

HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038

DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS

This contract and agreement is entered into by and between Emily Abbotts #21815, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Abbotts agrees to employment as Director of School and Community Relations for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.


This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/23



Emily Abbotts, Director of School and Community Relations



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and SARA M. AGEE ("Teacher").

SARA M. AGEE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of TEACHER-DEVELOPMENT SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$82,292.11 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Sara Agee

Attested:

Robert V. Kuylen

Superintendent

School Corporation by:

BOARD APPROVAL BY  
CONTRACT REGISTER  
President

Secretary

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JUL 3 2023

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JANA LYNN ALLEN ("Teacher").

JANA LYNN ALLEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$111,351.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Jana Allen

Attested

Robert V. Kuyler

Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JAMIE M. ANDREWS** ("Teacher").

**JAMIE M. ANDREWS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$106,270.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Jamie M. Andrews*

School Corporation by:

*BOARD APPROVAL BY  
President*  
*CONTRACT REGISTER*

Attested:

*Robert W. Kyles*

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

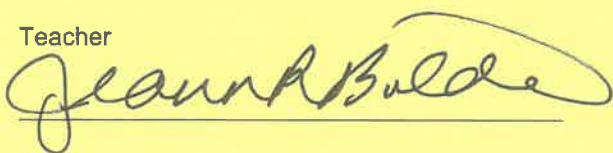
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JEANNE R. BALDWIN ("Teacher").  
JEANNE R. BALDWIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRE-SCHOOL COORDINATOR it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$91,050.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

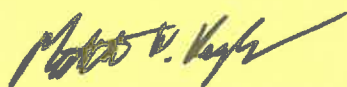
Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRIAN BEHRMAN** ("Teacher").  
**BRIAN BEHRMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$113,556.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Brian Behrman*

School Corporation by:

*[Signature]*  
President

Attested:

*Robert V. Knight*

Superintendent

*[Signature]*  
Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ARLETRICE C. BLACK** ("Teacher").

**ARLETRICE C. BLACK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$99,680.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

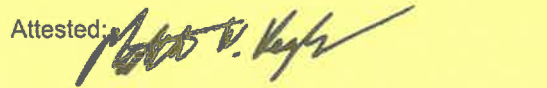
Teacher



**School Corporation by:**

\_\_\_\_\_  
President

Attested:



\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STEPHANE NEARY BORDELON** ("Teacher").  
**STEPHANE NEARY BORDELON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,317.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Stephane Bordelon*

Attested:

*Robert V. Kuyler*

Superintendent

School Corporation by:

*BOARD APPROVAL BY  
CONTRACT REGISTER*  
President

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and MICHELLE A. BRITTAIN-WATTS ("Teacher").  
MICHELLE A. BRITTAIN-WATTS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

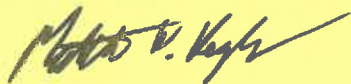
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of EXEC DIRECTOR OF SECONDARY EDUCATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$137,954.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



Attested:



Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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# CONTRACT FOR EMPLOYMENT

TO SUPERVISE EDUCATIONAL ACTIVITIES WHEN SCHOOLS  
ARE NOT IN SESSION

(Strike out the one not applicable)

## MEMORANDUM OF UNDERSTANDING

SEC

### VOLUNTARY SUPERVISION OF EDUCATIONAL ACTIVITIES

THIS MEMORANDUM OF UNDERSTANDING is between Hamilton Southeastern  
Schools, Hamilton County, Indiana and JENNY BROOKS #16710

I affirmatively state that I am hereby volunteering my services to supervise the  
following educational activity for Hamilton Southeastern Schools for the  
2023-2024 season.

K2 - GOLF at FHS

(Describe the duties and nature of the work to be supervised)

I understand that this is not employment and I do not expect nor will I receive  
compensation, or any other type of benefit. I understand that I am in no way  
expected to volunteer and that my voluntary service will not affect any future employment  
decision the school may make with regard to me in any way. I affirmatively state that I  
am volunteering by my own free choice and I have not been pressured to volunteer in  
any way-either directly or indirectly.

I understand that by volunteering to coach, I will likely incur certain out-of-pocket  
expenses. I understand that it is the school's policy to provide volunteers with a stipend,  
out of which I may pay any expenses I incur. I agree that any remaining amount of  
money represents a nominal fee provided as appreciation for my volunteer services.  
I understand that the stipend will be \$ 3120.00. I agree that this stipend is  
not intended as a substitute for wages, nor is it based upon the amount of time I  
personally spend sponsoring the team/activity, the level of student participation, the  
length of the season (to the extent it is extended due to tournament or other post-  
season play), or the overall productivity/success of the sponsored team/activity.

For Hamilton Southeastern Schools

Date 9.28.2023

By Jenny Brooks

(volunteer)

*Robert D. Hughes*

7415

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JAMES D. BROWN** ("Teacher").



**JAMES D. BROWN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **205.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$114,573.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

  
Attested: 

Superintendent

School Corporation by:

  
President

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and LINDA S. BROWN ("Teacher").

LINDA S. BROWN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 205.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$101,674.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Linda Brown

**School Corporation by:**

President

Attested:

Robert V. Kyles

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STACEY M. BROWN** ("Teacher").

**STACEY M. BROWN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$111,128.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Stacey M. Brown*

Attested:

*Robert V. Keyser*

Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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SCI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MICHELLE N. BUNNELL** ("Teacher").

