



Luxemburg-Casco

SCHOOL DISTRICT

WE ARE SPARTANS.



WHY YOU SHOULD BE A SPARTAN

Be A Spartan.

Those three words offer the opportunity for an impact on a student's lifetime. Once a Spartan, always a Spartan and the enduring benefits that come with it.

- Academic achievement results among the best in Northeast Wisconsin
- A commitment to developing the whole child
- Creation of a positive learning environment
- Student-led career-readiness programs to assist in identifying, or confirming, a career path that matches their interests
- A long history of athletic success
- A wide array of co-curricular activities
- A brand-new middle school and other academic enhancements
- State-of-the-art athletic facilities, including a fitness center and perhaps the finest high school wrestling room in Wisconsin

Not to mention, the convenience of a single campus housing all four of our schools.

Our schools offer a personalized educational experience with a small-town feel.

At the Luxemburg-Casco School District, we strive every day to ensure excellence in intellect, virtue and career readiness. By doing so, we help students to reach excellence.

Set your student up for success by having them become a Spartan!



"By offering quality academics, development of the whole child, career-readiness programs, and a variety of co-curricular and athletic opportunities, the Luxemburg-Casco School District provides an outstanding education experience, making it a destination district for families and businesses."

Dr. Jo-Ellen Fairbanks, Superintendent
Luxemburg-Casco School District

LUXEMBURG-CASCO MISSION STATEMENT

We inspire minds, challenge students, and promote excellence. **We are Spartans.**



INTELLECT

Intelligence at its most basic level is the ability to acquire and apply knowledge and skills.

The Luxemburg-Casco School District believes in developing the whole child. This is best done through student-teacher relationships and active parent engagement.

We make it a point to know your child.

Beyond core academics, the district offers courses across a spectrum of academic areas: Fine Arts, Music, Computer Science, Technical Education, Family & Consumer Science, Business Education, Agricultural Science, Health & Wellness, and Physical Education. Career preparation is a central focus.

We have top-notch programming for gifted and talented students. L-C educators continuously seek to identify students who have mastered the academic materials of their current grade. These high performers receive subject-specific screening in their area of proficiency, and if appropriate are advanced to a learning environment consistent with their skills.

We also ensure learning on an ongoing basis through reteaching. We identify skill deficits in students, then reteach those skills to ensure understanding. Our highly-trained teachers boost the foundational skills of students through Math supports and use of the Science of Reading approach. The academic growth of L-C students is demonstrated in our state test scores which show a high percentage of students reaching proficiency.

In the most recent District Report Cards of the Wisconsin Department of Public Instruction (DPI), from 2023-24, our students posted an overall accountability rating of 73.9, putting them within the Exceeds Expectations category. Student Achievement in the L-C district was 81.4 – putting it among the top seven percent of Wisconsin districts.

We have a continuous drive for real change in learning outcomes. We seek to bring out the academic, creative and practical intellectual abilities of students. We know that they won't be in our schools forever, but we hope to make a lifetime impact on each and every one of them.

ACADEMIC ACHIEVEMENT

The Luxemburg-Casco School District consistently demonstrates itself as one of the highest-performing districts in Northeast Wisconsin and across the entire state.

In the most recent annual District Report Cards released by the Wisconsin Department of Public Instruction (DPI), for the 2023-24 academic year, L-C students ranked third in Mathematics and seventh in English Language Arts (ELA) among the 38 school districts in the Cooperative Educational Service Agency for Northeast Wisconsin (CESA 7). Our student achievement was measured among the top seven percent of Wisconsin districts and our overall accountability rating landed within the Exceeds Expectations category.

The 2023-24 DPI Report Cards ranked the Luxemburg-Casco Intermediate School (Grades 3-6) No. 30 in Wisconsin among 1,685 school buildings in the state.

