures 2018-19 vs 2022-23 (4 years)

Fuel	20.17%
Insurance	89.55%
--2023-2024 Bgt	130.65%
Teacher Retirement	48.01%
Food	15.47%
Vehicles	30.68%
Utilities	12.38%

Elementary Build - Total Project Cost

2007 Bond	2013-2015	\$25.6 million
2017 Bond	2022-2024	\$43.3 million

69.14%

Components of the SBISD budget

SUPPLIES & MATERIALS

\$14,731,967

3.13%

**OTHER
OPERATING COSTS**

\$10,875,070

2.31%

**CONTRACTED
SERVICES**

\$119,399,502

25.35%

PAYROLL COSTS

\$325,801,532

69.16%

FIXED ASSETS

\$116,769

0.03%

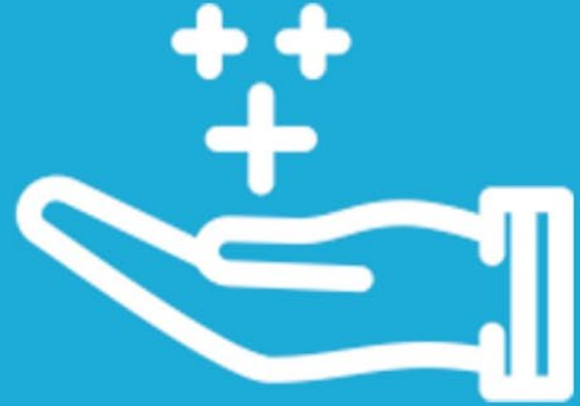
TOTAL

\$470,924,840

BEYOND Our Control

BENEFITS

\$50.2 million



PROPERTY INSURANCE

\$5.6 million



UTILITIES
