



## Regular Meeting of the Equity Council Committee

### Agenda

August 1, 2023

450 Park Place

Lexington, Kentucky 40511

**Meeting Location: John D. Price Administration Building Room 425**

**6:30 PM**

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

### EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2024	Elected Thru December 2023
Dr. Rania Belmadani (Amy Green) Bob McLaughlin (Tom Jones) Monica Mundy (Amanda Ferguson) Raaziq El Amin (Tyler Murphy) Jeanette Hart (Marilyn Clark)	Camisha Boyd-Powell (Chair) Bret Nathaniel (Vice Chair) Ariel Arthur Dr. Anthony Everett Dr. Deverin Muff Kevin Thomas

Start time: 6:38 PM

#### I. Routine Matters:

##### a. Roll Call

- Dr. Rania Belmadani
- Bob McLaughlin
- Monica Mundy
- Raaziq El Amin
- Jeanette Hart
- Camisha Boyd-Powell
- Ariel Arthur
- Dr. Anthony Everett
- Kevin Thomas

b. Reading of Mission Statement; read by **Monica Mundy**

c. Acknowledgment of **Guiding Principles**; all members acknowledged the guiding principles

d. Welcome of guests

e. Public Participation/Comment(s) - **none**

#### II. Action Items

- a. Approval of Agenda (made available recently)
  - Motion - Dr. Anthony Everett
  - Second - Kevin Thomas
  - So moved by Chair Camisha Boyd-Powell
- b. Approval of Minutes - May 2023, made available to members
  - Motion - Bob McLaughlin
  - Second - Monica Mundy
  - So moved by Chair Camisha Boyd-Powell
- c. [2023-2024 ECC Calendar](#) - review/discuss alternative dates
  - Motion - Kevin Thomas
  - Second - Alex Garcia
  - So moved by Chair Camisha Boyd-Powell

### III. Discussion Items

- a. ECC Member Replacement
  - Soraya Matthews welcomed the newest member, Rania Belmadani, appointed by Amy Green
  - Rania Belmadani shared about herself. She is a language specialist In the mayor's office. Born and raised in Montreal. Has an MBA, and studied in Spain. Has a PHD in Sociology. She has lived here for eight years. Involved in many community organizations. Passion is working for people who may have a language barrier. She wants language access and wants to help make Lexington a better place.
  - Chair welcomed
- b. Retreat Dates
  - Discussion regarding attending a retreat with 100% participation, expected by Dr. Liggins
  - Reviewed dates that had been previously agreed upon for a possible retreat this fall; everyone will return to Dr. Matthews with any changes to their available dates.
- c. 2023-24 Subcommittees were provided with goals and members
  - Two existing subcommittees:
    - School Naming Policy & Review
    - SB150 Impact
  - Dr. Matthews shared information about the LGBTQ+ Advisory Committee. Proposed adding an advisory to the ECC subcommittee for SB150. The LGBTQ+ Advisory's goal is to be a powerful voice for all children.
    - Raaziq El-Amin asked if this would replace the subcommittee.
    - Dr. Matthews stated they would not replace but instead use the DEIB Lead, Melissa Stewart, to share information from that advisory. Dr. Anthony Everett stated he agreed and liked the idea of adding them to increase their knowledge. Kevin Thomas also stated that another connection with the mayor's office would be a good thing. Monica Munday agreed.
    - Camisha Boyd-Powell asked about the Equity Forums that took place in the spring with the Black Student Union and the Multilingual

Equity Forum. LGBTQ+ and Hispanic Equity Forums will take place this fall. ECC members are invited to attend.

- Bob McGlaughin asked who the advisory council would consist of. Dr. Matthews stated the council would include families, students, and community members.
- Bob McGlaughin asked what the LGBTQ+ Advisory's mission is to be a powerful voice for all children.

#### IV. Reports

##### a. Superintendent's Report (*Dr. Liggins*)

- Gave an overview of the State of the Schools
  - Portrait of a Graduate
  - EL Population has increased; test scores have increased over the past 10 years
  - 25% of all of KY's highest achievers come from FCPS
  - BCTC expansion for dual credit
  - Every student will have a world-class education
  - Received a huge grant from Toyota for \$5 million for the Bryan Station feeder pattern
  - State and local representatives were in attendance
- Dr. Anthony Everett shared that Dr. Liggins was doing a good job and is available to help in any way. Chair Camisha Boyd-Powell agreed.

