

<b>Category</b>	<b>Description</b>	<b>New Hire Wage (0-4 years of experience)</b>	<b>New Hire Wage (5+ years of experience)</b>
A	Administrative Assistants, Specialists	\$20.51	\$22.51
B	Deans' Specialists	\$21.01	\$23.01
C	Clerks	\$16.37	\$18.37
D	Deans' Assistants	\$16.91	\$18.91
E	Interpreter	\$17.41	\$19.41
F	Program Assistants	\$16.37	\$18.37
F1	Program Assistants with a Degree*	\$16.89	\$18.89
F2	Program Assistants – Alt Ed	\$16.63	\$18.63
F3	Program Assistants – Alt Ed with a Degree*	\$17.14	\$19.14
G	Personal Care Assistants	\$16.90	\$18.90
G1	Personal Care Assistants with a Degree*	\$18.17	\$20.17
H	Personal Care Assistant/Job Coach	\$18.43	\$20.43
H1	Personal Care Assistant/Job Coach with a Degree*	\$18.94	\$20.94
I	Custodians^, Groundskeepers	\$17.41	\$19.41
J	Maintenance	\$28.22	\$30.22
K	Nurse/LPN/RN	\$28.72	\$30.72
L	Tech 1	\$21.25	\$23.25
M	Tech 2	\$23.83	\$25.83
N	Tech 3	\$26.67	\$28.67

*\*Employee holds an Associate's degree or higher and provides evidence of the same to the Human Resources Office.*

*^Second and third shift Custodians will receive a one-time shift differential of \$0.25/hour added to their hourly wage and their annual increase will be calculated with the differential included. Should the employee permanently transfer to first shift, their hourly wage will be reduced by \$0.25/hour.*