

Item 2	<b>ARTICLE I RECOGNITION</b>
BEA	The School District hereby recognizes the Association as the sole and exclusive bargaining representative for all licensed teaching personnel as defined in the P.E.L.R.A. whether under contract, on leave, on a per diem, hourly or class rate basis. Such representation shall exclude the superintendent, assistant superintendents, principals, assistant principals, supervisory and confidential employees as defined in the P.E.L.R.A, and such other employees excluded by law. The term "teacher," when used hereinafter in the Agreement, shall refer to all professional employees represented by the Association in the bargaining or negotiating unit as above defined who are required to be licensed by the State of Minnesota. <b>In addition, Occupational therapists, licensed by the American Occupational Therapy Certification Board, and physical therapists are also represented by the Association. In addition, all persons employed by ISD 191 in a position for which the person must be licensed or certified by PELSB, in a position providing instruction to children in a prekindergarten or early learning program pursuant to MN Statutes 179A.03, or are otherwise defined as teachers in MN Statutes 179A.03.</b>
9.20	
Item 2	
ISD 191	
TA 10.25	

Item 12 Conversation:

Personal Time: 137 ee's, 5 per day over 2 years

Sick Time 281 ee's, 10 per day over 2 years

Count of Employee Number	Transaction Type	Total
BAHS	Used	1
<b>BAHS Total</b>		<b>1</b>
BEST	Used	2
<b>BEST Total</b>		<b>2</b>
BHS	Unpaid	6
	Used	40
<b>BHS Total</b>		<b>46</b>
Community Ed	Used	1
<b>Community Ed Total</b>		<b>1</b>
District-wide	Unpaid	1
	Used	7
<b>District-wide Total</b>		<b>8</b>
Eagle Ridge	Used	2
<b>Eagle Ridge Total</b>		<b>2</b>
ECSE	Unpaid	1
	Used	13
<b>ECSE Total</b>		<b>14</b>
Edward Neill	Used	8
<b>Edward Neill Total</b>		<b>8</b>
ERMS	Unpaid	3
	Used	21
<b>ERMS Total</b>		<b>24</b>
Gideon Pond	Unpaid	1
	Used	2
<b>Gideon Pond Total</b>		<b>3</b>
Harriet Bishop	Unpaid	1
	Used	8
<b>Harriet Bishop Total</b>		<b>9</b>
Hidden Valley	Unpaid	3
	Used	12
<b>Hidden Valley Total</b>		<b>15</b>
NMS	Unpaid	1
	Used	8
<b>NMS Total</b>		<b>9</b>
Rahn	Unpaid	1
	Used	7
<b>Rahn Total</b>		<b>8</b>
Sky Oaks	Unpaid	1
	Used	13
<b>Sky Oaks Total</b>		<b>14</b>
Virtual Academy - Elementary	Used	2
<b>Virtual Academy - Elementary Total</b>		<b>2</b>
Virtual Academy - Secondary	Used	3
<b>Virtual Academy - Secondary Total</b>		<b>3</b>
Vista View	Unpaid	1
	Used	4
<b>Vista View Total</b>		<b>5</b>
William Byrne	Unpaid	2
	Used	6
<b>William Byrne Total</b>		<b>8</b>
<b>Grand Total</b>		<b>182</b>

<b>Sick</b>	<b>542</b>
Unpaid	26
Used	516
<b>Grand Total</b>	<b>542</b>