

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA-F&N KM 7+/ Para 8**  
**MESSA 1/1/2024-12/31/2024**

	DESPA-F&N KM 7+/ Para 8		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 106.82	\$ 53.41	\$ 1,281.79	\$ 5,127.17
Double	\$ 762.99	\$ 381.49	\$ 9,155.83	\$ 5,127.17
Family	\$ 1,071.93	\$ 535.96	\$ 12,863.11	\$ 5,127.17
PAK E MESSA ABC 3 \$3500/7000/10% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 116.70	\$ 58.35	\$ 1,400.35	\$ 5,601.41
Double	\$ 834.63	\$ 417.31	\$ 10,015.51	\$ 5,601.41
Family	\$ 1,170.74	\$ 585.37	\$ 14,048.83	\$ 5,601.41
PAK F MESSA Balance + \$1600/\$3200/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 118.99	\$ 59.50	\$ 1,427.88	\$ 5,711.52
Double	\$ 851.24	\$ 425.62	\$ 10,214.88	\$ 5,711.52
Family	\$ 1,193.66	\$ 596.83	\$ 14,323.92	\$ 5,711.52
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 4.33	\$ 2.17	\$ 52.01	\$ 208.03
Double	\$ 21.86	\$ 10.93	\$ 262.37	\$ 208.03
Family	\$ 49.80	\$ 24.90	\$ 597.65	\$ 208.03
Cash In Lieu of Medical	\$0.00	\$ -	\$0.00	