



# **OCPS STRATEGIC PLAN 2023-2028**

**EMPOWERING STUDENTS AND ACHIEVING DREAMS**





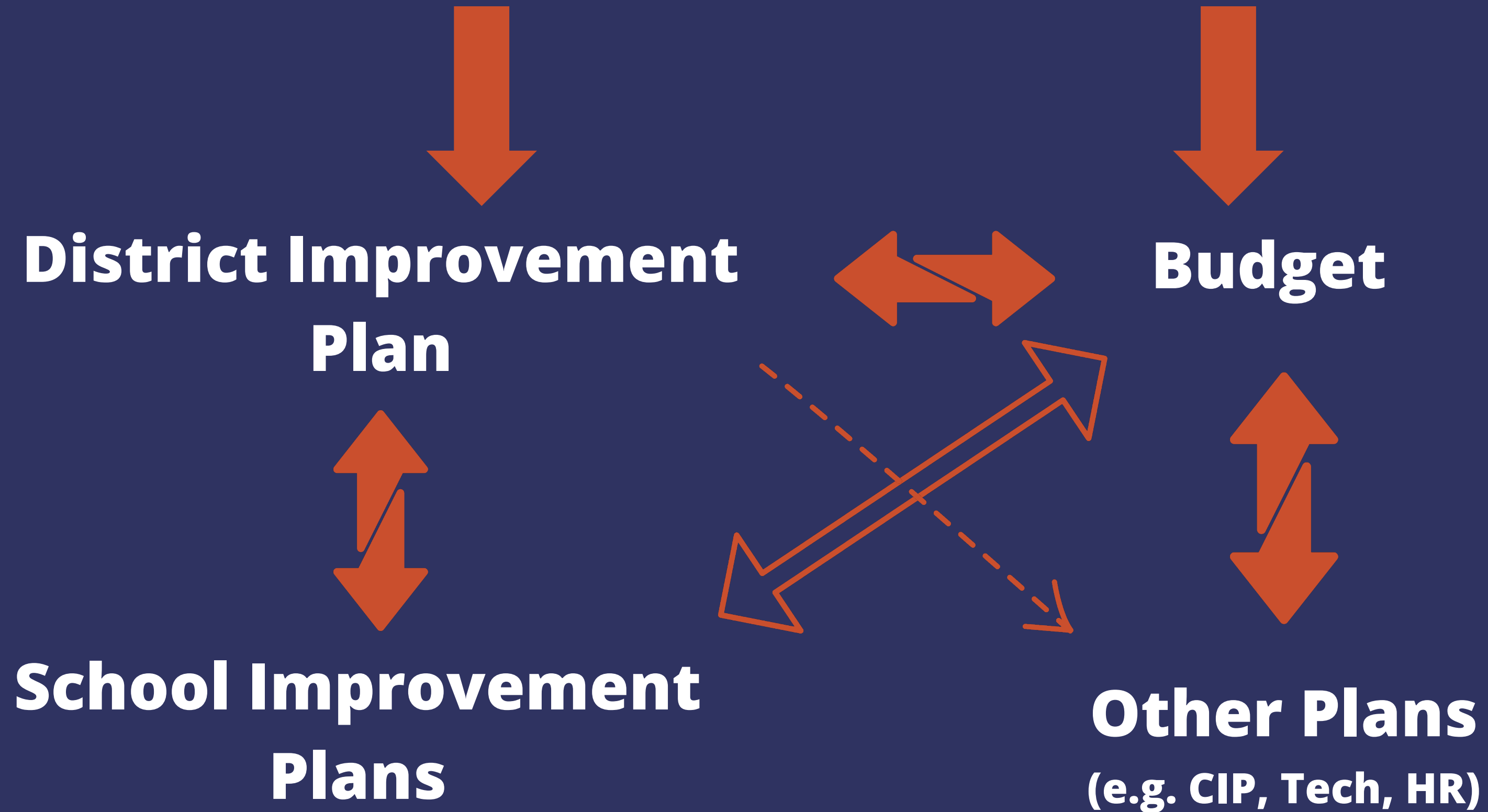
# WHAT IS IT?



