

Bylaws of the Ernest W. Seaholm High School PTSA

Michigan ID# 40201

Region D

Date Approved by Membership _____

City Birmingham

County Oakland

Council Birmingham

Article I: Name

The name of this organization is the Ernest W. Seaholm High School Parent Teacher Student Association (PTSA) Birmingham, Michigan. It is a local PTSA unit organized under the authority of the Michigan Congress of Parents and Teachers, (Michigan PTA), a branch of the National Congress of Parents and Teachers (National PTA).

#Article II: Articles of Organization

The articles of organization of a constituent organization include (a) the bylaws of such organization and (b) the certificate of incorporation or articles of incorporation of such organization (in cases in which the organization is a corporation) or the articles of association by whatever name (in cases in which the organization exists as an unincorporated association).

#Article III: Purposes

Section 1. The Purposes of this PTSA, in common with those of the National PTA and the Michigan PTA are:

- a. To promote the welfare of children and youth in home, school, community, and place of worship.
- b. To raise the standards of home life.
- c. To advocate for laws that further the education, physical and mental health, welfare, and safety of children and youth.
- d. To promote the collaboration and engagement of families and educators in the education of children and youth.
- e. To engage the public in united efforts to secure the physical, mental, emotional, spiritual, and social well-being of all children and youth; and
- f. To advocate for fiscal responsibility regarding public tax dollars in public education funding.

Section 2. Awareness: The Purposes of the National PTA, the Michigan PTA and this PTSA are promoted through an educational program directed toward parents, teachers, and the general public, are developed through conferences, committees, projects, and programs, and are governed and qualified by the basic policies set forth in Article IV and V.

Section 3. Federal Status: The association is organized exclusively for the charitable, scientific, literary, or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code or corresponding Section of any future Federal tax code (hereinafter "Internal Revenue Code").

Article IV: Principles

The following are basic principles of this PTSA in common with those of the National PTA and the Michigan PTA:

- a. The organization shall be noncommercial, nonsectarian, and nonpartisan.
- b. The organization shall work to engage and empower children, families, and educators within schools and community to provide quality education for all children and youth, and shall seek to participate in the decision-making process by influencing school policy and advocating for children's issues, recognizing that the legal responsibility to make decisions has been delegated by the people to boards of education, state education authorities, and local education authorities.
- c. The organization shall work to promote the health and welfare of children and youth, and shall seek to promote collaboration among families, schools, and the community at large.
- d. Commitment to inclusiveness and equity, knowledge of PTA, and professional expertise shall be guiding principles for service in National PTA.

Article V – Policies

The following are basic Policies of this PTSA in common with those of the National PTA and the Michigan PTA:

- a. The organization shall not enter into membership with other organizations except such international or national organizations as may be approved by the National PTA Board of Directors.
- b. No part of the net earnings of the organization shall inure to the benefit, or be distributable to its members, directors, trustees, officers, or other private persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof.
- c. Notwithstanding any other provision of these articles, the organization shall not carry on any other activities which are not permitted to be carried on by an organization exempt from Federal income tax under Section 501 (c) (3) of the Internal Revenue Code or by an organization, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code;
- d. Upon the dissolution of this organization, after paying or adequately providing for the debts and obligation of the organization, the remaining assets shall be distributed to one or more non-profit funds, foundations, or organizations which have established their tax-exempt status under Section 501 (c)(3) of the Internal Revenue Code.
- e. The bylaws of all constituent organizations shall prohibit voting by proxy, (unless proxy voting is specified by applicable state law.)

- f. The organization or members in their official capacities shall not— directly or indirectly— participate or intervene (in any way, including the publishing or distributing of statements) in any political campaign on behalf of, or in opposition to, any candidate for public office; or devote more than an insubstantial part of its activities to attempt to influence legislation by propaganda or otherwise-;
- g. A PTSA representative shall make no commitments that bind the group they represent.