L-C was a Top 10 high school within the Green Bay metro area in the 2024 *U.S. News & World Report* Best High Schools Rankings. Also on the *U.S. News & World Report* listing, the L-C Middle School (Grades 7-8) ranked in the top 6 percent within Wisconsin, while the L-C Intermediate School was No. 39 among 1,931 elementary schools in the state.

The 2024 Best School Districts ranking of Niche, which are based on analysis of key statistics along with reviews from students and parents, provided similarly strong marks. L-C ranked in the upper portion of Wisconsin. High scores were received in the areas of Academics (A-), Teachers (A), Sports (A), Food (A), College Prep (B), Resources & Facilities (A-) and Clubs & Activities (A-).

The Middle School received high ratings from Niche in Academics (A) and Teachers (A) for an overall grade of A-. The L-C Intermediate School was given quality marks for its Academics (A) and Teachers (A), leading to an overall grade of A-. The L-C Primary School (4K-Grade 2) received a mark of B+ for its Teachers from Niche (Academics were not graded).



VIRTUE

The Luxemburg-Casco School District subscribes to the Positive Behavioral Interventions and Supports (PBIS) approach to create a positive school climate for its students. This proactive method establishes the behavior supports and social culture required for students to reach social, emotional and academic success.

Our Social Emotional Curriculum teaches students to be a better version of themselves. We provide a top-to-bottom support system, including access to a therapist and social worker from local healthcare provider Bellin Health. Through our Community Circles program, we also offer students the opportunity to share with their entire group each morning at the start of the school day.

We believe that all students can be successful learners. Studies show that students are more likely to have higher test scores and greater academic success when the school climate includes a feeling of safety, respect, engaged learning, involvement in school life, a shared vision, and the involvement of teachers, students and families.

The goal of PBIS is to develop students into well-rounded, emotionally stable and socially appropriate individuals. Some refer to this as a “hearts and minds” approach, while others call it the whole-child method.

Positive behavior, inside and outside the classroom environment, is rewarded. Systems that promote positive behavior are developed by the district. Building relationships with students is a third pillar of this approach.

The focus of PBIS is prevention, not punishment. Instead of letting poor behavior escalate into a disciplinary situation, L-C educators focus on promoting positive behaviors. Positive behavior strategies are taught just like reading and math.

We know that students only can meet behavioral expectations if they know what they are. The goal is for everyone to learn what’s considered to be appropriate behavior and to model that behavior throughout the school day: in class, at lunch, on the bus, etc. We believe this also reduces bullying.

We want students to be their best selves and for everyone in our educational facilities to be able to stay focused on teaching and learning.



CAREER READINESS

The Luxemburg-Casco School District takes a K-12 approach in preparing students for careers. Teachers tailor their methods to each student's needs and strengths during their travel through each of the district's four schools: Primary School, Intermediate School, Middle School and High School.

L-C students utilize Xello college and career readiness software to build self-knowledge of their interests, skills and preferences. As they reach the upper grades, opportunities for career awareness, exploration and planning are provided. A primary goal is for students to discover their passions and allow those to guide them.



The L-C district strongly believes that it must prepare students to be college, career and community ready. That includes hands-on, authentic experiences that provide students with the awareness and skills needed for whatever future pathway they choose.

Luxemburg-Casco is unique in offering its students a dedicated, in-school career coach, who is available to assist through the entire employment process. These steps include discussion of the pathway into a desired career and navigation of the appropriate courses to enroll in. They also receive guidance on preparation of a resume and cover letter, along with interview preparation.

The district fulfills the College and Career Readiness standards set by the Wisconsin Department of Public Instruction.

Parent involvement is encouraged in the career readiness process.

The Academic Career Planning Activities of the Luxemburg-Casco School District are focused on Awareness, Exploration, Preparation and Training.

Awareness includes a Career Readiness Business Expo, where the entire freshman class of the high school is exposed to career and apprenticeship opportunities through businesses coming into the school.

Exploration features a themed project in the classroom, along with job shadow and mentoring opportunities.

Preparation includes resume and interview skills development, youth leadership experiences, college applications and service learning.

