



# ISB'S INTERNATIONAL EDUCATION LEADERSHIP FELLOW

Combining the resources and reputation of Beijing's oldest international school with Asia's most prestigious scholarship, the International School of Beijing's (ISB) Education Leadership Fellow program will offer an opportunity for graduates of Tsinghua University's Schwarzman Scholars program to continue their development with a focus on the field of international education.

The goal of the program is for ISB to utilize the talent and expertise of young leaders while providing these young leaders with mentorship and educational leadership experiences. Fellows will also be able to continue their study of Chinese language, culture, and history. Reporting directly to a senior ISB leader, fellows will operate with elements of project manager, scholar in residence, and mentor to students.

## Goals

### **To support students and their learning**

The primary responsibilities of the fellows will be to serve students and programs related to student learning. From its inception in 2015, Schwarzman Scholars immediately became one of the world's most selective graduate and fellowship programs. Its fellows are considered among the world's best and brightest. By offering fellowship work opportunities on campus, ISB is actively bringing ideal role models to its students, to whom these Schwarzman fellows can serve as mentors. Meanwhile, the fellows' expertise in particular academic areas will enhance learning and teaching.

### **To support teacher recruitment**

For over 40 years, ISB has been a leading institution in the Beijing international community, and it has provided over 10,000 students with a world-class holistic education. We seek faculty and staff who embody our core values and help us deliver our promise to our students and their families.

Over the past 40 years, the number of international schools has increased dramatically in Beijing. Competition for recruiting the best teachers has intensified accordingly. Though ISB is still the number one choice for teachers to work in Beijing and China, the school must be strategic about attracting the best talent. The Education Leadership Fellow program is one of the creative ways in which we are further strengthening the pipeline for the highest-level talent to work at ISB.

### **To connect ISB with unique resources**

One of ISB's strengths is in its people and the network that the community has helped build. The fellowship will serve as an important bridge between Schwarzman and ISB. To date, Schwarzman scholars come from over 80 countries and represent 25 industries and nearly 300 universities. This fellowship program will expand ISB's global network and opportunities to develop impactful relationships with the world's future leaders.

## ADDED BENEFIT

Each fellow will be encouraged to curate for the ISB community a leadership series of workshops and learning experiences in their area of expertise.

## CURRENT STATUS

The 2023-2024 academic year will be a pilot year, with one fellow.

## ABOUT SCHWARZMAN SCHOLARS

[Schwarzman Scholars](#) is designed to meet the challenges of the 21st century and beyond. It was inspired by the Rhodes Scholarship, which was founded in 1902 in an effort to promote international understanding and peace.

Schwarzman Scholars supports up to 200 scholars annually from the U.S., China, and around the world for a one-year master's in global affairs at Beijing's Tsinghua University – ranked first in Asia as a base for China's political, business, and technological leadership.

Scholars chosen for this program will live in Beijing for a year of study and cultural immersion – attending lectures, traveling around the region, and developing a better understanding of China. Admissions opened in the fall of 2015 with outstanding success, immediately making Schwarzman Scholars one of the world's most selective graduate and fellowship programs.

## ABOUT ISB

With a tradition of excellence dating back more than 40 years, the [International School of Beijing \(ISB\)](#) has a reputation as a leading international school and institution at the heart of Asia. Our principles and beliefs are captured in our aspirational Mission and Vision statements, and these are put into action day to day through our Strategic Focus Areas by a team of highly qualified teachers and staff, and a community of students, families, and alumni who share our values. With a mutual core set of values, we are all ISB Dragons.

We have a commitment to diversity, intentional design, and providing robust support so students and staff are socially and emotionally thriving.

ISB students enjoy a vibrant school experience in which they can pursue their passions and achieve impressive outcomes. Our Dragon Spirit is shared by students, staff, parents, and alumni and unites us as global citizens in Beijing and around the world.

