American Rescue Plan (ARP) Act
ESSER III-LEA Application

Name of LEA	Glascock County				
Date of Submission	April 27, 2023	**Original Budget**	☐	**Amendment #**	3

APPLICATION CONTENTS

- Assurances
- LEA Overall Priorities
- Learning Opportunity Loss Plan
- Use of Funds
- Implementation of Preventive & Mitigation Strategies (Return to In-Person Instruction)
- Learning Opportunity Loss Plan Appendix

ASSURANCES

Select each box within each category of assurances. NOTE: Selecting a checkbox is the digital signature for the specified local education agency (LEA) personnel in the assurance.

☑	An LEA that receives ARP ESSER funds will develop, submit to the SEA, and make publicly available on the LEA's website, a plan for the LEA's use of ARP ESSER funds. The plan, and any revisions to the plan will be submitted consistent with procedures. The LEA assures that ARP ESSER funds will be used for their intended purposes, including: • whether and how they will use the funds specifically for COVID-19 prevention and mitigation strategies, • how the funds will be used to address the academic impact of lost instructional time through the implementation of evidence-based interventions, • and how the LEA will ensure that those interventions respond to the academic, social, emotional, and mental health needs of all students and particularly those students disproportionately impacted by the COVID-19 pandemic.
☑	The LEA assures, during the period of the ARP ESSER award established in section 2001(a) of the ARP Act the LEA will periodically, but no less frequently than every six months, review and, as appropriate, revise its plan. Consistent with section 2001(i)(2) of the ARP Act, the LEA will seek public comment on the development of its plan, the LEA will seek public input and take such input into account in determining whether to revise its plan and, if it determines revisions are necessary, on the revisions it makes to its plan.
☑	The LEA assures if they revise their plan, the revised plan will address each of the aspects of safety currently recommended by the CDC or, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, the revised plan will address the extent to which the LEA has adopted policies, and describe any such policies, for each of the updated safety recommendations.
☑	The LEA assures if a plan has been developed prior to the enactment of the ARP Act that meets the requirements under section 2001(i)(1) and (2) of the ARP Act, but does not address each of the required aspects of safety established in the interim final rule requirement, they will (as part of the required periodic review) revise the plan consistent with these requirements no later than six months after its last review.
☑	The LEA assures the plan will be in an understandable and uniform format; to the extent practicable, written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent.

LEA OVERALL PRIORITIES

Please provide the top 2-3 priorities the LEA has determined as the most pressing needs for students and schools within the LEA as a result or in response to the COVID-19 pandemic. Please include the data sources that illustrate why these are the most critical and/or most widespread needs experienced by students and schools within the LEA.

PRIORITIES	DATA SOURCE
Learning loss and literacy gaps	MAP, Milestones, Acadience, HMH Reading inventory
Continuity of educational services	Retention, budget
Safety upgrades to facilities	Inventory records, facility plan

Learning Opportunity Loss Plan

Purpose

This template should guide district decision making as they plan evidence-based interventions to support accelerated learning opportunities for students impacted by the COVID-19 pandemic. The template follows Georgia's Systems of Continuous Improvement Cycle, with a focus on the Coherent Instruction System.

"Accelerated learning and strong instruction are interdependent. You cannot accelerate learning with poor instructional practices in place, and you cannot have strong instruction if you cannot effectively support unfinished learning. Therefore, it is important to develop your leaders and teachers on the concepts and best practices of accelerated learning and strong instruction."

Embedded within the document are links to guiding questions and research that can support your decisions for interventions and provide guidance for how to implement the interventions.

Section Contents

- Identifying Interventions
- Selecting Interventions
- Plan Implementation
- Implement Plan
- Examine Progress

LEA ARP Plan LEA Website Link	https://www.glascock.k12.ga.us/departments/federal-programs/esser-use-of-funds

If the contents of this document are explicitly explained and included within a template created by the LEA and posted on the LEA's website, please include the reference to locate the contents of the plan above.

Identifying Needs

Provide data outlining district-wide learning opportunity loss, the current resources to support extended learning opportunities, and additional resources identified through the needs assessment process. Include data identifying learning opportunity loss among students disproportionately affected by the pandemic and school closures, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care.