Training features the Youth Apprenticeship Program, along with internships and other work experiences.

A College Readiness Tour is offered to students in their sophomore year.

Luxemburg-Casco High School is the proud host of the **Northeast Wisconsin Youth Apprenticeship program (NEWYA)**. The full-time program director maintains an office within the high school and is available for one-to-one and group student interactions.

NEWYA offers students the opportunity for one- or two-year apprenticeships in 16 different career clusters. Apprenticeships are in compliance with the Student Learner Law and other legal requirements.

Students benefit from participation in the youth apprenticeship program by receiving exposure to multiple aspects of the industry and industry-developed skill standards; skilled mentors assigned to train the students; paid, on-the-job work experience; related classroom instruction; performance evaluation of demonstrated competencies; and a state-issued skill certificate.

Recent student participants have shared, “Youth Apprenticeship has helped me step out of my comfort zone.” Also, “My advisor helped me through the process and reassured me this was an excellent opportunity to try new things; she was not wrong.”

The **16 career clusters** in the youth apprenticeship program are:

**Agriculture, Food &
Natural Resources**

Architecture & Construction

**Arts, A/V Technology
& Communications**

Business Administration

Education

Finance

**Government & Public
Administration**

Health Sciences

Hospitality & Tourism

Human Services

Information Technology

**Law, Public Safety,
Corrections & Security**

Manufacturing

Marketing

**Science, Technology,
Engineering & Mathematics**

**Transportation, Distribution
& Logistics**

NEWYA provides students with the opportunity to confirm that their intended post-secondary field of study is the right choice for them. It also offers the chance for career exploration to undecided students.

Time management skills also are enhanced as students must take classes in addition to their work obligations.

Luxemburg-Casco High School has the highest Youth Apprenticeship participation rate in Wisconsin with 58 percent of eligible students engaged in the program. Participants earn more than \$1 million annually in total.

The district has developed partnerships with a large number of local businesses, who provide financial support and equipment donations, along with work and educational opportunities for L-C students.

Positive outcomes are a staple of the Northeast Wisconsin Youth Apprenticeship program with most participating students receiving permanent job offers from employers.

SCHOOL STORE

An on-site educational opportunity for Luxemburg-Casco students is the **Spartan School Store**, which opened in 2020. Part of an entrepreneurial program designed to benefit high school business and marketing students, the store offers an assortment of L-C apparel items, online and at a physical location near the district's gymnasium.

A group of L-C business and marketing students operate the Spartan School Store under teacher guidance, along with mentorship from a long-time community business leader. Students have



rotating duties while receiving work-based experience. Learning opportunities not available in the classroom, including leadership skills development, teamwork and inventory management, are among the benefits of participation.

It also provides students with an interest in entrepreneurship the opportunity to run a business, while gaining practical experience in the areas of marketing, accounting and e-commerce.

QUALITY INSTRUCTION IN THE CLASSROOM



"The heart and soul of the district's success always has been, and continues to be, our passionate and dedicated teachers. We believe in putting the most qualified person in front of students and to that end offer extensive professional development opportunities to our teaching staff. Their willingness to evolve benefits L-C students."

Mike Snowberry
Director of Learning Services

TECHNICAL EDUCATION

Luxemburg-Casco High School places a strong emphasis on technical education. That commitment is reflected in a number of hands-on courses for students, along with roughly 250 partnerships with area businesses which allow for real-world experience. The ultimate goal is to provide students interested in a technical career with the opportunity to explore that path through programmatic exposure.

Modern equipment similar to that used by today's manufacturers is available for use by L-C students in their courses, thanks in part to donations by community partners and a grant from the Wisconsin Department of Workforce Development (DWD). Among the machinery within the high school for use by Spartan Machining students are two Haas vertical machining centers (VMC), two Haas mini-CNC mills, two Haas lathes, a CNC lathe, a CNC vertical mill, an ironworker, a rotary-screw air compressor, an injection molder, an embroidery machine and a FANUC robotic arm.