**MICHELLE N. BUNNELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$113,556.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



Attested:



Superintendent

School Corporation by:

President



Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and KAREN Y. BUSH ("Teacher").

KAREN Y. BUSH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

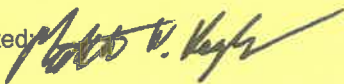
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025, for 205.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$95,370.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested



Superintendent

School Corporation by:

BOARD APPROVAL BY  
President  
CONTRACT REGISTER

Secretary

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FJH

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TIGE WILLIAM BUTTS** ("Teacher").  
**TIGE WILLIAM BUTTS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$108,395.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

  
President



  
Secretary

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JES

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE ELISABETH CHASTAIN** ("Teacher").  
**DANIELLE ELISABETH CHASTAIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,317.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Danielle Chastain*

Attested: *Matt W. Kyle*

Superintendent

School Corporation by:

*President*  
**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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JUL 1 2023

FCS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRETT T. CLARK** ("Teacher").

**BRETT T. CLARK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$98,580.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Brett Clark*

School Corporation by:

*[Signature]*  
President

Attested:

*Robert V. Kuyler*

Superintendent

Secretary

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SEP 2 8 2023

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRANDON E. CLOUD** ("Teacher").  
**BRANDON E. CLOUD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$104,719.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Brandon E. Cloud*

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Attested:

*Robert V. Hughes*

Superintendent

Secretary

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HHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ERIKA L. COLLINS** ("Teacher").

**ERIKA L. COLLINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$104,719.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Erika L. Collins*

Attested:

*Robert V. Keyser*

Superintendent

School Corporation by:

*BOARD APPROVAL BY  
CONTRACT REGISTER*  
President

Secretary

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7145

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JEFFREY S. CUMMINGS ("Teacher").

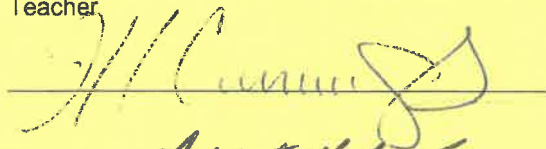

JEFFREY S. CUMMINGS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

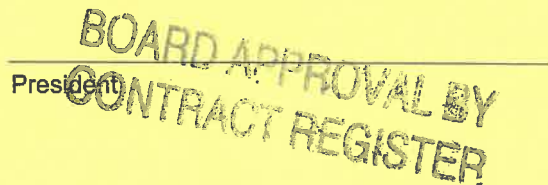
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 190.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of DEAN OF STUDENTS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$91,050.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher

  
Attested: 

School Corporation by:

  
President

Superintendent

Secretary

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FCI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KIMBERLY S. DAY** ("Teacher").

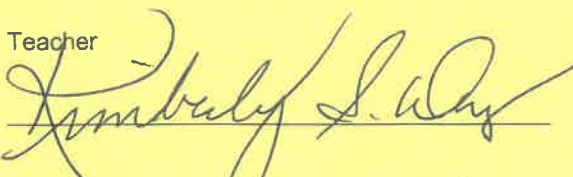
**KIMBERLY S. DAY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$113,556.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

President  


Secretary

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
BENEFITS MANAGER

This contract and agreement is entered into by and between Lori DeGraff #231585, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. DeGraff agrees to employment as Benefits Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/23

*Lori DeGraff, Benefits Manager*

Lori DeGraff, Benefits Manager

*Matthew V. Kegley*

Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President



LRE

**EMPLOYMENT AGREEMENT  
BEWEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JENNIFER S. DICKERSON ("Teacher").

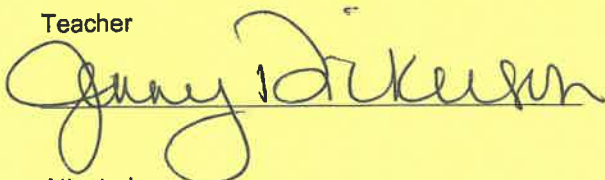
JENNIFER S. DICKERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of TEACHER-DEVELOPMENT SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind: Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$71,331.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:

  
Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY  
CONTRACT REGISTER

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DCE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and LINDA K. EDEDUWA ("Teacher").  
LINDA K. EDEDUWA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of PRINCIPAL  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$120,317.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Linda Ededuwa

School Corporation by:

BOARD APPROVAL BY  
CONTRACT REGISTER  
President

Attested:

Robert V. Kuyler

Superintendent

Secretary

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**HAMILTON SOUTHEASTERN SCHOOLS**  
**13485 CUMBERLAND ROAD**  
**FISHERS, IN 46038**  
**MAINTENANCE MANAGER**

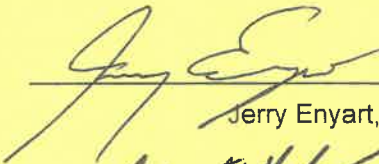
This contract and agreement is entered into by and between Jerry Enyart 014114, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Enyart agrees to employment as Maintenance Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$88,609.87 (\$86,029.00 plus \$2,580.87 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

SEPT 27, 2023

  
\_\_\_\_\_  
Jerry Enyart, Maintenance Manager

  
\_\_\_\_\_  
Dr. Matthew Kegley, Interim Superintendent

Dr. Matthew Kegley, Interim Superintendent

**BOARD APPROVAL BY**  
**CONTRACT REGISTER**

\_\_\_\_\_  
School Board President

RSI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRENT G. FARRELL** ("Teacher").  
**BRENT G. FARRELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

