

Enterprise Elementary School District
Confidential
2023-2024 Salary Schedule
Effective July 1, 2023

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Longevity* Step 6 |
|---|---------|---------|---------|---------|---------|----------------------|
| A. | | | | | | |
| B. | \$15.77 | \$17.34 | \$19.07 | \$20.99 | \$22.14 | \$24.72 |
| C. HR Clerk | \$19.25 | \$20.25 | \$21.60 | \$23.30 | \$25.35 | \$27.55 |
| D. | \$20.55 | \$21.90 | \$23.75 | \$26.10 | \$28.95 | \$30.73 |
| E. Financial Technician Tech Specialist, Business Srvc Clerk | \$22.20 | \$24.05 | \$26.35 | \$29.10 | \$32.10 | \$34.27 |
| F. Admin. Assistant + Payroll Specialist + Benefit Specialist Data Analyst | \$23.97 | \$26.35 | \$29.00 | \$31.90 | \$34.95 | \$37.55 |
| G. Lead District Tech Specialist M&O Coordinator Accountant | \$26.17 | \$28.77 | \$31.65 | \$34.81 | \$38.13 | \$40.98 |
| H. | \$27.81 | \$30.61 | \$33.64 | \$37.01 | \$40.54 | \$43.60 |

PROFESSIONAL GROWTH ANNUAL STIPENDS (See Article 9)

| | | | |
|------------|---------|------------------------------------|---------|
| 15 Units: | \$400 | 30 Units: | \$800 |
| 45 Units: | \$1,200 | 60 Units/and or AA Degree: | \$1,600 |
| 75 Units: | \$2,000 | 90 Units: | \$2,400 |
| 105 Units: | \$2,800 | BA Degree: | \$4,000 |
| 135 Units: | \$3,600 | Masters Degree/CPA/MFT/SW License: | \$5,000 |

*Longevity Steps 6: Employees who have completed 9 years will move to Step 6.

+ Assigned to supervision duties shall receive differential pay of 10% of base salary.
 These duties shall be evaluated and assigned annually.

Board Approved: 10/4/2023