## **WHY IS IT IMPORTANT?**



# Strategic Plan



## **| HOW DOES IT IMPACT ME?**





## **INITIAL TIMELINE**

**November-  
December  
2022**

**PLANNING AND  
ENGAGEMENT WITH  
CAMBRIDGE**

**January  
2023**

**COMMUNITY SUMMIT AND  
STRATEGIC PLAN TEAM  
MEMBER SELECTION**

**February  
2023**

**STRATEGIC PLAN  
TEAM MEETS FOR 3  
DAYS**



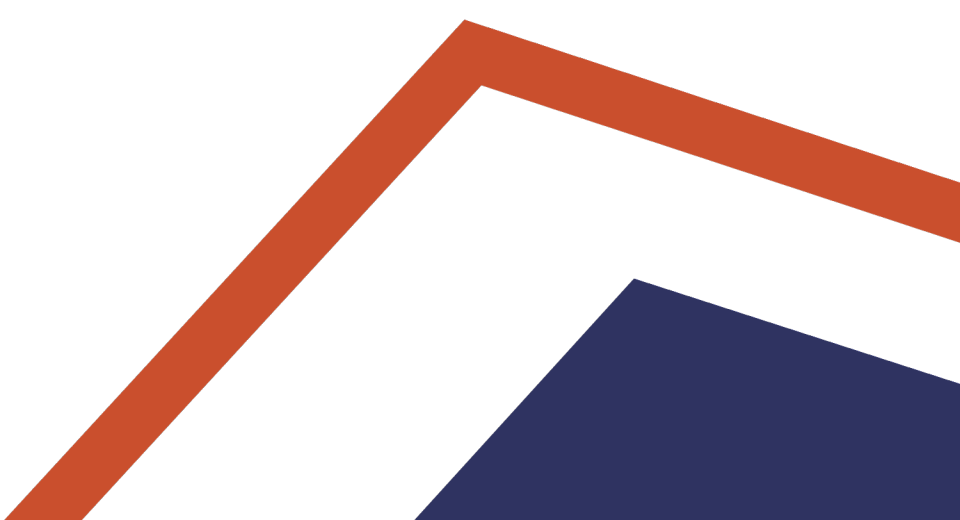
# STRATEGIC PLANNING TEAM





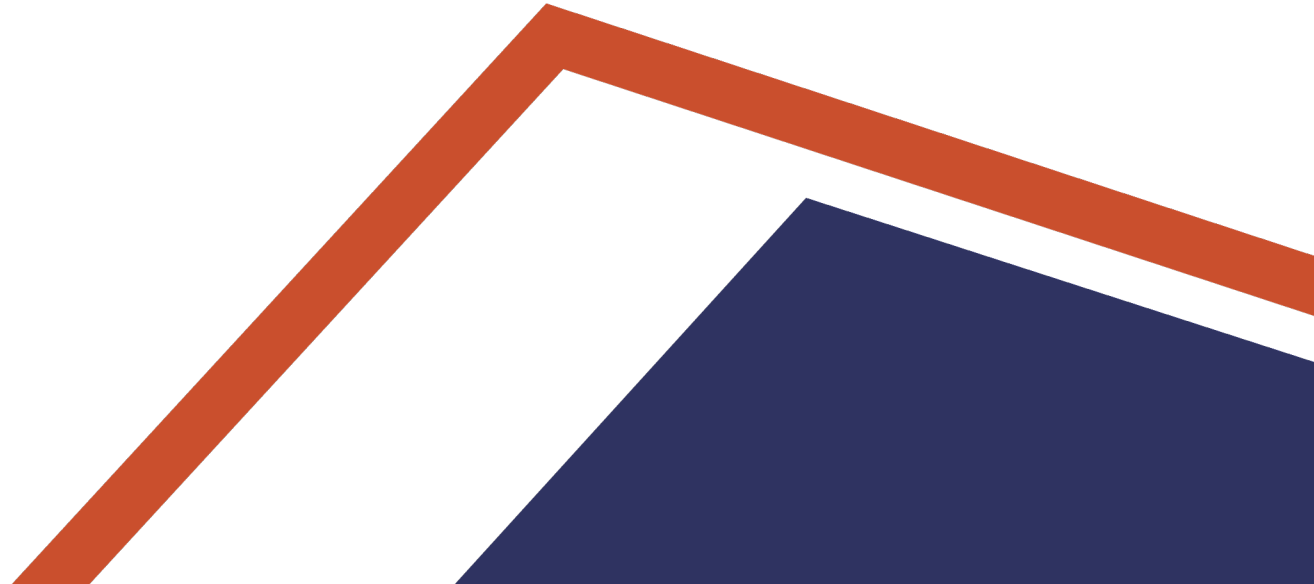
# **OCPS CORE BELIEFS**

We believe that...

- Every individual should be respected and valued.
  - Physical and emotional safety are essential in promoting academic and personal excellence.