L-C High School was recognized in 2019 and 2021 as a technical-education leader in the region, when it was honored by the Northeast Wisconsin Manufacturing Alliance (NEWMA) with the Educator-Manufacturing Partnership Award.



TECHNICAL EDUCATION

Starting in the 2020-21 school year, Luxemburg-Casco joined a small number of Wisconsin high schools offering students a pathway to an **Automotive Maintenance Technician (AMT)** technical diploma. Students have the opportunity to earn dual degrees – from L-C and Northeast Wisconsin Technical College (NWTC) – in automotive technology.

Luxemburg-Casco High School has four, fully equipped automotive bays with new lifts available for use by its students, along with a tire machine and balancer, equipment to perform brake maintenance, a set of tools for each station, and a new automotive lab with exhaust system.

Participants in the L-C Automotive Maintenance Technician program can become certified by the National Automotive Technician Education Foundation (NATEF) for Maintenance and Light Repair Program Standards. Holders of NATEF certification can choose to work immediately in the automotive industry, pursue a technical degree, or do both.

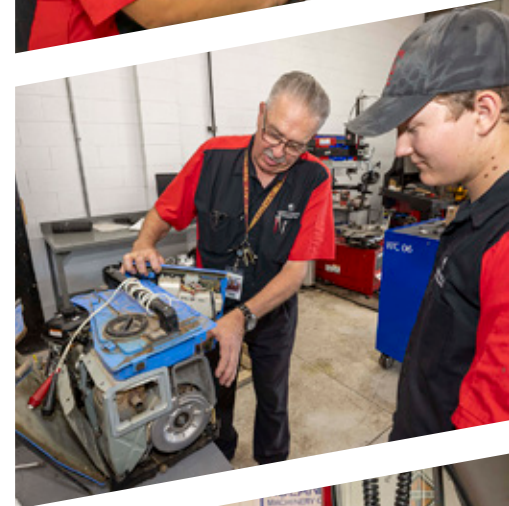
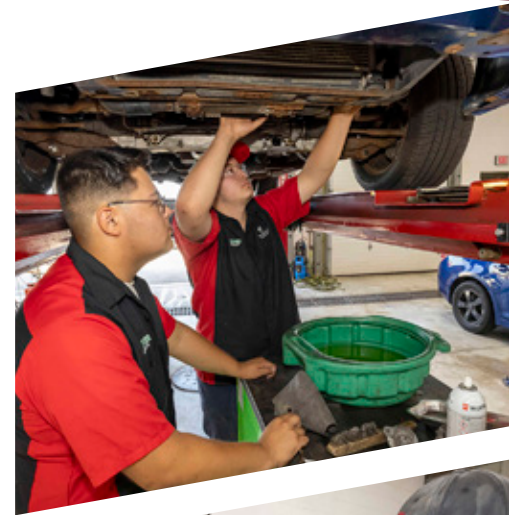
Relationships with many area businesses has resulted in financial and equipment donations, which enhances the educational experience of students. Students also have the opportunity to supplement their classroom efforts with work at area auto dealerships while enrolled in high school.

Beginning with the 2021-22 academic year, Luxemburg-Casco implemented a program to train **Diesel and Heavy Equipment Technicians**. The Ahnapee Diesel Center, featuring more than 5,000 square feet of instructional and classroom space, is located at the Casco Career Academy within the district's former middle-school building in Casco.

Ahnapee Diesel was the first credit-bearing, diesel-only high school education program in Wisconsin and is one of roughly 20 such programs nationwide.

With successful completion of the Diesel Maintenance Technician (DMT) curriculum of district partner Northeast Wisconsin Technical College while in high school, students attain a one-year technical diploma. Upon graduation from L-C, students can choose to pursue a technical diploma or an associate degree as a Diesel Heavy Equipment Technician or a Diesel Medium & Heavy Truck Technician.

Ahnapee Diesel is bolstered by strong support from more than 20 area companies and members of the regional transportation industry.