Guiding Questions	Responses
What data needs to be collected and synthesized to determine student needs caused by learning opportunity loss?	Enrollment data, attendance data (students and staff), credits earned, MAP RIT scores, EOGs, EOCs, Lexiles, Student's instructional reading levels, GKIDS, GAA, IEP progress monitoring data, student grade distributions, graduation rate.
Analyze data to identify strengths and challenges and determine outcomes.	Attendance was a challenge due to Covid-19 student/staff quarantines. Because each quarantine period is a minimum of 10 days, students and staff under quarantine are absent for many consecutive days. For students who did not experience multiple quarantines, learning loss occurred due to increased teacher absences due to quarantine. Approximately 80% of students opted to attend face to face instruction and 20% opted to participate in virtual learning option through Edgenuity. The majority of students returned to face to face instruction as parents became aware that virtual learning was not working for their children. After reviewing the above mentioned data, GCSS determined there was not an adequate amount of time to address the student learning gaps identified within the regular school day using a four day instructional model with the fifth day being virtual across the district. The district responded with plans to resume a five-day face to face instructional week during the 2021-2022 school year. Strengths: New schedule to allow for learning opportunities before/after school and increased intervention and literacy blocks throughout the week. Increased teacher training opportunities. Challenges: Attendance, Literacy gaps, personnel to monitor virtual learners, time/schedules
What are you currently using (interventions, strategies, resources, community partnerships) to address learning opportunity loss?	Increased professional learning for the roll out of partial implementation of Bookworms in K-5. Literacy coaches and paraprofessionals RESA & GLRS partnership for professional learning Summer academic interventions (K-4) Multi-tiered support system (MTSS) Credit-recovery during the school day
What data have you collected to know if current efforts have been successful?	MAP RIT scores, EOGs, EOCs, Lexiles, Student's instructional reading levels, GKIDS, GAA, IEP progress monitoring, Student grades, staff feedback
What data will you collect and analyze to identify ongoing needs?	Enrollment data, attendance data (students and staff), credits earned, MAP RIT scores, EOGs, EOCs, Lexiles, Student's instructional reading levels, GKIDS, GAA, IEP progress monitoring data, student grade distributions, graduation rate.

Conducting a Comprehensive Needs Assessment

Selecting Interventions 	Research many sources to determine the solutions that have evidence of meeting the identified needs. Select the evidence-based interventions that scale up and enhance existing academic programs and initiatives that accelerate academic progress. Interventions should address literacy, numeracy, credit-recovery, and needs for those students at-risk for not graduating. • Consider all the evidence for needed improvements. • Research possible interventions • Determine if staff has the capacity to implement possible interventions. This section is to inform the selection of intervention(s). No entries are required in this section.

Intervention Options	Considerations for Selection and Implementation
Class-Size Reduction	According to the research, things to consider with this intervention: • Most effective in grades K-8 • Generally, class sizes of between 15 and 18 are recommended to ensure impact • Teacher quality must be considered • Physical space Link to the research in the appendix
Extended School Day (before and after school)	According to the research, it is important to consider the impact of the school start and end time within the school context, on the community, on families, on students, as well as financial implications. Things to consider: • Curriculum and alignment to content taught during the regular school day • Transportation • Meals and snacks • Required accommodations for students • Impact on extracurricular activities Link to the research in the appendix
Extended School Year (adding days to calendar)	Extending the school day or year may bring non-instructional benefits, but little research-based evidence exists to support the possibility that student achievement will increase as well. The research literature indicates that time is a necessary but not sufficient condition for improving achievement. The crucial issue seems to be how the time is used, with quality of instruction being the key. Things to consider: • Contracts of teachers and administrators • Teacher and student burnout • Parent buy-in to ensure engagement • School breaks • Transportation Link to the research in the appendix