Article VI: Relationship with National PTA and State PTA

Section 1. This PTSA shall be organized and chartered under the authority of the Michigan PTA in the area in which this PTSA functions, in conformity with such rules and regulations, not in conflict with the National PTA Bylaws, as the Michigan PTA may in its bylaws prescribe. The Michigan PTA shall issue to this PTSA an appropriate charter evidencing the due organization and good standing of this PTSA.

A PTSA must meet these Standards of Affiliation:

- a. Adhere to the Purposes and basic policies of the PTA;
- b. Elect and provide officer contact information to Michigan PTA;
- c. Approve a budget and provide a copy to Michigan PTA;
- d. Complete a yearly financial review/audit and submit a copy to Michigan PTA;
- e. Have bylaws approved according to the procedures of each state;
- f. Operate under bylaws which have been reviewed/revised and approved every three (3) years by the Michigan PTA;
- g. Submits Unit Dues of \$40 to Michigan PTA;
- h. Submits members and pays membership invoices to Michigan PTA;
- i. Submits a 990 to the IRS and provides confirmation to Michigan PTA;
- j. Obtains liability insurance for the Constituent Organization to protect the assets of the unit/council; and
- k. Meets other criteria as may be prescribed by the individual state PTA.

Section 2. This PTSA shall adopt such bylaws for the government of the organization as may be approved by the Michigan PTA. Such bylaws shall not be in conflict with the Bylaws of the National PTA or the Bylaws of the Michigan PTA.

Section 3. Bylaws of each constituent organization shall include an article on amendments.

Section 4. Each officer or board member of a constituent organization shall be a member of a local PTSA within its area.

Section 5. Each officer or board member of a local PTSA shall be a member of such local PTSA.

Section 6. This PTSA shall keep such permanent books of account and records as shall be sufficient to establish the items of gross income, receipts, and disbursements of the organization, including, specifically, the number of its members, the dues collected from its members, and the amount of dues remitted to the Michigan PTA. Such books of account and records shall at all reasonable times be open to inspection by an authorized representative of the Michigan PTA or, where directed by the Committee on State and National Relationships, by a duly authorized representative of the National PTA.

Section 7. The charter of this PTSA shall be subject to withdrawal and the status of such organization as a PTA unit shall be subject to termination, in the manner and under the circumstances provided in the bylaws of the Michigan PTA.

Section 8. This local PTSA is obligated, upon withdrawal of its charter by the Michigan PTA;

- a. To yield up and surrender all of its books and records and all of its assets and property to the Michigan PTA or to such agency as may be designated by the Michigan PTA, or to another local PTA/PTSA organized under the authority of the Michigan PTA;
- b. To cease and desist from further use of any name that implies or connotes association with the National PTA or the Michigan PTA or status as a constituent organization of the National PTA, and
- c. To carry out promptly, under the supervision and direction of the Michigan PTA, all proceedings necessary or desirable for the purpose of dissolving this PTSA.

Section 9. This PTSA shall collect dues from its members and shall remit a portion of such dues to the Michigan PTA as provided in Article VI hereof.

Section 10. Only members of a local PTSA who have paid dues for the current membership year may participate in the business of that association.

Section 11. Bylaws of each constituent organization shall include a provision establishing a quorum.

Section 12. The members of the nominating committee for officers of a constituent organization shall be elected by the membership, Board of Directors/Managers, Executive Board, or Executive Committee.

Section 13. Voting by proxy shall be prohibited.

Section 14. Each local PTSA shall include in its bylaws provisions corresponding to the provisions of such of the Bylaws of the National PTA as are identified herein by a number sign (#).

Section 15. The adoption of an amendment to any provision of the Bylaws of the National PTA identified by a number sign (#) shall serve automatically and without the requirement of further action by the local PTSA to amend correspondingly the bylaws of each local PTSA. Notwithstanding the automatic character of the amending process, the local PTSAs shall promptly incorporate such amendments in their respective bylaws.

Section 16. Each local PTSA shall include in its bylaws provisions corresponding to the provisions of such of these bylaws as are identified by the state symbol #.