\$4.6 million



HCAD PAYMENT

\$3.5 million



LEGAL FEES

\$.6 million



RECAPTURE

\$83.5 million



\$ 150 MILLION

SUPPLIES & MATERIALS

\$14,731,967

3.13%

**OTHER
OPERATING COSTS**

\$10,875,070

2.31%

**CONTRACTED
SERVICES**

\$119,399,502

25.35%

PAYROLL COSTS

\$325,801,532

69.16%

FIXED ASSETS

\$116,769

0.03%

**PREVIOUS
TOTAL**

\$470,924,840

SUPPLIES & MATERIALS

\$14,611,693

4.55%

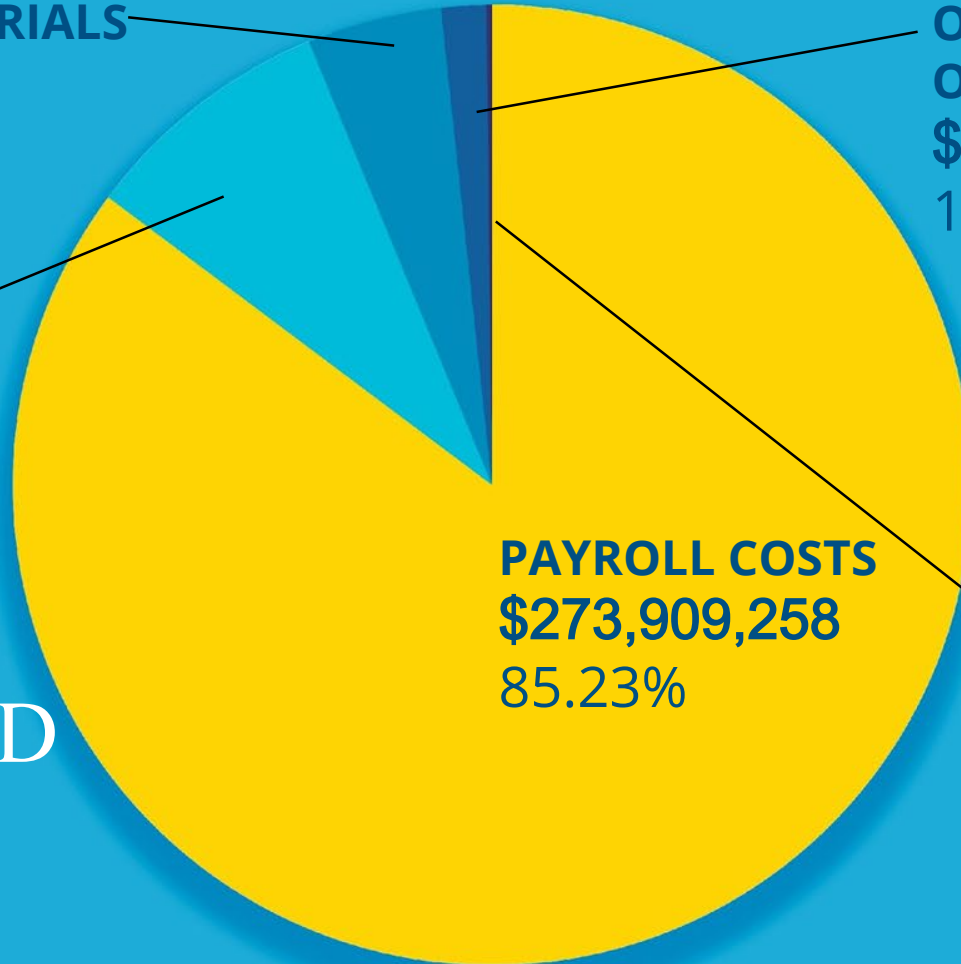
**CONTRACTED
SERVICES**

\$27,410,304

8.53%

**ADJUSTED
TOTAL**

\$321,387,778



PAYROLL COSTS

\$273,909,258

85.23%

**OTHER
OPERATING COSTS**

\$4,871,653

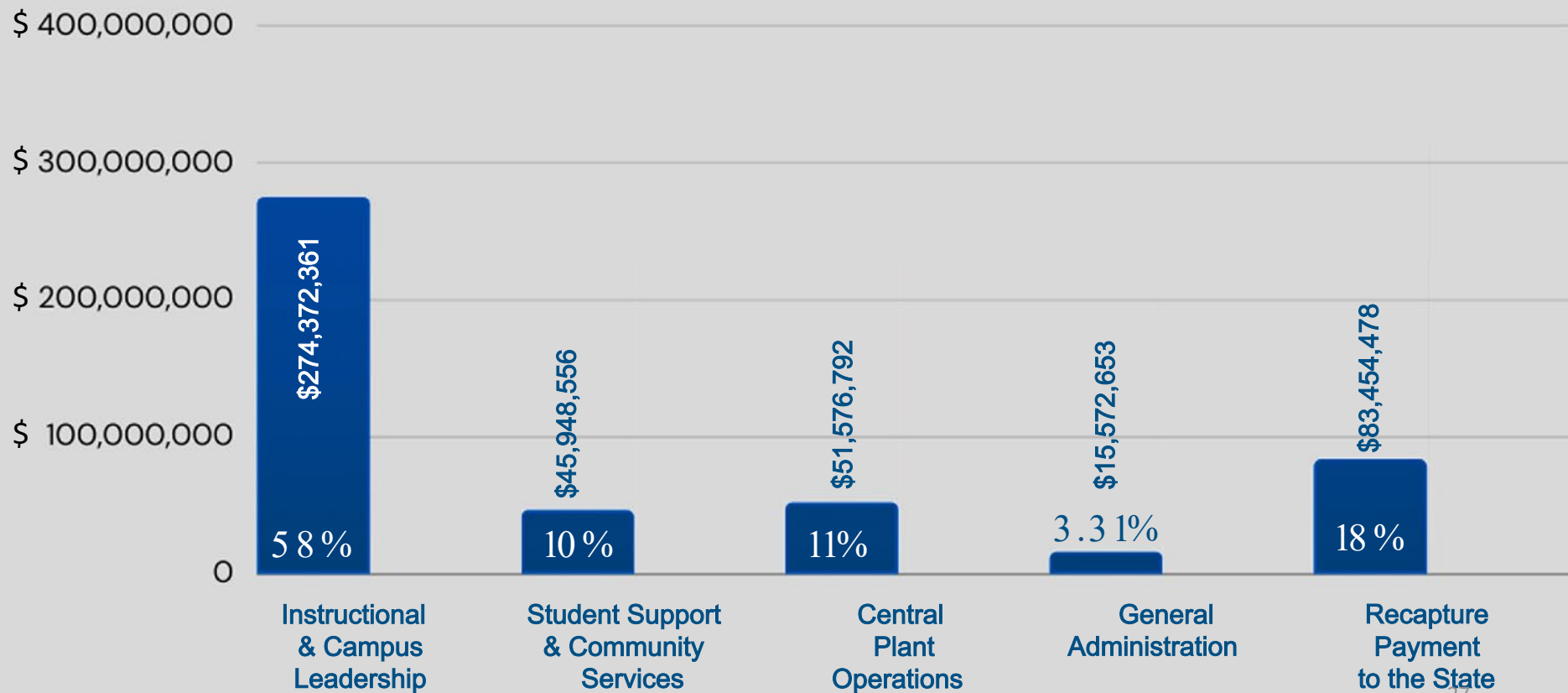
1.52%

FIXED ASSETS