High Frequency Tutoring	According to the research, the most effective tutoring programs share the following structure: • Three or more sessions per week • 30-60 minutes per session • At least 10 weeks • Three to four students per group, but one-on-one or 1:2 tutoring is most effective, using teachers or paraprofessionals • Pair students with a consistent tutor throughout the program • Offer during the school day or immediately after • Align to grade-level or course standards • Use ongoing formative assessment practices to measure growth and make adjustments in delivery Link to the research in the appendix
Summer Programming	According to the research, the most effective summer programs share the following structure: • Five to six weeks in duration • Five days of programming per week • 60-90 minutes of math and 90-120 minutes of reading/writing instruction per day and two-three hours for enrichment activities • Small classes of up to 15 students per teacher • Use highly effective teachers • Provide professional learning focused on consistent curriculum and maximizing instructional time Link to the research in the appendix
Virtual Learning (remediation, tutoring, credit recovery, etc.)	According to research, things to consider: • Instruction combining online and face-to-face elements has a larger advantage • Online instruction should be collaborative or instructor-directed • Provide learners control of their interactions with media and prompt learner reflection • Provide a combination of additional learning time and materials as well as additional opportunities for collaboration • Online learning is much more conducive to the expansion of learning time than is face-to-face instruction • Accessibility – access to technology and connectivity • Meals for students • Teacher training on student engagement strategies • Flexible schedules Link to the research in the appendix
Other	
	Guiding Questions to Consider – Link to questions in appendix

Georgia Department of Education

Educating Georgia's Future

Plan for Implementation

Develop a team and plan to implement the solutions that are most promising and can be implemented with fidelity.

- Develop a team that will deeply understand the interventions and best ways to implement them.
- Identify roles and responsibilities of those implementing the interventions.
- Develop the implementation timeline.
- Identify resources and supports needed for the implementation of the interventions.
- Develop a set of benchmarks to be reviewed to track the progress of implementation.

Answer the questions below for interventions being implemented.

Questions	Responses	
What is the selected intervention(s)?	Class-Size Reduction	☐
	Extended School Day (before and after school)	☐
	Extended School Year (adding days to the calendar)	☐
	High Frequency Tutoring	✔
	Summer Programming	✔
	Virtual Learning (remediation, tutoring, credit recovery, etc.)	✔
	Other: Accelerated Learning	✔
	Other:	☐
Which regions/clusters/schools will implement each intervention selected?	GC Elementary School will implement: High frequency tutoring Summer programming Accelerated Learning Virtual Learning GC Middle/High School will implement: High frequency tutoring Summer programming Virtual learning Accelerated Learning	
Which grades or grade bands will participate in each intervention selected?	High frequency tutoring: K-12 Summer Programming: K-8 Virtual Learning: 3-12 Accelerated Learning: K-12	
Which student subgroup(s) will participate in each intervention selected?	High frequency tutoring: low-income students, students with disabilities, gifted, racial and ethnic minorities, homeless, foster care, and migrant Summer Programming: low-income students, students with disabilities, gifted, racial and ethnic minorities, homeless, foster care, and migrant Virtual Learning: low-income students, students with disabilities, gifted, racial and ethnic minorities, homeless, foster care, and migrant Accelerated Learning: low-income students, students with disabilities, gifted, racial and ethnic minorities, homeless, foster care, and migrant	

What is the target student population(s) for each intervention selected?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.
What are the proposed number of hours added to the school year?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.
What training is required for staff, students, and parents for each intervention selected?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.
What resources (interventions, strategies, community partnerships) are required for effective implementation of each intervention selected?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.
What is the formative assessment plan to evaluate student progress and impact for each intervention selected?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.

Implement Plan

Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.

- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if intervention(s) are working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.
- Build capacity of others to facilitate and implement the intervention(s).

Timeline for Implementation	
What is the proposed timeline to implement each intervention selected?	See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.

Examine Progress

Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.

- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if the intervention(s) is working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.

Outline for Evaluating Implementation and Impact

How will you evaluate implementation fidelity and effectiveness on an ongoing basis of each intervention selected by specific subgroups?

Subgroups: low-income students, students with disabilities, racial and ethnic minorities, migrant students, English Learners, students experiencing homelessness, children in foster care.

2021-2022

See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.

2022-2023

See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.

2023-2024

See page 21 for Glascock County School System's Learning Loss interventions to be funded with ARP/ESSER III funds.

Guiding Questions – Link to questions in appendix

USE OF FUNDS

The LEA shall reserve ***not less than 20 percent*** of such funds to address learning loss through the implementation of evidence-based interventions. In addition to the interventions outlined in the template above, this percentage of funds can be used to address assessment needs, assistance to parents as they support their students, and student engagement and attendance. Please estimate the approximate percentage of the LEA's ESSER III formula funds allocated for each of the activities or purposes addressing learning loss listed below.

