

CERTIFICATED GUEST (SUBSTITUTE) TEACHER SALARY SCHEDULE

I. TK-12 (including Special Education)

Half Day Assignment: Elementary is 3.5 hours or less
Secondary is up to three teaching periods or two periods on a block schedule.

Rate	Description	Full Day	Half Day
a.	Regular Guest/Substitute Teacher ¹	\$200	\$100
b.	San Juan Unified School District Retiree/ Dedicated Guest Teacher	\$225	\$112.50
c.	Regular Long Term/Teaching Permit for Statutory Leave (TPSL) ² / Dedicated Guest Teacher at hard to fill sites ³	\$250	\$125

- Bonus Structure:** Regular Guest Teachers who work 15 FULL days or more during the pay period of Sept/October, January/Feb, Mar/April or April/May will be paid at Rate b.
- Long Term/TPSL rate is for the same assignment over 20 consecutive days.** For information on how to qualify for a TPSL, please submit a recent transcript to Human Resources Transcriptsubmission@sanjuan.edu
- Dedicated Guest Teachers at "hard to fill sites":** "Hard to Fill Sites" are determined and identified by Human Resources

II. Early Childhood Education

Full Day Assignment: Over four (4) working hours.

Half Day Assignment: Four working hours or less.

	Full Day	Half Day
Preschool Teacher	\$175	\$87.50
Child Development Permit Teacher (CDPT)	\$175	\$87.50
Long Term Preschool	\$175	\$87.50
Long Term CDPT	\$175	\$87.50

III. Saturday School and other assignments will follow the regular guest full day or half day assignment rates.

IV. Summer School

All guest teachers are paid \$25 per hour.

V. Independent Study (El Sereno)

All guest teachers are paid \$25.00 per hour of instruction (*\$30 per hour for SJUSD retiree*).

VI. Adult Education

All guest teachers are paid \$25.00 per hour of instruction. Long-term rate: \$30.00 per hour of instruction

VII. Professional Development and Guest Teacher Meetings

All guest teachers are paid \$25.00/hour to attend Guest Teacher specific Professional Development and Quarterly Guest Teacher Meetings

Pay rate qualification is determined by Human Resources.