  - Fostering an unbiased learning environment promotes critical thinking, creativity, curiosity, and a growth mindset.
  - Education is a collaborative effort between students, families, and educators.
  - Clear, honest, and consistent communication is key to building meaningful relationships.
  - High expectations and accountability must exist among students, families, educators, and administrators.
  - Everyone has a voice in the future of our community.
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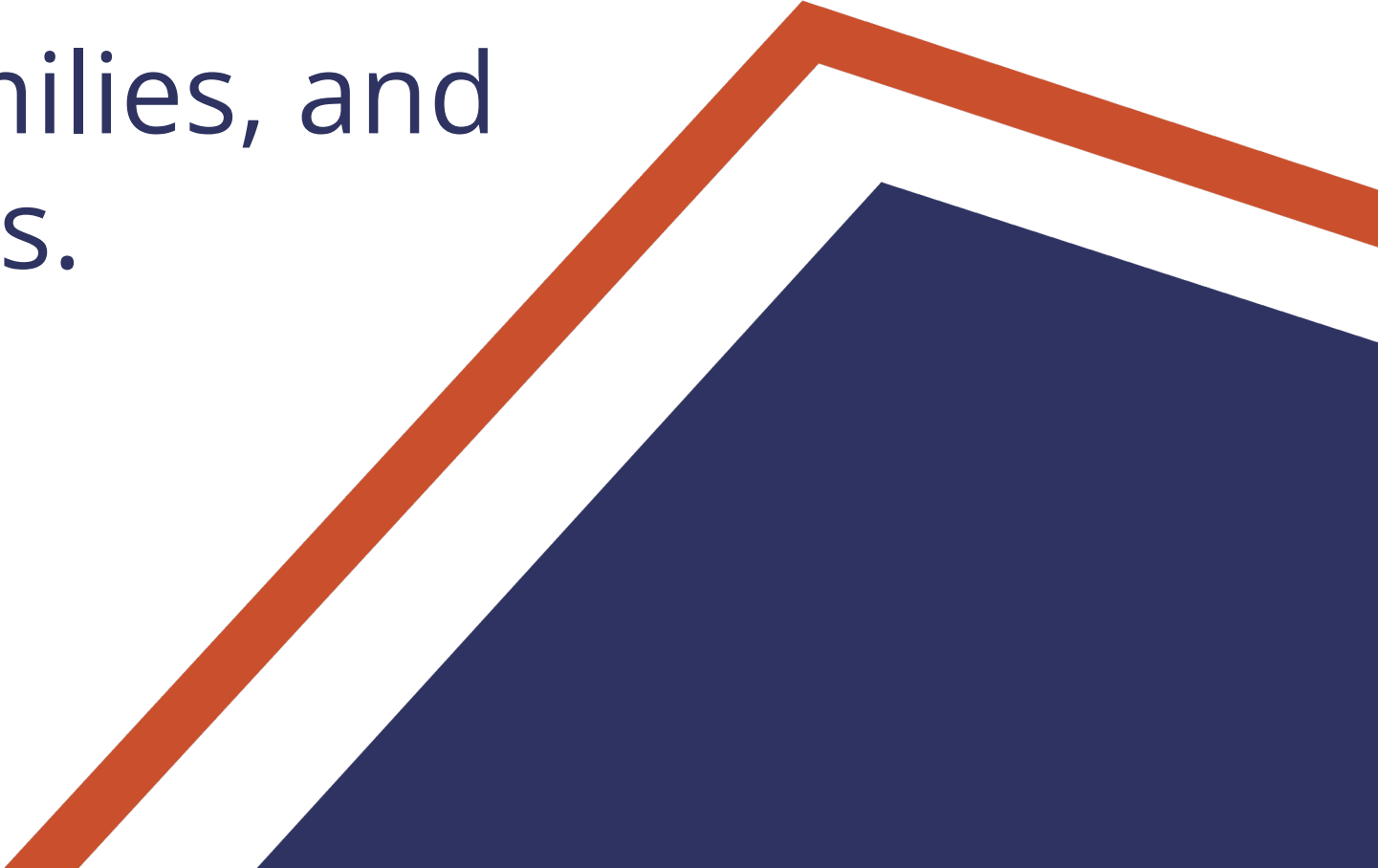
# OCPS PARAMETERS