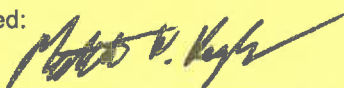


**School Corporation by:**

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ACADEMIC ACHIEVEMENT & ANALYTICS OFFICER

This contract and agreement is entered into by and between Bradley Ferris #21413, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Ferris agrees to employment as Academic Achievement & Analytics Officer for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$91,783.30 (\$89,110.00 plus \$2,673.30 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9-27-23

Bradley Ferris, Academic Achievement & Analytics Officer

Matthew V. Kegley

Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President



HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
HUMAN RESOURCE COORDINATOR

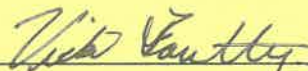
This contract and agreement is entered into by and between Vicki Foutty #19819, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Foutty agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$70,371.66 (\$68,322.00 plus \$2,049.66 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/23



Vicki Foutty, Human Resources Coordinator



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

NBE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MARCIA KAY GIBSON** ("Teacher").

**MARCIA KAY GIBSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2024.** for **195.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **TEACHER-DEVELOPMENT SPECIALIST** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$77,719.62** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Marcia Gibson*

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Attested:

*Robert V. Kays*

Superintendent

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and KYLE P. GOODWIN ("Teacher").

KYLE P. GOODWIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

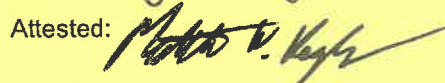
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$113,262.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



Attested:



Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY  
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STEVEN M. GUENIN** ("Teacher").

**STEVEN M. GUENIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DEAN OF STUDENTS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$91,050.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Steven M. Guenin

School Corporation by:

BOARD APPROVAL BY  
PRESIDENT  
CONTRACT REGISTER

Attested:

Robert V. Kugel

Superintendent

Secretary

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71134

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and CHAD GUEST ("Teacher").

CHAD GUEST is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 190.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ATHLETIC DIRECTOR HS/MS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$98,580.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



School Corporation by:

**BOARD APPROVAL BY**  
President \_\_\_\_\_  
**CONTRACT REGISTER**

Attest:



Superintendent

Secretary

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AHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **GREG ALAN HABEGGER** ("Teacher").  
**GREG ALAN HABEGGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

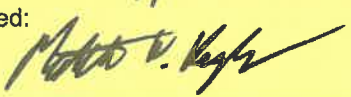
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **205.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$114,573.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

  
President

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038

DIRECTOR OF HEALTH SERVICES

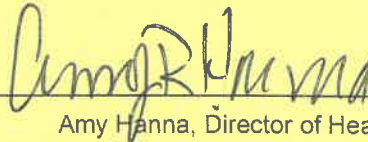
This contract and agreement is entered into by and between Amy Hanna #15840, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hanna agrees to employment as Director of Health Service for a period of 1 year, consisting of 210 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,614.36 (\$73,412.00 plus \$2,202.36 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/23



Amy Hanna, Director of Health Services



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEFFREY S. HARRISON** ("Teacher").

**JEFFREY S. HARRISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

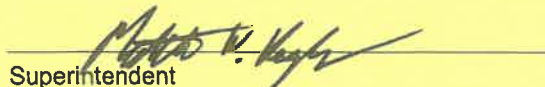
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DIRECTOR OF EDUCATIONAL TECHNOLOGY**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,360.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:

  
Superintendent

School Corporation by:

**BOARD APPROVAL BY  
CONTRACT REGISTER**  
President  
  
Secretary

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
STUDENT SERVICES COORDINATOR

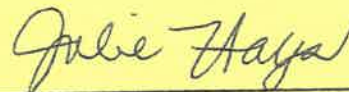
This contract and agreement is entered into by and between Julie Hays #20916, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hays agrees to employment as Student Services Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$72,342.05 (\$70,235.00 plus \$2,107.05 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

10/02/2023



Julie Hays, Student Services Coordinator



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

RSE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JEFFREY HOOG ("Teacher").  
JEFFREY HOOG is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of PRINCIPAL  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$120,317.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Jeffrey Hoog

Attested

Robert W. Hughes

Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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RSH

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ROBERT J. HUESING ("Teacher").


ROBERT J. HUESING is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$123,852.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher




Attested:



Superintendent

School Corporation by:

  
President

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and WILLIAM A. HURST ("Teacher").

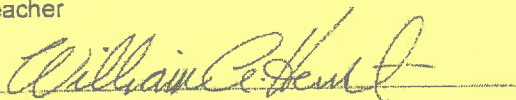
WILLIAM A. HURST is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025, for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL.  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$120,317.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



School Corporation by:



Attested:



Superintendent

Secretary

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HJH

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JEFFREY T. IAGULLI ("Teacher").  
JEFFREY T. IAGULLI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$108,395.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher

Jeffrey T. Iagulli

Attested:

Matt W. Kyles

Superintendent

School Corporation by:

President  
**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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FCE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and AMY L. JACKSON ("Teacher").

