

**DINUBA UNIFIED SCHOOL DISTRICT  
2023-24 CLASSIFIED SALARY SCHEDULE**

Range	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
16	\$ 2,663	\$ 15.36	\$ 2,796	\$ 16.13	\$ 2,936	\$ 16.94	\$ 3,082	\$ 17.78	\$ 3,237	\$ 18.67
17	\$ 2,729	\$ 15.75	\$ 2,866	\$ 16.53	\$ 3,009	\$ 17.36	\$ 3,160	\$ 18.23	\$ 3,318	\$ 19.14
18	\$ 2,798	\$ 16.14	\$ 2,937	\$ 16.95	\$ 3,084	\$ 17.79	\$ 3,239	\$ 18.68	\$ 3,400	\$ 19.62
19	\$ 2,868	\$ 16.54	\$ 3,011	\$ 17.37	\$ 3,161	\$ 18.24	\$ 3,319	\$ 19.15	\$ 3,485	\$ 20.11
20	\$ 2,939	\$ 16.96	\$ 3,086	\$ 17.81	\$ 3,240	\$ 18.70	\$ 3,402	\$ 19.63	\$ 3,573	\$ 20.61
21	\$ 3,013	\$ 17.38	\$ 3,163	\$ 18.25	\$ 3,321	\$ 19.16	\$ 3,488	\$ 20.12	\$ 3,662	\$ 21.13
22	\$ 3,088	\$ 17.82	\$ 3,242	\$ 18.71	\$ 3,405	\$ 19.64	\$ 3,575	\$ 20.62	\$ 3,753	\$ 21.66
23	\$ 3,165	\$ 18.26	\$ 3,323	\$ 19.17	\$ 3,490	\$ 20.13	\$ 3,664	\$ 21.14	\$ 3,847	\$ 22.20
24	\$ 3,244	\$ 18.72	\$ 3,407	\$ 19.65	\$ 3,577	\$ 20.64	\$ 3,756	\$ 21.67	\$ 3,943	\$ 22.75
25	\$ 3,325	\$ 19.19	\$ 3,492	\$ 20.14	\$ 3,666	\$ 21.15	\$ 3,850	\$ 22.21	\$ 4,042	\$ 23.32
26	\$ 3,409	\$ 19.67	\$ 3,579	\$ 20.65	\$ 3,758	\$ 21.68	\$ 3,946	\$ 22.76	\$ 4,143	\$ 23.90
27	\$ 3,494	\$ 20.16	\$ 3,668	\$ 21.16	\$ 3,852	\$ 22.22	\$ 4,044	\$ 23.33	\$ 4,247	\$ 24.50
28	\$ 3,581	\$ 20.66	\$ 3,760	\$ 21.69	\$ 3,948	\$ 22.78	\$ 4,146	\$ 23.92	\$ 4,353	\$ 25.11
29	\$ 3,671	\$ 21.18	\$ 3,854	\$ 22.24	\$ 4,047	\$ 23.35	\$ 4,249	\$ 24.52	\$ 4,462	\$ 25.74
30	\$ 3,762	\$ 21.71	\$ 3,951	\$ 22.79	\$ 4,148	\$ 23.93	\$ 4,355	\$ 25.13	\$ 4,573	\$ 26.38
31	\$ 3,856	\$ 22.25	\$ 4,049	\$ 23.36	\$ 4,252	\$ 24.53	\$ 4,464	\$ 25.76	\$ 4,688	\$ 27.04
32	\$ 3,953	\$ 22.81	\$ 4,151	\$ 23.95	\$ 4,358	\$ 25.14	\$ 4,576	\$ 26.40	\$ 4,805	\$ 27.72
33	\$ 4,052	\$ 23.38	\$ 4,254	\$ 24.54	\$ 4,467	\$ 25.77	\$ 4,690	\$ 27.06	\$ 4,925	\$ 28.41
34	\$ 4,153	\$ 23.96	\$ 4,361	\$ 25.16	\$ 4,579	\$ 26.42	\$ 4,808	\$ 27.74	\$ 5,048	\$ 29.12
35	\$ 4,257	\$ 24.56	\$ 4,470	\$ 25.79	\$ 4,693	\$ 27.08	\$ 4,928	\$ 28.43	\$ 5,174	\$ 29.85
36	\$ 4,363	\$ 25.17	\$ 4,581	\$ 26.43	\$ 4,810	\$ 27.75	\$ 5,051	\$ 29.14	\$ 5,304	\$ 30.60
37	\$ 4,472	\$ 25.80	\$ 4,696	\$ 27.09	\$ 4,931	\$ 28.45	\$ 5,177	\$ 29.87	\$ 5,436	\$ 31.36
38	\$ 4,584	\$ 26.45	\$ 4,813	\$ 27.77	\$ 5,054	\$ 29.16	\$ 5,307	\$ 30.62	\$ 5,572	\$ 32.15
39	\$ 4,699	\$ 27.11	\$ 4,934	\$ 28.46	\$ 5,180	\$ 29.89	\$ 5,439	\$ 31.38	\$ 5,711	\$ 32.95
40	\$ 4,816	\$ 27.79	\$ 5,057	\$ 29.18	\$ 5,310	\$ 30.63	\$ 5,575	\$ 32.17	\$ 5,854	\$ 33.77
41	\$ 4,937	\$ 28.48	\$ 5,183	\$ 29.91	\$ 5,443	\$ 31.40	\$ 5,715	\$ 32.97	\$ 6,000	\$ 34.62
42	\$ 5,060	\$ 29.19	\$ 5,313	\$ 30.65	\$ 5,579	\$ 32.19	\$ 5,858	\$ 33.79	\$ 6,151	\$ 35.48
43	\$ 5,187	\$ 29.92	\$ 5,446	\$ 31.42	\$ 5,718	\$ 32.99	\$ 6,004	\$ 34.64	\$ 6,304	\$ 36.37
44	\$ 5,316	\$ 30.67	\$ 5,582	\$ 32.20	\$ 5,861	\$ 33.81	\$ 6,154	\$ 35.51	\$ 6,462	\$ 37.28
45	\$ 5,449	\$ 31.44	\$ 5,722	\$ 33.01	\$ 6,008	\$ 34.66	\$ 6,308	\$ 36.39	\$ 6,623	\$ 38.21
46	\$ 5,585	\$ 32.22	\$ 5,865	\$ 33.83	\$ 6,158	\$ 35.53	\$ 6,466	\$ 37.30	\$ 6,789	\$ 39.17
47	\$ 5,725	\$ 33.03	\$ 6,011	\$ 34.68	\$ 6,312	\$ 36.41	\$ 6,627	\$ 38.24	\$ 6,959	\$ 40.15
48	\$ 5,868	\$ 33.85	\$ 6,161	\$ 35.55	\$ 6,470	\$ 37.33	\$ 6,793	\$ 39.19	\$ 7,133	\$ 41.15
49	\$ 6,015	\$ 34.70	\$ 6,316	\$ 36.44	\$ 6,631	\$ 38.26	\$ 6,963	\$ 40.17	\$ 7,311	\$ 42.18
50	\$ 6,165	\$ 35.57	\$ 6,473	\$ 37.35	\$ 6,797	\$ 39.21	\$ 7,137	\$ 41.18	\$ 7,494	\$ 43.23
51	\$ 6,319	\$ 36.46	\$ 6,635	\$ 38.28	\$ 6,967	\$ 40.20	\$ 7,315	\$ 42.20	\$ 7,681	\$ 44.32
52	\$ 6,477	\$ 37.37	\$ 6,801	\$ 39.24	\$ 7,141	\$ 41.20	\$ 7,498	\$ 43.26	\$ 7,873	\$ 45.42

