



ADDISON NORTHWEST SCHOOL DISTRICT PROCEDURE

Policy F2: Nondiscriminatory Mascots And School Branding Mascot and School Branding Complaint Form

Addison Northwest School District pledges to provide welcoming, positive, and inclusive learning environments for all students by prohibiting the use of discriminatory school branding, which undermines the educational experiences of members of all communities and perpetuates negative stereotypes.

If you believe that the ANWSD is using discriminatory school branding, which undermines the educational experiences of members of all communities and perpetuates negative stereotypes, please complete and submit this form to the office of the Superintendent.

Date: _____

Complainant is:

Student: _____

Student's parent or guardian: _____

ANWSD Employee: _____

Other 3rd Party: _____

Address: _____
Street City State Zip

Phone: _____

1. Description of alleged violation. (attach additional pages if necessary)
 - a. What was the specific branding activity that is viewed as discriminatory?
 - b. Who are the individuals involved?
 - c. When did the activity occur? (Date and Time)
 - d. Where did the activity occur (i.e., website, classroom, etc.)?
 - e. What group or community is being undermined by the branding activity?

2. Describe any relevant communication that has already occurred to address the issue. Please specify the type and dates of communication and the names of individuals between whom the communication occurred. (attach additional pages if necessary)

3. Description of proposed resolution. (attach additional pages if necessary)

4. Do you request a hearing before the Board of Directors to present the complaint, relevant facts, and further explanations?

Yes

No