AMY L. JACKSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of PRINCIPAL  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$120,317.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher

Amy Jackson

Attest

Robert V. Kyles

Superintendent

School Corporation by:

BOARD APPROVAL BY  
CONTRACT REGISTER

President

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

DIRECTOR OF SCHOOL SAFETY


This contract and agreement is entered into by and between Michael Johnson #014658, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Johnson agrees to employment as Director of School Safety for a period of 1 year, consisting of 260 days per year, beginning July 01, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/2023

  
\_\_\_\_\_  
Michael Johnson, Director of School Safety

Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President



HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
PAYROLL SUPERVISOR


This contract and agreement is entered into by and between Alicia Jones #13648, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Jones agrees to employment as Payroll Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,980.01 (\$73,767.00 plus \$2,213.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9-27-23

  
Alicia Jones, Payroll Supervisor



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

*SEE  
SES*

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and CHRISTINE T. JORDAN ("Teacher").

CHRISTINE T. JORDAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of TEACHER-DEVELOPMENT SPECIALIST  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$92,261.35  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher

Christine Jordan

Attested:

Matt V. Kyh

Superintendent

School Corporation by:

BOARD APPROVAL BY  
CONTRACT REGISTER  
President

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/BOARD

This contract and agreement is entered into by and between Carolyn Justice #14290, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Justice agrees to employment as Executive Assistant to the Superintendent/Board for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$77,064.60 (\$74,820.00 plus \$2,244.60 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

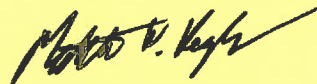
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9.27.23



Carolyn Justice,  
Executive Assistant to the Superintendent/Board



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

RSI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANA S. KAMINSKI** ("Teacher").

**DANA S. KAMINSKI** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

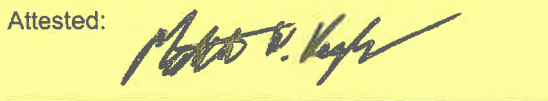
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,317.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

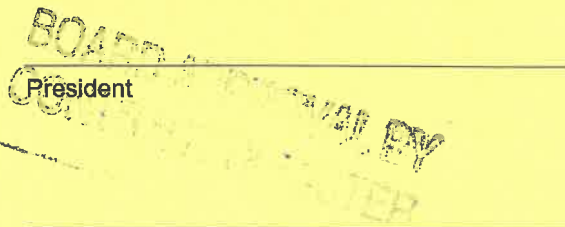


Attested:



Superintendent

School Corporation by:



Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

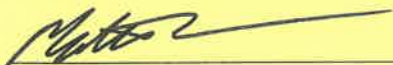
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MATTHEW KEGLEY** ("Teacher").  
**MATTHEW KEGLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2026.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **CENTRAL OFFICE**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$154,945.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13th day of SEPTEMBER, 2023.**

Teacher



School Corporation by:

President

Attested:

Superintendent

Secretary

**BOARD APPROVAL BY  
CONTRACT REGISTER**

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**HAMILTON SOUTHEASTERN SCHOOLS**  
**13485 CUMBERLAND ROAD**  
**FISHERS, IN 46038**  
**MENTAL HEALTH COORDINATOR**

This contract and agreement is entered into by and between Molly Kirwan #232267, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Kirwan agrees to employment as Mental Health Coordinator for a period of 1 year, consisting of 245 days per year, beginning July 24, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,453.07 (\$96,556.38 plus \$2,896.69 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

10/25/2023



Molly Kirwan, Mental Health Coordinator



Dr. Matthew Kegley, Interim Superintendent

**BOARD APPROVAL BY  
CONTRACT REGISTER**

School Board President

J115H

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and AMY L. KNERR ("Teacher").


AMY L. KNERR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of TEACHER-DEVELOPMENT SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$92,261.35 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**


Teacher



Attested:

  
Superintendent

School Corporation by:

  
President

Secretary

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DURBIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KELLI A. KORNAS** ("Teacher").

**KELLI A. KORNAS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **FOCUS DAY SCHOOL COORDINATOR** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Kelli Kornas*

School Corporation by:

*BOARD APPROVAL BY  
President  
CONTRACT REGISTER*

Attested:

*Robert V. Kuyler*

Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

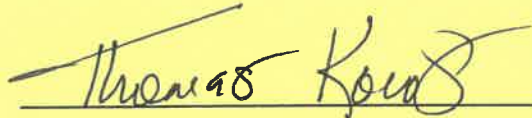
DIRECTOR OF INFRASTRUCTURE TECHNOLOGY

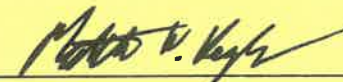
This contract and agreement is entered into by and between Thomas Kouns #14315, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Kouns agrees to employment as Director of Infrastructure Technology for a period of 2 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$121,910.80 (\$118,360.00 plus \$3,550.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 10-9-23

  
Thomas Kouns, Director of Infrastructure Technology

  
Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRETT A. KRAFTSON** ("Teacher").

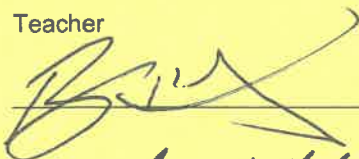
**BRETT A. KRAFTSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

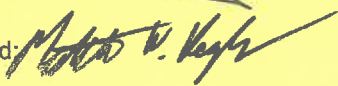
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **ASST. DIRECTOR OF EXCEPTIONAL LEARNERS** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$111,057.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



School Corporation by:

**BOARD APPROVAL BY  
President  
CONTRACT REGISTER**

Superintendent

Secretary

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BEE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and MARIA L. KUSSY ("Teacher").