##### b. Board Member Report (*Mrs. Clark*)

- Shared that family engagement with Rachel Mills with the assistance of Dr. James McMillin.
- UK federal credit union agreement will go into Fredrick Douglass High School, possibly extending to more schools
- Field trips
- Contracts
- Tax rate
- Last board meeting; had a legislative update. At that meeting, a possible task force for poverty is being developed. Mrs. Clark stated that the ECC could be interested in learning more about that.

##### c. Equity Council Chair (*Mrs. Powell*)

- Thoroughly enjoyed the State of Schools and having children involved. Wanted to know if only 1 elementary school was showcased and therefore wanted to know if other schools have those opportunities.
- Vice Chair Bret Nathaniel will be out for a few months for personal reasons.
- Retreat is a priority and they need to work on aligning a date
  - A question was asked about the topic for the retreat. Dr. Matthews stated that the by-laws would be reviewed and other things for the upcoming school year. Dr. Liggins shared that the content is essential; however, when having critical conversations and decision-making, the bonding and creating of a team are equally important. Ariel Arthur stated that she hoped that the conversations and concepts from previous retreats wouldn't be lost. Discussed discussing more details. Alex Garcia stated he'd be giving an updated refresher on the legal side of the council meetings.

- The council discussed pushing the retreat out; however, by pushing it out, there will be more turnover. Therefore at the next planning meeting, this should be discussed.

**d. DEIB Report (*Dr. Matthews*)**

- Introduced DEIB Specialists
- Last year we worked on developing trust and put a lot of emphasis on trust. This year the goal is clarity.
- Provided a copy of the DEIB Roadmap, developed by the team, to all members
  - Discussed the DEIB framework
  - DEIB Specialists will have a set of schools assigned to them
  - Launched a GALE eBook Professional books list
  - Provided a DEIB lending library
  - Developed a professional learning continuum
  - Webpage
- The DEIB team will provide Professional Learning to 800 teachers where they will receive the Implementation Roadmap next week
- Monica Mundy stated that she is very proud of where FCPS is and thanked Dr. Matthews and Dr. Liggins for continued work
- Dr. Anthony Everett stated he looks forward to working with Murray Garvin in the future.
- Chair Boyd-Powell asked if anyone was looking out for our students with disabilities
  - The Special Education Office does that, but as a team, we are also pulling that subgroup into conversations
  - Dr. Liggins stated that students who qualify for special education have learning disabilities not necessarily physical disabilities
  - Chair Boyd-Powell asked specifically about access for those with physical limitations. Dr. Matthews stated we canvassed schools last year looking at this.
  - Dr. Anthony Everett asked if there was collaboration with mental health. Dr. Matthews stated we partner with the Student Support Team, as well as working with mental health for adults through Christi Sexton.

**e. Subcommittee Reports/Presentations**

- School Naming Policy and Review (Lead: Dr. Matthews)
  - Dr. Anthony Everett shared that they are going through the process of using names of people, both living and deceased. Dr. Bill Bradford spoke about the process of naming the new middle school. There was a survey sent out and the goal is to give a recommendation to the Board in September.
  - Committee has started to review the names of the schools currently in FCPS.
    - a. Recommendations will be given to the ECC
- SB150 Impact (Lead: Mr. El-Amin)
  - Requesting for Alex Garcia to do a 15 minute presentation of how SB150 applies. This will be on the agenda for the next planning meeting.
  - Discussed collecting data, using IC and code of conduct data
  - Equity forums and the experiences students had
- Equity Scorecard (Lead: Dr. Everette)
  - Dr. Anthony Everett is the lead
  - This subcommittee fell to the wayside, but is ready to get back on track

- Chair Boyd-Powell stated she'd help if the committee needs anything. The last scorecard was 2015.

**V. Other Communication (10 mins)**

**a. Announcements:**

→ Planning meeting on Aug 15, 2023

**VI. Adjournment**

- a. Motion - Everette**
- b. Second - Thomas**
- c. So moved by Chair**
- d. Adjournment at 7:27 PM**