

Regular Meeting
Monday, July 24, 2023 6:00 PM Eastern

Conference Room of the Administration
Building
1400 South Dearing Road
Parma, MI 49269

Kacy Cooper: Absent
Gale Easton: Present
Blaine Goodrich: Present
Jason Herrington: Present
Brent Oliver: Present
Dr. John Sheets: Present
Taryn Watterson: Present
Present: 6, Absent: 1.
Kacy Cooper: Present
Present: 7.

A. Call to Order:

The meeting was called to order by Dr. John Sheets at 6:00pm.

B. Pledge of Allegiance to the Flag:

C. Approval of Agenda:

It is the recommendation of Superintendent Smajda to approve the agenda as presented. This motion, made by Blaine Goodrich and seconded by Brent Oliver, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 7, Nay: 0

D. Celebration of Excellence:

E. Hearing of Citizens:

Public comment was heard from Jay Horsfall.

F. Student Council Report:

None.

G. Approval of Minutes:

It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Gale Easton and seconded by Taryn Watterson, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 7, Nay: 0

G.1. June 19, 2023 Regular Meeting

H. College and Career Access Center Update

Nancy Peters-Lewis, from the College and Career Access Center, gave an overview of the services provided by the organization.

I. Treasurer's Report:

Some of Western's advertising avenues were discussed. More exact Schools of Choice numbers should be available in the next month or 2. Amber Moore shared information about the audit and associated costs, and Mike Smajda discussed the process of searching for a different auditor, should that decision be made.

I.1. Financial Statements

I.2. Bills for Payment

I.3. Budgets to Date

I.4. Auditor Engagement Letter

J. Superintendent's Reports and Recommendations:

J.1. Personnel

It is the recommendation of Superintendent Smajda to approve the resignations and appointments as presented. This motion, made by Jason Herrington and seconded by Gale Easton, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 7, Nay: 0

J.1.a. Resignations

J.1.a.1) Jenna Greiner- Bean Elementary Teacher

J.1.a.2) Ryan Mulnix- High School Teacher

J.1.a.3) Jessica Valentine- High School SRC

J.1.a.4) Susan Hayworth- WCPHS Paraprofessional

J.1.a.5) Melissa Bigelow- Warner Elementary Special Education Paraprofessional

J.1.a.6) Martha Tyler- High School Bowling Assistant Coach

J.1.b. Appointments

J.1.b.1) Ryan Frost- Bean Elementary 1st grade

J.1.b.2) Morgan Cordell-Potter- Bean Elementary Kindergarten

J.1.b.3) Katelyn Smith- High School Spanish

J.1.b.4) Laura Tenney- Bean Elementary 1st Grade Teacher

It is the recommendation of Superintendent Smajda to approve the hire of Laura Tenney. This motion, made by Kacy Cooper and seconded by Jason Herrington, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,

Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 7, Nay: 0

J.1.b.5) Kelly Baker- Bean Elementary Response to Intervention

J.1.b.6) Tonya Hernandez- Bean Elementary Literacy Coach

J.1.b.7) Jill McCormick- Bean Elementary Playground/Principal Paraprofessional

J.1.b.8) Reyna Luplow- Middle School Cross Country

J.1.c. Probationary and Tenure Teacher Status

J.1.d. Superintendent Contract Extension

It is the recommendation of the board to extend the Superintendent contract as presented.

This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 7, Nay: 0

J.2. Facilities

J.2.a. Elementary School Appraisals

Superintendent Smajda shared the results of the recent elementary property appraisals.

J.2.b. Dust Collection Upgrade

It is the recommendation of Superintendent Smajda to approve the upgrade of the dust collection system in the High School as presented. This motion, made by Gale Easton and seconded by Brent Oliver, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 7, Nay: 0

Due to the partnership with Technique, for safety reasons the dust collection system in the WHS shop area needs to be improved. Technique is willing to pay for this upgrade.