MARIA L. KUSSY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$93,208.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Maria L. Kussy

Attested: [Signature]

School Corporation by:

[Signature]  
BOARD APPROVAL BY  
President  
CONTRACT REGISTER

Superintendent

Secretary

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GCS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and LYNN A. LAFFEY ("Teacher").

LYNN A. LAFFEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$101,674.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Lynn Laffey

Attested:

Robert V. Kuylen

Superintendent

School Corporation by:

BOARD APPROVAL BY  
President  
CONTRACT REGISTER

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **REBEKAH M. LANDEZ** ("Teacher").  
**REBEKAH M. LANDEZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$111,351.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

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**HAMILTON SOUTHEASTERN SCHOOLS**

**13485 CUMBERLAND ROAD**

**FISHERS, IN 46038**

**CUSTODIAL SUPERVISOR**

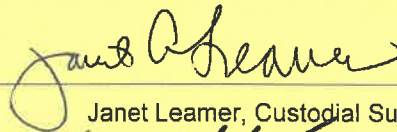
This contract and agreement is entered into by and between Janet Leamer #12001, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Leamer agrees to employment as Custodial Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

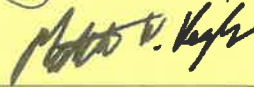
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9.27.23



Janet Leamer, Custodial Supervisor



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

NBE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**



This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KATHLEEN ELIZABETH LEE** ("Teacher").

**KATHLEEN ELIZABETH LEE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$99,680.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher  
  
\_\_\_\_\_  
Attested:   
\_\_\_\_\_

Superintendent

School Corporation by:  
  
\_\_\_\_\_  
President  


Secretary

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ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and STEVEN R. LOSER ("Teacher").

STEVEN R. LOSER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of DIRECTOR OF K-12 INITIATIVES it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$123,021.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

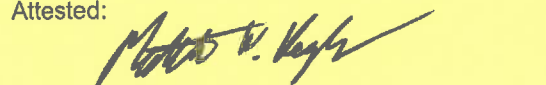
Teacher



School Corporation by:

  
\_\_\_\_\_  
President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and MARY KATHLEEN LUCK ("Teacher").

MARY KATHLEEN LUCK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$91,050.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher  
Mary Kathleen Luck

Attested:  
Matt W. Keyser  
Superintendent

School Corporation by:  
BOARD APPROVAL BY  
President CONTRACT REGISTER  
Secretary

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF FOOD SERVICE

This contract and agreement is entered into by and between Eva Lutz #17960, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lutz agrees to employment as Assistant Director of Food Service for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

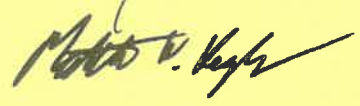
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$68,401.27 (\$66,409.00 plus \$1,992.27 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

10-4-23

  
Eva Lutz, Assistant Director of Food Service

  
Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL  
CONTRACT REGISTER

School Board President


HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
DIRECTOR OF BUSINESS

This contract and agreement is entered into by and between Stephanie Madison #230112 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Madison agrees to employment as Director of Business for a period of 2 years, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$128,526.49 (\$124,783.00 plus \$3,743.49 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date: 9/27/23

  
Stephanie Madison, Director of Business



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

NBE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **LORI D. MANKIN** ("Teacher").

**LORI D. MANKIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,317.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Lori D. Mankin*

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Attested:

*Robert W. Kyles*

Superintendent

Secretary

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SCI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and MEGHAN N. MCCROCKLIN ("Teacher").

MEGHAN N. MCCROCKLIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of TEACHER-DEVELOPMENT SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$87,134.43 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Meghan N. McCrocklin

School Corporation by:

President

BOARD APPROVAL BY  
CONTRACT REGISTER

Attested:

Mark D. Kyles

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT**  
**BEWTEEN THE BOARD OF SCHOOL TRUSTEES**  
**OF THE HAMILTON SOUTHEASTERN SCHOOLS**

ADMIN

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ZACHARIAH C. MCKINNEY** ("Teacher").

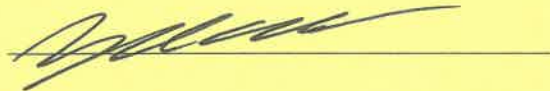
**ZACHARIAH C. MCKINNEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DIRECTOR OF TRANSPORTATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$124,783.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

President 

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **GREGORY MILLER** ("Teacher").

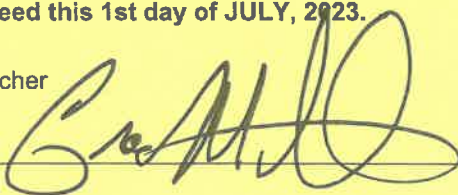
**GREGORY MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DEAN OF STUDENTS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

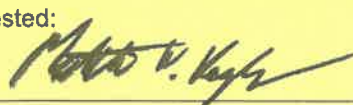
Teacher



School Corporation by:

**BOARD APPROVAL BY  
CONTRACT REGISTER**  
President

Attested:



Superintendent

Secretary

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ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ERIN A. MOHR ("Teacher").  
ERIN A. MOHR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of COORDINATOR-SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$89,661.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Erin Mohr

School Corporation by:

President

BOARD APPROVAL BY  
CLERK OF SUPERINTENDENT  
REGISTER

Attested:

Robert V. Kuylen

Superintendent

Secretary

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SES

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and NICOLE D. MONKUL ("Teacher").  
NICOLE D. MONKUL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$95,370.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Nicole Monkul

School Corporation by:

BOB D. KYLE  
President

Attested:

Bob D. Kyle

Superintendent

BOB D. KYLE  
Secretary

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ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KELLY F. MOORE** ("Teacher").

