

**Memorandum of Understanding**  
between the  
**Community High School District 94 Board of Education (“the Board”)**  
and the  
**West Chicago High School Support Staff Association, IEA-NEA (“the Association”)**  
regarding the  
**Addition of a new category to 6.2 Salary Ranges**

**WHEREAS**, the above parties have worked together to create a comprehensive list of positions covered under the collective bargaining agreement, and

**WHEREAS**, currently, the position of Licensed Practical Nurse (LPN) does not exist in Article 6: Compensation; paragraph 6.2, and

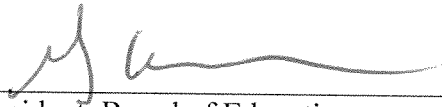
**WHEREAS**, the district believes the position of LPN is needed to augment our ability to care for students, and


**WHEREAS**, both parties desire to make formal this agreement to add category “J” to 6.2 and title that position “LPN” and have a range of \$21 (minimum) – \$24.34 (new hire maximum) – \$42.69 (maximum) for the purpose of recruiting an LPN. For 2014-2015, the range will be \$21.21 (minimum) – \$24.59 (new hire maximum) – \$43.12 (maximum).

**NOW, THEREFORE, BE IT RESOLVED** that the Board and the Association agree as follows:

1. Effective immediately the language in paragraph 6.2 be amended to add letter “J” and the hourly ranges for the LPN position.

As evidence of the agreement between the parties to the above provisions, the signatures of the parties are below hereto affixed.

  
\_\_\_\_\_  
President, Board of Education  
Community High School  
District 94

  
\_\_\_\_\_  
President,  
West Chicago High School Support  
Staff Association, IEA-NEA

Date: 12/17/2013

Date: 12/10/13