Section 17. A local PTSA shall be organized and chartered under the authority of the Michigan PTA in any geographical area within the State where no local unit for the college, high school, junior high/middle school, elementary school, preschool, special education group, or similar community-based unit exists.

The PTSA shall be known as [Ernest W. Seaholm High School](#) Parent Teacher Student Association (PTSA), in membership with the Michigan PTA and National PTA and conform with such rules and regulations, not in conflict with the bylaws of the National PTA as the Michigan PTA may in its Bylaws prescribe. The PTSA shall be organized by the Michigan PTA President, President-Elect, a Region Director, Field Service Representative, or any qualified member of the Board of Directors, as appointed by the Region Director, and shall be self-governing in accordance with the Bylaws of the Michigan PTA and the National PTA.

Local PTSAs become Michigan PTA units upon adoption of bylaws which have been approved by the Michigan PTA Committee on Bylaws and payment of Michigan PTA and National PTA dues. Ten (10) or more members are required to organize a local unit. Any unit found to be in violation of this section shall be able to appeal the withdrawing of their charter through Michigan PTA.

- a. The bylaws of a local PTSA shall be deemed to be part of its articles of organization and its bylaws shall so provide. Upon approval of bylaws a charter shall be issued.
- b. Local PTSAs shall review/revise their bylaws every three-(3) years and submit one digital copy to Michigan PTA.

Section 18. The name and contact information of all of the officers and chairpersons of each local PTA shall be submitted to Michigan PTA annually in Memberhub.

Section 19. There shall be but one person serving in any elected office.

Article VII: Membership and Dues

Section 1. Every individual who is a member of this PTSA is, by virtue of that fact, a member of the National PTA and of the Michigan PTA by which such local PTSA is chartered, and is entitled to all the benefits of such membership.

Section 2. Membership in PTSA shall be open, without discrimination, to anyone who believes in and supports the Mission and Purposes of National PTA.

Section 3. This PTSA shall conduct an annual enrollment of members, but may admit persons to membership at any time.

Section 4. Each member of this PTSA shall pay such annual dues to said organization as may be prescribed by the organization. The amount of such dues shall include the portion payable to the Michigan PTA (the “state portion”) and the portion payable to the National PTA (the “national portion”).

Section 5. The amount of the state portion of each member’s dues shall be determined by the Michigan PTA. The national portion of each member’s dues shall be two dollars twenty-five cents (\$2.25) per annum.

Section 6. The Michigan portion of each member’s dues shall be three dollars twenty-five cents (\$3.25) per annum.

Section 7. Each member of this PTSA shall pay annual dues to the organization. The amount of such annual dues shall include the portion payable to the Michigan PTA and the portion payable to the National PTA.

Section 8. The state and National PTA portions of the dues paid by each member of this PTSA shall be set aside by this PTSA and remitted to the Michigan PTA through such channels and at such times as the state bylaws may provide. Each state PTSA shall pay to the National PTA the amount of the national portion of dues paid by all members of local PTA/PTSAs in its area.

Section 9. The membership year to the Michigan PTA shall be from the first day of October through the thirtieth (30) day of September of the following year.

Section 10. The local PTSA treasurer shall keep the record of the National PTA and the Michigan PTA portions of the membership dues separate from the record of the general funds of the local PTSA.

Section 11. The Michigan PTA and the National PTA dues shall be remitted by the treasurer of the local PTSA to the Michigan PTA State Office on a monthly basis by the 28th of each month. The remittance to the Michigan PTA shall be either (a) submitted through MemberHub, or (b) mailed to Michigan PTA, accompanied by a Treasurer's Remittance Report, showing the name and address of the president and treasurer of the association, the amount of dues collected during the period covered by the report, and the number of the members of the association.

Section 12. Each local PTSA shall pay \$40.00 annual unit dues to the Michigan PTA on or before December 1st of each fiscal year.

Section 13. Privileges of making motion, debating, voting, holding office, serving as chairmen of standing or special committees or serving on committees shall be reserved for members.

