

SHELDON INDEPENDENT SCHOOL DISTRICT

**Donald Ney Administration Building
11411 C. E. King Parkway
Houston, TX 77044**

**Board of Trustees
Regular Meeting--April 19, 2016**

AGENDA

**Meeting Time: 7:00 PM
The Board of Trustees**

Ken Coleman, President

**Latricia Charlot, Vice President
Debbie Kolacny, Member
Keith Norwood, Member**

**Eileen Palmer, Secretary
Devora Myles, Member
Fred Rivas, Member**

1. Open Meeting - Call to Order
2. Prayer
3. Roll Call
4. Presentation of Colors
5. Celebrations
 - A. 2016 Sheldon Shuffle 5K Run/Walk
 - B. Middle School Bands Received Division 1 Ratings
 - C. Students of the Month
 - D. Educators of the Month
 - E. Operations Department Employees of the Month
 - F. Ken Coleman's Birthday - April 8th
6. Reports
 - A. Student Reports
 1. Drama
 2. Yearbook
 3. Golf
 4. KHS Student Council
 5. KHS Girls Soccer
 6. KHS Boys Soccer

7. KHS Girls Track

8. KHS Boys Track

7. Consent Agenda

A. Minutes - March 22, 2016

B. Minutes - April 5, 2016 - Board Workshop

C. Budget Amendments for 2015-2016

D. Constable Sale - Public Re-Sale on Property

E. Contract for Community Youth Services

8. New Business

A. Salary Raise 2016-2017

It is recommended that the Board of Trustees approve the salary raise Proposal ____ as outlined on the worksheet for the 2016-2017 budget year for an estimated cost of \$_____ with a copy to be attached to and become a part of the minutes.

B. Meal Prices 2016-2017

It is recommended that the attached meal prices for 2016-2017 school year be approved with a copy to be attached to and become a part of the minutes.

C. Student Athletic Insurance Renewal 2016-2017

It is recommended that the District renew the contract with Texas Kids First for student athletic insurance needs for the 2016-2017 school year with a total premium of \$56,510.10 with a copy to be attached to and become a part of the minutes.

D. Benefit Administrator for the District

It is recommended that the District Administration make the necessary arrangements to reinstate First Financial Group as the Third Party Benefit Administrator of the District for employee health insurance/125 cafeteria plans with a copy to be attached to and become a part of the minutes.

9. New Business - Bond

A. Frost Construction Company, Inc. Pay Application No 6 Final - C. E. King High School Summer Renovations

10. Board Information

A. Tax Collection Report - March 2016

B. Investment Report - March 2016

C. Sheldon ISD General Operating Expenditure & Revenue Report

D. Enrollment - April 1, 2016

E. Quarterly Bond Report

F. Quarterly Major Expense Report

11. Comments From The Public-Under the Open Records Act, the Board cannot respond to items or comments that are not covered on the agenda; therefore, a Board response

will not be made tonight.

12. Adjournment to closed session pursuant to Texas Government Code Section: 551.072 to discuss the purchase, exchange, lease, or value of real property and 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.

A. Personnel

1. Contract Recommendations
2. Program Change
3. Termination of Probationary Contract
4. Termination of Probationary Dual Assignment Contract
5. Personnel Recommendations - 2015/2016
6. Personnel Recommendations - 2016/2017
7. Supplemental Pay
8. Summer School Employment

B. Discuss Land Purchase

13. Reconvene to Open Session

14. Action on Closed Session Items

15. Personnel

A. Contract Recommendations – Certified Teacher Probationary Chapter 21 Contracts

It is recommended that the contract recommendations for a Certified Teacher Probationary Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

B. Contract Recommendations – Certified Teacher One Year Term Chapter 21 Contracts

It is recommended that the contract recommendation for Certified Teacher One Year Term Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

C. Contract Recommendations – Certified Teacher Two Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Teacher Two Year Term Chapter 21 Contracts for the 2016-2017 and 2017-2018 school year be approved as submitted with a copy to be attached to and become part of the minutes.

D. Certified Teacher / Dual Assignment Probationary Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Teacher / Dual Assignment Probationary Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

E. Contract Recommendations – Certified Teacher / Dual Assignment One Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Teacher / Dual Assignment One Year Term Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

F. Contract Recommendations – Certified Administrator Probationary Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Administrator Probationary Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

G. Contract Recommendations – Certified Administrator One Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Administrator One Year Term Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

H. Contract Recommendations – Certified Administrator Two Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Certified Administrator Two Year Term Chapter 21 Contracts for the 2016-2017 and 2017-2018 school year be approved as submitted with a copy to be attached to and become part of the minutes.

I. Contract Recommendations – Professional Educator One Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Professional Educator One Year Term Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

J. Contract Recommendations – Professional Educator Two Year Term Chapter 21 Contracts

It is recommended that the contract recommendations for Professional Educator Two Year Term Chapter 21 Contracts for the 2016-2017 and 2017-2018 school year be approved as submitted with a copy to be attached to and become part of the minutes.

