

## **Chair Workshop Guide**

*Iberian Model United Nations*

### **Overview:**

Any delegate wishing to chair an issue of either the General Assembly, the Human Rights Commission, or the Environmental Commission or must attend the Chair Workshop at 8:30 on Thursday morning at CAISL before the 1:00pm Opening Ceremony. Delegates must have expressed interest in applying to the position of chair in the Form II. The Chair Workshop will entail a highly selective process that includes a formal written test and orally testing individuals. Based off test scores and communication skills, the officer team will choose the most qualified chair applicants at their own discretion

**When:** Thursday, from 8:30 AM to 12:00 PM

**Where:** CAISL Art Gallery

### **Components of the Workshop:**

- Group discussion with officers
- Written test
- Oral interview

### **Group Discussion:**

The group discussion will be conducted by the officer team, and it will focus on integrating the participants and making everyone feel at ease. In the discussion the officers will go over current events, the agenda issues, and parliamentary procedure.

This is an appropriate time for participants to clarify any last-minute doubts they have in regard to what will come out in the written test and oral interview. This discussion will serve as an indicator of a participant's confidence and oral skills, as well as an examination of their knowledge on agenda issues.

The reports for the GA, HRC, and ENV agenda issues can be found on the CAISL website and should guide conversation during the group discussion. Participants are expected to specialize in the issues of the committee they may be applying for but being knowledgeable on other agenda issues will not hinder their chances at selection.

**Written Test:**

The written assessment is an evaluation of participants knowledge of parliamentary procedures and the general flow of debate. Participants must know all motions in accordance with the IMUN Procedural Guide on the CAISL website. This section includes short and long answer questions and is crucial towards the final grade. As participants are applying for a role as chair, they must be perfectly acquainted with the IMUN parliamentary procedures.

**Oral Interview:**

The oral interview is conducted by the Secretary-General and the Presidents of HRC and ENV. Participant are expected to be prepared to talk about themselves and their motives for pursuing such a position. During the interview the participants are expected to be familiar with their committee of choice.

The largest component of the oral interview is the section on parliamentary procedures. Participants must be prepared to define different motions that will be asked by the interviewers. Most importantly, the interviewers will provide the candidates with real life scenarios in an MUN debate, and they must be able to effectively respond to those situations. Different scenarios are explored for both chairs and co-chairs. The evaluation of oral interview will be left to the chair's discretion and conducted as objectively as possible.