

SHELDON INDEPENDENT SCHOOL DISTRICT

**Donald Ney Administration Building
11411 C. E. King Parkway
Houston, TX 77044**

**Board of Trustees
Regular Meeting--November 19, 2013**

AGENDA

**Meeting Time: 7:00 PM
The Board of Trustees**

Eileen Palmer, President

**Ed Lipscomb, Vice President
Latricia Charlot, Member
Keith Norwood, Member**

**Ken Coleman, Secretary
Debbie Kolacny, Member
Fred Rivas, Member**

1. Open Meeting - Call to Order
2. Moment of Silence
3. Roll Call
4. Presentation of Colors/Introduction of ROTC Members
5. Celebrations
 - A. Middle School Students Regional Band
 - B. ROTC Invitational Drill Meet
 - C. Salute to Veterans Pass and Review
 - D. North Channel Salutes
 - E. Watt Watchers-King Middle School and Cravens ECA
 - F. Sally Ride Science Festival
 - G. FFA Leadership Development Contest
 - H. KMS Girl's PE & Athletic Locker Rooms
 - I. Friends of Texas Public Schools
6. Comments From The Public
7. Reports
 - A. Student Groups
 1. KHS Football
 2. KMS Football

3. NMS Football
4. Tennis
5. Golf
6. JROTC
7. PALS
- B. C. E. King High School Update
- C. Early Childhood Update
- D. HQ Report
- E. Transportation Report
8. Consent Agenda
 - A. Minutes
 1. October 8, 2013 - Regular Meeting
 2. November 12, 2013 - Board Workshop
 - B. 2013-2014 Campus Improvement Plans
 - C. 2013-2014 District Improvement Plan
 - D. Out of State Travel
 - E. Memorandum of Agreement with USAF
 - F. Itemized Fund Balance Assignments
 - G. Investment Policies of the District
 - H. Harris County Appraisal District-Certification of Ballot
 - I. Travel Reimbursement Rates
 - J. Demographic Study
9. New Business
 - A. Accumulated Leave Pay and Retirement Plan Administration

It is recommended that the Board approve the agreement and approve the resolutions to engage JEM Resource Partners and Region 10 to administer 403(b), 457(b), 457(b) FICA Alternative Plan, and 403(b) Accumulated Leave Plan with a copy to be attached to and become a part of the minutes.
 - B. Chapter 313 Agreement – FMC Technologies

It is recommended that the Board accept the application from FMC Technologies submitted under Chapter 313 of the Texas Tax Code for further review and consideration with a copy to be attached and become a part of the minutes.
10. New Business-Bond
 - A. Durotech, Inc. Pay Application No. 4 - KHS Competition Gymnasium

It is recommended that the Board of Trustees approve the Application for Payment No. 4 for Durotech, Inc.
in the amount of \$243,978.17 with a copy to be attached to and become a part of the minutes.

B. Durotech, Inc. Pay Application No. 8 - KHS Early College Facility and KHS Tennis Facility

It is recommended that the Board of Trustees approve the Application for Payment No. 8 for Durotech, Inc. in the amount of \$65,628.33 with a copy to be attached to and become a part of the minutes.

11. Board Information

- A. Tax Collection Report - October 2013
- B. Sheldon ISD General Operating Expenditure & Revenue Report
- C. Investment Report - October 2013
- D. Review of Amended Budget
- E. Updated Organizational Chart
- F. Enrollment-November 1, 2013
- G. Demand Response

12. Adjournment to closed session pursuant to Texas Government Code Section: 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.

- A. Personnel Recommendations
- B. Supplemental Pay
- C. Employee Request for Intermittent FMLA

13. Reconvene to Open Session

14. Action on closed session items

15. Personnel/Hiring

A. Personnel Recommendations

It is recommended that the personnel recommendations for the school year 2013-2014 be approved as submitted with a copy to be attached to and become a part of the minutes.

B. Supplemental Pay

It is recommended that the supplemental pay for a total of \$218,400.00 be approved with a copy to be attached to and become a part of the minutes.

C. Employee Request for Intermittent FMLA

It is recommended that the twelve week intermittent FMLA for Michael Arrington be approved as submitted with a copy to be attached to and become a part of the minutes.

16. Policy

- A. Policy Update 98-For Discussion and Review only
- B. Policy DNA (LOCAL)-For Discussion and Review only

17. Other Necessary Business

- A. Update to the TEC - December 5, 2013 @Goose Creek ISD

B. December Board Meeting - December 17, 2013

18. Board Suggestion/Recommendation for Future Organizational Information Updates
 19. Suggestions for Future Agenda Items
 20. Adjournment
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Closed Session

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.

- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.0821 Deliberating a matter regarding a public school student if personally identifiable information may be revealed.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE OF BOARD MEETING

Notice is hereby given that on the ____ day of _____, ____ the Board of Trustees of the Sheldon Independent School District will hold a Regular meeting at ____ p.m., at the Sheldon ISD Administration Building located at 11411 C. E. King Parkway, Houston, Texas 77044. The subjects to be discussed are listed on this agenda and made a part of this notice.

On this ____ day of _____, ____ this notice was faxed to news media who have previously requested such notice and a copy was posted on the bulletin board in the School District Administration Building at 1:00 p.m. on said date.