

# **SHELDON INDEPENDENT SCHOOL DISTRICT**

**Donald Ney Administration Building  
11411 C. E. King Parkway  
Houston, TX 77044**

**Board of Trustees  
Board Workshop--March 5, 2019**

## **AGENDA**

**Meeting Time: 6:30 PM  
The Board of Trustees**

**Latricia Archie, President**

**Eileen Palmer, Vice President  
Ken Coleman, Member  
Devora Myles, Member**

**Angela Cormier, Secretary  
Erika Martinez, Member  
Fred Rivas, Member**

1. Open Meeting - Call to Order
2. Prayer
3. Roll Call
4. Reports
  - A. Security Update
  - B. Hurricane Harvey Rebuild Update
  - C. Child Nutrition Update
5. New Business
  - A. Compass Schools Renovations

It is recommended that the Board of Trustees approve Job Order Contracting through an approved cooperative agreement as the delivery method for the Compass Schools renovations with a copy to be attached to and become part of the minutes.
  - B. Panther Logo Revisions

It is recommended that the Board of Trustees approve proposed revisions of the panther logo with a copy to be attached to and become part of the minutes.
6. Comments From The Public-Under the Open Records Act, the Board cannot respond to items or comments that are not covered on the agenda; therefore, a Board response will not be made tonight.
7. Adjournment to closed session pursuant to Texas Government Code Section: 551.071 consultation with the District's attorney concerning legal and procedural

issues related to the suspension without pay and termination of probationary or term certified educators. 551.072 to discuss the purchase, exchange, lease, or value of real property and 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee and to consider and discuss suspension without pay and proposed nonrenewal or termination of high school teacher/coach B. Romero, and 551.076 for considering the deployment, specific occasions for, or implementation of, security personnel or devices.

A. Land

B. Personnel

C. Security Devices

D. Board Operating Procedures

8. Reconvene to Open Session

9. Action on Closed Session Items

A. Consider and take possible action regarding suspension without pay, proposed nonrenewal and/or termination of term contract of high school teacher/coach B. Romero.

10. Personnel

A. Personnel Recommendation/Suspension Without Pay and Ending of Term Contract

It is recommended that the Board find that there is good cause to suspend the Teacher/Coach without pay pending discharge effective immediately.

In terms of ending Mr. Romero's contract, Board policies provide two options, a mid-contract termination that would be heard by an independent hearing examiner with a higher standard of proof or a nonrenewal that would be decided by the Board of Trustees. As Romero would be suspended without pay pending discharge with either option, there is more certainty of outcome with a nonrenewal. Therefore, it is also recommended that the Board end the term contract by proposing nonrenewal to be effective the end of the contract period.

11. Other Necessary Business

A. Compass School Meeting

\* March 7, 2019 at Sheldon ECA - 6:30 p.m.-8:00 p.m.

B. Spring Break - March 11-15, 2019

C. March Board Meeting - March 19, 2019 at 7:00 p.m.

D. Topping Out Ceremony for Sheldon Lake Elementary - March 21, 2019 - 11:00 a.m.

E. Summer Leadership Institute - June 13-15, 2019 in San Antonio

12. Board Suggestions/Recommendations for Future Organizational Information Updates

13. Suggestions for Future Agenda Items

## 14. Adjournment

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### Closed Session

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
  
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.0821 Deliberating a matter regarding a public school student if personally identifiable information may be revealed.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberation regarding economic development negotiations.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

#### CERTIFICATE AS TO POSTING OR GIVING OF NOTICE OF BOARD MEETING

Notice is hereby given that on the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_ the Board of Trustees of the Sheldon Independent School District will hold a Special meeting at \_\_\_\_ p.m., at the Sheldon ISD Administration Building located at 11411 C. E. King Parkway, Houston, Texas 77044. The subjects to be discussed are listed on this agenda and made a part of this notice.

On this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_ this notice was faxed to news media who have previously requested such notice and a copy was posted on the bulletin board in the School District Administration Building at 1:00 p.m. on said date.