**KELLY F. MOORE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2024.** for **195.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **NSTRUCTIONAL TECHNOLOGY COAC** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$92,262.30** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Kelly F. Moore*

Attested:

*Robert V. Kuyler*

Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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RIH

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MICHAEL R. MOZINGO** ("Teacher").

**MICHAEL R. MOZINGO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$98,580.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher




School Corporation by:

President

BOARD APPROVAL BY  
CONTRACT REGISTER

Attested:

  
Superintendent

Secretary

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ADMIN?

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and LAURA NDABARI ("Teacher").

LAURA NDABARI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INTERVENTION SPECIALIST it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$82,292.11 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Laura Ndabari

School Corporation by:

President  
**BOARD APPROVAL BY  
CONTRACT REGISTER**

Attested

Robert V. Keyes

Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

PROJECT MANAGER

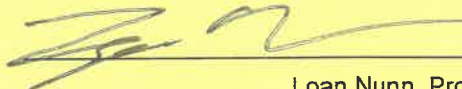
This contract and agreement is entered into by and between Logan Nunn #17903, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Nunn agrees to employment as Project Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$90,506.10 (\$87,870.00 plus \$2,636.10 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/2023



Loan Nunn, Project Manager



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

DIRECTOR of FOOD SERVICE

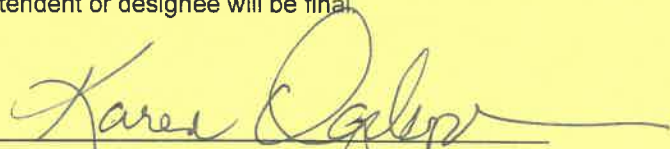
This contract and agreement is entered into by and between Karen Ogden #231634, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Ogden agrees to employment as Director of Food Service for a period of 2 years, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$104,451.27 (\$101,409.00 plus \$3,042.27 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

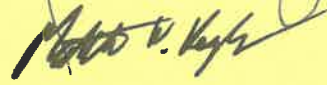
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9/27/2023



Karen Ogden, Director of Food Service



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President



**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and KAYLA R. RAGO ("Teacher").  
KAYLA R. RAGO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2024, for 215.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$91,050.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Kayla Rago

Attested:

Robert V. Kugel  
Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY  
CONTRACT REGISTER

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
DIRECTOR OF FACILITIES

This contract and agreement is entered into by and between Mathew Rapp #16531, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Rapp agrees to employment as Director of Facilities for a period of 2 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$121,041.48 from July 1, 2023, until June 30, 2025, (\$117,516.00 plus \$3,525.48 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date:

9/27/23



Mathew Rapp, Director of Facilities



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

HHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **HOLLY L. REINE** ("Teacher").

**HOLLY L. REINE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DEAN OF STUDENTS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

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H

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

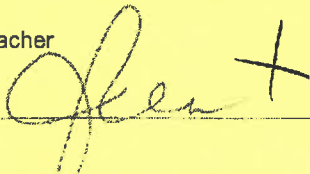
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and JAGGA R. RENT ("Teacher").  
JAGGA R. RENT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

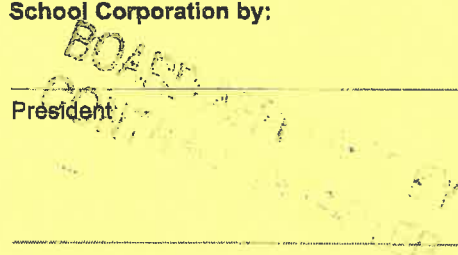
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025, for 220.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of PRINCIPAL  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$121,424.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



School Corporation by:

  
President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

ADMIN

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ROBERT J. RICE ("Teacher").

ROBERT J. RICE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

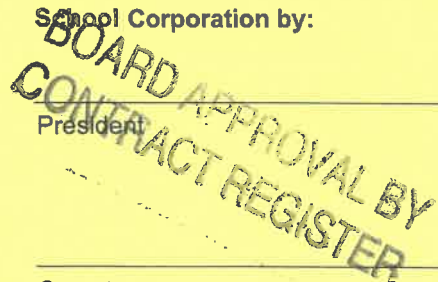
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ENERGY MANAGER it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$89,715.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



School Corporation by:



Attested:



Superintendent

Secretary

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SCE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and FATIMA A. RICH ("Teacher").

FATIMA A. RICH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$111,351.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Fatima Rich

Attested:

Robert V. Kuyler

Superintendent

School Corporation by:

President

Secretary

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HRE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JENIFER A. RICKETTS ("Teacher").

JENIFER A. RICKETTS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$117,958.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher

Jenifer Ricketts

Attested:

Robert V. Kuyler

Superintendent

School Corporation by:

President

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and SARAH L. RIORDAN ("Teacher").  
SARAH L. RIORDAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$104,719.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Sarah Riordan

School Corporation by:

President

Attested:

Robert V. Keyes

Superintendent

Secretary

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SEP 26 2023

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and ALLISON MAE ROGOWSKI ("Teacher").  
ALLISON MAE ROGOWSKI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$91,050.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Allison Rogowski

School Corporation by:

President

Attested:

Matt V. Keph

Superintendent

Secretary

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Admin

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **RACHEL ROSS-KROEMER** ("Teacher").