Also in 2020-21, the district significantly expanded its **agricultural and horticulture programming** following completion of a new Agriscience Center located right on the L-C campus. Luxemburg-Casco sits in the midst of a vibrant area of agricultural production. Our goal is to help create the next generation of agriculturalist workforce through classroom instruction and community partnerships.

The L-C Agriscience Center includes a 30x50 greenhouse on one end, where production agriculture is part of student activities. Within the greenhouse, vegetables are grown for use in the school lunchroom, along with the district's annual flower sale each spring.

Adjacent is a 40x70 animal barn, which includes three box stalls, chicken coops (eggs produced are donated to the school's culinary program) and bleachers to house students. Students are provided with hands-on learning opportunities with a variety of non-companion animals (horses, cattle, goats, chickens, etc.), which are housed on site during the school day.

The Bellin College Healthcare Academy, a fully immersive educational experience, was implemented in 2022-23 through a partnership with Bellin College. It provides L-C students with the chance to affirm their interest in healthcare through exploratory coursework and job-shadow opportunities. Students who complete the program's coursework while in high school have the potential to receive a bachelor's degree in nursing at Bellin after only two additional years of post-secondary study.



ATHLETIC SUCCESS



Luxemburg-Casco is known throughout Northeast Wisconsin, and beyond, for the consistent quality of its sports teams. This strong tradition of outstanding athletic programs is reflected in L-C's **27 total state championships and 19 runner-up finishes** in varsity sports. The district is committed to providing a great staff of coaches who teach L-C students the value of working together in a team environment and the resulting life lessons.

A member of the North Eastern Conference for all extracurricular activities, the Luxemburg-Casco School District offers 18 different options for participation on sports teams. Fall sports include Cross Country (boys and girls), Dance, Football, Golf (girls), Soccer (boys) and Volleyball (girls). Winter sports are Basketball (boys and girls), Dance and Wrestling (boys and girls). Spring sports offerings include Baseball, Golf (boys), Soccer (girls), Softball and Track & Field (boys and girls).



ATHLETIC SUCCESS

The L-C Wrestling team has won an impressive 14 state championships at the Division 2 level over the past three decades, the last coming in 2024. Additionally, 44 individual wrestlers have been crowned as state champions.

The girls Volleyball team is a recent Luxemburg-Casco three-time state championship team, having captured its first-ever title in 2019 and following that up with championships in 2020 and 2021, along with a runner-up finish in 2024. Other L-C programs which have been crowned state champions include girls Cross Country (5 times), girls Basketball (3) and Softball (2). The Football team made its first-ever appearance in the state championship game in 2023.

The Dance team has been a regular participant at state competitions in recent years, including a finals appearance in 2017.

Conference championships also have been a staple of Luxemburg-Casco High School athletic teams. These include 14 conference titles by the football program, along with boys Basketball (10), girls Basketball (16), Volleyball (20), Baseball (12), Softball (11), Wrestling (44), boys Soccer (4), boys Cross Country (17), girls Cross Country (18), boys Track (14), girls Track (18), boys Golf (10) and girls Golf (1).

More than 20 Luxemburg-Casco athletes have gone on to participate in Division 1 sports.

All L-C athletes are supported by a certified athletic trainer and a strength trainer from Bellin Health. All sports teams are provided with individualized strength training.





ATHLETIC FACILITIES

The Luxemburg-Casco School District takes great pride in the overall success of its athletic programs. That pride has translated into an investment in the district's athletic facilities. In January 2020, L-C opened a brand-new gymnasium and adjacent wrestling room that rank among the best in Northeast Wisconsin.

A **fitness center**, which is open to the community outside of school hours, features the latest aerobic and strength training equipment.

The **three-station gymnasium** with two drop-down curtains is approximately 21,000 square feet – twice the size of the high school's prior facility. It allows multiple teams to practice simultaneously.

