



**EMMETT SCHOOL DISTRICT HEALTH BENEFITS TRUST
HEALTH INSURANCE CONSULTING SERVICES AGREEMENT**

This agreement for health insurance consulting services exists between the Emmett School District Health Benefits Trust (the Trust) and Sophus Health, as described below:

I. Scope of Consulting Services

Consulting services to be provided by Sophus Health to the Trust include the following:

Insurance Program Support

1. Insurance plan design and consultation for all employee welfare benefits including:
 - Medical and prescription drugs
 - Dental
 - Vision
 - Life
 - Long Term Disability
2. Annual open enrollment and ongoing benefit and claims support to Emmett Independent school district staff and employees
3. Vendor management services including annual renewal rate negotiations and issue monitoring and resolution
4. Ongoing evaluation and reporting including:
 - Quarterly health utilization and cost reports
 - Claims and medical cost analysis
 - Opportunities for program enhancement and cost mitigation
5. Actuarial support covering items listed in the separate Consulting Agreement for Actuarial Services.
6. Attendance at quarterly insurance committee and trustee meetings



III. EXECUTION

This Service Agreement, effective September 1, 2017 to August 31, 2018, is between the Emmett School District Health Benefits Trust and Sophus Health.

This Agreement constitutes the entire agreement of the parties with respect to the subject matter herein and all prior or contemporaneous letters of understanding, agreements, requests for proposals, representations, statements, negotiations and understandings, whether oral or written, are hereby terminated and superseded by this Agreement.

Any amendments or modifications to this Agreement shall be in writing, specifically referencing and amending this Agreement, and must be signed by the duly authorized representatives of both parties.

Both parties retain the right to terminate the Agreement during the term of the Agreement with 30 days prior notice. In the event of termination, Emmett School District Health Benefits Trust agrees to pay all outstanding fees as of the termination date.

IN WITNESS WHEREOF, Emmett School District Health Benefits Trust and Sophus Health have caused this Agreement to be executed by their duly authorized representatives.

Emmett School District Health Benefits Trust

Sophus Health

By: Wayne Rush

By: Kelly Grebinsky

Signature: Wg LRR

Signature: Kelly Grebinsky

Title: Superintendent

Title: Chief Actuary & Analytics Officer

Date: Sept, 29, 2017

Date: September 25, 2017