Activities to Address Learning Loss	Percent
Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of at-risk populations.	20 %
Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction.	0 %
Providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment	0 %
Tracking student attendance and improving student engagement in distance education	0 %

Activities to Address Other Needs	Percent
Any activity authorized by the Elementary and Secondary Education Act of 1965, Individuals with Disabilities Education Act, Adult Education and Family Literacy Act, and Carl D. Perkins Career and Technical Education Act of 2006.	0 %
Activities to address the unique needs of at-risk populations	0 %
Developing and implementing procedures and systems to improve the preparedness and response efforts	0 %
Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases	0 %
Purchasing supplies to sanitize and clean the facilities	0 %
Planning for, coordinating, and implementing activities during long-term closures, including **providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue** to be provided consistent with all Federal, State, and local requirements.	0 %
Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.	0 %
Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.	0 %
School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.	78 %
Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement	0 %
Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff	0 %
Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency. Please identify "other activities' Continuity of services; grant administration, implementation, reporting, and monitoring	2 %
Total	**100%**

LEA Implementation Plan for Use of Funds. *In the survey below, please check all that apply:*

■ **At-risk Student Populations**

■ low-income students: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ students with disabilities: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ racial and ethnic minorities: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ migrant students: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ English Learners: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ students experiencing homelessness: cover costs of specific activities, services, supports, programs, and/or targeted interventions

■ children in foster care: cover costs of specific activities, services, supports, programs, and/or targeted interventions

☐ **Career, Technical, and Agricultural Education expenses (approved under Perkins Act)**

If these efforts support *At-risk Student Populations*, please also check the populations at the beginning of this survey.

Continuity of Core Staff and Services

☐ cover costs of offsetting the need to furlough or reduce the salaries of school-based staff

☐ cover costs of bonuses for retaining educators and support personnel

☐ cover costs of transportation operations

☐ cover costs of expenses related to utilities

☐ other operational costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Distance/Remote Learning

☐connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.)

☐devices (laptops, tablets, etc.)

☐printing costs for learning packets

☐instructional resources/tools

☐hardware

☐software, subscriptions, licenses

☐assistive technology or adaptive equipment

☐online learning platforms/learning management systems

☐ other distance/remote learning costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Facilities/Equipment

☐costs related to sanitizing/disinfecting buildings and buses

☐additional personnel costs ('hazard pay', hours, etc. -- unrelated to preparing and delivering school meals; *see 'School Meals' below*)

☐equipment and supplies (gloves, masks, PPE, cleaning supplies, etc.)

■ facilities/equipment (please explain)

School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Mental and Physical Health (contracted hours, professional learning, programs, etc.)

☐ costs related to telehealth

☐ costs related to counseling

☐ costs related to school nursing

☐ costs related to school-based clinics

☐ costs related to therapeutic services

☐ costs related to wraparound services and supports

☐ other mental

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Professional Development

■ Cover costs of additional professional development for school leaders, teachers, and staff (trainings, extended professional development days, consultants, programs, etc.).

☐ other professional development costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

School Meals

☐ offset costs due to serving meals (not covered by the USDA reimbursement)

☐ cover additional 'hazard' pay or hours personnel

☐ cover additional transportation costs of delivering meals

☐ other school meals costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Supplemental Learning

- [x] remediation opportunities
- [x] enrichment opportunities
- [ ] summer learning
- [ ] before/afterschool programs scheduled within the school year
- [x] additional instructional resources
- [x] additional pay for teachers, staff, mentors for extended hours/schedules
- [x] other supplemental learning costs (please explain)

transportation costs to/from high frequency tutoring sessions

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Implement Prevention and Mitigation Strategies

Section A

Return to In-Person Instruction Plan LEA Website Link	https://www.glascock.k12.ga.us/departments/federal-programs/esser-use-of-funds	
The Plan Will Be Updated Within 6 Months	**YES** ✔	**NO** ☐
	Date: April 27, 2023	**Plan is Updated to Current CDC Guidelines**

Section B

LEAs that receive ARP ESSER funds must develop, submit to GaDOE on a reasonable timeline, and make publicly available on the LEA's website, a plan for the LEA's use of ARP ESSER funds.

- In the section below, please explain to the extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent Center for Disease Control and Prevention (CDC) guidance on reopening schools, to continuously and safely open and operate schools for in-person learning. The U. S. Department of Education has provided resources that align with the CDS's guidance, please reference resource in the chart.