The gym features 14 basketball hoops with a programmable main scoreboard. It also has an integrated

pole vault pit, three full volleyball and 12 badminton courts, two programmable batting/golf cages, and 4-lane sprint track/hurdle lanes on each side.

It also offers expanded bleacher seating, providing increased capacity for graduation and athletic events. Manufactured by Irwin Seating, there are two sets of stationary bleachers and two movable sets. The capacity of the full "arena seating" setup is 1,450.

The gym floor features Grade 1 maple, giving L-C athletes a high-quality surface for competition. It includes a large Spartan logo, approximately 20 feet tall, at midcourt.



ATHLETIC FACILITIES

Another prominent item within the gymnasium is a Hudl HD smart camera. It provides the ability to film games and practices without a camera operator.

Locker rooms for the student-athletes measure approximately 960 square feet in total, with a 90-athlete capacity.

There also is a nearby athletic training room for 4-6 athletes at once. It has two soaking tubs and an ice machine. Adjacent is an 1,100-square-foot athletic storage room.

The lobby of the gymnasium is approximately 1,100 square feet. It features a concession area and school store, along with public and family restrooms.



The district's **wrestling room** and multi-purpose center is one of the finest facilities in the state, befitting the program's history of sustained success.

The competition floor features rubber support pieces on the underside of the plywood surface beneath the wrestling mats. Having rubber to separate the plywood from the concrete underneath helps to mitigate concussions.

The facility provides more than 12,000 square feet in space, including high-capacity LED lights and two drop-down curtains. An airflow system under the floor helps to maintain proper moisture levels, and an ultraviolet system aids in disinfecting the wrestling mats.

Epoxy flooring with three Spartan head logos welcome visitors on the facility's entry and side viewing areas.

Additional features include storage space for competing athletes, a kitchenette area and a three-person office for coaches.



ATHLETIC FACILITIES



The L-C **football stadium** seats 2,100 spectators, divided into home and visiting team sides. A concession stand and modern scoreboard enhance the fan experience.

A five-station press box meets the needs of the media and support personnel, plus team coaches and videographers.

The boys and girls track & field teams also utilize the stadium for their meets. A separate area for long jump, triple jump and pole vault, on the northwest side of the grandstand, was added in recent years. This upgraded space offers the ability to change directions of the competition based upon wind conditions, in addition to enhanced viewing for spectators.

Additionally, there is an area for shot put and discus events, which is situated on the southwest side of the football stadium.

The JV1 and JV2 football teams, along with 7th and 8th grade football, also play games on the field.

L-C is fortunate to have one of the best **soccer-only grass fields** in Northeast Wisconsin within its soccer stadium, located west of the football field. Lights were added to the facility in 2019.

A new scoreboard, plus a state-of-the-art sound system, make for a quality fan and student-athlete experience. There also is ample bleacher seating for 600. A press box was added in 2024.

Luxemburg-Casco provides an expansive array of fields for its **baseball and softball** teams, both varsity and junior varsity. A new scoreboard for varsity softball was added in 2021, matching that of the varsity baseball field. JV baseball and softball also received new scoreboards in 2021.

CO-CURRICULARS

Luxemburg-Casco High School supports more than **35 Activities and Clubs** designed to provide its students with valuable experiences in line with their personal interests. We believe that active participation in co-curriculars provides leadership opportunities, along with promoting self-esteem and student success in the classroom.

Not many schools in the state offer a Fishing Team or a Trap Team, but you'll find these at L-C.

