

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DESPA-B&G/Office Management**  
**MESSA 1/1/2024-12/31/2024**

	B&G/ Secretaries 30+ hours		Employee Annual Cost 2024	Employer Annual Cost 2024
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 50.95	\$ 25.47	\$ 611.36	\$ 6,461.56
Double	\$ 121.90	\$ 60.95	\$ 1,462.84	\$ 13,825.40
Family	\$ 207.72	\$ 103.86	\$ 2,492.62	\$ 17,065.58
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 237.58	\$ 118.79	\$ 2,850.96	\$ 7,224.00
Double	\$ 530.09	\$ 265.05	\$ 6,361.08	\$ 15,681.48
Family	\$ 722.82	\$ 361.41	\$ 8,673.84	\$ 19,289.76
PAK D MESSA ABC 1 \$1600/3200 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 149.19	\$ 74.60	\$ 1,790.28	\$ 7,224.00
Double	\$ 331.23	\$ 165.62	\$ 3,974.76	\$ 15,681.48
Family	\$ 475.35	\$ 237.68	\$ 5,704.20	\$ 19,289.76
PAK E MESSA ABC 3 \$3500/7000/10% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 63.35	\$ 31.68	\$ 760.24	\$ 6,905.48
Double	\$ 149.80	\$ 74.90	\$ 1,797.62	\$ 14,824.54
Family	\$ 242.44	\$ 121.22	\$ 2,909.25	\$ 18,308.91
PAK F MESSA Balance + \$1600/\$3200/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 74.82	\$ 37.41	\$ 897.88	\$ 6,905.48
Double	\$ 175.59	\$ 87.80	\$ 2,107.10	\$ 14,824.54
Family	\$ 274.54	\$ 137.27	\$ 3,294.45	\$ 18,308.91
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 20.00	\$ 10.00	\$ 240.00	\$ 684.00