\$584,870

0.18%

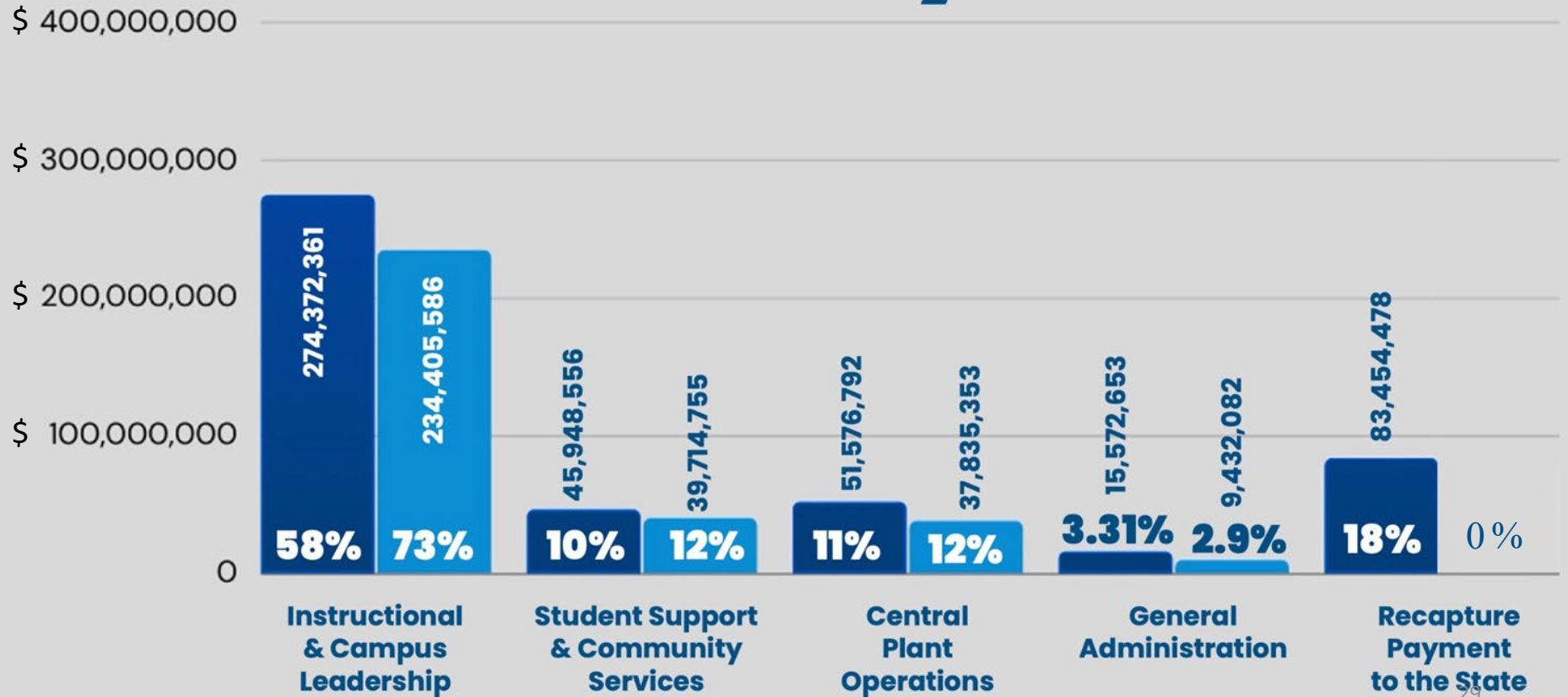
General Fund by Function





\$ 15.0 MILLION

General Fund by Function



BOTTOM LINE

\$35 million

reduction in 24/25 needed

Special Session Overview to Date

- Governor's Call
 - Education Freedom, Border Security, Public Safety, & Ending COVID Restrictions
 - Added to call 10/31/2023
- Senate Bill 2
 - Double security allotment (\$1 million)
 - Increased basic allotment by \$75 (\$3.5 million)
 - Pass through teacher payment - \$3,000 (\$6.5 million)
- House Bill 1
 - Increased security allotment and adjustments to basic allotment
 - Pass through teacher payment - \$4,000 (\$9 million)

Discussion