MINUTES

Addison Central School District
Ad Hoc Strategic Plan Committee
Committee Meeting
Monday, October 30, 2023, 8:00 am - 9:30 am
208 Charles Avenue, Middlebury VT & Virtual Connection

ACSD District Vision and Mission

OUR VISION
Our vision is for all ACSD students to reach their full learning potential, have a sense of belonging in our schools, and enrich our community and the communities where they live in the future.

OUR MISSION
Our mission is to provide high-quality, equitable, and varied learning environments that inspire a passion for learning and growth among our students.

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A. Call to Order Upon Reaching a Quorum

Meeting called to order at 8:04 am

1. Introductions: Board Members, Administrators and Staff

Present: Assistant Superintendent Nicole Carter, Director of Communications Emily Blistein, Jason Chance, Mary Heather Noble, Ellie Romp, Barb Wilson, Ellen Whelan-Wuest

B. Public Comment - Agenda Items No Public Comment

C. Approve Minutes from October 23, 2023

Minutes approved

Move: Jason Chance Second: Barbara Wilson Status: Passed

D. Continuation of Ad Hoc Committee Discussion:

Ellen noted that there should be some inclusion of what the problems are or where we have to improve. If we don't have something in the document to set out where we are not meeting our goals now, how do we establish targets to solve for them? Mary Heather agreed that we should include something like this, and reminded that Dr. Williams had suggested including some of the survey information and data that the board has received that informed the plan, but also we should not get into

the nitty gritty of everything as we develop targets because it's more of the job of the implementation team.

Ellie notes that we did get specific in the goal, and that the implementation can create ways for those things to happen. Ellen explained she doesn't believe the targets have to be highly detailed, but we need to explain what we are trying to improve and solve for. Barb suggested there could be a page in the beginning that laid out more of the information we have that drove the development of goals, etc.

Mary Heather says she assumed that those things would be included. Ellen asked if that

information can be included in this draft because other summarizing information about the process does exist in this draft. Barb noted that the executive summary should include information about the problems and challenges are.

1. Clarify goals with outcomes/targets

   New targets for Goal 1: Evidence based measurement tool shows improvement in valuable family engagement. Identify and remove barriers to valuable family engagement

2. Review Strategy Statements

   Add "families" to strategy 3. Add "suggested" in front of all Action Steps to indicate that these are the steps the action team recommended.

3. Review Action Steps

Revised Suggested Action Step 1 for Strategy 1 to remove JEDI as a working term. Committee clarified that the implementation team will determine final action steps and will not seek board approval for those actions. Ellen asked if that means we can revise any of the suggested action steps? Discussion of the role of the board vs. implementation team centered around what degree of detail the board can or should get into with the wording of this document. Moving on to Goal 2, committee discussion centered around the need for more shared understanding of student needs and whether students have equitable access to resources to meet their needs. Proposed target language includes: Student needs are understood and are equitably addressed across the district. Equity impacts are shared and analyzed for major resource allocation decisions. Student need = student experience. How students experience school meets their needs. There is alignment between how students needs are matched by their experience (needs wordsmithing).

E. Public Comment - Any Topic

Mary Slosar offered two comments. First regarding engagement, Mary noted that our district needs to do more to evaluate if what we are currently doing around engagement is working, rather than just filling in gaps. Second, Mary noted that we

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don’t need to wordsmith action steps if they are proposed but not definitive. It sounds like the board may have other input about what should be through action steps, and that could be included. Finally, related to process Mary says it does not feel like the document is grounded in what we are trying to solve and if we had that it would give us direction in identifying our target areas.

F. Adjournment

Meeting adjourned at 9:38 am.

Respectfully Submitted,
Ellen Whelan-Wuest

Move: Jason Chance Second: Mary Heather Noble Status: Passed

*Public Comment Guidelines:
Public comments are encouraged and welcome at each regular board meeting during the period designated for public comment. Comments are limited to three minutes per person. Citizens will be called to make their statement by the board chair. Public comments regarding personnel, students or legal matters will not be heard by the Board.

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