

# SHELDON INDEPENDENT SCHOOL DISTRICT

Donald Ney Administration Building  
11411 C. E. King Parkway  
Houston, TX 77044

Board of Trustees  
Special Called Board Meeting--April 7, 2011

## AGENDA

Meeting Time: 6:30 PM  
The Board of Trustees

Ken Coleman, President

Eileen Palmer, Vice President  
Debbie Kolacny, Member  
Keith Norwood, Member

Latricia Archie, Secretary  
Ed Lipscomb, Member  
Fred Rivas, Member

1. Open Meeting-Call to Order
2. Moment of Silence
3. Roll Call
4. New Business
  - A. Naming of Elementary #5  
It is recommended that the Board name Sheldon ISD Elementary #5  
\_\_\_\_\_.
5. Adjournment to closed session pursuant to Texas Government Code Section: 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.
  - A. Discuss and consider recommendation for program change requiring a reduction in force and the employment areas to be affected including:
    1. CTE Coordinator
    2. At Risk Campus Coordinator
  - B. Contracts
6. Reconvene to open session
7. Action on closed session items
8. Personnel/Hiring
  - A. Contracts
    1. Contract Recommendations-One Year Probationary

It is recommended that the teacher contract recommendations for a One Year Probationary contract for the 2011-2012 school year be approved as submitted with a copy to be attached to and become a part of the minutes.

2. Teacher Contract Recommendations-One Year Term  
It is recommended that teacher contract recommendations for school year 2011-2012 for various campuses be approved for a One Year Term Contract with a copy to be attached to and become a part of the minutes.
3. Teacher Contract Recommendations-Two Year Term  
It is recommended that teacher contract recommendations for school years 2011-2012 and 2012-2013 for various campuses be approved for a Two Year Term Contract with a copy to be attached to and become a part of the minutes.
4. Contract Recommendations-Non Certified Administrator 1 Year Probationary  
It is recommended that the contract recommendations for Non-certified Administrator 1 Year Probationary Contracts for the 2011-2012 school year be approved as submitted with a copy to be attached to and become a part of the minutes.
5. Contract Recommendations-Non Certified Administrator 1 Year Term  
It is recommended that the contract recommendations for Non-certified Administrator 1 Year Term Contracts for the 2011-2012 school year be approved as submitted with a copy to be attached to and become a part of the minutes.
6. Contract Recommendations-Non Certified Administrator 2 Year Term  
It is recommended that the contract recommendations for Non-certified Administrator 2 Year Term Contracts for the 2011-2012 and 2012-2013 school years be approved as submitted with a copy to be attached to and become a part of the minutes.
7. Contract Recommendations-Administrator 1 Year Term  
It is recommended that the contract recommendations for Administrator 1 Year Term Contracts for the 2011-2012 school year be approved as submitted with a copy to be attached to and become a part of the minutes.
8. Contract Recommendations-Administrator 2 Year Term  
It is recommended that the contract recommendations for Administrator 2 Year Term Contracts for the 2011-2012 and 2012-2013 school years be approved as submitted with a copy to be attached to and become a part of the minutes.
9. Teacher Contract Recommendations-No Action  
It is recommended that No Action be taken at this time as submitted with a copy to be attached to and become a part of the minutes.
10. Contract Recommendations-Retire/Rehire One Year Term (part time)  
It is recommended that the contract recommendations for a One Year Term – Retire/Rehire Contract (part-time) for the 2011-2012 school year be approved as submitted with a copy to be attached to and become a part of the minutes.
11. Teacher Contract Recommendations-Termination  
It is recommended that termination of a contract for the end of the 2010-2011

school year be approved as submitted with a copy to be attached to and become a part of the minutes.

**B. Program Change and Reduction in Force**

It is recommended that the Board:

Determine that a program change is necessary

Determine that the program change will require the non-renewal of two term contract employees at the end of the contract term

Determine that the employment areas affected by the program change are: CTE Coordinator and At-Risk Campus Coordinator

Accept the superintendent's recommendation to propose the non-renewal of Karen Ferguson, CTE Coordinator, and Kathleen Harbin, At-Risk Campus Coordinator, due to a reduction in force

Authorize the superintendent to notify the above-referenced employees of the proposed non-renewal.

**9. Board Information**

**A. Foreign Trade Zone Letter of Support and Agreement with McCord Development**

**10. Adjournment**

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**Closed Session**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease, or value of real property.

551.073 Discussing negotiated contracts for prospective gifts or donations.

551.074 Discussing personnel or to hear complaints against personnel.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.0821 Deliberating a matter regarding a public school student if personally identifiable information may be revealed.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE OF BOARD MEETING

Notice is hereby given that on the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_ the Board of Trustees of the Sheldon Independent School District will hold a Special meeting at \_\_\_\_ p.m., at the Sheldon ISD Administration Building located at 11411 C. E. King Parkway, Houston, Texas 77044. The subjects to be discussed are listed on this agenda and made a part of this notice.

On this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_ this notice was faxed to news media who have previously requested such notice and a copy was posted on the bulletin board in the School District Administration Building at 1:00 p.m. on said date.