Section 14. Each local PTSA shall submit a copy of their annual audit and budget to the Michigan PTA state office by December 1st of each year.

Article VIII: Officers and Their Election

Section 1. Each officer shall be a member of this PTSA.

Section 2.

- a. The officers of this organization shall consist of a President, Vice President-Elect, Staff Grants Coordinator, Secretary, Treasurer, Legislative Coordinator, Volunteer Coordinator and Social Media Coordinator.
- #b. There shall be but one person serving in any elected office.
- c. Officers shall be elected by ballot in the month of May. However, if there is but one nominee for any office, election for that office may be by voice vote.
- d. Officers shall assume their official duties at the close of the meeting in May, shall serve for a term of one year, and shall remain in office until their successors assume office.
- e. A person shall not be eligible to serve more than two consecutive terms in the same office unless no other nominee is found.

Section 3. Nominating committee:

- a. There shall be a nominating committee consisting of three to five members, one of who shall be selected by the executive board from its body, and the balance elected by the association at a regular meeting prior to March 1st. This nominating committee shall select its own chairman immediately following the election.
- b. The nominating committee shall nominate one or more eligible persons for each office to be filled and report its nominees at the regular meeting in April, at which time additional nominations may be made from the floor.
- c. Only those persons who have signified their consent to serve if elected shall be nominated for, or elected to, such office.

Section 4. Vacancies:

A vacancy occurring in any office shall be filled for the unexpired term by a person elected by a majority vote of the remaining members of the executive board, notice of such election having been given. In case a vacancy occurs in the office of president, the Vice President-Elect shall serve notice of the election.

Article IX: Duties of Officers

Section 1. The President shall:

- a. Preside at all meetings of the association.
- b. Perform such other duties as may be prescribed in these bylaws or assigned by the association.
- c. Be a member *ex officio* of all committees except the nominating committee.
- d. Coordinate the work of the officers and committees of the association in order that the Purposes may be promoted.
- e. Attend meetings called by the Council, when in membership with Council, or arrange for his duly elected alternate to attend.
- f. In the event of consolidation, change of name, or disbandment of this unit, notify the Michigan PTA

Section 2. The Vice President-Elect shall:

- a. Act as aide(s) to the president.
- b. (In their designated order) perform the duties of the president in the absence or inability of that officer to serve.

Section 3. The Staff Grants Coordinator shall:

- a. Create a teacher grants letter and sent to staff.
- b. Chair the grants committee.
- c. Obtain from treasurer the amount of funds available for grants.
- d. Maintain a spreadsheet of the history of the grants.
- e. Send all necessary grant-related communication to the staff regarding approved or declined grants.
- f. Perform other delegated duties as assigned.

Section 4. The Secretary shall:

- a. Keep an accurate record of the minutes of all meetings of the association and of the executive board.
- b. Have a current copy of the bylaws.
- c. Maintain a membership list.
- d. Perform other delegated duties as assigned.
- e. Conduct the correspondence delegated to him/her.
- #f. Immediately following the election, send the name and address of the newly elected officers to Michigan PTA.

Section 5. The Treasurer shall:

- a. Keep a full and accurate account of receipts and expenditures.
- b. Make the disbursements as authorized by the president, executive board, or association in accordance with the budget adopted by the association.
- c. Have checks or vouchers over \$500 signed by two persons, the treasurer and one other person.
- d. Present a financial statement at every meeting of the association and at other times when requested by the executive board.
- e. Make a full report at the meeting at which new officers officially assume their duties (usually the annual meeting).
- f. Keep the record of the National and State portions of the membership dues separate from the record of the general funds of the local unit, as provided in these Bylaws Article VI, Section 6,
- g. Submit the books annually for an audit by an auditing committee selected by the executive board at least two weeks before the meeting at which new officers assume duties.
- h. Forward the \$40.00 unit dues to the Michigan PTA office on or before June 1st of each fiscal year.
- i. Forward National and State monies to the Michigan PTA office on a monthly basis by the 28th of each month.
- j. Submit copies of the annual audit and budget to the Michigan PTA state office by December 1st of each fiscal year.