Safely Reopening Schools Resources Provided by the U.S. Department of Education

Safer Schools and Campuses Best Practices Clearinghouse	Best Practices Clearinghouse - Home (ed.gov)
Center for Disease Control and Prevention-Operational Strategy for K-12 Schools through Phased Prevention	Operational Strategy for K-12 Schools through Phased Prevention | CDC
Volume 1- 2021 ED COVID-19 Handbook- Strategies for Safely Reopening Elementary and Secondary Schools	ED COVID-19 Handbook, Volume 1: Strategies for Safely Reopening Elementary and Secondary Schools (PDF)
Volume 2- 2021 ED COVID-19 Handbook- Roadmap to Reopening Safely and Meeting All Students' Needs	ED COVID-19 Handbook: Volume 2 2021 (PDF)

1. Please explain how the LEA engaged the entire school community to establish a safe environment for all educators, school staff, and students to promote trust and confidence.

   If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

   Prior to the 2020-2021 school year, the Glascock County School System surveyed parents to gauge their comfort level with returning to school and assist with the district's reopening plans. Based on that feedback, the district implemented both in-person and virtual learning options. The School Governance Team was also asked to provide input on safety plans and reopening strategies. Principals worked with teachers and support staff in each building to seek input on establishing safe environments. The district used consistent, clear communication to keep all stakeholders informed prior to and throughout the school year, building a strong level of trust and confidence among teachers, parents, students, staff, and the community.

2. Please explain how the LEA used ARP-ESSER funds to implement prevention strategies to reduce the transmission of COVID-19 in schools.

   If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

   Please check strategies implemented by LEA:

   - ■ Universal and correct use of masks
   - ■ Physical distancing
   - ■ Handwashing and respiratory etiquette
   - ■ Cleaning and maintain healthy facilities
   - ■ Contact tracing in combination with isolation and quarantine

   At the present time, using ARP funds is not necessary for implementation of these strategies as CARES I and CARES II funds were used to support implementation of these strategies. Throughout the 2020-2021 school year strategies to mitigate the spread of Covid-19 included: 1) All individuals were encouraged to wear masks and the district provided disposable masks for students and face shields for staff. 2) Students were grouped by class and to limit the number of student transitions at the middle and high school, teachers moved at class changes. 3) Signage regarding Covid-19 mitigation procedures (hand washing, proper wearing of face mask, etc.) throughout all school facilities. 4) School nurse worked closely with DPH to conduct contact tracing regarding isolation and quarantining of students and staff. 5) Restroom breaks were scheduled by class and custodial staff cleaned the facilities more frequently following the scheduled breaks.

3. Please explain how the LEA monitored cases and made decisions about in-person instruction.

   If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

   Covid-19 cases are actively monitored at the school and district levels. Contact tracing is completed by the School Nurse for all positive Covid-19 cases. Persons designated as close contacts are isolated and sent home for quarantine per DPH guidance for school systems. With no official guidance from the CDC or DPH on closing schools due to active cases, in-person instruction decisions have been based on the availability of staff. In an effort to remain transparent, a detailed Covid-19 communication protocol is followed each time a positive case is reported and weekly Covid-19 data is posted on the school Facebook page and school website.

Appendix

Guiding Questions

Selecting Interventions:

- Were studies conducted in settings and with populations relevant to the local context (e.g., students with disabilities, English learners) and does the intervention have positive and statistically significant effects on important student or other relevant outcomes?
- Have appropriate stakeholders (e.g., students, family, staff and community) been involved in discussions on how to address their needs?
- How can the impact of the intervention be measured?
- What tools will the school/district use to determine impact?
- What resources are required to implement this intervention with fidelity?
- What is the local capacity to implement this intervention with fidelity?
- What skills and resources will staff need to implement the intervention?
- How does this intervention fit into larger strategic goals and other existing efforts?

