

**Rochester Community Schools**  
**Blue Cross Blue Shield of Michigan - PPO**  
**2023 Calendar Year**

Group		REA PPO	CDHP-All groups	RAA PPO	RSPA PPO	NUA PPO	Executive PPO	Para Hired Pre 8/1/2011 PPO	Para Hired After 8/1/2011 PPO	GMT/CP
<b>Office Visit Co-Pay</b>		\$20	n/a	\$20	\$20	\$20	\$20	\$20	\$20	\$20
<b>Emergency Room</b>		\$150	n/a	\$75	\$250	\$75	\$75	\$250	\$250	\$250
			After Deductible							
<b>Prescriptions</b>	<b>Generic</b>	\$5	\$10	\$5	\$5	\$5	\$5	\$5	\$5	\$5
	<b>Preferred</b>	\$35	\$40	\$35	\$35	\$35	\$35	\$35	\$35	\$35
	<b>Non-Preferred</b>	\$50	\$80	\$50	\$50	n/a	n/a	\$50	\$50	\$50
<b>Annual Deductible (per calendar year)</b>	<b>Individual</b>	\$500	\$1,500	\$500	\$500	\$500	\$250	\$500	\$1,000	\$1,000
	<b>Family</b>	\$1,000	\$3,000	\$1,000	\$1,000	\$1,000	\$500	\$1,000	\$2,000	\$2,000
<b>Co-insurance Employee Responsibility</b>		10%	0%	10%	10%	10%	10%	10%	10%	10%
<b>Co-Insurance Limit (per calendar year)</b>	<b>Individual</b>	\$1,000	n/a	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500
	<b>Family</b>	\$2,000	n/a	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$3,000
<b>Out-of-Pocket Limit (per calendar year)</b>	<b>Individual</b>	\$4,000	\$2,250	\$6,350	\$6,350	\$6,350	\$6,350	\$6,350	\$6,350	\$6,350
	<b>Family</b>	\$8,000	\$4,500	\$12,700	\$12,700	\$12,700	\$12,700	\$12,700	\$12,700	\$12,700
<b>HSA Funding (Annual)</b>	<b>Individual</b>		\$750							
	<b>Two Person</b>		\$1,500							
	<b>Family</b>		\$1,500							
<b>Employee Payroll (Monthly)</b>	<b>Individual</b>	\$134.81	\$119.74	\$135.22	\$134.06	\$136.58	\$144.72	\$134.06	\$128.13	\$127.78
	<b>Two Person</b>	\$323.53	\$282.37	\$324.52	\$321.74	\$327.80	\$347.32	\$321.74	\$307.52	\$306.66
	<b>Family</b>	\$404.42	\$346.72	\$405.65	\$402.17	\$409.75	\$434.15	\$402.17	\$384.39	\$383.33

Updated 11/28/2019150