Section 6. The Legislative Coordinator

- a. Coordinate legislative activities with Birmingham Council Legislative Chair.
- b. Inform general membership and all Seaholm parents and staff of pending legislation.
- c. Perform other delegated duties as assigned.

Section 7. The Volunteer Coordinator

- a. Works with president, principal, and teachers to coordinate volunteer assignments at the school to support student success.
- b. Collaborates with other board members, teachers, and administrators to assess and identify how parents/guardians and community members can get more involved at school as volunteers.
- c. Oversees volunteer recruitment, training, and assignments including committee chairs.
- d. Promotes PTA goals, membership, and activities as an officer.
- e. Perform other delegated duties as assigned.

Section 8. The Social Media Coordinator

- a. Design, produce, and distribute the PTSA newsletter and/or Enews.
- b. Design content and maintain all PTSA social media accounts.
- c. Utilize and manage social media all PTSA social media accounts.
- d. Prepare/create any general purpose PTSA flyers, posters, and marketing materials.
- e. Perform other delegated duties as assigned.

Section 9. The treasurer's accounts shall be examined annually by an auditor or an auditing committee of not less than three members, who, satisfied that the Treasurer's annual report is correct, shall sign a statement of that fact at the end of the report. The auditing committee shall be appointed by the executive board at least two weeks before the annual meeting.

Section 10. All officers shall:

- a. Perform the duties prescribed in the parliamentary authority in addition to those outlined in these Bylaws and those assigned from time to time.
- b. Deliver to their successor all official material not later than ten days following the expiration of their term of office.

Article X: Executive Board

Section 1.

- a. The executive board shall consist of the officers of the association and the principal of the school, or a representative appointed by them.
- b. The president may appoint a parliamentarian, subject to the approval of the officers of the association.
- c. The members of this board shall serve for a term of one year and shall remain in office until their successors assume office.

Section 2. All of the executive board members shall be members of this PTSA.

Section 3. A PTSA member shall not serve as a voting member of a constituent organization's board on the local, council, district, region, state, or national level while serving as a paid employee of, or under contract to, that constituent organization.

Section 4. The duties of the executive board shall be:

- a. To transact necessary business in the intervals between association meetings and such other business as may be referred to it by the association.
- b. To create standing and special committees.
- c. To approve the plans of work of the standing committees.
- d. To present a report at the regular meetings of the association.
- e. To appoint an auditor or an auditing committee at least two weeks before the annual meeting to audit the treasurer's accounts.
- f. To prepare and submit to the association for adoption a budget for the fiscal year.
- g. To approve routine bills within the limits of the budget.
- h. To determine the method of selecting delegates and alternates to represent the unit at council meetings if unit is in membership with a council.
- i. To obtain a fidelity bond for the treasurer and all persons authorized to handle funds and securities.
- j. Register the signature of the Treasurer and 2 other members of the executive board for all accounts at the bank. All checks over \$500 shall bear two (2) of the three (3) signatures registered with the bank.
- k. To determine the method of selecting delegates and alternates to represent the unit at the convention of Michigan and National PTA.

Section 5. Regular meetings of the executive board shall be held during the school year, the time to be fixed by the board at its first meeting of the year. A majority of the executive board members shall constitute a quorum. Special meetings of the executive board may be called by the president or by a majority of members of the board.

Article XI: Meetings

Section 1. Regular meetings of the association shall be held, in person and/or online, on the agreed upon day approved by administration of each month during the school year, unless otherwise provided by the association or by the executive board, 5 days' notice having been given of change of date.

Section 2. Special meetings of the association may be called by the president or by most of the executive board.

Section 3. The annual meeting shall be held in May.

Section 4. Five (5) members shall constitute a quorum for the transaction of business in any general, annual or special meetings of this association.