Examining Progress:

- How will you progress monitor the fidelity of implementation?
- How can progress monitoring ensure that the actions are effective, impact practices, and improve student achievement for all subgroups?
- What benchmarks will be established and what data will be collected to measure effectiveness of interventions for all subgroups?
- What specific evidence and artifacts will you collect to determine if the interventions are executed in a way that has an impact on student outcomes for all subgroups?
- Do the evidence and artifacts demonstrate the fidelity of implementation and effectiveness of the interventions?
- Are the evidence and artifacts easily obtainable?
- Who is responsible for gathering evidence and artifacts? How and where will the evidence and artifacts be stored and shared?
- Program Evaluation Step-by-Step Guide and Logic Model – This step-by-step guide assists districts with prioritizing programs to evaluate, planning processes for data collection and analysis, and using the findings to develop action plans for program improvements. An accompanying tool provides an overview of the logic model concept, a template for logic model creation, and a checklist to ensure effective logic model implementation.

Additional Research and Resources

Updates and Research on Accelerated Learning and Best Practices

- TNTP-Learning-Acceleration-Guide-Updated-Nov-2020.pdf– This is an updated guide from The New Teacher Project (TNTP) with specific goals and strategies that can help schools begin accelerating students back to grade level in any instructional format—in-person, virtual, or hybrid. TNTP has placed special emphasis on the two most important things schools should prioritize right now: grade-appropriate assignments and strong instruction.
- EdResearch for Recovery_ School Practices to Address Student Learning Loss (brown.edu) – This brief is one in a series aimed at providing K-12 education decision makers with an evidence base to ground discussions about how to best serve students during and following the novel coronavirus pandemic. This brief looks at potential interventions for students who have fallen out of typical grade range, particularly those who were struggling before the pandemic. Evidence suggests that, although most students will experience some learning loss, the majority will still be able to engage with grade-level content.
- Broad-Based Academic Supports for All Students (brown.edu) – This brief provides research and resources to address academic supports schools should prioritize for all students, including strategies to consider and those to avoid.
- Best Practices for Learning Loss Recovery – This report explores research-based supports for student academic recovery from learning lost due to COVID-19 pandemic-related school closures. This report examines approaches to adding learning time within the structure of the regular academic calendar (e.g., school year, school days, and periods) and existing extended learning opportunities (e.g., after-school programs, acceleration academies, summer school).
- EdResearch for Recovery Bringing Evidence-Based Decision-Making to School Safety (brown.edu) – This brief provides research and resources to address how schools and districts can monitor students' social and emotional well-being throughout the year, including strategies to consider and those to avoid.
- Restart & Recovery: Considerations for Teaching and Learning: Academics - This resource is one part of a project designed to support states and school systems in addressing the critical set of challenges they will face as they plan for (and restart) teaching and learning amid the COVID-19 pandemic and in light of the moral imperative to actively redress racial and other inequities. It consists of customizable guidance and vetted resources.
- Review-of-Expanded-Learning-Opportunities.pdf (hanoverresearch.com) – Hanover Research expands its previous brief on extended learning time. An expanded discussion of extended school day/year models, summer school initiatives, pre-kindergarten programs, and out-of-school time programs is provided, to inform discussions about strategies to improve student achievement and educational outcomes.

Class-size Reduction

- NCPEA Policy Brief -Class-Size Policy -The STAR Experiment and Related Class-Size Studies – This brief summarizes findings on class size from over 25 years of work on the Tennessee Student Teacher Achievement Ratio (STAR) randomized, longitudinal experiment, and other Class-Size Reduction (CSR) studies throughout the United States, Australia, Hong Kong, Sweden, Great Britain, and elsewhere.
- The Effectiveness of Class Size Reduction – This brief provides research-based options for education policy makers on the effectiveness of class size reduction.
- Rethinking Class Size -The complex story of impact on teaching and learning – This book examines class size reduction with several new approaches and shares an overriding model which shows how class size works through interconnections with other processes and features in the classroom and identifies key pedagogical implications for teachers and schools.
- Class Size: What Research Says and What it Means for State Policy

Extended School Day

- Extending the School Day-Year: Proposals and Results – This review provides a review of research on the feasibility of extending the school day/year
- Research Brief – Extended School Day – This review summarizes what the research says about extending the school day, either starting early or staying later.
- Do Students Benefit from Longer School Days? Regression Discontinuity Evidence from Florida's Additional Hour of Literacy Instruction

Extended School Year

- Extended School Day-Year Programs: A Research Synthesis – This analysis reviews the data on two types of extended school programs--those that extend the number of hours per day students spend in school, and those that extend the school year.
- Extended School Year – This Information Capsule addresses research conducted on extended school years and their impact on student achievement.

