

FIRST ADDENDUM TO SUPERINTENDENT’S EMPLOYMENT CONTRACT

The MATHIS INDEPENDENT SCHOOL DISTRICT (the “District”) and TIM N. NORMAN, (the “Superintendent”) hereby enter into this Addendum to the Superintendent’s Employment Contract (“Superintendent’s Contract”) originally entered into on February 15, 2022 as follows:

1. Paragraph 5.1 of the Superintendent’s Contract is hereby amended by deleting “In determining the Superintendent's daily rate, Superintendent's compensation shall be based on a 226-day administrator contract”, and inserting “In determining the Superintendent's daily rate, Superintendent's compensation shall be based on a 215-day administrator contract.”
2. Paragraph 5.10 of the Superintendent’s Contract is hereby amended by deleting “If the Superintendent is not employed at the time, the District shall compensate the Superintendent at his/her daily rate of pay, calculated by dividing the Superintendent’s salary under the Contract by 226”, and inserting “If the Superintendent is not employed at the time, the District shall compensate the Superintendent at his/her daily rate of pay, calculated by dividing the Superintendent’s salary under the Contract by 215.”

All other provisions of the Superintendent’s Employment Contract shall remain the same, unless modified by the School Board of Trustees and the Superintendent by Board action and in writing.

**MATHIS INDEPENDENT
SCHOOL DISTRICT**

By: Melinda Barajas
Melinda Barajas
President, Board of Trustees

Date: 4/13/22

SUPERINTENDENT

By: Tim N. Norman
Tim N. Norman
Superintendent

Date: 4/13/22

ATTEST:

By: Dr. Moises Alfaro
Dr. Moises Alfaro
Board Secretary

Date: _____