J.3. Curriculum

K. Board Reports:

L. Other Business:

L.1. Overnight Athletic Trip

It is the recommendation of Superintendent Smajda to approve the overnight trip as presented. This motion, made by Jason Herrington and seconded by Taryn Watterson, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 7, Nay: 0

L.2. Policies Under Review

It is the recommendation of Superintendent Smajda to approve the policies as presented. This motion, made by Blaine Goodrich and seconded by Jason Herrington, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent

Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 7, Nay: 0

L.2.a. po0100- Revised Definitions

L.2.b. po0144.1- Compensation

L.2.c. po0167.3- Public Participation at Board Meetings

L.2.d. po1422- Nondiscrimination and Equal Employment Opportunity

L.2.e. po1615- Use of Tobacco by Administrators

L.2.f. po1616- Staff Dress and Grooming

L.2.g. po1623- Section 504/ADA Prohibition Against Disability Discrimination in Employment

L.2.h. po1662- Anti-Harassment

L.2.i. po2210- Curriculum Development

L.2.j. po2260- Nondiscrimination and Access to Equal Educational Opportunity

L.2.k. po2410-Prohibition of Referral or Assistance

L.2.l. po2412- Revised Homebound Instruction Program

L.2.m. po2418- Sex Education

L.2.n. po2623- Student Assessment

L.2.o. po3120- Employment of Professional Staff

L.2.p. po3122-Nondiscrimination and Equal Employment Opportunity

L.2.q. po3123-Section 504/ADA Prohibition Against Disability Discrimination in Employment

L.2.r. po3215- Use of Tobacco by Professional Staff

L.2.s. po3216-Staff Dress and Grooming

L.2.t. po3362.01- Threatening Behavior Toward Staff Members

L.2.u. po3362-Anti-Harassment

L.2.v. po4122- Nondiscrimination and Equal Employment Opportunity

L.2.w. po4123- Section 504/ADA Prohibition Against Disability Discrimination in Employment

L.2.x. po4162- Revised Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety Sensitive Functions

L.2.y. po4215- Use of Tobacco by Support Staff

L.2.z. po4216- Support Staff Dress and Grooming

L.2.aa. po4362- Anti-Harassment

L.2.ab. po5200- Attendance

L.2.ac. po5330.02- Opioid Antagonists

L.2.ad. po5335- Care of Students with Chronic Health Conditions

L.2.ae. po5341- Emergency Medical Authorization

L.2.af. po5511- Dress and Grooming

L.2.ag. po5512- Use of Tobacco by Students

L.2.ah. po5517.02- Sexual Violence

L.2.ai. po5517- Anti-Harassment

L.2.aj. po6107- Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

L.2.ak. po6108- Authorization to Use Electronic Fund Transfers and Automated Clearing House Arrangements

L.2.al. po6110- Grant Funds

L.2.am. po6114- Cost Principles- Spending Federal Funds

L.2.an. po6152- Student Fees, Fines and Supplies

L.2.ao. po6325- Procurement- Federal Grant/Funds

L.2.ap. po6460- Vendor Relations

L.2.aq. po6700- Fair Labor Standards Act (FLSA)

L.2.ar. po7434- Use of Tobacco on School Premises

L.2.as. po7440.03- Small Unmanned Aircraft Systems

L.2.at. po7450- Property Inventory

L.2.au. po7530.02- Staff Use of Personal Communication Devices

L.2.av. po7530- Lending of Board-Owned Equipment

L.2.aw. po7540.02- Web Accessibility, Content, Apps and Services

L.2.ax. po7540.03- Student Technology Acceptable Use and Safety

L.2.ay. po7540.04- Staff Technology Acceptable Use and Safety

L.2.az. po7542- Access to District Technology Resources and/or Information Resources from Personal Communication Devices

L.2.ba. po7543- Utilization of the District's Website and Remote Access to the District's Network

L.2.bb. po8210- School Calendar

L.2.bc. po8300- Continuity of Organizational Operations

L.2.bd. po8305- Information Security

L.2.be. po8310- Public Records

L.2.bf. po8315- Information Management

L.2.bg. po8320- Personnel Files

L.2.bh. po8330- Student Records

L.2.bi. po8400- School Safety Information

L.2.bj. po8462- Student Abuse and Neglect

L.2.bk. po8600- Transportation

L.2.bl. po9150- School Visitors

L.2.bm. po9160- Public Attendance at School Events

L.2.bn. po9700.01- Advertising and Commercial Activities

M. Closed Session:

It is the recommendation of Dr. John Sheets to move into closed session for the purpose of conducting a discipline hearing. This motion, made by Blaine Goodrich and seconded by Brent Oliver, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 7, Nay: 0

The board motioned to proceed with closed session at 6:46pm.

M.1. Disciplinary Hearing

N. Adjournment:

The meeting was adjourned at 8:00pm.