

**MEMORANDUM OF UNDERSTANDING
STARS SUMMER SCHOOL INSTRUCTOR PAY**

This Memorandum of Understanding (“MOU”) between the Board of Education of Community High School District 94, DuPage County (“Board”), and the West Chicago High School Teachers Association, Inc. (“WCHSTA”) is effective June 1, 2018 and shall be subject to the terms and provisions of the parties’ 2017-2021 Contractual Agreement (the “Collective Bargaining Agreement” or “CBA”). This MOU memorializes the formula for determining instructor pay for the STARS summer school program that has been used since at least 2013. The parties agree that this formula will be used for the duration of the 2017-21 CBA.

Formula for Determining Instructor Pay for STARS Summer School

1. Determine number of hours paid to a teacher for a general education summer school course during the same summer:

Example: For Summer 2018, general education summer school courses met for 12 days, 5 hours per day = 60 hours

2. Multiply the hours determined using paragraph 1 by the negotiated summer school teaching rate set forth in Article 8.F. of the CBA:

Example: 60 hours x \$38.00 (2018 summer school teaching rate) = \$2,280

3. For the first 40 enrollments (1 student for 1 semester course) in STARS summer school, the instructor will be paid the amount determined using paragraph 2 for a one-semester session.
4. For enrollments 41 – 80 in STARS summer school, the instructor will be paid the amount determined using paragraph 2 for a second one-semester session.
5. As there are only two summer school sessions for general education students and instructors, for each enrollment in STARS summer school after the initial 80, the instructor will be paid the amount determined using paragraph 2 divided by 40 students.

Example: $\$2,280/40 = \57.00

6. STARS summer school instructors shall not receive any paid preparation time.
7. Overall examples of the application of this formula are as follows:

65 students

First 40 students = \$2,280.00

Students 41 – 65 (25 students) \$2,280.00

Total Instructor Pay = \$4,560.00

90 students

First 40 students = \$2,280.00

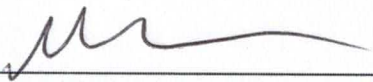
Students 41 – 80 = \$2,280.00

Students 81 – 90 (10 students) = \$ 570.00

Total Instructor Pay = \$5,130.00

This MOU has been duly approved by each of the parties and has been executed by authorized representatives of the WCHSTA and the Board.

BOARD OF EDUCATION OF COMMUNITY
HIGH SCHOOL DISTRICT 94, DUPAGE
COUNTY

BY: 

President

WEST CHICAGO HIGH SCHOOL
TEACHERS ASSOCIATION, INC.

BY: 

President

Date: 6/19/2018

Date: 5/25/2018