**RACHEL ROSS-KROEMER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ASST. DIRECTOR OF EXCEPTIONAL LEARNERS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$108,879.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Rachel Ross Kroemer*

School Corporation by:

President

Attested:

*Mark V. Kuyler*

Superintendent

Secretary

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JUL 3 1 2023

FCT

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and KEVIN MICHAEL RYAN ("Teacher").

KEVIN MICHAEL RYAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$108,395.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



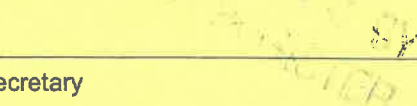
School Corporation by:

  
President

Attested:



Superintendent

  
Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **PATRICK L. SCHOOLEY** ("Teacher").

**PATRICK L. SCHOOLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **DEAN OF STUDENTS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



School Corporation by:



President

Attested:



Superintendent

Secretary

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ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and AMY M. SELBY ("Teacher").

AMY M. SELBY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of EXEC DIRECTOR OF EXCEPTIONAL LEARNERS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$133,067.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

Amy Selby

School Corporation by:

President

Attested:

Robert V. Kuyler

Superintendent

Secretary

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HHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JAMES K. SELF** ("Teacher").

**JAMES K. SELF** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2024.** for **205.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$114,573.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

  
President  
**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ROBERT LEE SEYMOUR** ("Teacher").

**ROBERT LEE SEYMOUR** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **205.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$114,573.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:



President

Secretary

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FCE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

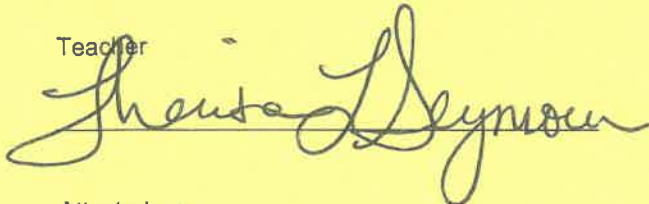
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **THERISA L. SEYMOUR** ("Teacher").  
**THERISA L. SEYMOUR** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

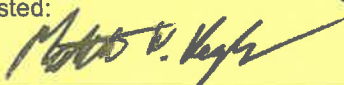
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

**BOARD APPROVAL BY  
President**  
  
**CONTRACT REGISTER**

Secretary

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HHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **REGINALD SIMMONS** ("Teacher").

**REGINALD SIMMONS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$128,719.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Reginald Simmons*

School Corporation by:

*BOARD APPROVAL BY  
CONTRACT REGISTER*  
President

Attested:

*Robert W. Hughes*

Superintendent

Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTINA M. STURGILL** ("Teacher").  
**CHRISTINA M. STURGILL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$113,262.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Christina Sturgill*

School Corporation by:

*BOARD APPROVAL BY*  
President

Attested:

*Mark V. Kyles*

Superintendent

*SECRETARY REGISTER*  
Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

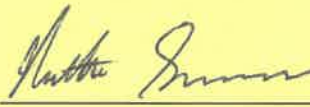
ASSISTANT DIRECTOR OF TRANSPORTATION


This contract and agreement is entered into by and between Nathan Summers #13806, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Summers agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

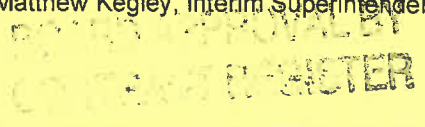
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$87,138.00 (\$84,600.00 plus \$2,538.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 9-27-23

  
\_\_\_\_\_  
Nathan Summers, Assistant Director of Transportation

  
\_\_\_\_\_  
Dr. Matthew Kegley, Interim Superintendent

  
\_\_\_\_\_  
School Board President

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and RYAN L. TAYLOR ("Teacher").

RYAN L. TAYLOR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning OCTOBER 13, 2023 and ending on JUNE 30, 2025. for 186.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of CENTRAL OFFICE it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$95,194.08 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 17 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 17th day of OCTOBER, 2023.**

Teacher

  
\_\_\_\_\_

**School Corporation by:**

\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

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GES

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTI L. THOMAS** ("Teacher").  
**CHRISTI L. THOMAS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,317.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:



President

Secretary

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ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE FETTERS THOMPSON** ("Teacher").  
**DANIELLE FETTERS THOMPSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

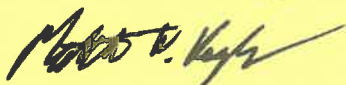
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **EXEC DIRECTOR OF ELEMENTARY EDUCATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$133,067.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



Attested:



Superintendent

School Corporation by:

President  
BOARD APPROVAL BY  
CONTRACT REGISTER  
Secretary

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SEP 26 2023

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE N. THOMPSON** ("Teacher").  
**DANIELLE N. THOMPSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$91,050.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher -

*Danielle Thompson*

Attested:

*Robert V. Kelly*  
Superintendent

School Corporation by:

*President*  
**BOARD APPROVAL BY  
CONTRACT REGISTER**  
*Secretary*

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FJH

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CRYSTAL THORPE** ("Teacher").