1.05 Percentage between steps  
1.025 Percentage between ranges

Based on a 40 hour work week, 173.33 hour average work month, 2080 hours a year

Substitute Pay: \$15.50 per hour (Min Wage eff 1/1/23)

Bus Driver Sub Pay: Range 31, Step 1

Child Nutrition Sub Pay: Range 16, Step 1

Custodian Sub Pay: Range 16, Step 1

Information Technology Specialist Sub Pay: Range 36, Step 1

Admin Asst. Sub Pay (eff.2/1/18); Range 16/Step 1 for days 1-15; increasing to Range 26/Step 1 beginning on the 16<sup>th</sup> consecutive day

ASB Ticket Taker: \$15.50 per hour

ASB Ticket Taker Lead: \$15.50 per hour

Classified Summer Professional Development: Range 16, Step 1

#### INCENTIVE PAY

1. Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed five units of college or approved workshop units shall receive \$20 month for each five units per year to a maximum of forty-five units.
2. Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

#### LONGEVITY SCHEDULE

1. Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of \$25.00 per month.
2. The sum of \$35 per month will be paid all employees who have fifteen (15) years or more service with the District.
3. The sum of \$45 per month will be paid all employees who have twenty (20) years or more service with the District.
4. The sum of \$55 per month will be paid all employees who have twenty five (25) years or more service with the District.
5. The sum of \$65 per month will be paid all employees who have thirty (30) years or more service with the District.

*The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule*

*Board approved: 12/15/22*