

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**  
**Called Board Work Session Minutes - Tuesday September 19, 2023, 12:00 p.m.**

The Board of Education of the Mooresville Graded School District met in a duly noticed called meeting on Tuesday, September 19, 2023, at the Professional Development Room at East Mooresville Intermediate School 1711 Landis Hwy, Mooresville, NC 28115

**Board Members Present:** Mr. Greg Whitfield, Board Chair; Mrs. Kerry Pennell, Vice-Chair; Mr. Rakeem Brawley; Mr. Roger Hyatt; and Dr. Debbie Marsh were present.

**Also Present:** Dr. Jason Gardner, Superintendent; Dr. Michael Royal, Chief of Schools; Dr. Scott Smith, Chief of Auxiliary Services; Dr. Sandra Albert, Chief of Student Services Officer; Mrs. Angela Davis, Chief Finance Officer; Mrs. April Kuhn, Chief Human Resource Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk.

Mr. Whitfield, Board Chair, called the meeting to order at 1:30 p.m.

**On a motion by Mr. Hyatt, seconded by Brawley, the board unanimously voted to approve the called meeting agenda as presented.**

**Items Discussed**

- A. Capital Project:** Dr. Smith and Mrs. Davis presented to the board an overview of the annual Capital Project Planning process and Capital Outlay Funding. Dr. Smith shared that every November, each school Principal and Department Director meets with the Maintenance Director and Director of Operations to review their annual school project “wish list.” He advised that principals are advised each year that projects on their school’s “wish list” are prioritized as need based, and not all projects can be approved. Mrs. Davis advised that funding from the County is used for students, and each year all principals receive principal discretion money. Principals received \$5,000 - \$6,000 dollars discretion money this school year. Dr. Smith shared lists of the district’s: historical Capital Funding Expenditures, typical School Funding Expenditures, larger projects recently completed, and future MGSD projects underway. He also shared the approved 2023-2024 Capital Budget Project Requests for each school. Lastly, Dr. Smith presented the Capital Outlay Budget data for fiscal years: 2019-2020, 2020-2021, 2021-2022, 2022-2023, and 2023-2024 (projected).
  
- B. Board Self-Evaluation:** Dr. Marsh introduced the NCSBA Board Self-Evaluation Instrument. The North Carolina School Board Association utilizes this School Board self-evaluation instrument, which is helpful to determine a board’s level of effectiveness, and identify areas in which improvement is needed. Dr. Marsh recommends that the MGSD board members complete this self evaluation instrument as an accountability tool, and review the goals they have set for

themselves. She would also like it shared with the Executive Team and school administrators to get feedback. Dr. Gardner shared he prefers to initiate the School Board self-evaluation tool after November, and will develop a timeline that he will share with the board.

**Closed Session:** Mr. Whitfield, Board Chair, announced that pursuant to G.S. §143-318.11 subsections (a)(1), the board would go into a closed session to review personnel. **On a motion by Dr. Marsh, seconded by Mr. Hyatt, the board unanimously voted to go into closed session.**

**On a motion by Mr. Hyatt, seconded by Dr. Marsh, the board unanimously voted to adjourn from closed session.**

**Approval of the Personnel Report: On a motion by Dr. Marsh, seconded by Ms. Pennell, the board unanimously voted to approve the personnel report as recommended by the superintendent.**

**New Employees**

Ashley Parker, Math Teacher, SBMS  
Madison Cory, Substitute Teacher, MGSD, 9/15/2023  
Mackenzie Lorgano, Substitute Teacher, MGSD, 9/14/2023  
Jennifer Zell, Substitute Teacher, MGSD, 9/15/2023

**Rehire**

Pamela Byers, Substitute, School Nutrition, 9/14/2023  
Andrea Fenical, Bus Driver/Shuttle Driver, Transportation, 9/28/2023  
Linda Moore, Head Custodian, SES, 9/19/2023  
Robert Petit Jr., Head Coach Wrestling, MMS, 9/18/2023

**Promotion/Change:**

Shawna Gallmon, JV Girls Basketball Coach, SBMS  
Lucy Mitchell, Head Coach Girls Basketball, SBMS, 9/18/2023  
Thea Smith, Bus Driver, Transportation, 9/25/2023

**There being no further business, on a motion by Mr. Hyatt, seconded by Mr. Brawley, the meeting was adjourned at 3:02p.m.**

Respectfully submitted:

Mr. Greg Whitfield, Board Chair  
Board of Education

Dr. Jason Gardner, Secretary  
Board of Education