We will...

- Ensure clear, honest, and consistent communication.
  - Engage community partners.
  - Include students in the decision-making process.
  - Make educated decisions based on what is best for all students.
  - Provide an education that is fair and meets the needs of each individual student.
  - Not tolerate discrimination of any kind.
  - Prioritize physical and emotional safety for our school community.
  - Promote a culture of excellence by encouraging students and staff to reach their full potential.
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## **OCPS MISSION**

The mission of Orange County Public Schools, a unified community and premier school system, is to promote a legacy of excellence by empowering all students to maximize extraordinary opportunities through rigorous, relevant, and real-world learning experiences led by high-quality educators, invested families, and supportive community partners.



## **5 IDENTIFIED TARGET AREAS**



**Instructional  
Programming**



**Safe Learning  
Environment**



**Stakeholder  
Engagement and  
Support**



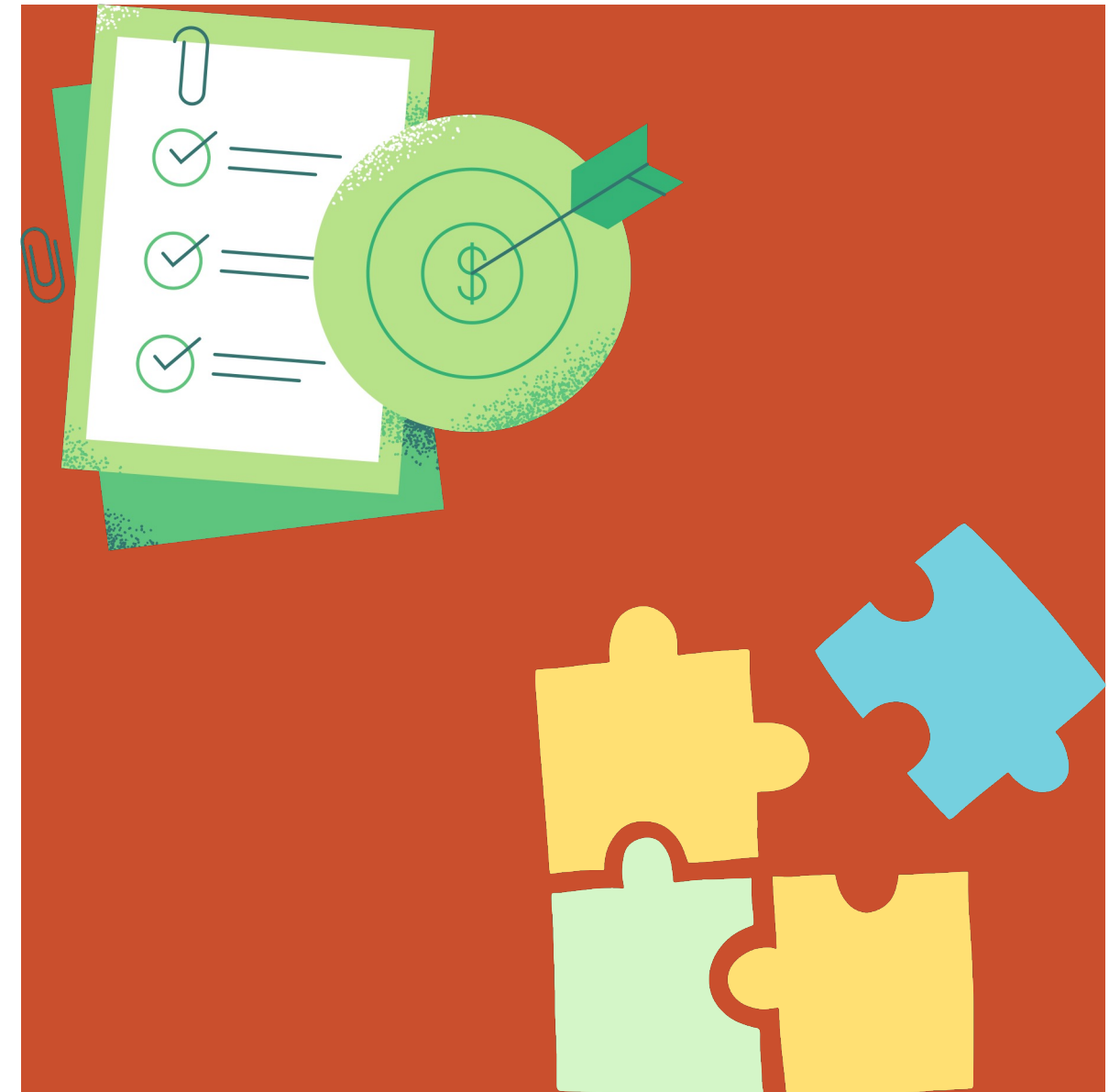