High Frequency Tutoring

- Accelerating Student Learning with High-Dosage Tutoring (brown.edu) - Part of EdResearch's Design Principles series that outlines the evidence, design principles and considerations for high-frequency tutoring. Rigorous research provides strong evidence that high-dosage tutoring can produce large learning gains for a wide range of students, including those who have fallen behind academically.
- Community Engagement in K-12 Tutoring Programs: A Research-Based Guide for Best Practices – This document provides evidence from researchers across disciplines and synthesizes a set of best practices in tutoring for use by community engagement practitioners.

Summer Programming

- Best Practices for Comprehensive Summer School Programs – This report discusses best practices for summer learning and describes how districts structure summer enrichment, acceleration, and transition programs.
- Effective Program Design for Elementary Summer Learning Programs – This report investigates the impact of summer programs on student learning outcomes, discusses the features of effective summer programs for elementary school students, and outlines strategies for evaluating summer programs.
- Getting to Work on Summer Learning – Recommended Practices for Success – This guidance is intended for school district leaders and their partners across the United States who are interested in launching or improving summer learning programs. In this summary version, the authors distill lessons about implementation gleaned from a six-year study of voluntary summer programs in the five urban districts participating in the National Summer Learning Project.
- Summer Reading Camp Self-Study Guide – This guide is designed to facilitate self-studies of planning and implementation of summer reading camp programs for grade 3 students. It provides a template for data collection and guiding questions for discussion that may improve instruction and increase the number of students meeting the grade-level standard by the end of the summer reading camp.
- Summer School Design and Evaluation Framework – This report reviews best practices in summer school program design and discusses how districts can leverage multiple research methodologies (e.g., data analyses, surveys, in-depth interviews, classroom observations, etc.) to monitor the implementation and evaluate the effects of their summer school programs.

Virtual Learning

- Evaluation of Evidence-Based Practices in Online Learning – The goal of this study by the U.S. Department of Education is to provide policymakers, administrators and educators with research-based guidance about how to implement online learning for K–12 education and teacher preparation.
- Access to Algebra I=The Effects of Online Mathematics for Grade 8 Students – This study tested the impact of offering an online Algebra I course on students' algebra achievement at the end of grade 8 and their subsequent likelihood of participating in an advanced mathematics course sequence in high school.
- Strategies for Virtual Learning Implementation – This report by Hanover Research examines best practices in planning and implementing virtual learning programs. The report reviews literature on strategies for implementing successful virtual learning programs and profiles four school districts with exemplary programs.

Type of Evidence Based Intervention	*Name of Intervention*	*Which school(s) will implement?*	*Which grades or grade bands will participate?*	*Which student subgroup(s) will participate?*	*What is the target student population(s)?*	*What training is required for staff?*	*What resources are required for effective implementation?*	*What is the formative assessment plan to evaluate student progress and impact?*	*What is the proposed timeline?*	*How will you evaluate implementation fidelity and effectiveness on an ongoing basis?*
Learning Acceleration	Accelerated Learning	All schools	K-12	All	All	Ongoing professional learning and supports for teachers to understand how to effectively implement the materials, ensuring that instruction is addressing the most critical knowledge and skills. Explicitly train teachers and school leaders on the importance of grade-appropriate assignments for all students—even students who are behind.	Consultants to provide PL and assist with data dig, identification of power standards, and instructional strategies/activities; Technology (smartboards, laptops), instructional materials	MAP	2021-2024	Fall MAP >> Winter MAP >> Spring MAP; GMAS Results
High Frequency Tutoring	Before and After School Tutoring	All schools	K-12	All	Struggling students	None	Selection of highly effective staff, materials	MAP	2021-2022	Fall MAP >> Winter MAP >> Spring MAP; GMAS Results
MTSS Coordinator	Accelerated Learning	All schools	K-12	All	Struggling students	Data analysis; Selecting Interventions; MTSS	Selection of highly effective staff, materials	MAP; Acadience; STAR; Retention data	2022-2024	Spring MAP/ Acadience/ STAR >> Fall MAP/ Acadience/ STAR Retention data>>2021-2024; Referral data>>2021-2024
Virtual Learning	GAVS	All schools	3-12	All	Students in 3-12 that choose to work virtually	Scheduling and monitoring	Individuals to schedule/monitor, Technology (laptops, connectivity)	Credits earned	2021-2022	Participation, credits earned/pass rate