The list of Activities and Clubs evolves on a year-to-year basis, based on student interests.

| | | |
|---------------------------------------|--|--------------------------|
| Badger State Students | Homecoming Dance/ Pep Assembly/Parade | S.A.L.T. |
| B.A.M.A. Honors Band | International Travel/LC Abroad | Ski Club |
| Battle of the Books | Intramural Sports | Sol Trane |
| Best Buddies | Jazz Band | Solo & Ensemble |
| Bowling Team | Leo's Club | Sophomore St. Louis Trip |
| Color Guard | Manager of Sports Team | Sources of Strength |
| Computer/Ham Club | Mangy Moose Running Club | Spartan Social Gaming |
| Fishing Team | Math Packerland Team | Sting Cancer |
| Forensics | Mock Trial Team | Student Council |
| Freshman Washington D.C. Trip | Musical | Theatre Arts Club |
| Future Business Leaders of America | National Honor Society | Trap Team |
| Future Farmers of America | One-Act Play | Variety Show |
| | | Yearbook |



OUR SCHOOLS

Luxemburg-Casco PRIMARY SCHOOL

Grades: 4K-K-1-2

601 Marcks Lane
Luxemburg, WI 54217
920-845-2315

Approximate number of students: 500

Number of classrooms: 35

Special features: Early Childhood Special Education; Low class sizes; World Language Program for 5K-2 that continues into Grade 6 at Intermediate School; Distinctive programs in computer science and art



Principal: Mr. Pete Kline
at L-C since 1994



Luxemburg-Casco INTERMEDIATE SCHOOL

Grades: 3-4-5-6

318 North Main St.
Luxemburg, WI 54217
920-845-2371

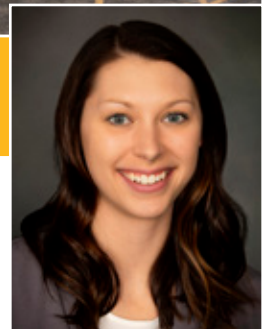
Approximate number of students: 560

Number of classrooms: 24

Special features: Inviting physical setup with no doors on classrooms, rooms divided by walls and cubbies, and several points of entry/exit to each room; Uniqueness of having both elementary and middle school student schedules operating within the same building; Robust arts program and curriculum that emphasizes Social Emotional Learning (SEL) and Positive Behavioral Interventions and Supports (PBIS)



Principal: Ms. Heather Mleziva
at L-C since 2023



OUR SCHOOLS

Luxemburg-Casco MIDDLE SCHOOL

Grades: 7-8

512 Center Dr.
Luxemburg, WI 54217
920-845-9525

Approximate number of students: 300

Number of classrooms: 21

Special features: Opened in August 2020;
New classrooms; Science classrooms with labs,
modern culinary lab, art and technology-education
rooms; Secure main entrance; Commitment to Social Emotional
Learning (SEL) and Positive Behavioral Interventions and
Supports (PBIS); “Away for the Day” technology use restrictions



Principal: Mr. Todd Chandler
at L-C since 2016



Luxemburg-Casco HIGH SCHOOL

Grades: 9-10-11-12

512 Center Dr.
Luxemburg, WI 54217
920-845-2336

Approximate number of students: 660

Number of classrooms: 40

Special features: Offers 12 different AP courses,
IB dual-credit courses and three college academy
programs; Rising Phoenix program with college-credit
opportunities; Vibrant Youth Apprenticeship Program;
Career and Technical Education courses including updated Metals
Shop, Fab Lab, Automotive Lab, Diesel Center, Agriscience Center and
Healthcare Academy



Principal: Mr. Tyson Tlachac
at L-C since 2024



A PERSONALIZED EDUCATIONAL EXPERIENCE WITH A SMALL-TOWN FEEL

Public School Open Enrollment applications are accepted by the Wisconsin Department of Public Instruction at <https://dpi.wi.gov/open-enrollment>

Those with questions can contact Gretchen Bink at gbink@luxcasco.k12.wi.us or 920-845-2371

Here is what parents of some of our recent open-enrolled students have shared with us...



"Everyone has been extremely welcoming and helpful."

"Excellent education, teaching and community."

"My son loves his teachers and classmates and looks forward to going to school every day."

"L-C has been amazing for our children."

"The teacher-student relationship is more intimate."

"Our daughter loves going to school and she is doing very well in her development."

"I am so impressed with L-C. My son is learning and growing in such a fun and exciting environment!"

"We love L-C and are thankful to be part of the community."