K. Contract Recommendations – Non-Certified Administrator Probationary Non-Chapter 21 Contracts

It is recommended that the contract recommendations for Non-Certified Administrator Probationary Non-Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

L. Contract Recommendations - Non-Certified Administrator One Year Term Non-Chapter 21 Contracts

It is recommended that the contract recommendations for Non-Certified Administrator One Year Term Non-Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become

part of the minutes.

M. Contract Recommendations – Non-Certified Administrator Two Year Term Non-Chapter 21 Contracts

It is recommended that the contract recommendations for Non-Certified Administrator Two Year Term Non-Chapter 21 Contracts for the 2016-2017 and 2017-2018 school year be approved as submitted with a copy to be attached to and become part of the minutes.

N. Contract Recommendations – Non-Certified Professional Probationary Non-Chapter 21 Contracts

It is recommended that the contract recommendations for a Non-Certified Professional Probationary Non Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

O. Contract Recommendations – Non-Certified Professional One Year Term Non-Chapter 21 Contracts

It is recommended that the contract recommendations for Non-Certified Professional One Year Term Non Chapter 21 Contracts for the 2016-2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

P. Contract Recommendations – Non-Certified Professional Two Year Term Non-Chapter 21 Contracts

It is recommended that the contract recommendation for a Non-Certified Professional Two Year Term Non-Chapter 21 Contract for the 2016-2017 and 2017-2018 school year be approved as submitted with a copy to be attached to and become part of the minutes.

Q. Personnel Recommendations/Program Change

It is recommended that the Board:

1. Determine that a program change is necessary.
2. Determine that a program change will require the non-renewal of two term contract employees at the end of the contract year.
3. Determine that the employment area affected by the program change includes:
 - a. Coordinator of Special Programs
4. Accept the superintendent's recommendation to propose non-renewal of the employees listed above.
5. Determine and specify the manner of the hearings if an employee proposed for non-renewal requests a hearing.
6. Authorize the superintendent to notify the above-referenced employees of the proposed non-renewal.

R. Personnel Recommendation/Nonrenewal of Term Contract Due to Program Change

It is recommended that the term contract of the employee listed above be nonrenewed at the end of the contract.

S. Personnel Recommendation/Termination of Probationary Contract

It is recommended that the employment of the employee listed above, who is employed on a Probationary Contract, terminate at the end of the contract.

T. Personnel Recommendation/Termination of Probationary Dual Assignment Contract

It is recommended that the employment of the employee listed above, who is employed on a Probationary Dual Assignment Contract, terminate at the end of the contract.

U. Personnel Recommendations 2015-2016

It is recommended that the contract recommendations for the 2015 – 2016 school year be approved as submitted with a copy to be attached to and become part of the minutes.

V. Personnel Recommendations 2016-2017

It is recommended that the contract recommendations for the 2016 – 2017 school year be approved as submitted with a copy to be attached to and become part of the minutes.

W. Supplemental Pay

It is recommended that the supplemental pay for a total of \$1200.00 be approved with a copy to be attached to and become a part of the minutes.

X. Summer School Employment

It is recommended that the personnel listed be approved as submitted for summer school employment with a copy to be attached to and become part of the minutes.

16. Policy

A. Policy Update 104-For Approval

It is recommended that the Board of Trustees add and revise (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 104 with a copy to be attached to and become part of the minutes.

B. Board Policy FFA (Local) – For Approval

It is recommended that the Board approve the revised policy FFA (Local) with a copy to be attached to and become part of the minutes.

17. Other Necessary Business

A. Bond Election Early Voting - April 25, 2016-May 3, 2016

B. Gulf Coast Area Association of School Boards Workshop - April 27, 2016 at 5:30 p.m. - Region 4 ESC

C. May Board Workshop - May 3, 2015 at 6:30 p.m.

D. Bond Election Day Voting - May 7, 2016 at King Middle School, Royalwood Elementary, and Sheldon Elementary

E. Winter/Spring Sports Banquet - May 16, 2016 - KHS Plaza Cafeteria at 6:30 p.m.

F. May Regular Board Meeting - May 17, 2016 at 7:00 p.m.

G. C. E. King High School Class of 2016 Graduation - May 27, 2016 at 7:00 p.m. - M. O. Campbell Education Center

H. Summer Leadership Institute - June 16-18, 2016 in San Antonio

18. Board Suggestions/Recommendations for Future Organizational Information Updates

19. Suggestions for Future Agenda Items

20. Adjournment to closed session pursuant to Texas Government Code Section: 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.

A. Review of Board Meeting Procedures

21. Reconvene to Open Session

22. Adjournment

Closed Session

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease, or value of real property.

551.073 Discussing negotiated contracts for prospective gifts or donations.

551.074 Discussing personnel or to hear complaints against personnel.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.0821 Deliberating a matter regarding a public school student if personally identifiable information may be revealed.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Notice is hereby given that on the ____ day of _____, ____ the Board of Trustees of the Sheldon Independent School District will hold a Regular meeting at ____ p.m., at the Sheldon ISD Administration Building located at 11411 C. E. King Parkway, Houston, Texas 77044. The subjects to be discussed are listed on this agenda and made a part of this notice.

On this ____ day of _____, ____ this notice was faxed to news media who have previously requested such notice and a copy was posted on the bulletin board in the School District Administration Building at 1:00 p.m. on said date.