**Recruitment and  
Retention**



**Technology and  
Digital  
Citizenship**



# **| OBJECTIVES AND STRATEGIES**





## **CLOSING TIMELINE**

**March-  
May  
2023**

**ACTION TEAMS MEET  
MULTIPLE TIMES  
(VIRTUAL AND  
IN-PERSON)**

**May 11,  
2023**

**STRATEGIC PLAN  
TEAM RECONVENES  
AND APPROVES  
ACTION STEPS**

**July 24,  
2023**

**OCPS SCHOOL  
BOARD APPROVES  
THE 2023-2028  
STRATEGIC PLAN**

# ACTION TEAMS





## EXAMPLE - RECRUITMENT AND RETENTION GROUP

### Objective:

We will ensure that all students are served by highly-qualified, diverse staff members who are reflective of our community and are supported and trained in student success and achievement.





## **STRATEGY**

Create a division-wide culture and climate that supports, empowers, and promotes holistic health for all employees.



## 4 ACTION STEPS



**Employee  
Surveys**



**Stay  
Interviews**



**Communications  
Plan**



 **Mediation  
Process**

# **NEXT STEPS**

COMMUNICATING

01

PRIORITIZING

02

IMPLEMENTING

03

MONITORING

04



# THANK YOU!

P R O U D 2 B E



**OCPS STRATEGIC PLAN**