

**Dexter Community Schools**  
**Cost of Health Benefits**  
**DAA and FT Individual Contract**  
**MESSA 1/1/2024-12/31/2024**

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 67.53	\$ 33.77	\$ 810.36	\$ 7,733.04
Double	\$ 162.28	\$ 81.14	\$ 1,947.34	\$ 16,605.26
Family	\$ 270.02	\$ 135.01	\$ 3,240.19	\$ 20,465.45
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 199.06	\$ 99.53	\$ 2,388.72	\$ 7,733.04
Double	\$ 458.21	\$ 229.10	\$ 5,498.50	\$ 16,605.26
Family	\$ 638.29	\$ 319.14	\$ 7,659.43	\$ 20,465.45
PAK D MESSA ABC 1 \$1600/\$3200 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 110.67	\$ 55.34	\$ 1,328.04	\$ 7,733.04
Double	\$ 259.35	\$ 129.67	\$ 3,112.18	\$ 16,605.26
Family	\$ 390.82	\$ 195.41	\$ 4,689.79	\$ 20,465.45
Pak F MESSA Balance + \$1600/\$3200 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 9.76	\$ 4.88	\$ 117.12	\$ 7,733.04
Double	\$ 32.30	\$ 16.15	\$ 387.58	\$ 16,605.26
Family	\$ 108.27	\$ 54.13	\$ 1,299.19	\$ 20,465.45
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 8.09	\$ 4.05	\$ 97.08	\$ 873.72
Double	\$ 5.09	\$ 2.55	\$ 61.12	\$ 1,475.72
Family	\$ 67.26	\$ 33.63	\$ 807.16	\$ 1,727.72
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00