Article XII: Standing and Special Committees

Section 1. Only members of the association shall be eligible to serve in any elective or appointive positions.

Section 2. The executive board may create such standing committees as it may deem necessary to promote the Purposes and carry on the work of the association. The term of each chair shall be one year. No member shall serve as chairman of the same committee for more than two consecutive terms.

Section 3. The chair of each standing committee shall present a plan of work to the executive board for approval. No committee work shall be undertaken without the consent of the executive board.

Section 4. The power to form special committees and appoint or elect their members rests with the association (unless the bylaws delegate this power to the president or the executive board).

Section 5. The president shall be a member ex officio of all committees except the nominating committee.

Article XIII: Council Membership

Section 1.

- a. The association shall be represented in meetings of the Birmingham PTA Council by its president or alternate and/or the principal or alternate. All representatives to a council must be members of a local unit.
- b. Delegates and their alternates shall be chosen by selection in August.
- c. Delegates to Birmingham PTA Council shall serve for a term of one year(s).

Section 2. This association shall pay annual dues to the Birmingham PTA Council as provided in the council bylaws.

Article XIV: Fiscal Year

The fiscal year of this PTSA shall begin on July 1st and end on the following June 30th.

Article XV: Parliamentary Authority

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the National PTA and its constituent organizations in all cases in which they are applicable and in which they are not in conflict with these bylaws, the Bylaws of the Michigan PTA, and the Bylaws of the National PTA, or the Articles of Incorporation.

Article XVI: Disbandment

Section 1. If a local PTSA unit is considering disbandment, the local unit executive committee shall meet with the Field Service Representative or the Region Director, prior to formal action.

Section 2. After meeting with the Field Service Representative or Region Director, the written notice stating the recommendation of the executive board shall be given to each member entitled to vote at such meeting and to the President of the Michigan PTA, to the appropriate Field Service Representative and council at least thirty (30) days prior to the date of such a meeting.

Section 3. Only those persons who were members in good standing thirty (30) days prior to date of the vote of disbandment shall be entitled to vote. Membership enrollment shall be available at any time. (See Article IX – Membership, #Section 2 of Michigan PTA Bylaws.)

Section 4. Approval of disbandment of a local unit shall require the affirmative vote of at least two-thirds (2/3) of the members present and entitled to vote at the meeting, a quorum being present. The secretary shall notify their council president, if part of a council, Field Service Representative, and the Michigan PTA Office of the decision.

Article XVII: Amendments

Section 1.

- a. These bylaws may be amended at any regular meeting of the association by two-thirds (2/3) vote of the members present and voting, provided that notice of the amendment has been given at the previous regular meeting and that the proposed amendment shall be subject to approval of the Michigan PTA.
- b. A committee may be appointed to submit a revised set of bylaws as a substitute for the existing bylaws by a majority vote at a meeting of the association, or by a two-thirds (2/3) vote of the executive board. The requirements for adoption of a revised set of bylaws shall be the same as in the case of an amendment.
- #c. Submission of amendments or revised bylaws for approval by the state PTA shall be in accordance with the bylaws or regulations of the Michigan PTA.
- #d. After adoption of these bylaws or any amendments to these bylaws, a copy of the bylaws with the minutes from the meeting in which they were adopted shall be sent for approval to the Michigan PTA office either through Postal Mail or via MemberHub.

Section 2. The adoption of an amendment to any provision of the Bylaws of the National PTA identified by a number sign (#) shall serve automatically and without the requirement of further action by the local PTSA to amend correspondingly the bylaws of each local PTSA. Notwithstanding the automatic character of the amending process, the local PTSAs shall promptly incorporate such amendments in their respective bylaws.

Section 3. The adoption of an amendment to any provision of the bylaws of the Michigan PTA identified by a number (#) symbol shall serve automatically and without the requirement of further action by the local PTSA to amend correspondingly the bylaws of each local PTSA. Notwithstanding the automatic character of the amending process, the local PTSAs shall promptly incorporate such amendments in their respective bylaws.