

**Cupertino Union School District  
Group Retiree Medicare Advantage with Prescription Drug (MAPD)**

Plan: MAPD - Alignment - Cupertino USD - 2024 - 100% Plan  
Rate Period: 1/1/2024 - 12/31/2024

Medical Coverage	Member Pays
Medical Deductible	\$0
Medical Maximum Out-of-Pocket	N/A
Primary Care Visit	\$0
Specialist Visit	\$0
Inpatient Hospital Care	\$0 per admit -Unlimited Days
Outpatient Surgery	\$0
Inpatient Mental Health & Substance Abuse	\$0
Outpatient Mental Health & Substance Abuse	\$0
Skilled Nursing Facility	\$0, Days 1-100
Urgent Care Center	\$0
Emergency Room	\$0
Ambulance	\$0
Durable Medical Equipment	\$0
Ancillary Benefit Coverage	
Foreign Travel Coverage	\$0, Emergency Room & Urgently Needed Care -\$50,000 Limit per year
Hearing	\$0, Routine Hearing Exam - 1 per year \$1,000 Allowance - every 2 years
Chiropractic	\$0, 24 Visits per year - combined with Acupuncture
Acupuncture	\$0, 24 Visits per year - combined with Chiropractic
Podiatry	\$0, 12 Visits per year
Fitness Benefit	Included

**Medical MAPD Stipulations**

- National Passive Preferred Provider Organization Network: Plan is accepted wherever Medicare is accepted in all 50 states including U.S. Territories.

**Cupertino Union School District Group Retiree Medicare Advantage with Prescription Drug (MAPD)**

<b>Pharmacy Coverage</b>	<b>Member Pays</b>
Prescription Deductible	\$0
<b>Retail 30 Day Supply</b>	
Tier 1-A (Preferred Generics)	\$5
Tier 1 (Generics)	\$5
Tier 2 (Brands)	\$25
Tier 3 (NP Brands)	\$50
Tier 4 (Specialty)	\$50
<b>Retail 90 Day Supply</b>	
Tier 1-A (Preferred Generics)	\$10
Tier 1 (Generics)	\$10
Tier 2 (Brands)	\$50
Tier 3 (NP Brands)	\$100
Tier 4 (Specialty)	Limited to a one month supply
<b>Mail-Order 90 Day Supply</b>	
Tier 1-A (Preferred Generics)	\$10
Tier 1 (Generics)	\$10
Tier 2 (Brands)	\$50
Tier 3 (NP Brands)	\$100
Tier 4 (Specialty)	Limited to a one month supply
<b>Part D Coverage Specifications</b>	
Prescription Maximum Out-of-Pocket	N/A
RX Tiers	5 Tier
Drug Formulary	Most Comprehensive (Open)
Lifestyle Drugs Covered	Yes
All Non-Part D Drugs Covered	Yes
Utilization Management	Prior Authorizations, Quantity Limits and Step Therapy
Coverage Gap	Full-Coverage
Catastrophic Coverage	Members pay \$0

**Prescription MAPD Stipulations**

- The catastrophic coverage phase begins once the true out-of-pocket costs has reached \$8,000 in 2024 per CMS.
- Pharmacy network of over 60,000+ locations including all major chains, super markets, and mom/pop stores