

**EXHIBIT A
Pricing Plan**

Position	Pay Rate	Bill Rate
Full Day Substitute Teacher	\$125.00	\$168.75
Half Day Substitute Teacher	\$62.50	\$84.38
Full Day Building Based Substitute Teacher	\$140.00	\$189.00
Half Day Building Based Substitute Teacher	\$70.00	\$94.50
Full Day Long-Term Paraprofessional (Days 21+)	\$125.00	\$168.75
Half Day Long-Term Paraprofessional (Days 21+)	\$62.50	\$84.38
Full Day Long-Term Paraprofessional (Days 0-20)	\$115.00	\$155.25
Full Day Long-Term Paraprofessional (Days 0-20)	\$57.50	\$77.63
Full Day Substitute Secretary	\$113.00	\$152.55
Half Day Substitute Secretary	\$56.50	\$76.28

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per "mutually agreed upon markup"