**CRYSTAL THORPE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **220.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$123,852.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of **JULY, 2023.**

Teacher

*Crystal Thorpe*

Attested:

*Robert V. Kyles*

Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY  
LEONARD J. HARRIS  
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT  
BETWEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

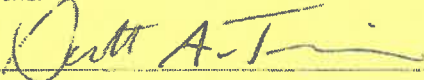
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and SCOTT ALAN TIMMONS ("Teacher").  
SCOTT ALAN TIMMONS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2024, for 190.00 days during each year of that period. During the first year  
of the Contract, Teacher will serve in the position of ATHLETIC DIRECTOR HS/MS  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$98,580.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

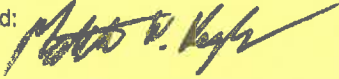
Teacher




School Corporation by:

  
President

Attested:



Superintendent

  
Secretary

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FHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JASON URBAN** ("Teacher").

**JASON URBAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

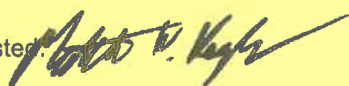
1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **PRINCIPAL**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$140,713.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher



Attested:



Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038  
CURRICULUM COORDINATOR

This contract and agreement is entered into by and between Sybil Urban #19885, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Urban agrees to employment as Curriculum Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$64,456.37 (\$62,579.00 plus \$1,877.37 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: \_\_\_\_\_



Sybil Urban, Curriculum Coordinator



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

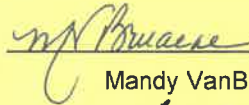
ACCOUNTING SUPERVIOR

This contract and agreement is entered into by and between Mandy VanBruaene 021654, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. VanBruaene agrees to employment as Accounting Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$70,433.46 (\$68,382.00 plus \$2,051.46 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 9.27.2023



Mandy VanBruaene, Accounting Supervisor



Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President

SCE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTINA A. VETTER** ("Teacher").

**CHRISTINA A. VETTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$95,370.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Christina Vetter*

School Corporation by:

*BOARD APPROVAL BY  
President*  
**CONTRACT REGISTER**

Attested:

*Robert V. Kyte*

Superintendent

Secretary

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HHS

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and JESSICA P. VINSON ("Teacher").

JESSICA P. VINSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023 and ending on JUNE 30, 2025. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$104,719.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

J. Vinson

Attested:

M. V. Kelly

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS  
13485 CUMBERLAND ROAD  
FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Patricia Waites #11644, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Waites agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2023, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$93,471.47 (\$93,471.47 plus \$0,000.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

9-27-2023

Patricia L Waites

Patricia Waites, Assistant Director of Transportation

Matthew V. Kegley

Dr. Matthew Kegley, Interim Superintendent

BOARD APPROVAL BY  
CONTRACT REGISTER

School Board President



CRE

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRIDGET ANNE M. WESTERFIELD** ("Teacher").

**BRIDGET ANNE M. WESTERFIELD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$101,674.00**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Bridget Westerfield*

Attested:

*Mark V. Kuylen*

Superintendent

School Corporation by:

President

Secretary

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SCI

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRICE SCOTT WILLEY** ("Teacher").

**BRICE SCOTT WILLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023** and ending on **JUNE 30, 2025.** for **215.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **SCHOOL ADMINISTRATION** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$99,680.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

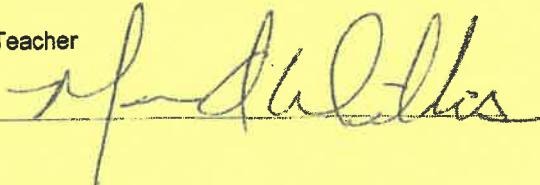
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and MARC A. WILLIAMS ("Teacher").  
MARC A. WILLIAMS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2023  
and ending on JUNE 30, 2025. for 215.00 days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$95,370.00  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2023.

Teacher



Attested:



Superintendent

School Corporation by:

President

**BOARD APPROVAL BY  
CONTRACT REGISTER**

Secretary

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**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

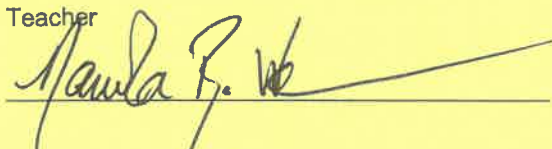

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and           **NAWLA R. WILLIAMS**           ("Teacher").  
**NAWLA R. WILLIAMS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning           **JULY 1, 2023**            
and ending on           **JUNE 30, 2025.**           for           **190.00**           days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of           **DEAN OF STUDENTS**            
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o           **\$95,370.00**            
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in           **24**           installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

  
Attested: 

Superintendent

School Corporation by:

President

Secretary

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**BOARD APPROVAL OF  
CONTRACT REGISTER**

ADMIN

**EMPLOYMENT AGREEMENT  
BEWTEEN THE BOARD OF SCHOOL TRUSTEES  
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION  
**HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE T. RIEGO** ("Teacher").  
**DANIELLE T. RIEGO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2023**  
and ending on **JUNE 30, 2024.** for **120.00** days during each year of that period. During the first year  
of the Contract. Teacher will serve in the position of **ENL COORDINATOR**  
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation  
reserves the right to reassign Teacher to a different administrative position in the Corporation during the  
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the  
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$42,659.03**  
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation  
but will not be less than 95% of the salary paid during the first year of the Contract.  
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the  
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)  
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,  
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of JULY, 2023.**

Teacher

*Ds Riego*

School Corporation by:

President

BOARD APPROVAL BY  
CONTRACT REGISTER

Attested:

*Matthew V. Hughes*

Superintendent

Secretary

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